

TABLE OF CONTENTS

SECTION	COLOR	PAGES
Table of Contents	White	1
Agenda	White	2
2025 Annual Meeting Minutes	White	3
Pastor Reports	White	4-5
President's Report	White	6
Statistical Report	White	7-8
Committee Reports		
Altar	Blue	9
Building & Grounds	Blue	9
Education	Blue	10
Endowment	Blue	10
Evangelism/Connections Team	Blue	11
Memorial	Blue	12
Stewardship	Blue	12-13
Worship & Music	Blue	13-14
Youth	Blue	14
General Account Financial Reports		
Balance Sheet	Yellow	15
Treasurer's Report	Yellow	16-18
Step Giving	Yellow	19
Designated Special Offerings	Yellow	20
Proposed 2026 Budget	Lavender	21-24
Other Financial Reports		
Endowment – Financial Reports	Pink	25
Memorial – Balance Sheet	Pink	26
Memorial – Treasurer's Report	Pink	27
Youth – Financial Reports	Pink	28
Ballot	Green	29-30

ANNUAL MEETING AGENDA
February 8th, 2026

- A. Call to Order ~ 9:10am**
- B. Opening Devotions ~ Pastor Jeremy (inside front cover)**
- C. Approval of Minutes**
 - Annual Meeting ~ February 2, 2025
- D. Reports (questions)**
 - Church Council President
 - Treasurer
- E. Elections**
 - Ballot
- F. Approval of 2026 Budget**
- G. Unfinished Business**
- H. New Business**
 - a. Staffing team update
 - b. Constitution Team update
- I. Adjournment and Closing Prayer**

CHRIST LUTHERAN CHURCH ANNUAL MEETING MINUTES
FEBRUARY 2nd, 2025

The meeting was called to order by President Mark Turany at 10:16 am. A quorum was reached. Opening devotions were led by Pastor Susan Li.

A motion to approve the minutes from the Feb 4th 2024 annual meeting was made by Gary Blom and seconded by Tom Tweite

Treasurer Joe Biewer gave a report on the 2024 finance report.
Mark Turany gave a short talk on his President's report to the congregation.

Additions to the ballot: Education committee was Holly Alsleben, Synod Assembly was Tom Tweite and JoAnn Brooks. Bob Brekke made a motion for a unanimous ballot; it was seconded by Terry Bird.
MOTION PASSED

New council members are Jason Pfeilsticker, Linda Danielski, LuRaye Eischens.

Approval of the 2025 Budget: Joe Biewer presented the 2025 budget. Evonne Schlobohm moved to approve the budget and seconded by Jason Pfeilsticker. **MOTION PASSED**

Unfinished business:

Mark reported the Official 2024 Financial Audit was completed.

New Business: Building and grounds reported we will possibly need to replace two small water heaters in the bathrooms.

A question was raised on the parking lot resurfacing project. We are still looking for volunteers to be on the fund-raising task force.

Mark Thanked Pastor Susan and Pastor Judy for helping us through this process.
Pastor Susan said Thank You to Mark Turany for his years of service on the council.

Adjournment Motion was made by Colleen Tweite and seconded by Amy Blank. **MOTION PASSED**

We closed with a prayer by Pastor Susan and a presentation by the Engagement team followed.

Respectfully submitted,

Randy Holz, Council Secretary

REPORT TO THE CONGREGATION

PASTOR JEREMY JOHNSON

“What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?” Micah 6:8

Greetings Christ Lutheran Church!

It is hard to believe that I have now been serving at Christ Lutheran Church for eight months. Honestly, some days it feels like I just arrived, and other days it feels like I've been here much longer—probably because I've already had the chance to laugh, learn, worship, and have some fun with so many of you. Thank you for the warm welcome, encouragement, and grace you have shown me as we've begun this journey together.

Over these months, I've been reminded that while some things are new and some things feel familiar, we are still doing what the church has always done—gathering, learning, serving, and trusting that God is at work among us. I've come to see a congregation that values worship, cares deeply about one another, and shows up with generosity for the sake of the world. And I've learned that you're also pretty good at rolling with my crazy new ideas along the way. ☺

Worship continues to be at the heart of our life together. We gather with joy and reverence, surrounded by beautiful music offered through choir, bell choir, and praise band. Whether we are singing boldly, praying quietly, or simply being present together, worship is a place where God meets us week after week—and where I am continually amazed by the dedication, creativity, and generosity of our volunteers and lay leaders who make it all possible.

Learning together has also been a highlight. Our weekly Bible study, now known as Brew Crew, has been full of good conversation, thoughtful questions, and plenty of laughter. We explored stories of faith in Scripture and then stretched ourselves by beginning conversations about world religions. It has been a gift to learn together and to remember that faith grows best when curiosity is welcome.

I've especially loved spending time with our children and youth—partly because I enjoy hanging out with kids, and partly because I'm not entirely convinced I've grown up myself. Our confirmation students began a new curriculum this year focused on what it means to be the church, giving them tools to continue in their faith, helping them understand their value in this community and encouraging them to remain active in the life of faith as they grow. From 6th through 8th grade confirmation, high school Bible study, and youth events, their insight, honesty, and humor continue to impress me.

Both kids and adults found joy in True North VBS, where we learned what it means to put our trust in Jesus. Faith was formed through storytelling, music, imagination, and fun—reminding us that learning about God doesn't have to be boring to be meaningful. Our youth also hosted their first 5th Quarter event at the church, creating space for connection, fun, and community (and a little organized chaos).

And then there is outreach. Just to name a few. Together, you packed 200 kits for Lutheran World Relief and 2,300 emergency food bags for Real Hope for the Hungry. You also made 176 dresses and purchased 125 pairs of boys' shorts for children in need in Kenya—an incredible act of love and care that reaches far beyond our walls. This is Micah 6:8 in action: doing justice, loving kindness, and walking humbly with God.

As we look ahead, I am thankful and hopeful. God continues to work through ordinary people doing faithful things—sometimes quietly, sometimes joyfully, and often with a good sense of humor. I'm grateful to serve alongside you, and I look forward to what this next year holds as we continue to live out God's love together.

Peace,
Pastor Jeremy Johnson

REPORT TO THE CONGREGATION
PASTOR JUDY THOMPSON-REITZ

Dear Beloved Children of God,

Grace and peace to you all in the name of Christ! It is hard to believe that this is my second “Pastor’s Annual Report Letter” as your part time Interim Pastor. Gadzooks, time flies when ministry is lifegiving and fun.

This past year has been full of both celebration and sorrow. We have grieved the passing of longtime members at Christ Lutheran, and though we trust they are held in God’s arms of Grace, the space they leave behind, both in our hearts, and in this place remains real.

- We have also had wonderful celebrations of ministry, mission, learning and life-giving worship, with an amazing music team and Tech team running the slides. Some highlights:

-The youth helping with the Lenten Service worship- (I will never read Jonah again without seeing the vignettes presented each week.) And as always, the soup suppers were delicious.

-The confirmation of twenty amazing 8th grade students was so memorable and their Faith statements were all so moving and inspirational. Thank you, Mentors and students, for your work and witness!

-The mission trip to Kansas City was a transformative experience for 21 of our youth and was greatly enjoyed by all- except Pastor Judy, who didn’t get to go because of back issues....

-We welcomed Pastor Jeremy in July, to serve as the full time Pastor of Christ Lutheran. He hit the ground running with Vacation Bible School, and has been going ever since. I am thankful for such a gifted pastor to shepherd this congregation into whatever future God is calling us to!

-There was a mortgage burning, as CLC celebrated the end of mortgage Payments.

-Joy Club, Bible Study, Sunday School, Confirmation and Youth Group continued to thrive.

-The Homebound members of CLC continued to receive monthly visits, and pastoral care from the visitation Pastor, and also from our fabulous visitation committee, and card ministry folks, as well.

In closing, it is a joy to walk with you and bear witness to all that God is doing in our lives, in God’s church, and in God’s world. I continue to marvel at all of the great souls God has woven into my life in ministry through the years. It was my privilege to serve as your interim. God bless you all as we look forward to 2026!

Your Sister in Christ+

Pastor Judy

COUNCIL PRESIDENT'S REPORT

JOE BIEWER

As I look back at 2025 at Christ Lutheran Church my mind goes back to 2024 with the retiring and moving of our Pastors, a hiring of two interims, a call to the Synod to help us get on track to call our next full time Pastor and a formation of an engagement team that worked to gather the who, what, where and why we are Christ Lutheran Church. After all of that I wonder, how do we top a year like this with so much excitement, wonder and rolling changes?

Enter 2025....

Shortly after the annual meeting our engagement team presented the answers to the who, what, where and why that they tirelessly put in a Ministry Site Profile. With the call committee formed and ready to act, it was go time for these individuals to hit the streets and find CLC a new Pastor. With the help of the Synod getting us some candidates that could and would fit our profile and some careful consideration our call committee came to the unanimous decision of a candidate. By the end of April, I had a call packet in hand for our candidate and the council set a congregational vote date on this individual. After a presentation of candidate Pastor Jeremy Johnson to the members present and questions from those present, a vote was tallied resulting in an offer of call at CLC.

Pastor Jeremy Johnson accepted the call by the middle of May with a formal start date of July 1st. Members of Christ Lutheran now had a few more obligations to complete before we could welcome our newly found Pastor, we bid a farewell to Pastor Susan in June and thanked her for her guidance of CLC in the year she was with us, we performed an exciting ceremony in church and had a wonderful reception to follow to show our appreciation in our call process journey.

Pastor Jeremy Johnson and a new chapter at CLC officially started with installation on July 27th, 2025. During the installation alongside Pastor Barb Streed, and a reception following, our journey has now started.

Thank you, interim Pastor Judy, for continuing ministry work here as we look forward to the next chapter of our story.

I want to thank everyone at CLC for their patience in the past year and most importantly the willingness to welcome new staff, ideas and dreams.

Thank you, volunteers, committees and staff for continuing to pour out their time and talents into this mission that we all share. We cannot do this without you.

Thank you to council for being the leaders CLC deserves.

God Bless

Joe Biewer, CLC Council President

STATISTICAL REPORT FOR 2025

1. Membership as of December 31, 2024	872
2. Members received during 2025	
a. by Baptism: child (15 years & younger)	7
b. by Baptism: adult (16 years & older)	2
c. by Affirmation of Faith	
d. by transfer in	9
e. from other sources & statistical adjustment	
3. Members removed during 2025	
a. by death	7
b. by transfer out	69
4. for other reasons & statistical adjustment	4 to tie to CW database
5. Total membership as of 12/31/2025	810
a. Number Confirmed in 2025	17
b. Total confirmed membership, December 2025	635
6. Average weekly worship attendance	185

	In Person Worship	Internet Worship	Totals
Weekly Attendance	156.7 people	28.5 people*	185

*internet worship calculation: average hours watched per week is 15.7

BAPTIZED

Gretchen Lynne Tucker*	Kyler Nathan Glasrud	Miller Nicole Mehrkens
Cameron Christopher Hill	Charlie Clifford Johnson	James Clifford Goettl
Paxton David Gilmore	Levi David Gilmore*	Connor James Boerjan

* Adult Baptism

MARRIED

None in 2025

FUNERALS/DEATHS

Vicky Lynn Boelter – January 24, 2025
 Willard Arthur Manthey – March 27, 2025
 James Edward Woodfork – May 8, 2025
 Sharon Ann Johnson – June 14, 2025
 Susan Lynn Hoenk – July 16, 2025
 Edward Korbel – September 25, 2025
 Gary Robert Smith – December 13, 2025

CONFIRMED – APRIL 27, 2025

Eva Brennan	Norah Brown	Olivia Buesking	Alexis Deutz
Emily Dickman	Hank Fossum	Maci Hesseladal	Eli Hince
Liam Hince	Nicolas Jordahl	Olivia Petersen	Weston Pirkl
Camdyn Snell	Morgan Solberg	Lauren Stalboerger	Hadley Voigt
Norah Weis			

TRANSFER IN OR REACTIVATION

Alex & Stephanie Goettl (2BC)
Chris & Taylor Hill (1BC, 1BU)
Pastor Jeremy & Sandy Johnson (2BC)
Jerry Anderson (BC)
Dan & Elizabeth Alsbury (2BC)

TRANSFER OUT TO OTHER CONGREGATION

Pat & Janet Splinter, Nicholas, Anastasia (4BC)
Ryan & Candee Ostreng, Reanna (3BC)
Dennis & MarJean Damerval (2BC)
Pastor Nirmala & Paul Reinschmidt, Hannah (3BC)
Nathan & Kirsten Heeren, Maddison, Chloe, Hailey (2BC, 3BU)
Bryant & Madison Weis, Lauren (3BU)
Rhonda Weis (1BC)
Kerry & Deb Linbo (2BC)
Bill & Ericka Pirkl, Weston, Lauren, Sienna, Grant (3BC, 3BU)
Sylvia Alberts (BC)
Rob Larson (BC)

TRANSFER OUT BY INACTIVITY

Jason Wilker, Kyla, Kinslei, Jaxx (2BC, 2BU)
Greg & Julie Strain (2BC)
Cindy Brodhun (BC)
Roger & Anna Mittelstadt, Mindy, Lynsey (4BC)
Ryan & Heidi Clark, McKenzie Hughes, Isaac Hughes, Abbigail Dodge, Emma, Logan (6BC, 1BU)
Brian & Heidi MacGregor (2BC)
Eric & Sara Matter, Nathan, Tyler, Taylor (5BC)
Michael & Heather Donovan, Elle, Cora (2BC, 2BU)
Chelsey Ferguson, Gavin Smith (1BC, 1BU)

Termed kids 26 and older in parent's household: Kaityn Anderson (BC), Reece Ferguson (BC), Jacob Heinz (BC), Thomas MacGregor (BC), Jase Mittelstadt (BC), Brittany Olson (BC), Brennan Strain (BC)

COMMITTEE REPORTS

ALTAR COMMITTEE

Altar committee currently has 4 members. We meet at church the 3rd Monday of the month @ 7pm. Our duties include decorating the sanctuary for the liturgical year, changing the banners, paraments; put names on the baptismal and funeral banners. We maintain the acolyte robes; laundering and making repairs as needed. We purchase the communion supplies and assist with the communion set up and clean up. There is a binder on the counter in the sacristy with instructions and pictures of the process for set up and clean up. We fill the candles with oil and see that the acolyte lighters are in working order. We make and repair banners that are displayed in the sanctuary and narthex. Thank you to members of the congregation that donated poinsettias at Christmas and lilies at Easter to beautify our sanctuary.

Our committee sponsors the Sharing Tree which is displayed in the narthex each fall/Advent. This past year CLC Sharing tree collected items for residents at the Benedictine Assisted Living Community and Memory Care. All the donations were delivered on December 15, 2025. The staff was overwhelmed and grateful for your generosity. Many thanks again for helping make the holidays a little brighter for those residents.

We welcome new members to join our committee at any time.

Respectfully Submitted, Chris Polzin, Altar Chair

BUILDING & GROUNDS

The CLC building and grounds committee was busy in 2025 keeping the building and grounds maintained and working efficiently. Committee members included: Dave Schlobohm, Jerry Rieser, Tom VanHeuklom, Paul Swenson, Larry Briske, Jim Ronnenberg, Bob Brooks, and Howie Eischens.

Completed projects:

Jan - Fixed tile on the north hallway
Feb - Had front door repaired
April - put in new water heater above men's restroom
July - Re-striped parking lot.
Aug - Fixed the men's toilet
Aug - Repaired roof leak
Aug - Fixed light on roof
Oct - Moved Sunday school rooms
Oct - Painted 4th grade room
Oct - Painted office rooms
Oct - Had street light fixed
Spring & Fall clean up days
New chairs and tables

Future repairs:

-Many ongoing miscellaneous repairs.

The building and grounds committee works hard and diligently behind the scenes to keep the building ready for serving the parishioners and the community members who use Christ Lutheran Church, all year around. Thank you to all who have donated money and/or time to ensure projects are complete.

Tom VanHeuklom, Building and Grounds Chair

EDUCATION COMMITTEE

Sunday School for ages 3 year olds- 5th grade continued at Christ Lutheran Church with the help from volunteers to facilitate the program with 70 kids enrolled. The classroom education teams consist of an adult volunteer teacher and a student helper from confirmation class when available. This fall we held our fourth annual "Rally Sunday Carnival" at the church to kick off Rally Sunday on September 7th and to start the Sunday School year. Games, activities, snacks, and prizes were awarded to those who participated. We also did blessings of the backpacks for the second time. We are in our third year using the curriculum with lessons from Spark Lectionary Curriculum which follows the church calendar lessons. We have switched to using the digital curriculum version. An end of the year program was held on the last day of Sunday School with music, a slideshow recap of the year, donuts, and the students presented a flower to thank the person who has brought them.

In April, we hosted our third annual pizza and puzzle event. This was free and open to the public. The annual Easter Egg Hunt was held during Sunday School and the kids were divided into 2 groups for the egg hunt. Vacation Bible School was held in the evenings on July 28th-31st with the theme "True North". There were 62 kids who participated in music, games, snacks, lessons, and crafts and 31 volunteers.

This fall 8 kids from 3rd grade received their own bibles from CLC during the worship services in September. On October 26th there were 16 students who received 1st communion. The 5th graders had four in person lessons during their Sunday School classes prior to receiving 1st communion. The participants made communion bread with their class and then met as a group with their parents where they discussed their project on what communion means to them. The projects were displayed in the narthex on First Communion Sunday.

The Children's Christmas program was on December 7th during the 10 AM worship service. The play was directed by Amanda Pfeilsticker along with members from the education committee. Children in grades 4th and 5th were offered a speaking role/costume part and music was provided by all kids in Sunday School.

Preconfirmation classes for 6th grade was transitioned to Wednesday evenings. Confirmation classes are still held on Wednesday evenings for students in 7th grade and 8th grade. There were 17 students who were confirmed in April. This year, the 7th grade class has 8 kids and the 8th grade class has 15 kids participating in the confirmation program. The students continue with lessons from the pastors each week followed by discussion and small group time with their mentors. Each student is required to complete sermon notes and service projects each year. They are also scheduled to acolyte during worship on a scheduled basis during their confirmation years. Confirmation students helped with the Lenten meals again in 2025.

Respectfully submitted, Sherri Biewer, Chair of the Education Committee 2025

ENDOWMENT

Committee Members: Sherri Biewer, Bob Brooks, Mark Turany, Bob Brekke, Pastor Jeremy Johnson
The Endowment Fund received no gifts in 2025. There were no disbursements from the fund.
Financial statements for the Endowment Fund are in the Other Annual Financial Reports section and can be reviewed there.

Respectfully submitted by: Jason Pfeilsticker

EVANGELISM/CONNECTIONS AND HOSPITALITY TEAM

To all the generous workers, givers, donators, and generally caring folks, "Thank-You!"

The Evangelism team members have been a busy bunch! We have done many visits to our shut-ins, what a fun time! I don't know who enjoys the visits more! We delivered 28 Easter baskets and 30 Christmas bags in 2025. There are still many comments on the beautiful quilts given in 2024.

The Sharing Table has had many fresh produce and plants donated. People enjoy the produce when they no longer garden.

The Birthday Table celebrates all our members over 90 with cards filled with fun messages.

Diner's Club meets monthly at area restaurants.

Our annual Halloween Costume Party was a great success! Lots of fun costumes and treats enjoyed by community and members.

The 3rd Saturday of each month Kari Prigge leads in the Card Making ministry. All kinds of wonderful cards are made.

Card Ministry sends birthday, get well, sympathy and grief packets. So nice to be remembered with these cards.

The last Friday of each month Carol Smith & June Hart host both member and non-members for visiting, coffee, and sweet treats at Madonna Summit! What fun!

In July during Good Neighbor Days, we enjoy our Ice Cream Social. Lots of yummy ice cream, fun games, and visiting with community and neighbors alike. We'll be looking for a new lead person this year as Sylvia Alberts has moved to Faribault, MN. Thanks, Sylvia, for a great job done!

The Welcome Center has been active welcoming new members and serving coffee and treats.

Our kitchen staff, led by Sandy Erickson, has been busy preparing coffee and donated treats for coffee/fellowship time each Sunday. The group also sets up and serves catered meals for funerals and serves cakes for special occasions. This year we were blessed with Pastor Susan's good-bye party and Pastor Jeremy's welcome party.

A special thank you goes out to Fareway Food Store and Brian Jordahl for all your generous donations throughout the year.

Come join the fun and joys of the Evangelism team. Many different things to do and many hands make the work light and fun!

Respectfully submitted, Diane Bisping, Evangelism Chair

MEMORIAL COMMITTEE

Members: Sherri Biewer, Mildred Broin, Kay McKay, Bev Olson, Kathy Rathbun, June Hart, Diane DePoppe

Money was taken from the Memorial Fund this year to assist some youth attending the mission trip in 2025, purchase tables and chairs for the fellowship hall (with money donated by a member) and make fire pit benches (Alex Holmseth's Eagle Scout project funded by the American Legion).

Money was spent on Faith Chests and their supplies. Thanks to Lowell Holum for his 21 years of making faith chests. Mark Polzin is our new faith chest builder, starting in 2025.

The Rummage Sale raised almost \$7,000 (which includes a matching donation) for the parking lot fund.

The Raffle raised over \$6,600 for the parking lot fund.

The December Bake Sale made almost \$900 for updating the nursery.

Many thanks to all who have given Memorial gifts in 2025.

STEWARDSHIP

The Stewardship committee wants to THANK EVERYONE for their time, talent, and giving in 2025. We would be nothing without the efforts of our congregation. Stewardship is not just the weekly/monthly checks in the plate, it is the volunteers, the fund raisers, the Sunday school teachers, the painters and the list goes on.

We had a very successful raffle this year, raising \$6,600 to put towards the driveway resurfacing. We have a long way to go.

We did lose Sylvia Alberts as she moved, but welcomed our new chair Deb Fugleberg, and Sherry Bjelland is our new secretary.

2026 Committee members are: Sherry Bjelland, Tim Anderson, Randy Holz and Deb Fugleberg.

Additional members are welcomed!

Submitted by Deb Fugleberg, Stewardship Chair

<u>Year</u>	<u>Pledges</u>	<u>Total</u>	<u>Average</u>	<u>Actual</u>
2026	40	\$113,103	\$2,828	
2025	46	\$111,756	\$2,429	\$299,071
2024	41	\$108,700	\$2,651	\$302,219
2023	44	\$109,210	\$2,482	\$316,824
2022	51	\$122,052	\$2,393	\$300,045
2021	42	\$95,510	\$2,274	\$325,379
2020	59	\$140,410	\$2,380	\$316,405
2019	67	\$156,646	\$2,338	\$331,267
2018	94	\$187,822	\$1,998	\$318,886
2017	74	\$158,000	\$2,135	\$312,042

2016	97	\$177,220	\$1,827	\$287,706
2015	93	\$178,204	\$1,916	\$279,025
2014	112	\$190,693	\$1,703	\$281,100
2013	105	\$178,967	\$1,704	\$284,013
2012	87	\$161,981	\$1,820	\$283,768
2011	82	\$128,998	\$1,573	\$273,851
2010	108	\$187,800	\$1,739	\$268,414
2009	111	\$198,046	\$1,784	\$359,558

WORSHIP AND MUSIC COMMITTEE

Members of the Worship and Music Committee are Mark Polzin, Amy Blank, Jane Cabaya, Sarah Palmer, Tim Anderson, and Julie Carlblom.

Lent/Easter Season:

Lent: The Ash Wednesday service, scheduled for March 5th, was postponed due to weather. The traditional service with imposition of ashes was held on March 12th instead. The Holden Evening Prayer Service was used for the remainder of the Wednesday evening Lent services. Services were held at 6:30 PM following soup and sandwich suppers, coordinated by our committee.

Holy Week: We held Maundy Thursday and Good Friday services at 6:30 PM. The Maundy Thursday service started in the fellowship hall and included a more “family-style” communion at the tables. The service moved into the sanctuary following the sermon.

Easter Sunday: We had 2 services on Easter Sunday at 8:00(traditional) and 10:00 (contemporary).

Summer Service Times: Starting Memorial Day weekend and ending Labor Day weekend, CLC went to a single service at 9:00 throughout the summer. Services alternated between traditional and contemporary. Jane Cabaya served as the accompanist for both the traditional and contemporary services until Sarah was able to return following her accident. Thank you, Jane.

Other Service Notes: The committee assisted with special services to say goodbye to Pastor Susan (June 22nd) and to install Pastor Jeremy (July 27th). The November 30th services were cancelled due to weather, and Pastor Jeremy posted a ‘mini-sermon’ on Facebook. We are looking at ways for him to do something similar on YouTube. The committee has also updated service host instructions with offering procedures due to a return to “passing the plate” during both the traditional and contemporary services.

Organ Repair: The organ was repaired on Jan. 1, 2025. The 4 hour investigation and repair fixed a broken wire and a blown fuse. Organ repair now comes from the Minneapolis area.

Song List: Julie continues to update the list of songs that have been used at CLC services over the years. This list is also used for reporting our music streaming usage to CCLI and One License.

Christmas Eve and Day Services: Christmas Eve Services were held at 3:00, 4:30, and 7:00. There was no Christmas Day service. There was a 9:00 AM service on Sunday, December 28th.

Thank Yous: There are so many people who tirelessly contributed to the worship and music ministry at CLC this year, and our committee sincerely wishes to thank them.

The members of the Praise Team and director Sarah Palmer; the Chancel Choir and director Julie Carlblom; the members of JuBELLance and director Jane Cabaya; the Technology Crew---Terry Bird,

David Heinz, and Mark Polzin; the various, skilled volunteers who help with the projection every Sunday during services; Jane Cabaya and Sarah Palmer, our church organists/pianists; plus all the talented musicians who contributed their special gifts to enhance the Sunday/holiday worship. We also want to thank those who served as readers during in-church services, those who shoveled sidewalks, who were hosts and helped with communion, on Communion Sundays, and/or counted the offering after church. We also want to thank those who helped out in any way with our services. We are truly grateful for the seventh and eighth grade confirmants who acolyte each Sunday. Each of these duties is truly essential to enhance our members' individual worship experiences! And last but certainly not least, we want to say a special thank you to Elaine Meek who continually updates the slides every week and tries to keep all of us organized and up-to-date! We so appreciate her attention to detail and her tremendous patience as we send her our many changes!

Submitted by: Julie Carlblom, Worship and Music Committee Chair

YOUTH COMMITTEE

The Youth Committee continued the mission of making Christ's Love Known via the youngest members of our church. Our primary focus is to raise the funds that enable us to provide youth mission trips and Bible camp scholarships. Thank you to the following members for their contributions this year: Brenda Bendix, Scott, Dani and Conner Esser; David Heinz, Elaine, Tim, and Cece Meek, Kim Postier, Penny Seifert and Diane Theobald. A special thank you to Kim Postier, Jen Oestreich, and Tim Meek for leading our Youth Group on Wednesday nights and additional extra activities for our youth. They have on average 6-10 teens that attend each week.

Thank you to everyone that supported the Lenten Soup Suppers, Palm Sunday French Toast Breakfast and Silent Auction, Shareholder Event, and new this year, Kwik Trip Car Wash Cards.

We had 23 graduating high school seniors, and we recognized them in a special service on May 4th with a cake reception, flowers, a special cross, a video prepared by David Heinz and a blessing from Pastors Susan and Judy. The committee awarded a \$300 scholarship to Katie Bjelland.

Matt Petersen, Maggie Fossum, Jen Oestreich, and Laura Schuller brought a group of 21 youth to Kansas City, Missouri on a mission trip through YouthWorks from June 22-27. The group had a Shareholder presentation on June 29 with dark roast coffee, pastries, and fruit.

5 Bible camp scholarships were requested and granted in 2025.

Respectfully submitted, Diane Theobald – Chair Youth Committee

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2025 - General

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.100	1st Security Bank (General)	82,868.42	72,121.64
	Total Current Assets	\$82,868.42	\$72,121.64
1.700.100	Land & Building	1,221,563.24	1,221,563.24
	Total Other Assets	\$1,221,563.24	\$1,221,563.24
	Total Assets	\$1,304,431.66	\$1,293,684.88
Liabilities			
2.100.110	Federal Taxes Payable	836.52	882.46
2.100.120	State Taxes Payable	307.00	321.00
	Total Payroll Liabilities	\$1,143.52	\$1,203.46
2.200.100	Accounts Payable	62.44	147.05
2.200.210	Minnesota Energy	705.47	822.32
2.200.215	Xcel Energy	535.59	724.72
2.200.275	City of Byron	82.86	89.69
2.200.330	VANCO Services	73.73	79.83
2.200.760	Renewed Vision	0.00	189.00
	Accounts Payable	\$1,460.09	\$2,052.61
2.300.100	Mortgage Thrivent	15,093.32	0.00
	Total Long Term Liabilities	\$15,093.32	\$0.00
2.500.100	Channel One	569.94	0.00
2.500.165	Real Hope For the Hungry	0.00	2,021.57
	Total Pass Through Accounts	\$569.94	\$2,021.57
2.200.101	Donation - Next Year	2,579.00	2,720.00
	Total Liabilities	\$20,845.87	\$7,997.64
Fund Balance			
3.100.100	General Fund	77,115.87	64,124.00
3.900.100	Land & Building Fund	1,206,469.92	1,221,563.24
	Total Fund Balance	\$1,283,585.79	\$1,285,687.24
	Total Liabilities and Fund Balance	\$1,304,431.66	\$1,293,684.88

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2025 - General

Account#	Account Name	2025	2024	Annual Budget
Income				
4.100.100	Regular Offering	299,070.92	302,219.46	344,460.00
4.100.215	Thrivent Choice	2,534.00	2,500.00	2,100.00
4.100.220	Employer Designated Gifts	0.00	0.00	150.00
	Total Offerings	\$301,604.92	\$304,719.46	\$346,710.00
4.200.100	Confirmation Fee	721.74	1,035.03	1,000.00
4.200.105	Pictures & Robes	0.00	0.00	1,000.00
4.200.110	Sunday School Fee	631.08	701.86	1,000.00
4.200.115	Vacation Bible School Inc.	373.76	524.83	500.00
4.200.120	Youth Activities Inc. 2	64.62	10.90	400.00
4.200.130	Confirmation Retreat	1,192.56	2,305.30	1,500.00
	Total Education Income	\$2,983.76	\$4,577.92	\$5,400.00
4.300.140	Raffle Income	0.00	0.00	
4.300.199	Other Outside Income	2,989.51	2,649.51	2,500.00
	Total Outside Income	\$2,989.51	\$2,649.51	\$2,500.00
	Total Income	\$307,578.19	\$311,946.89	\$354,610.00
Expense				
5.100.100	Council Conference/Convention	1,393.94	916.06	1,000.00
5.100.140	Pastor Interview Expense	0.00	0.00	2,700.00
5.100.199	Misc. Council & Contingencies	205.98	516.29	300.00
	Total Council	\$1,599.92	\$1,432.35	\$4,000.00
5.100.215	Confirmation Curriculum	1,654.39	243.77	700.00
5.100.220	Robes & Pictures	410.55	348.81	500.00
5.100.225	Confirmation Retreats	1,263.82	2,158.23	1,400.00
5.100.230	First Communion	0.00	42.47	50.00
5.100.235	Sunday School Curriculum	625.44	412.78	1,200.00
5.100.245	Vacation Bible School Exp.	492.84	664.81	1,200.00
5.100.255	Supplies	481.83	195.20	600.00
5.100.275	Youth Activities Exp.	83.23	415.00	100.00
5.100.299	Miscellaneous Education	0.00	88.00	100.00
	Total Education Committee	\$5,012.10	\$4,569.07	\$5,850.00
5.100.300	Chancel Choir	0.00	106.59	200.00
5.100.305	Adult Hand Bell Choir	62.06	63.44	100.00
5.100.310	Youth Music	0.00	0.00	100.00
5.100.312	Contemporary Service Music	27.42	83.13	500.00
5.100.325	Licensing	2,005.00	2,049.00	2,000.00
5.100.330	Technology	1,053.67	247.38	3,000.00
5.100.390	Worship Supplies	39.88	13.95	600.00
5.100.395	Instrument Maintenance	1,100.85	356.49	1,000.00
5.100.399	Miscellaneous Music	70.29	168.29	200.00
	Total Worship/Music Committee	\$4,359.17	\$3,088.27	\$7,700.00
5.100.400	Altar Committee	510.85	1,012.51	900.00
5.100.410	Flowers for Sanctuary Exp.	(3.00)	(7.00)	0.00
	Total Altar Committee	\$507.85	\$1,005.51	\$900.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2025 - General

Account #	Account Name	2025	2024	Annual Budget
5.100.500	Miscellaneous Evangelism	0.00	0.00	50.00
5.100.502	Card Ministry	87.60	81.60	200.00
5.100.510	New Member Orientation	0.00	100.00	150.00
5.100.515	Social Events	0.00	100.00	200.00
5.100.516	Outreach Events	221.71	150.64	200.00
5.100.517	Prayer Shawl Ministry	0.00	103.94	100.00
Total Evangelism Committee		\$309.31	\$536.18	\$900.00
5.100.600	Personnel Committee	163.00	72.00	400.00
5.100.700	Stewardship Committee	1,297.26	1,110.96	1,400.00
5.100.800	Youth Projects/Activities	45.61	0.00	500.00
Total Other Committee's		\$1,505.87	\$1,182.96	\$2,300.00
5.200.100	Electricity	8,311.30	7,209.32	7,864.00
5.200.110	Gas	5,312.32	3,366.14	5,500.00
5.200.115	Sewer & Water	1,299.47	1,071.20	1,200.00
5.200.120	Telephone	596.41	592.14	600.00
5.200.125	Sanitation	1,121.88	954.94	1,100.00
Total Utilities		\$16,641.38	\$13,193.74	\$16,264.00
5.300.100	GEV Bible Camp Support	500.00	500.00	500.00
5.300.105	ELCA Benevolence	16,448.86	16,622.07	18,945.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	0.00	0.00	100.00
5.300.205	Devotionals	240.00	199.50	300.00
Total Benevolence & Outreach		\$20,688.86	\$20,821.57	\$23,345.00
5.400.100	Pastor Salary	17,222.16	15,163.61	12,656.00
5.400.110	Housing Allowance Exp. 2	24,000.00	23,400.00	24,000.00
5.400.120	SS Allowance	2,694.48	2,655.60	2,804.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	3,981.24	4,137.03	4,341.00
5.400.145	Periodicals & Books 2	0.00	52.36	125.00
5.400.150	Continuing Education Exp. 2	0.00	0.00	375.00
5.400.160	Professional Allowance Exp. 2	29.17	57.50	150.00
Total Pastor		\$47,927.05	\$45,466.10	\$44,451.00
5.400.200	Senior Pastor Salary	49,486.56	38,803.62	60,102.00
5.400.210	Housing Allowance Exp.	21,069.12	38,069.16	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,397.48	5,880.82	6,434.00
5.400.230	Board of Pensions (H,R & D) Exp.	21,431.16	22,276.76	32,495.00
5.400.240	Car Mileage Exp.	0.00	212.39	750.00
5.400.245	Periodicals & Books	24.99	127.21	250.00
5.400.250	Continuing Education Exp.	0.00	0.00	750.00
5.400.260	Professional Allowance Exp.	9.07	0.00	300.00
5.400.265	Moving Expenses	0.00	0.00	5,000.00
Total Senior Pastor		\$97,418.38	\$105,369.96	\$130,081.00
Total Pastors		\$145,345.43	\$150,836.06	\$174,532.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2025 - General

Account #	Account Name	2025	2024	Annual Budget
5.400.500	Custodian Service	14,999.92	15,982.26	15,810.00
5.400.510	Pulpit Supply	0.00	250.00	500.00
	Total Support Staff	\$14,999.92	\$16,232.26	\$16,310.00
5.400.600	Chancel Choir Director	4,250.01	4,321.21	4,250.00
5.400.601	Contemporary Service Director	10,868.73	10,795.28	10,900.00
5.400.605	Adult Hand Bell Director	1,096.60	1,075.13	1,100.00
5.400.610	Youth Tone Chimes Director	0.00	0.00	0.00
5.400.615	Organist	6,767.85	6,505.83	7,400.00
5.400.625	Accompanist	0.00	0.00	500.00
	Total Music Staff	\$22,983.19	\$22,697.45	\$24,150.00
5.400.300	Office Assistant Salary	29,535.11	25,581.15	26,642.00
	Total Administrator Assistant	\$29,535.11	\$25,581.15	\$26,642.00
	Total Staff Salaries	\$212,863.65	\$215,346.92	\$241,634.00
5.500.100	Employer Paid FICA	3,992.79	3,652.87	3,886.00
	Total Employer FICA Paid	\$3,992.79	\$3,652.87	\$3,886.00
5.200.200	Insurance Exp. 2	19,606.56	15,061.10	16,000.00
5.200.210	Mortgage Principal & Interest	15,349.00	23,100.00	15,400.00
5.200.220	Maintenance & Repairs	9,088.44	3,363.89	3,000.00
5.200.225	Snow Removal/Sanding	2,035.39	1,355.00	3,000.00
	Total Building Operations	\$46,079.39	\$42,879.99	\$37,400.00
5.200.300	Computer Software & Hardware	887.95	1,878.68	800.00
5.200.305	Internet Service	1,347.51	1,347.00	1,380.00
5.200.310	Office Machine Maint. & Supply	576.98	4,121.27	4,200.00
5.200.315	Office Supplies	584.50	647.49	900.00
5.200.320	Bank Fees	429.69	401.77	400.00
5.200.325	Postage	1,279.49	921.32	1,000.00
5.200.335	Subscriptions	154.95	139.90	150.00
5.200.360	EFT Fee	1,748.70	1,718.28	1,600.00
	Total Office Operations	\$7,009.77	\$11,175.71	\$10,430.00
	Total Expense	\$320,570.06	\$318,885.14	\$354,609.00
	Difference	(\$12,991.87)	(\$6,938.25)	\$1.00

2025 Step 4 Year Giving Report									
Gift Range	Family Units	2025			2024			Units	Total Gifts
		Units	Total Gifts	Gifts	Gift Range	Family Units	Gifts		
\$7,500+	5	2.2%	40,735	13.8%	\$7,500+	3	1.3%	25,000	8.4%
\$5,000-7,500	5	2.1%	29,695	10.1%	\$5,000-7,500	6	2.6%	37,070	12.4%
\$4,000-5,000	2	0.9%	9,000	3.0%	\$4,000-5,000	4	1.7%	17,459	5.8%
\$3,000-4,000	16	6.8%	49,435	16.7%	\$3,000-4,000	14	6.0%	47,012	15.7%
\$2,000-3,000	26	11.1%	63,768	21.6%	\$2,000-3,000	26	11.1%	62,773	21.0%
\$1,500-2,000	14	6.0%	22,844	7.7%	\$1,500-2,000	17	7.3%	28,573	9.6%
\$1,000-1,500	29	12.4%	36,443	12.3%	\$1,000-1,500	31	13.2%	36,122	12.1%
\$750-1,000	10	4.3%	8,652	2.9%	\$750-1,000	11	4.7%	9,282	3.1%
\$500 - 750	33	14.1%	19,512	6.6%	\$500 - 750	30	12.8%	17,878	6.0%
\$400 - 500	9	3.8%	3,845	1.3%	\$400 - 500	9	3.8%	4,042	1.4%
\$300 - 400	15	6.4%	4,907	1.7%	\$300 - 400	14	6.0%	4,766	1.6%
\$200 - 300	13	5.6%	3,053	1.0%	\$200 - 300	16	6.8%	3,959	1.3%
\$150 - 200	5	2.1%	770	0.3%	\$150 - 200	9	3.8%	1,515	0.5%
\$100 - 150	14	6.0%	1,527	0.5%	\$100 - 150	18	7.7%	2,023	0.7%
\$50 - 100	11	4.7%	796	0.3%	\$50 - 100	8	3.4%	595	0.2%
\$1-50	22	9.4%	445	0.2%	\$1-50	20	8.5%	455	0.2%
	229		295,428			236		298,523	
Loose offering			3,643		Loose offering			3,696	
Total Offerings			<u>299,071</u>		Total Offerings			<u>302,219</u>	
Gift Range	Family Units	2023			2022			Units	Total Gifts
		Units	Total Gifts	Gifts	Gift Range	Family Units	Gifts		
7,500+	3	1.3%	24,250	7.8%	7,500+	2	0.9%	16,445	5.6%
5,000-7,500	8	3.4%	49,840	16.0%	5,000-7,500	10	4.3%	60,615	20.5%
4,000-5,000	6	2.6%	27,510	8.8%	4,000-5,000	1	0.4%	4,500	1.5%
3,000-4,000	10	4.3%	34,174	11.0%	3,000-4,000	13	5.6%	43,175	14.6%
2,000-3,000	23	9.8%	56,038	18.0%	2,000-3,000	25	10.7%	59,128	20.0%
1,500-2,000	21	9.0%	36,312	11.7%	1,500-2,000	16	6.9%	26,744	9.1%
1,000-1,500	29	12.4%	35,822	11.5%	1,000-1,500	31	13.3%	37,296	12.6%
750-1,000	14	6.0%	11,987	3.8%	750-1,000	15	6.4%	12,467	4.2%
500 - 750	30	12.8%	18,371	5.9%	500 - 750	29	12.4%	17,621	6.0%
400 - 500	10	4.3%	4,428	1.4%	400 - 500	14	6.0%	6,065	2.1%
300 - 400	15	6.4%	4,890	1.6%	300 - 400	13	5.6%	4,278	1.4%
200 - 300	19	8.1%	4,511	1.4%	200 - 300	10	4.3%	2,490	0.8%
150 - 200	5	2.1%	835	0.3%	150 - 200	7	3.0%	1,159	0.4%
100 - 150	11	4.7%	1,243	0.4%	100 - 150	17	7.3%	1,860	0.6%
50 - 100	12	5.1%	843	0.3%	50 - 100	12	5.2%	809	0.3%
1-50	18	7.7%	324	0.1%	1-50	18	7.7%	458	0.2%
	234		311,378			233		295,110	
Loose offering			5,446		Loose offering			4,937	
Total Offerings			<u>316,824</u>		Total Offerings			<u>300,047</u>	

Christ Lutheran Church**Designated Special Gifts/Offerings****For the Years Ended December 31, 2024 and 2025**

	2024	2025
Channel One Food Bank (2.500.100)		
Sunday School/Globe Offerings	\$ 569.94	\$ 204.09
Souperbowl Sunday	\$ 56.50	\$ 268.44
Lenten Offerings	\$ -	\$ 613.00
Total	<u>\$ 626.44</u>	<u>\$ 1,085.53</u>
ELCA Disaster Relief (2.500.122)		
Sunday School/Globe Offerings	\$ 599.94	\$ 423.77
Member Donation	\$ -	
Total	<u>\$ 599.94</u>	<u>\$ 423.77</u>
World Hunger (2.500.120)		
Lenten Offerings	\$ 485.00	
Total	<u>\$ 485.00</u>	<u>\$ -</u>
Real Hope for the Hungry (2.500.165)		
Sunday School/Globe Offerings		\$ 541.57
Member Donations for Food Pack		
we hosted November 19		<u>\$ 1,480.00</u>
Total		<u>\$ 2,021.57</u>
Donations/Missions (2.500.170)		
misc donations for World Relief kit supplies		\$ 100.00
Total		<u>\$ 100.00</u>
Grand Total	<u><u>\$ 1,711.38</u></u>	<u><u>\$ 3,630.87</u></u>
General Fund Support:		
SE MN ELCA Synod	\$ 16,622.07	\$ 16,448.86
Good Earth Village	\$ 500.00	\$ 500.00
Samaritan Bethany	\$ 500.00	\$ 500.00
Global Missions/Disaster Relief	\$ 3,000.00	\$ 3,000.00
Grand Total *	<u>\$ 20,622.07</u>	<u>\$ 20,448.86</u>
* These amounts are included in General Fund Treasurer's Report.		
Non-cash Donations		
Lutheran World Relief Kits	100 School Kits, 100 Personal Care Kits, 6 Sewing Kits	
Real Hope For the Hungry	2,300 Bags of Food packed	
Kenya Clothing Donations	176 Dresses, 125 Shorts	

Christ Lutheran Church - Byron MN

Budget Report - General

Budget 2026

Account #	Account Name	2026	2025
Income			
4.100.100	Regular Offering	320,000.00	344,460.00
4.100.215	Thrivent Choice	2,100.00	2,100.00
4.100.220	Employer Designated Gifts	0.00	150.00
	Total Offerings	\$322,100.00	\$346,710.00
4.200.100	Confirmation Fee	1,000.00	1,000.00
4.200.105	Pictures & Robes	1,000.00	1,000.00
4.200.110	Sunday School Fee	1,000.00	1,000.00
4.200.115	Vacation Bible School Inc.	500.00	500.00
4.200.120	Youth Activities Inc. 2	400.00	400.00
4.200.130	Confirmation Retreat	2,000.00	1,500.00
	Total Education Income	\$5,900.00	\$5,400.00
4.300.199	Other Outside Income	3,000.00	2,500.00
	Total Outside Income	\$3,000.00	\$2,500.00
	Total Income	\$331,000.00	\$354,610.00
Expense			
5.100.100	Council Conference/Convention	1,000.00	1,000.00
5.100.140	Pastor Interview Expense	0.00	2,700.00
5.100.199	Misc. Council & Contingencies	300.00	300.00
	Total Council	\$1,300.00	\$4,000.00
5.100.215	Confirmation Curriculum	700.00	700.00
5.100.220	Robes & Pictures	500.00	500.00
5.100.225	Confirmation Retreats	1,400.00	1,400.00
5.100.230	First Communion	50.00	50.00
5.100.235	Sunday School Curriculum	1,200.00	1,200.00
5.100.240	Rally Sunday	500.00	0.00
5.100.245	Vacation Bible School Exp.	700.00	1,200.00
5.100.255	Supplies	600.00	600.00
5.100.275	Youth Activities Exp.	100.00	100.00
5.100.299	Miscellaneous Education	100.00	100.00
	Total Education Committee	\$5,850.00	\$5,850.00
5.100.300	Chancel Choir	200.00	200.00
5.100.305	Adult Hand Bell Choir	100.00	100.00
5.100.310	Youth Music	100.00	100.00
5.100.312	Contemporary Service Music	250.00	500.00
5.100.325	Licensing	2,000.00	2,000.00
5.100.330	Technology	1,000.00	3,000.00
5.100.390	Worship Supplies	150.00	600.00
5.100.395	Instrument Maintenance	1,250.00	1,000.00
5.100.399	Miscellaneous Music	200.00	200.00
	Total Worship/Music Committee	\$5,250.00	\$7,700.00
5.100.400	Altar Committee	900.00	900.00
5.100.410	Flowers for Sanctuary Exp.	0.00	0.00
	Total Altar Committee	\$900.00	\$900.00

Christ Lutheran Church - Byron MN
Budget Report - General
Budget 2026

Account #	Account Name	2026	2025
5.100.500	Miscellaneous Evangelism	50.00	50.00
5.100.502	Card Ministry	100.00	200.00
5.100.510	New Member Orientation	100.00	150.00
5.100.515	Social Events	100.00	200.00
5.100.516	Outreach Events	200.00	200.00
5.100.517	Prayer Shawl Ministry	50.00	100.00
	Total Evangelism Committee	\$600.00	\$900.00
5.100.600	Personnel Committee	200.00	400.00
5.100.700	Stewardship Committee	1,400.00	1,400.00
5.100.800	Youth Projects/Activities	500.00	500.00
	Total Other Committee's	\$2,100.00	\$2,300.00
5.200.100	Electricity	8,500.00	7,864.00
5.200.110	Gas	5,500.00	5,500.00
5.200.115	Sewer & Water	1,400.00	1,200.00
5.200.120	Telephone	600.00	600.00
5.200.125	Sanitation	1,200.00	1,100.00
	Total Utilities	\$17,200.00	\$16,264.00
5.300.100	GEV Bible Camp Support	500.00	500.00
5.300.105	ELCA Benevolence	17,600.00	18,945.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	100.00	100.00
5.300.205	Devotionals	200.00	300.00
	Total Benevolence & Outreach	\$21,900.00	\$23,345.00
5.400.100	Pastor Salary	16,000.00	12,656.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00
5.400.120	SS Allowance	3,060.00	2,804.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,600.00	4,341.00
5.400.145	Periodicals & Books 2	125.00	125.00
5.400.150	Continuing Education Exp. 2	375.00	375.00
5.400.160	Professional Allowance Exp. 2	150.00	150.00
	Total Pastor	\$48,310.00	\$44,451.00
5.400.200	Senior Pastor Salary	48,189.00	60,102.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,522.00	6,434.00
5.400.230	Board of Pensions (H,R & D) Exp.	32,495.00	32,495.00
5.400.240	Car Mileage Exp.	750.00	750.00
5.400.245	Periodicals & Books	250.00	250.00
5.400.250	Continuing Education Exp.	750.00	750.00
5.400.260	Professional Allowance Exp.	300.00	300.00
5.400.265	Moving Expenses	0.00	5,000.00
5.400.270	Tech Expense (Sr Pastor)	600.00	0.00
	Total Senior Pastor	\$112,856.00	\$130,081.00
	Total Pastors	\$161,166.00	\$174,532.00

Christ Lutheran Church - Byron MN

Budget Report - General

Budget 2026

Account #	Account Name	2026	2025
5.400.500	Custodian Service	15,810.00	15,810.00
5.400.510	Pulpit Supply	0.00	500.00
	Total Support Staff	\$15,810.00	\$16,310.00
5.400.600	Chancel Choir Director	4,250.00	4,250.00
5.400.601	Contemporary Service Director	10,900.00	10,900.00
5.400.605	Adult Hand Bell Director	1,100.00	1,100.00
5.400.610	Youth Tone Chimes Director	0.00	0.00
5.400.615	Organist	7,400.00	7,400.00
5.400.625	Accompanist	500.00	500.00
	Total Music Staff	\$24,150.00	\$24,150.00
5.400.300	Office Assistant Salary	27,500.00	26,642.00
	Total Administrator Assistant	\$27,500.00	\$26,642.00
	Total Staff Salaries	\$228,626.00	\$241,634.00
5.500.100	Employer Paid FICA	3,951.00	3,886.00
	Total Employer FICA Paid	\$3,951.00	\$3,886.00
5.200.200	Insurance Exp. 2	20,000.00	16,000.00
5.200.210	Mortgage Principal & Interest	0.00	15,400.00
5.200.220	Maintenance & Repairs	9,742.00	3,000.00
5.200.225	Snow Removal/Sanding	3,000.00	3,000.00
	Total Building Operations	\$32,742.00	\$37,400.00
5.200.300	Computer Software & Hardware	800.00	800.00
5.200.305	Internet Service	1,380.00	1,380.00
5.200.310	Office Machine Maint. & Supply	4,200.00	4,200.00
5.200.315	Office Supplies	900.00	900.00
5.200.320	Bank Fees	400.00	400.00
5.200.325	Postage	1,000.00	1,000.00
5.200.335	Subscriptions	150.00	150.00
5.200.360	EFT Fee	1,750.00	1,600.00
	Total Office Operations	\$10,580.00	\$10,430.00
	Total Expense	\$330,999.00	\$354,609.00

**Christ Lutheran Church - Byron MN
Summary Budget Report - General**

2026 Budget

Account Name	2026 Budget	2025 Budget
<i>Income</i>		
Total Offerings	\$322,100.00	\$346,710.00
Total Education Income	\$5,900.00	\$5,400.00
Total Outside Income	<u>\$3,000.00</u>	<u>\$2,500.00</u>
Total Income	\$331,000.00	\$354,610.00
<i>Expense</i>		
Total Council	\$1,300.00	\$4,000.00
Total Education Committee	\$5,850.00	\$5,850.00
Total Worship/Music Committee	\$5,250.00	\$7,700.00
Total Altar Committee	\$900.00	\$900.00
Total Evangelism Committee	\$600.00	\$900.00
Total Other Committee's	\$2,100.00	\$2,300.00
Total Utilities	\$17,200.00	\$16,264.00
Total Benevolence & Outreach	\$21,900.00	\$23,345.00
Total Staff Salaries	\$228,626.00	\$241,634.00
Total Employer FICA Paid	\$3,951.00	\$3,886.00
Total Building Operations	\$32,742.00	\$37,400.00
Total Office Operations	<u>\$10,580.00</u>	<u>\$10,430.00</u>
Total Expense	\$330,999.00	\$354,609.00

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2025 (Endowment)

Account #	Account Name	Beginning	YTD Balance
Assets			
1.100.160	MIF Endowment Checking	4,486.09	4,902.03
1.300.100	Mission Investment - Berg	5,637.12	5,637.12
1.300.110	Mission Investment - Hallaway	4,534.31	4,534.31
1.300.130	Mission Investment - Nehring	5,356.12	5,544.11
1.400.100	MIF Endowment	2,725.00	2,725.00
	Total Current Assets	\$22,738.64	\$23,342.57
1.600.100	Thrivent Life Insurance	12,765.54	14,238.64
	Total Other Assets	\$12,765.54	\$14,238.64
	Total Assets	\$35,504.18	\$37,581.21
Fund Balance			
3.200.200	Ione Berg Fund	8,023.94	8,133.38
3.200.210	Brenda Hallaway Fund	5,547.83	5,723.46
3.200.230	Nancy Nehring Memorial Fund	5,356.12	5,544.11
3.500.200	Life Insurance Fund	12,765.54	14,238.64
3.500.500	Endowment Fund - MIF Balance	3,810.75	3,941.62
	Total Fund Balance	\$35,504.18	\$37,581.21
	Total Liabilities and Fund Balance	\$35,504.18	\$37,581.21

Christ Lutheran Church - Byron MN
Treasurer's Report as of 12/31/2025 - Endowment

Account #	Account Name	2025	2024
Income			
4.400.520	Interest Income - MIF	415.94	423.08
4.400.530	Interest Income - CD	187.99	181.61
4.400.600	Increase in Life Insurance - CSV	1,473.10	1,468.94
4.400.630	Donation Income - Nehring	0.00	0.00
	Total Income	\$2,077.03	\$2,073.63
Expense			
5.100.200	Grants Awarded	0.00	0.00
	Total Expense	\$0.00	\$0.00
	Difference	\$2,077.03	\$2,073.63

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2025 - Memorial

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.110	1st Security Bank (Memorial)	58,336.38	78,490.52
	Total Current Assets	\$58,336.38	\$78,490.52
1.510.100	Memorial Accounts Receivable	62.44	0.00
	Total Assets	\$58,398.82	\$78,490.52
Fund Balance			
3.200.106	Jamsa Scholarship Fund	895.00	895.00
3.200.107	Hallaway Scholarship Fund	360.00	480.00
3.200.110	Christian Care Fund	995.11	995.11
3.200.112	Hand Bells Fund	3,478.26	3,478.26
3.200.120	Education Fund	2,000.87	2,000.87
3.200.121	YouthScholarship Fund	775.00	600.00
3.200.125	Faith Chest Fund	5,437.87	4,832.05
3.200.135	Music Fund	3,754.00	3,754.00
3.200.137	Building Improvement Fund	10,113.21	7,768.69
3.200.155	Parking Lot Fund	2,722.19	21,644.80
3.200.165	Sound System Fund	2,943.33	3,118.33
3.200.180	Undesignated Fund	17,234.39	20,455.02
3.200.195	Kitchen Fund Balance	7,689.59	8,468.39
	Total Fund Balance	\$58,398.82	\$78,490.52
	Total Liabilities and Fund Balance	<u>\$58,398.82</u>	<u>\$78,490.52</u>

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 31, 2025 - Memorial

Account #	Account Name	2025	2024
Income			
4.400.505	Interest Income Memorial	1,066.02	950.52
	Total Miscellaneous Income	\$1,066.02	\$950.52
4.500.106	Memorial Jamsa Scholarship Inc.	0.00	170.00
4.500.107	Memorial Hallaway Scholarship	120.00	170.00
4.500.110	Memorial Christian Care	0.00	0.00
4.500.112	Memorial Hand Bells Inc.	0.00	0.00
4.500.120	Memorial Education Inc.	0.00	20.00
4.500.121	Memorial Youth Scholarship Inc.	0.00	515.00
4.500.125	Memorial Faith Chests Inc.	0.00	0.00
4.500.131	Memorial IHN Inc.	0.00	0.00
4.500.135	Memorial Music Inc.	0.00	190.00
4.500.137	Memorial Building Improvement Inc	2,149.55	2,565.00
4.500.138	Memorial Roof Inc	0.00	0.00
4.500.155	Memorial Parking Lot Inc.	18,922.61	12,071.75
4.500.165	Memorial Sound System	175.00	0.00
4.500.180	Memorial Undesignated Inc.	3,043.25	2,845.00
4.500.195	Memorial Kitchen Income	1,403.11	1,575.72
	Total Memorial Income	\$25,813.52	\$20,122.47
	Total Income	\$26,879.54	\$21,072.99
Expense			
5.600.106	Memorial Jamsa Scholarship Exp.	0.00	0.00
5.600.107	Brenda Hallaway Scholarship Exp. 2	0.00	200.00
5.600.110	Memorial Christian Care Fund	0.00	0.00
5.600.112	Memorial Hand Bells Exp.	0.00	0.00
5.600.120	Memorial Education Exp.	0.00	0.00
5.600.121	Memorial Youth Scholarship Exp.	175.00	475.00
5.600.125	Memorial Faith Chests Exp.	605.82	414.38
5.600.131	Memorial IHN Exp.	0.00	0.00
5.600.135	Memorial Music Exp.	0.00	0.00
5.600.137	Memorial Building Improvement Exp	4,494.07	2,000.00
5.600.138	Memorial Roof Exp	0.00	0.00
5.600.155	Memorial Parking Lot Exp.	0.00	14,000.00
5.600.165	Memorial Sound System Exp.	0.00	770.00
5.600.180	Memorial Undesignated Exp.	888.64	0.00
5.600.195	Memorial Kitchen Expense	624.31	690.66
	Total Memorial Expense	\$6,787.84	\$18,550.04
	Total Expense	\$6,787.84	\$18,550.04
	Difference	\$20,091.70	\$2,522.95

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2025 - Youth

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.120	1st Security Bank (Youth)	9,101.69	6,473.57
	Total Current Assets	\$9,101.69	\$6,473.57
	Total Assets	\$9,101.69	\$6,473.57
Fund Balance			
3.100.200	Youth Fund	9,101.69	6,473.57
	Total Fund Balance	\$9,101.69	\$6,473.57
	Total Liabilities and Fund Balance	<u>\$9,101.69</u>	<u>\$6,473.57</u>

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2025 - Youth

Account #	Account Name	2025	2024
Income			
4.600.100	Youth Committee Miscellaneous	0.00	0.00
4.600.110	Youth Soup Supper Inc.	1,132.00	1,642.00
4.600.120	Youth Activities Inc.	0.00	0.00
4.600.130	Youth Palm Sunday Breakfast Inc.	1,264.00	1,160.00
4.600.170	Mission Trip, Senior High	7,424.15	6,625.00
4.600.175	Mission Trip Shares	983.48	995.00
4.600.180	Mission Trip - Fundraising	2,104.64	2,979.47
4.600.185	Youth Car Wash Income	2,571.04	0.00
	Total Youth Committee Income	\$15,479.31	\$13,401.47
	Total Income	\$15,479.31	\$13,401.47
Expense			
5.700.170	Mission Trip, Sr High	14,442.30	8,238.63
5.700.180	Mission Trip - Fundraising Expense	54.93	0.00
5.700.185	Youth Car Wash Expenses	2,000.00	0.00
5.700.200	Youth Committee Misc	206.76	129.45
5.700.201	Camp Scholarships	822.20	831.50
5.700.210	Youth Soup Supper Exp.	281.24	334.96
5.700.220	Youth Activities Exp. 2	0.00	109.92
5.700.225	Youth Palm Sunday Breakfast Exp.	0.00	0.00
5.700.235	Youth Committee Scholarship	300.00	300.00
	Total Expense	\$18,107.43	\$9,944.46
	Difference	(\$2,628.12)	\$3,457.01

2026 BALLOT

Church Council

At this annual meeting, three adults will be elected to 3-year terms. They will serve the years 2026, 2027, 2028 and their term will end with the February meeting of 2029. In addition, two youth will be elected to 1-year terms for 2026.

The newly-elected council members will join the following seven current members:

Jason Pfeilsticker (25-27), Linda Danielski (25-27), LuRaye Eischens (25-27),

Joe Biewer (24-26)*, Luke Brown (24-26), Tim Anderson (24-26), Carol Smith (24-26)

denotes second term

Adults

Deb Fugleberg (26-28)

Ashley Ebenhoh (26-28)*

Gayle Jaben (26-28)

Youth

Cecelia Meek

DrewAnne Oestreich

Committees

At this annual meeting, the following people will be elected to serve on committees for 2-year terms. They will serve the years 2026 and 2027 and their term will end with the February meeting of 2028. **Members who were elected a year ago and will continue to serve on the committees for one more year are listed in parentheses.**

*denotes committee chair

Altar Committee:

(--)

Diane Bisping

JoAnn Brooks

Carol Meyer

Kari Prigge

Chris Polzin*

Building and Grounds Committee:

(Larry Briske, Tom VanHeuklom*, Paul Swenson, Howard Eischens)

Dave Schlobohm

Jim Ronnenberg

Jerry Rieser

Bob Brooks

Education Committee:

(Francine Kovash, Tessa Hessedal, Lisa Strike, Holly Alsleben)

Sherri Biewer*

Laura Christensen

Jessie Brown

Audrey Amenda

Amanda Pfeilsticker

Endowment Committee

6 members including Pastor for 3-year terms:

(Bob Brekke (24-26), Mark Turany (25-27), Sherri Biewer (25-27), Pastor Jeremy Johnson)

Bob Brooks (26-28)

Jason Pfeilsticker (26-28)

Connections/Evangelism Committee:

(Diane Bisping*, Sue Briske, Linda Danielski, Kristine Ihrke, Joni Prigge, Carol Smith)

Elaine Faudskar

Memorial Committee:

(June Hart)

Sherri Biewer

Bev Olson

Kathy Rathbun

Stewardship Committee:

(Sherry Bjelland)

Randy Holz

Deb Fugleberg*

Tim Anderson

Worship and Music Committee:

(Mark Polzin; Standing members are Jane Cabaya, Sarah Palmer, and Julie Carlblom*)

Amy Blank

Youth Committee:

(Diane Theobald*, Tim Meek)

Brenda Bendix

Dani Esser

Scott Esser

David Heinz

Elaine Meek

Penny Seifert

Maggie Fossum

Jen Oestreich

Youth: Conner Esser

Cece Meek