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ANNUAL MEETING AGENDA

February 4th, 2024

- A.** Call to Order ~ 9:05am
- B.** Opening Devotions ~ Pastor Steve Rheingans (inside front cover)
- C.** Approval of Minutes
 - Annual Meeting ~ February 5th, 2023
- D.** Reports (questions)
 - Pastors
 - Church Council President
 - Treasurer
- E.** Elections
 - Ballot
- F.** Approval of 2024 Budget
- G.** Unfinished Business
- H.** New Business
- I.** Adjournment and Closing Prayer

CHRIST LUTHERAN CHURCH ANNUAL MEETING MINUTES

FEBRUARY 5, 2023

The meeting was called to order by President Mark Turany at 9:05 am. A quorum was reached with members present. Opening devotions were led by Pastor Nirmala Reinschmidt.

A motion was made by Joan Skare to approve the agenda and was seconded by Colleen Tweite.

Motion carried. A motion to approve the minutes from the annual meeting on Feb 6, 2022 was made by Randy Holz and seconded by Terry Bird. Motion carried.

The treasurer's report was given by Jason Pfeilsticker. There were no questions.

Election Ballot: Mark Polzin motioned we cast a unanimous vote and was seconded by Brenda Nickles. Motion carried.

Approval of the budget: Jason Pfeilsticker presented the budget. Arlan Danielski motioned that we accept the budget as presented and was seconded by Diane DePope. Motion carried.

New Business: The possibility of going to just one Sunday morning service was brought up by Terry Bird. A good discussion followed with people sharing thoughts and ideas as to how we can continue the growth in attendance we have seen since COVID. A motion to have only one service was not brought forward.

Adjournment: A motion was made by Brenda Nickles to adjourn the meeting and was seconded by Chris Polzin. Motion passed.

Respectfully submitted by Linda Danielski.

REPORT TO THE CONGREGATION
PASTOR STEVE RHEINGANS

What has come into being in him was life, and the life was the light of all people. The light shines in the darkness, and the darkness did not overcome it. John 1:4-5

This year the message of the season of Epiphany seems especially relevant. In the midst of division in our country and nasty wars going on in the world, the world often looks and feels like it is stumbling through the darkness into despair.

Jesus is the light of the world and only His love and forgiveness can give hope a future. This hope is sure and certain because it is based on Jesus. As God's people we have a message and a mission to share. Christ has entered the world and through his life, death and resurrection has pointed the way to real life, real love, now and forever. Jesus alone is our light. Jesus alone is our hope. Jesus alone is our savior.

As I look back on 2023, I am grateful for Pastor Nirmala, Elaine Meek, all our staff, council, committees and volunteers who are working together to Make Christ's Love Known by Equipping All Ages to Lovingly Serve God and People.

One highlight of the year has been increased participation in our senior high youth group that meets on Wednesday nights. Thanks to Kim Postier for coordinating Wednesday evenings with our high school youth.

I am grateful that our in person worship attendance went from 151 to 175 this past year and that our offerings increased last year by \$17,000. Thanks to everyone who made that happen.

Thanks again for participating in God's mission through Christ Lutheran Church this past year! Together we are making Christ's love known! May the light of Christ continue to shine through us.

Partners in the gospel,

Pastor Steve Rheingans

REPORT TO THE CONGREGATION
PASTOR NIRMALA REINSCHMIDT

I would like to thank Pastor Steve and the members of the congregation for giving me an opportunity to serve you as your pastor for the past year.

I enjoyed helping Pastor Steve in preaching and teaching occasionally with funerals. I had been preaching two Sundays a month and teaching confirmation once a month.

Once a month I visit all the people who are on our shut-ins list. Also visit the sick and hospitalized.

My focus is on outreach both internal as well as external. I work with the visitors/New members. We had ice cream social / Costume party for the community. Both events went well and gave exposure to our church. Thanks to the volunteers. We continue to distribute Christmas/Easter baskets to the home bounds.

I made phone calls to the members and get to know them and invite them to participate in worship and other ministries of the church.

Special thanks to our secretary Elaine, volunteers and all other ministry teams serving God and His people.

I am looking forward to serving you in this upcoming year. Please share with us your creative ideas to make our ministries meaningful and bring an impact internally as well as externally. I would also encourage all of you to prayerfully consider worshipping regularly and giving your time and talents to support the mission of the Lord.

Pastor Nirmala Reinschmidt

COUNCIL PRESIDENT'S REPORT

MARK TURANY

2023 we saw a strong increase in our in-person worship. We went from 151 in 2022 in person worship to 175 in 2023 in person worship. We also continued with our 3 options of worship, in person worship, parking lot service with the FM broadcast, and You Tube online worship. We stayed focused in our mission together in "Equipping all ages to lovingly serve God and people" by the way of our vision statement of "Making Christ's Love Known". This work was again carried out by all our great committees, volunteers, staff, and Pastors' work.

Financially for 2023 we saw an increase of giving over last year by \$17,000, thank you to everyone that gave in 2023! Unfortunately, we ended the year with a loss of \$11,704 giving to expenses. This was due mainly to increases in staff wages and maintenance projects needing to get done.

We have a total of 322 giving units (giving units = families or single givers) and 234 of those units gave in 2023. For 2024 expenses will remain or increase again due to inflation. We will need to see another increase in giving this year to make ends meet. Please review the 2023 Step giving 4 year report to see where you landed and please prayerfully consider an increase for this year.

Thank you to all that gave treasure, time, and talent this last year.

Thank you to the many volunteers, committees, and staff for all their work to keep our mission moving forward and to holding expenses as low as possible.

Thank you to the members of the Church council for their work this year and the support they gave to the committees and Pastors.

Pastor Steve is our Spiritual leader, guide, and teacher. He is so involved in everything that happens at CLC. He has unending love, kindness, and caring that he shares everyday with us. Thank you, Pastor Steve!

Pastor Nirmala continues to support Pastor Steve, lead us in worship, inspires members to be good stewards and get involved in what CLC does. Thank you, Pastor Nirmala for all you do for CLC.

This coming year as we do each year, we want to continue our work and outreach within our community, so they know we are here for a great place for fellowship and worship.

God Bless you all,
Mark Turany, CLC Council President

STATISTICAL REPORT FOR 2023

1. Membership as of December 31, 2022	877
2. Members received during 2023	
a. by Baptism: child (15 years & younger)	10
b. by Baptism: adult (16 years & older)	
c. by Affirmation of Faith	
d. by transfer in	56
e. from other sources & statistical adjustment	
3. Members removed during 2023	
a. by death	8
b. by transfer out	63
4. for other reasons & statistical adjustment	
5. Total membership as of 12/31/2023	872
a. Number Confirmed in 2023	19
b. Total confirmed membership, December 2023	678
6. Average weekly worship attendance	234

1/1/2023 – 12/31/2023 Weekly Averages: assuming 1 person/household internet views

Averages	In Person Worship	Internet Worship	Totals
Weekly Averages	175 people	59 views/week	
Weekly Estimated People	175 people	59 people*	234 people

*internet worship calculation: total number of hours watched divided by 60 minute service = 13.6 watched hours/week

BAPTIZED

Fiona Helen Long	Harrison Mel Raaen	Nathan Allen Fairclough
Harper Lee Doring	Easton David Morris	Hayden Rose Morris
Hadley Lynn Fuchs	Otto Scott Bennett	Russell Richard Bennett
Parker Steven Simonson		
* Adult Baptism		

MARRIED

Reanna Ostreng & Brandon Elizalde – September 23, 2023

Madelyn Palmer & Zachary Boerjan – September 30, 2023

FUNERALS/DEATHS

Annabelle Mae Korbel – January 28, 2023

Gary E. Bausman – February 1, 2023

Jeremy Jay Harmon – March 26, 2023

Chester Curtiss Faudskar – April 18, 2023 (non-member)

Ethan Daniel More – May 19, 2023

David Lee Spurbeck – June 23, 2023

Janice Kay Longmuir – August 30, 2023

Jacquelyn Mae Zimmerman – November 2, 2023

Harriet Ann Douglas – November 6, 2023

CONFIRMED – APRIL 23, 2023

Gretta Jean Biewer

Sophia Grace Buesking

Rylyn Grace Hanson

Cecelia Ruby Meek

Lane Matthew Poulter

Isaac James Sorenson

Gavin Eli Zabel

Caylee J Boynton

Corah Tweite Esser

Maxwell Steven Hessedal

Anela J Newton

Taylor Ann Sauter

Noah Anthony Theobald

Lily Marie Brooks

Abigail Ellen Hamilton

Aiden Rocklin Kovash

DrewAnne Isabel Oestreich

Owen Alexander Seifert

Isabelle Marlene Witts

TRANSFER IN OR REACTIVATION

Audra Bahr, Hailey, Dalton (3BC)

Ruthann Ramsay (BC)

Carolyn Lewis (BC)

Jeff Bell, Matt (1BC, 1BU)

Zach & Alyssa Kovash, Paxton, Kayson, Leighton (2BC, 3BU)

Reanna Ostreng (BC)

Karla Meyer (BC)

Jo Lynn Hovde, Carter Williams (1BC, 1BU)

Sabrina Larson, Hunter and Harper Tolbert (1BC, 2BU)

Elaine Faudskar (1BC)

Richard & Alexandra Bennett (2BC)

Timothy & Holly Vos, Gabrielle, Brooke (2BC, 2BU)

Evan & Megan Morris (2BC)

Jon & Jordan Doring, Aubrey, Camden (2BC, 1BU, 1UU)

Barbara Mickelson (1BC)

Brad & Jessica Ternus, Mae (2BC, 1BU)

Greg & Linda Holmseth, Anna, Alex, Ava, Alana (3BC, 3BU)

Keith & Roxanne Stolp (2BC)

Shawn & Laura Christensen, Myla, Rayna, Trey (2BC, 3BU)

Timothy & Melanie Brennan, Mikayla, Anna, Eva (3BC, 2BU)

David & Karen Winters (2BC)

TRANSFER OUT TO OTHER CONGREGATION

Tyler & Mindi Anderson, Hayden, Laykin (2BC, 2BU)

Jacob Ostreng, Rebecca Ostreng (2BC)

Abigail Brytowski (1BC)

Dan & Amy Mesenburg (2BC)

Dale & Joanne Lipke (2BC)

Andy & Mallory Olson, Ava, Ellie (3BC, 1BU)

Jacob Bjerke & Meggan Murphy, Abbigail (3BU)

Travis Hanson, Aiden (1BC, 1BU)

TRANSFER OUT BY INACTIVITY

Lisa Sotebeer (1BC)

Wyatt Nelson, Carly Laveau, Braelynn (3BU)

Staci Harmon, Tessa, Tiffani (3BC)

Natalie Gifford, Greta (1BC, 1BU)

Steven & Erin Fairchild, Ellie Bungum, Mitchell Bungum (4BC)

Peter & Mary Lombard, Sami (3BC)

Chad & Joy Johnson, Alex, Ava (3BC, 1BU)

Michael & Megan Glasrud, Riley (2BC, 1BU)

Jenny Befort (1BC)

Richard Quam (1BC)

Brad & Tammy Pfeifer, Ava, Emma Ward (3BC, 1BU)

Travis & Lori Thaldorf, Carter, Jaedyn (3BC, 1BU)

Termed kids 26 and older in parent's household: Megan Himmerich, Katie Witt, Braxton Witt (not over 26), Noah Splinter, Isaac Jestus, Morgan Olson, Alec Mittelstadt, Reed Klunder, Emily Christenson, Benton Blank

COMMITTEE REPORTS

ALTAR COMMITTEE

Altar committee currently has 6 members. We meet at church the 3rd Monday of the month @ 7pm. One of our duties is decorating the sanctuary for the liturgical year. We change the banners, paraments; put names on the baptismal and funeral banners. We maintain the acolyte robes; laundering and making repairs as needed. We purchase the communion supplies and assist with the communion set up and clean up. We did hold a couple training sessions for members of the congregation to become more familiar with communion set up and clean up. There is a binder on the counter in the sacristy with instructions and pictures of the process. We fill the candles with oil and see that the acolyte lighters are in working order. We make and repair banners that are displayed in the sanctuary and narthex. Thank you to members of the congregation that donated poinsettias at Christmas and lilies at Easter to beautify our sanctuary.

Our committee sponsors the Sharing Tree which is displayed in the narthex each fall/Advent. This past year CLC Sharing tree collected items for the Woman's Shelter in Rochester. There was an incredible response for the needed items. Staff from the shelter came to pick up the items on 12/21/23. All the donations filled the entire back of their minivan. The staff was very overwhelmed and grateful for your generosity. Many thanks again for supporting individuals and families in need.

We welcome new members to join our committee at any time.

Respectfully Submitted, Chris Polzin, Altar Chair

BUILDING & GROUNDS

Christ Lutheran Church building and grounds committee was busy in 2023 keeping the building and grounds maintained and working efficiently. Committee members included: Dave Schlobohm, Jerry Rieser, Tom VanHeuklom, Paul Swenson, Larry Briske, Jim Ronnenberg, Phil Leron, Bob Brooks, and Howie Eischens.

Completed projects:

- Painted behind the altar.
- Upgraded and readjusted sanctuary lighting.
- Painted pillars at church entrance, outside steel doors, siding above windows, garage doors.
- Stained entrance overhead.
- Made north door handicap accessible.
- Refreshed the handicap accessible bathroom.
- Replaced bushes by east door.
- Replaced bell rope.
- Fall & spring clean up.
- Fix overhead garage door.

Future repairs:

- Many ongoing miscellaneous repairs.

The building and grounds committee works hard and diligently behind the scenes to keep the building ready for serving the parishioners and the community members who use Christ Lutheran Church year around. Thank you to all who have donated money and/or time to ensure projects are complete.

EDUCATION COMMITTEE

Sunday School for ages 3 year olds-6th grade continued at Christ Lutheran Church with the help from volunteers to facilitate the program with 92 kids enrolled. The classroom education teams consist of an adult volunteer teacher and a student helper when available. Teacher orientation was completed on Sept 6th. This fall we held our second annual "Carnival" at the church to kick off Rally Sunday on Sept 10th and to start the Sunday School year. Games, snacks, and prizes were awarded to those who participated. Our Sunday School curriculum was changed to lessons from Spark Lectionary Curriculum to follow the church calendar lessons. Adult Education was offered on Sundays in between services this year.

In March, we hosted a pizza and puzzle event. This was free and open to the public. We had a successful turnout and childcare was provided by the confirmation students. The annual Easter Egg Hunt was held outside on April 2nd and the kids were divided into 2 groups for the egg hunt. Vacation Bible School was held in the evenings on July 31st-August 3rd with the theme "Camp Kilimanjaro". There were 50 kids who participated in music, games, snacks, lessons, and crafts.

This fall 13 kids from 3rd grade received their own bibles from CLC during the worship services on Sept 17th. On October 29th, there were 14 students who received 1st communion. The 5th graders had four in person lessons during their Sunday School classes prior to receiving 1st communion. Participants made communion bread with their class and then met as a group with their parents where they discussed their project on what communion means to them. The projects were displayed in the narthex on First Communion Sunday.

The Children's Christmas program was on December 10th during the 10 AM worship service. The play was "The Very Important Christmas Pageant". Children in grades 4-6 were offered a speaking role/costume part and music was provided by all kids in Sunday School.

Confirmation classes are held on Wednesday evenings for students starting in 7th grade. There were 19 students who were confirmed on April 23rd. This year, the 7th grade class has 18 kids and the 8th grade class has 13 kids participating in the confirmation program. The students continue with lessons from Pastor Steve or Pastor Nirmala each week followed by discussion and small group time with their mentors. Each student is required to complete sermon notes and service projects each year. They are also scheduled to acolyte during worship on a scheduled basis during their confirmation years. Confirmation students helped with the Lenten meals again in 2023.

Respectfully submitted, Sherri Biewer, Chair of the Education Committee 2023

ENDOWMENT

Committee Members: Sherri Biewer, Bob Brooks, Mark Turany, Bob Brekke, Pastor Steve Rheingans
The Endowment Fund received no gifts in 2023. There were no disbursements from the fund.
Financials statements for the Endowment Fund are in the Other Annual Financial Reports section and can be reviewed there.

Respectfully submitted by: Jason Pfeilsticker

EVANGELISM/CONNECTIONS AND HOSPITALITY TEAM

The Connection Team supports events, social groups, and service events. The Hospitality Team provides cake for new member reception on Sunday. Evangelism Congregational Care Team delivers prayer shawls to those in care facilities, hospitals, or those isolated in their homes. To date we have

given out 223 prayer shawls. The Visitation Team visits members of CLC and also contacts people by phone.

The Card Ministry sends birthday cards, get well cards, sympathy cards, and grief packets. The team members are Sue Hoenk, DeAnn Boe, Diane DePope, Maggie Fossum, and Karen Brekke.

The Evangelism Team filled 25 Christmas bags and delivered them to CLC members that aren't able to attend regularly and some are able to come regularly to worship. Thank you to everyone that donated products and baked cookies and bread and delivered them.

The Sharing Table provided freshly grown garden produce and was given freely to use. Those that planted extra in their garden were so generous to donate that, thank you.

Diner's Group met once a month. Thank you Gayle Jaben for leading.

The Birthday Card Table for those turning 90 or older is a huge success. We have cards available for the congregation to write on. We hand the cards to the person celebrating.

The annual Halloween Costume Party had 200+ kids attending. Costumes were great and the decorated doors added to the fun. This was a successful community party. We greeted new families that attended from Rochester and plan to come next year with their kids.

We make cards every 3rd Saturday from 9am to 1pm. All are welcome to create new cards and have fun. Beginning sewing and quilting classes are every 2nd Saturday from 9am to noon. Instructor is Chris Polzin.

Ladies Luncheon, the theme was: Minnesota Hotdish. Good food was provided plus recipes given out and a treasure hunt. Thank-you Kristine Ihrke.

Madonna Summit is visited the last Friday of every month with treats provided. Thank-you Carol Smith.

Christmas Around the World featured Norway, Bosnia, and India. All three were well attended. Thank-you all who shared Christmas memories of each country. Norway: Sylvia Alberts & Ruth Brooks; Bosnia: Joni Prigge & Sasha; India: Pastor Nirmala and her neighbors.

Committee members: Joan Skare, Joni Prigge, Kristine Ihrke, Jill Rheingans, Carol Smith, Kay McKay, Sue Briske, Rhonda Weis, Linda Danielski, Sylvia Alberts, Diane Bisping

Submitted by: Joan Skare, Evangelism Chairman

MEMORIAL COMMITTEE

Members: Sherri Biewer, Mildred Broin, Ruth Brooks, Kay McKay, Bev Olson, Kathy Rathbun, June Hart, Diane DePope

Money was taken from the Memorial Fund this year to replace the east door, to repair the sky light and replace the sanctuary lighting.

We purchased a portable PA system and drum microphone. Also contributed \$500 towards the installation of a handicapped door opener on the north door.

Money was given to IHN Donation as well as Faith Chest supplies.

The December Bake Sale made over \$900 for the parking lot fund and the Lefse Sale made \$1380 for the parking lot fund.

Many thanks to all who have given Memorial gifts in 2023.

Memorial chair: Diane DePope

PERSONNEL

Personnel Members: Mark Turany, Randy Holz, Joe Biewer

Personnel met this year and discussed the custodian position. Interviewed for the position, selected a candidate with the recommendation the council make the position a contract verse hourly paid position.

Mark Turany

STEWARDSHIP

The stewardship committee met in 2023. The focus was to increase giving in the active membership of the Church to offset the loss in giving of the members that have passed away, moved away, and transferred out. Discussed were ways to ask the members that are currently giving to prayerfully consider a small increase in their weekly/monthly giving. The larger topic was discussing ways to encourage those members not actively giving, to prayerfully consider starting to give each week. CLC is offering Venmo as an electronic option of donating. The committee is organizing a raffle fundraiser to be held in 2024 to raise money for the church.

Committee members are: Kim Postier, Sarah Johnson, Mark Turany, Randy Holz, Sylvia Alberts, Sandy Erickson

Submitted by Co-Chairs, Kim Postier & Sarah Johnson

<u>Year</u>	<u>Pledges</u>	<u>Total</u>	<u>Average</u>	<u>Actual</u>
2024	41	\$108,700	\$2,651	
2023	44	\$109,210	\$2,482	\$316,824
2022	51	\$122,052	\$2,393	\$300,045
2021	42	\$95,510	\$2,274	\$325,379
2020	59	\$140,410	\$2,380	\$316,405
2019	67	\$156,646	\$2,338	\$331,267
2018	94	\$187,822	\$1,998	\$318,886
2017	74	\$158,000	\$2,135	\$312,042
2016	97	\$177,220	\$1,827	\$287,706
2015	93	\$178,204	\$1,916	\$279,025
2014	112	\$190,693	\$1,703	\$281,100
2013	105	\$178,967	\$1,704	\$284,013
2012	87	\$161,981	\$1,820	\$283,768
2011	82	\$128,998	\$1,573	\$273,851
2010	108	\$187,800	\$1,739	\$268,414
2009	111	\$198,046	\$1,784	\$359,558

WORSHIP AND MUSIC COMMITTEE

Members are Jane Cabaya, Julie Carlblom, Martha Gehrking, Kristine Ihrke, Sarah Palmer, Mark Polzin, Council Rep Anna Palmer, and Pastor Steve.

Lent/Easter Season:

Lent: Ash Wednesday was on February 22, 2023. The theme for Lenten services this year was "Stories of Faith". Each week a CLC member prepared a 10-12 minute talk on 1) how God/faith got him/her through difficult times, 2) how his/her personal faith made a difference at work, 3) what key chapters, moments, or people helped him/her grow in personal faith. The four speakers were Sue Briske, Sandy Erickson, Kristine Ihrke, and Matt Petersen. These inspiring stories of faith were followed up with questions from Pastor Steve and were well received by the congregation. The Holden Evening Prayer Service was used in conjunction with the faith stories every week.

Holy Week: We had Maundy Thursday, April 6, and Good Friday, April 7, services at 6:30 both evenings.

Easter Sunday: We had 2 services on Easter Sunday at 8:00(traditional) and 10:00 (blended).

New Sanctuary Lighting: The new lighting for the sanctuary was upgraded in January by replacing light bulbs with brighter LED's and redirecting many of the spot lights. Many of the spot lights had changed position because of the new shingles so the money for the new light bulbs came from the roofing fund.

George Jamsa Scholarship Update: The scholarship form was updated making it easier for applicants to fill out. Also, an article to familiarize the congregation who might not have known George Jamsa was sent out in the weekly emails and monthly newsletters so people could learn George's many contributions to the music program at CLC, the purpose of the scholarship, and how people could donate to the scholarship fund if interested in doing so. The application and explanation have been posted online.

Summer Service Times: Starting Memorial Day weekend and ending Labor Day weekend, CLC went to a single 9am service throughout the summer. Services alternated between traditional and blended.

New Video Card: A new video card was purchased for the sanctuary computer for \$400. This amount was paid for from our budget. Thank you to Mark for overseeing this purchase.

Song List Update: Julie updated the list of songs that have been used at CLC services over the last 4 years. This list is also used for reporting our music streaming usage to CCLI and One License. Thank you to Julie for undertaking this large update.

Christmas Eve and Day Services: Because Christmas Eve fell on a Sunday, there was a 9:00 AM service on December 24. Christmas Eve services were at 3:00, 4:30, and 7:00. There was no Christmas Day service. There was a 9:00 AM service on Sunday, December 31.

Thank Yous: There are so many people who tirelessly contributed to the worship and music ministry at CLC this year, and our committee sincerely wishes to thank them.

Julie Carlblom and the members of the Chancel Choir; Jane Cabaya and the members of JuBELLance; Sarah Palmer and the Praise Team members; the Technology Crew---Terry Bird, David Heinz, Mark Polzin, and Pastor Steve; the various, skilled volunteers who help with the projection every Sunday during services; Jane Cabaya and Sarah Palmer, our church organists/pianists; plus all the talented musicians who contributed their special gifts to enhance the Sunday/holiday worship. We also want to thank those who served as readers during in-church services, those who shoveled sidewalks, who were hosts and helped with communion on Communion Sundays, and/or counted the offering after church. We also want to thank those who helped out in any way at our parking lot, online, or live-streamed services. We are truly grateful for the seventh and eighth grade confirmands who acolyte each

Sunday. Each of these duties is truly essential to enhance our members' individual worship experiences! And last but certainly not least, we want to say a special thank you to Elaine Meek who continually updates the different music and scheduling requests! We so appreciate her attention to detail and her tremendous patience as we send her our many changes!

Submitted by: Martha Gehrking, Worship and Music Committee Chair

YOUTH COMMITTEE

The Youth Committee continued the mission of Making Christ's Love Known via the youngest members of our church. Our primary focus is to raise the funds that enable the youth mission trip and Bible camp scholarships. Thank you to the following members for their contributions: Sarah Anderson; Brenda Bendix; Sherry and Katie Bjelland; Scott, Dani, and Conner Esser; Dave Heinz; Tim and Elaine Meek; Kim Postier; Penny Seifert; and Diane and Kassie Theobald.

Fundraising returned to normal after a few limited years. Thank you to the church body for supporting the youth through donations at the Lenten Soup Suppers, Palm Sunday French Toast Breakfast and Silent Auction, and Cabin Fever babysitting nights.

Tim Meek and Diane Theobald led a group of 11 high school students on a YouthWorks mission trip to Benton Harbor, MI from June 25-30.

6 Bible camp scholarships were requested and granted.

13 graduating high school seniors were recognized in a special service on May 7th with a reception, a special video prepared by David Heinz, and a blessing by Pr. Steve. The committee awarded a \$300 scholarship for continuing education to Tyler Magnuson.

Kim Postier continues to pour her heart into leading the Youth Group. There are regularly 5 to 10 students that gather on Wednesday nights for Bible study and treats.

Respectfully submitted, Tim Meek - chair Youth Committee

Christ Lutheran Church - Byron MN

Balance Sheet as of December 31, 2023 (General)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.100	1st Security Bank (General)	100,056.85	87,551.75
	Total Current Assests	\$100,056.85	\$87,551.75
1.700.100	Land & Building	1,221,563.24	1,221,563.24
	Total Other Assests	\$1,221,563.24	\$1,221,563.24
	Total Assets	\$1,321,620.09	\$1,309,114.99
Liabilities			
2.100.110	Federal Taxes Payable	1,000.16	875.42
2.100.120	State Taxes Payable	256.00	242.00
	Total Payroll Liabilities	\$1,256.16	\$1,117.42
2.200.210	Minnesota Energy	1,409.36	0.00
2.200.215	Xcel Energy	758.68	695.12
2.200.220	PORTICO	0.00	461.08
2.200.275	City of Byron	131.81	85.31
2.200.330	VANCO Services	71.93	71.45
	Accounts Payable	\$2,371.78	\$1,312.96
2.300.100	Mortgage Thrivent	58,539.54	37,209.53
	Total Long Term Liabilities	\$58,539.54	\$37,209.53
2.500.100	Channel One	670.46	817.25
2.500.122	ELCA Disaster Response	0.00	250.00
	Total Pass Through Accounts	\$670.46	\$1,067.25
	Total Liabilities	\$62,837.94	\$40,707.16
Fund Balance			
3.100.100	General Fund	95,758.45	84,054.12
3.900.100	Land & Building Fund	1,163,023.70	1,184,353.71
	Total Fund Balance	\$1,258,782.15	\$1,268,407.83
	Total Liabilities and Fund Balance	<u>\$1,321,620.09</u>	<u>\$1,309,114.99</u>

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2023 (General)

Account#	Account Name	2023 YTD	2022 YTD	Annual Budget
Income				
4.100.100	Regular Offering	316,823.95	300,045.08	344,460.00
4.100.215	Thrivent Choice	1,900.00	1,304.00	1,500.00
4.100.220	Employer Designated Gifts	0.00	0.00	150.00
	Total Offerings	\$318,723.95	\$301,349.08	\$346,110.00
4.200.100	Confirmation Fee	1,030.00	955.00	1,000.00
4.200.105	Pictures & Robes	0.00	375.00	1,000.00
4.200.110	Sunday School Fee	1,005.00	1,014.00	1,500.00
4.200.115	Vacation Bible School Inc.	380.00	190.00	500.00
4.200.120	Youth Activities Inc. 2	0.00	0.00	400.00
4.200.130	Confirmation Retreat	2,235.00	1,025.00	1,000.00
	Total Education Income	\$4,650.00	\$3,559.00	\$5,400.00
4.300.100	AA	150.00	300.00	300.00
4.300.199	Other Outside Income	2,460.18	2,704.28	1,000.00
	Total Outside Income	\$2,610.18	\$3,004.28	\$1,300.00
4.400.310	ERC Income	0.00	20,453.67	
	Total Miscellaneous Income	\$0.00	\$20,453.67	
	Total Income	\$325,984.13	\$328,366.03	\$352,810.00
Expense				
5.100.100	Council Conference/Convention	696.55	901.60	1,000.00
5.100.199	Misc. Council & Contingencies	0.00	1,614.88	300.00
	Total Council	\$696.55	\$2,516.48	\$1,300.00
5.100.215	Confirmation Curriculum	650.97	456.56	700.00
5.100.220	Robes & Pictures	493.05	363.75	700.00
5.100.225	Confirmation Retreats	1,604.98	1,050.00	1,200.00
5.100.230	First Communion	36.14	50.07	50.00
5.100.235	Sunday School Curriculum	635.40	649.88	1,800.00
5.100.245	Vacation Bible School Exp.	314.77	436.12	1,000.00
5.100.255	Supplies	272.70	236.52	300.00
5.100.260	Teacher & Mentor Gifts	0.00	0.00	300.00
5.100.275	Youth Activities Exp.	0.00	0.00	500.00
5.100.299	Miscellaneous Education	136.00	0.00	100.00
	Total Education Committee	\$4,144.01	\$3,242.90	\$6,650.00
5.100.300	Chancel Choir	57.99	68.40	300.00
5.100.305	Adult Hand Bell Choir	53.60	152.25	100.00
5.100.310	Youth Music	49.16	0.00	100.00
5.100.312	Blended Service Music	90.30	77.55	200.00
5.100.325	Licensing	1,220.94	1,326.96	1,800.00
5.100.330	Technology	399.06	0.00	1,500.00
5.100.390	Worship Supplies	600.72	648.47	500.00
5.100.395	Instrument Maintenance	240.00	267.33	1,500.00
5.100.399	Miscellaneous Music	20.99	0.00	200.00
	Total Worship/Music Committee	\$2,732.76	\$2,540.96	\$6,200.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2023 (General)

Account#	Account Name	2023 YTD	2022 YTD	Annual Budget
5.100.400	Altar Committee	401.56	1,173.64	900.00
5.100.410	Flowers for Sanctuary Exp.	(7.00)	(0.50)	0.00
	Total Altar Committee	\$394.56	\$1,173.14	\$900.00
5.100.500	Miscellaneous Evangelism	0.00	32.09	50.00
5.100.502	Card Ministry	0.00	116.00	200.00
5.100.510	New Member Orientation	175.00	0.00	150.00
5.100.515	Social Events	(44.62)	173.32	200.00
5.100.516	Outreach Events	164.46	150.00	200.00
5.100.517	Prayer Shawl Ministry	0.00	0.00	100.00
	Total Evangelism Committee	\$294.84	\$471.41	\$900.00
5.100.600	Personnel Committee	72.00	184.00	400.00
5.100.700	Stewardship Committee	1,356.19	1,188.67	1,400.00
5.100.800	Youth Projects/Activities	0.00	0.00	500.00
5.100.810	Leadership Development	0.00	500.00	0.00
	Total Other Committee's	\$1,428.19	\$1,872.67	\$2,300.00
5.200.100	Electricity	8,076.91	8,215.64	8,000.00
5.200.110	Gas	5,877.53	8,583.93	8,500.00
5.200.115	Sewer & Water	1,245.17	1,406.72	1,400.00
5.200.120	Telephone	592.26	592.40	600.00
5.200.125	Sanitation	494.44	2,681.76	480.00
	Total Utilities	\$16,286.31	\$21,480.45	\$18,980.00
5.300.100	GEV Bible Camp Support	500.00	500.00	500.00
5.300.105	ELCA Benevolence	17,425.32	16,502.48	18,945.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	0.00	0.00	100.00
5.300.205	Devotionals	186.00	232.35	300.00
	Total Benevolence & Outreach	\$21,611.32	\$20,734.83	\$23,345.00
5.400.100	Pastor Salary	10,840.02	10,028.06	10,840.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00	24,000.00
5.400.120	SS Allowance	2,665.32	2,603.24	2,665.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,500.88	4,460.04	4,388.00
5.400.145	Periodicals & Books 2	0.00	0.00	125.00
5.400.150	Continuing Education Exp. 2	0.00	0.00	375.00
5.400.160	Professional Allowance Exp. 2	0.00	27.10	150.00
	Total Pastor	\$42,006.22	\$41,118.44	\$42,543.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2023 (General)

Account #	Account Name	2023 YTD	2022 YTD	Annual Budget
5.400.200	Senior Pastor Salary	56,729.92	54,454.96	56,730.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	6,175.94	6,001.90	6,176.00
5.400.230	Board of Pensions (H,R & D) Exp.	31,775.40	31,015.80	31,816.00
5.400.240	Car Mileage Exp.	466.87	482.75	750.00
5.400.245	Periodicals & Books	0.00	109.90	250.00
5.400.250	Continuing Education Exp.	0.00	0.00	750.00
5.400.260	Professional Allowance Exp.	0.00	50.00	300.00
	Total Senior Pastor	\$119,148.13	\$116,115.31	\$120,772.00
	Total Pastors	\$161,154.35	\$157,233.75	\$163,315.00
5.400.500	Custodian Salary	17,616.34	11,079.98	17,680.00
5.400.510	Pulpit Supply	375.00	0.00	500.00
	Total Support Staff	\$17,991.34	\$11,079.98	\$18,180.00
5.400.600	Chancel Choir Director	3,812.00	3,529.20	4,250.00
5.400.601	Blended Service Director	10,310.14	10,652.22	10,600.00
5.400.605	Adult Hand Bell Director	1,054.03	1,033.37	1,050.00
5.400.610	Youth Tone Chimes Director	106.98	0.00	950.00
5.400.615	Organist	6,382.92	6,546.07	7,400.00
5.400.620	Youth Music Director	0.00	0.00	530.00
5.400.625	Accompanist	79.59	53.06	1,060.00
	Total Music Staff	\$21,745.66	\$21,813.92	\$25,840.00
5.400.300	Office Assistant Salary	23,132.87	20,152.81	22,166.00
	Total Administrator Assistant	\$23,132.87	\$20,152.81	\$22,166.00
	Total Staff Salaries	\$224,024.22	\$210,280.46	\$229,501.00
5.500.100	Employer Paid FICA	3,465.08	4,040.25	3,673.00
	Total Employer FICA Paid	\$3,465.08	\$4,040.25	\$3,673.00
5.200.200	Insurance Exp. 2	15,573.39	13,696.61	13,200.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	10,285.26	3,748.59	6,931.00
5.200.225	Snow Removal/Sanding	3,049.50	3,280.00	5,000.00
	Total Building Operations	\$52,008.15	\$43,825.20	\$48,231.00
5.200.300	Computer Software & Hardware	786.50	419.00	800.00
5.200.305	Internet Service	1,343.04	1,340.12	1,380.00
5.200.310	Office Machine Maint. & Supply	4,972.00	5,073.83	4,500.00
5.200.315	Office Supplies	418.13	728.71	1,000.00
5.200.320	Bank Fees	40.00	363.62	400.00
5.200.325	Postage	1,235.00	1,025.27	1,100.00
5.200.335	Subscriptions	156.85	150.85	150.00
5.200.360	EFT Fee	1,650.95	1,645.07	1,500.00
	Total Office Operations	\$10,602.47	\$10,746.47	\$10,830.00
	Total Expense	\$337,688.46	\$322,925.22	\$352,810.00
	Difference	(\$11,704.33)	\$5,440.81	\$0.00

2023 Step 4 Year Giving Report

2023				
Gift Range	Units	Units	Total Gifts	Gifts
7,500+	3	1.3%	24,250	7.8%
5,000-7,500	8	3.4%	49,840	16.0%
4,000-5,000	6	2.6%	27,510	8.8%
3,000-4,000	10	4.3%	34,174	11.0%
2,000-3,000	23	9.8%	56,038	18.0%
1,500-2,000	21	9.0%	36,312	11.7%
1,000-1,500	29	12.4%	35,822	11.5%
750-1,000	14	6.0%	11,987	3.8%
500 - 750	30	12.8%	18,371	5.9%
400 - 500	10	4.3%	4,428	1.4%
300 - 400	15	6.4%	4,890	1.6%
200 - 300	19	8.1%	4,511	1.4%
150 - 200	5	2.1%	835	0.3%
100 - 150	11	4.7%	1,243	0.4%
50 - 100	12	5.1%	843	0.3%
1-50	18	7.7%	324	0.1%
	<u>234</u>		<u>311,378</u>	
		Loose offering	5,446	
		Total Offerings	<u>316,824</u>	

2022				
Gift Range	Units	Units	Total Gifts	Gifts
7,500+	2	0.9%	16,445	5.6%
5,000-7,500	10	4.3%	60,615	20.5%
4,000-5,000	1	0.4%	4,500	1.5%
3,000-4,000	13	5.6%	43,175	14.6%
2,000-3,000	25	10.7%	59,128	20.0%
1,500-2,000	16	6.9%	26,744	9.1%
1,000-1,500	31	13.3%	37,296	12.6%
750-1,000	15	6.4%	12,467	4.2%
500 - 750	29	12.4%	17,621	6.0%
400 - 500	14	6.0%	6,065	2.1%
300 - 400	13	5.6%	4,278	1.4%
200 - 300	10	4.3%	2,490	0.8%
150 - 200	7	3.0%	1,159	0.4%
100 - 150	17	7.3%	1,860	0.6%
50 - 100	12	5.2%	809	0.3%
1-50	18	7.7%	458	0.2%
	<u>233</u>		<u>295,110</u>	
		Loose offering	4,937	
		Total Offerings	<u>300,047</u>	

2021				
Gift Range	Units	Units	Total Gifts	Gifts
7,500+	4	1.7%	32,250	10.1%
5,000-7,500	10	4.2%	62,095	19.5%
4,000-5,000	4	1.7%	19,120	6.0%
3,000-4,000	7	2.9%	23,930	7.5%
2,000-3,000	27	11.3%	65,506	20.6%
1,500-2,000	17	7.1%	28,408	8.9%
1,000-1,500	38	15.9%	46,375	14.6%
750-1,000	10	4.2%	8,635	2.7%
500 - 750	27	11.3%	15,686	4.9%
400 - 500	12	5.0%	5,435	1.7%
300 - 400	14	5.9%	4,675	1.5%
200 - 300	9	3.8%	1,970	0.6%
150 - 200	6	2.5%	1,030	0.3%
100 - 150	17	7.1%	1,922	0.6%
50 - 100	17	7.1%	1,165	0.4%
1-50	20	8.4%	526	0.2%
	<u>239</u>		<u>318,728</u>	
		Loose offering	6,651	
		Total Offerings	<u>325,379</u>	

2020				
Gift Range	Units	Units	Total Gifts	Gifts
7,500+	5	2.0%	43,242	13.8%
5,000-7,500	12	4.9%	73,217	23.4%
4,000-5,000	2	0.8%	8,175	2.6%
3,000-4,000	5	2.0%	16,275	5.2%
2,000-3,000	26	10.6%	60,957	19.4%
1,500-2,000	17	6.9%	28,620	9.1%
1,000-1,500	31	12.7%	37,811	12.1%
750-1,000	16	6.5%	13,671	4.4%
500 - 750	25	10.2%	15,872	5.1%
400 - 500	5	2.0%	2,185	0.7%
300 - 400	11	4.5%	3,635	1.2%
200 - 300	23	9.4%	5,499	1.8%
150 - 200	4	1.6%	665	0.2%
100 - 150	17	6.9%	1,953	0.6%
50 - 100	18	7.3%	1,122	0.4%
1-50	28	11.4%	634	0.2%
	<u>245</u>		<u>313,533</u>	
		Loose offering	2,872	
		Total Offerings	<u>316,405</u>	

Christ Lutheran Church				
Designated Special Gifts/Offerings				
For the Years Ended December 31, 2022 and 2023				
		2022		2023
Channel One Food Bank (2.500.100)				
Sunday School Offerings		\$ 499.41		\$ 817.25
Souperbowl Sunday		\$ 114.29		\$ 241.50
Lenten Offerings				\$ 274.00
Total		\$ 613.70		\$ 1,332.75
ELCA Disaster Relief (2.500.122)				
Sunday School Offerings		\$ 291.60		\$ 544.84
Member Donation				\$ 250.00
Total		\$ 291.60		\$ 794.84
World Hunger (2.500.120)				
Lenten Offerings		\$ 813.48		\$ -
Total		\$ 813.48		\$ -
Grand Total		\$ 1,718.78		\$ 2,127.59
General Fund Support:				
SE MN ELCA Synod		\$ 16,502.48		\$ 17,425.32
Good Earth Village		\$ 500.00		\$ 500.00
Samaritan Bethany		\$ 500.00		\$ 500.00
Global Missions/Disaster Relief		\$ 3,000.00		\$ 3,000.00
Grand Total *		\$ 20,502.48		\$ 21,425.32
* These amounts are included in General Fund Treasurer's Report.				

**Christ Lutheran Church - Byron MN
Presentation Budget Report (General)**

Account #	Account Name	2024	2023
<i>Income</i>			
4.100.100	Regular Offering	344,460.00	344,460.00
4.100.215	Thrivent Choice	1,900.00	1,500.00
4.100.220	Employer Designated Gifts	150.00	150.00
	Total Offerings	\$346,510.00	\$346,110.00
4.200.100	Confirmation Fee	1,000.00	1,000.00
4.200.105	Pictures & Robes	1,000.00	1,000.00
4.200.110	Sunday School Fee	1,000.00	1,500.00
4.200.115	Vacation Bible School Inc.	500.00	500.00
4.200.120	Youth Activities Inc. 2	400.00	400.00
4.200.130	Confirmation Retreat	1,500.00	1,000.00
	Total Education Income	\$5,400.00	\$5,400.00
4.300.100	AA	0.00	300.00
4.300.199	Other Outside Income	2,500.00	1,000.00
	Total Outside Income	\$2,500.00	\$1,300.00
	Total Income	\$354,410.00	\$352,810.00
<i>Expense</i>			
5.100.100	Council Conference/Convention	1,000.00	1,000.00
5.100.199	Misc. Council & Contingencies	300.00	300.00
	Total Council	\$1,300.00	\$1,300.00
5.100.215	Confirmation Curriculum	700.00	700.00
5.100.220	Robes & Pictures	500.00	700.00
5.100.225	Confirmation Retreats	1,400.00	1,200.00
5.100.230	First Communion	50.00	50.00
5.100.235	Sunday School Curriculum	1,200.00	1,800.00
5.100.245	Vacation Bible School Exp.	500.00	1,000.00
5.100.255	Supplies	600.00	300.00
5.100.260	Teacher & Mentor Gifts	0.00	300.00
5.100.275	Youth Activities Exp.	100.00	500.00
5.100.299	Miscellaneous Education	100.00	100.00
	Total Education Committee	\$5,150.00	\$6,650.00
5.100.300	Chancel Choir	200.00	300.00
5.100.305	Adult Hand Bell Choir	100.00	100.00
5.100.310	Youth Music	100.00	100.00
5.100.312	Blended Service Music	200.00	200.00
5.100.325	Licensing	1,800.00	1,800.00
5.100.330	Technology	4,500.00	1,500.00
5.100.390	Worship Supplies	600.00	500.00
5.100.395	Instrument Maintenance	1,200.00	1,500.00
5.100.399	Miscellaneous Music	200.00	200.00
	Total Worship/Music Committee	\$8,900.00	\$6,200.00
5.100.400	Altar Committee	900.00	900.00
5.100.410	Flowers for Sanctuary Exp.	0.00	0.00
	Total Altar Committee	\$900.00	\$900.00

Christ Lutheran Church - Byron MN
Presentation Budget Report (General)

Account #	Account Name	2024	2023
5.100.500	Miscellaneous Evangelism	50.00	50.00
5.100.502	Card Ministry	200.00	200.00
5.100.510	New Member Orientation	150.00	150.00
5.100.515	Social Events	200.00	200.00
5.100.516	Outreach Events	200.00	200.00
5.100.517	Prayer Shawl Ministry	100.00	100.00
	Total Evangelism Committee	\$900.00	\$900.00
5.100.600	Personnel Committee	400.00	400.00
5.100.700	Stewardship Committee	1,400.00	1,400.00
5.100.800	Youth Projects/Activities	500.00	500.00
	Total Other Committee's	\$2,300.00	\$2,300.00
5.200.100	Electricity	8,000.00	8,000.00
5.200.110	Gas	6,500.00	8,500.00
5.200.115	Sewer & Water	1,400.00	1,400.00
5.200.120	Telephone	600.00	600.00
5.200.125	Sanitation	540.00	480.00
	Total Utilities	\$17,040.00	\$18,980.00
5.300.100	GEV Bible Camp Support	500.00	500.00
5.300.105	ELCA Benevolence	18,945.00	18,945.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00
	Total Benevolence	\$22,945.00	\$22,945.00
5.300.200	Pastor's Discretionary Fund	100.00	100.00
5.300.205	Devotionals	300.00	300.00
	Total Outreach	\$400.00	\$400.00
	Total Benevolence & Outreach	\$23,345.00	\$23,345.00
5.400.100	Pastor Salary	12,656.00	10,840.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00
5.400.120	SS Allowance	2,804.00	2,665.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,341.00	4,388.00
5.400.145	Periodicals & Books 2	125.00	125.00
5.400.150	Continuing Education Exp. 2	375.00	375.00
5.400.160	Professional Allowance Exp. 2	150.00	150.00
	Total Pastor	\$44,451.00	\$42,543.00
5.400.200	Senior Pastor Salary	60,102.00	56,730.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	6,434.00	6,176.00
5.400.230	Board of Pensions (H,R & D) Exp.	32,495.00	31,816.00
5.400.240	Car Mileage Exp.	750.00	750.00
5.400.245	Periodicals & Books	250.00	250.00
5.400.250	Continuing Education Exp.	750.00	750.00
5.400.260	Professional Allowance Exp.	300.00	300.00
	Total Senior Pastor	\$125,081.00	\$120,772.00
	Total Pastors	\$169,532.00	\$163,315.00

Christ Lutheran Church - Byron MN
Presentation Budget Report (General)

Account #	Account Name	2024	2023
5.400.500	Custodian Salary	17,700.00	17,680.00
5.400.510	Pulpit Supply	500.00	500.00
	Total Support Staff	\$18,200.00	\$18,180.00
5.400.600	Chancel Choir Director	4,250.00	4,250.00
5.400.601	Blended Service Director	10,600.00	10,600.00
5.400.605	Adult Hand Bell Director	1,050.00	1,050.00
5.400.610	Youth Tone Chimes Director	950.00	950.00
5.400.615	Organist	7,400.00	7,400.00
5.400.620	Youth Music Director	0.00	530.00
5.400.625	Accompanist	500.00	1,060.00
	Total Music Staff	\$24,750.00	\$25,840.00
5.400.300	Office Assistant Salary	22,644.00	22,166.00
	Total Administrator Assistant	\$22,644.00	\$22,166.00
	Total Staff Salaries	\$235,126.00	\$229,501.00
5.500.100	Employer Paid FICA	3,626.00	3,673.00
	Total Employer FICA Paid	\$3,626.00	\$3,673.00
5.200.200	Insurance Exp. 2	16,000.00	13,200.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	2,893.00	6,931.00
5.200.225	Snow Removal/Sanding	3,000.00	5,000.00
	Total Building Operations	\$44,993.00	\$48,231.00
5.200.300	Computer Software & Hardware	800.00	800.00
5.200.305	Internet Service	1,380.00	1,380.00
5.200.310	Office Machine Maint. & Supply	4,500.00	4,500.00
5.200.315	Office Supplies	1,000.00	1,000.00
5.200.320	Bank Fees	400.00	400.00
5.200.325	Postage	1,000.00	1,100.00
5.200.335	Subscriptions	150.00	150.00
5.200.360	EFT Fee	1,600.00	1,500.00
	Total Office Operations	\$10,830.00	\$10,830.00
	Total Expense	\$354,410.00	\$352,810.00

Christ Lutheran Church - Byron MN
Summary Budget Report (General)

Account Name	2024	2023
<hr/>		
<i>Income</i>		
Total Offerings	\$346,510.00	\$346,110.00
Total Education Income	\$5,400.00	\$5,400.00
Total Outside Income	\$2,500.00	\$1,300.00
Total Income	\$354,410.00	\$352,810.00
<i>Expense</i>		
Total Council	\$1,300.00	\$1,300.00
Total Education Committee	\$5,150.00	\$6,650.00
Total Worship/Music Committee	\$8,900.00	\$6,200.00
Total Altar Committee	\$900.00	\$900.00
Total Evangelism Committee	\$900.00	\$900.00
Total Other Committee's	\$2,300.00	\$2,300.00
Total Utilities	\$17,040.00	\$18,980.00
Total Benevolence	\$22,945.00	\$22,945.00
Total Outreach	\$400.00	\$400.00
Total Staff Salaries	\$235,126.00	\$229,501.00
Total Employer FICA Paid	\$3,626.00	\$3,673.00
Total Building Operations	\$44,993.00	\$48,231.00
Total Office Operations	\$10,830.00	\$10,830.00
Total Expense	\$354,410.00	\$352,810.00

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2023 (Endowment)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.160	MIF Endowment Checking	3,657.60	4,063.01
1.300.100	Mission Investment - Berg	5,637.12	5,637.12
1.300.110	Mission Investment - Hallaway	4,534.31	4,534.31
1.300.130	Mission Investment - Nehring	5,000.00	5,174.51
1.400.100	MIF Endowment	2,725.00	2,725.00
Total Current Assests		\$21,554.03	\$22,133.95
1.600.100	Thrivent Life Insurance	11,283.81	11,296.60
Total Other Assests		\$11,283.81	\$11,296.60
Total Assets		\$32,837.84	\$33,430.55
Fund Balance			
3.200.200	Ione Berg Fund	7,805.38	7,914.51
3.200.210	Brenda Hallaway Fund	5,187.13	5,362.45
3.200.230	Nancy Nehring Memorial Fund	5,000.00	5,174.51
3.500.200	Life Insurance Fund	11,283.81	11,296.60
3.500.500	Endowment Fund - MIF	3,561.52	3,682.48
Total Fund Balance		\$32,837.84	\$33,430.55
Total Liabilities and Fund Balance		\$32,837.84	\$33,430.55

Christ Lutheran Church - Byron MN
Treasurer's Report as of 12/31/2023 (Endowment)

Account #	Account Name	2023	2022
Income			
4.400.520	Interest Income - MIF	405.41	330.19
4.400.600	Increase in Life Insurance - CSV	12.79	493.34
4.400.630	Donation Income - Nehring	174.51	5,000.00
Total Income		\$592.71	\$5,823.53
Expense			
5.100.200	Grants Awarded	0.00	0.00
Total Expense		\$0.00	\$0.00
Difference		\$592.71	\$5,823.53

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2023 (Memorial)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.110	1st Security Bank	55,516.46	55,875.87
	Total Current Assests	\$55,516.46	\$55,875.87
	Total Assets	\$55,516.46	\$55,875.87
Fund Balance			
3.200.106	Jamsa Scholarship	0.00	725.00
3.200.107	Hallaway	510.00	390.00
3.200.110	Christian Care Fund	995.11	995.11
3.200.112	Hand Bells Fund	3,478.26	3,478.26
3.200.120	Education Fund	1,800.87	1,980.87
3.200.121	YouthScholarship	635.00	735.00
3.200.125	Faith Chest Fund	6,530.09	5,852.25
3.200.135	Music Fund	929.00	3,564.00
3.200.137	Building	23,439.52	9,548.21
3.200.155	Parking Lot Fund	0.00	4,650.44
3.200.165	Sound System Fund	980.45	3,713.33
3.200.180	Undesignated Fund	10,058.64	13,438.87
3.200.195	Kitchen Fund	6,159.52	6,804.53
	Total Fund Balance	\$55,516.46	\$55,875.87
Total Liabilities and Fund Balance		<u>\$55,516.46</u>	<u>\$55,875.87</u>

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2023 (Memorial)

Account #	Account Name	2023	2022
Income			
4.400.505	Interest Income Memorial	744.97	398.24
	Total Miscellaneous Income	\$744.97	\$398.24
4.500.106	Memorial Jamsa Scholarship Inc.	725.00	20.00
4.500.107	Memorial Hallaway Scholarship	80.00	200.00
4.500.110	Memorial Christian Care	0.00	0.00
4.500.112	Memorial Hand Bells Inc.	0.00	0.00
4.500.120	Memorial Education Inc.	180.00	0.00
4.500.121	Memorial Youth Scholarship Inc.	100.00	0.00
4.500.125	Memorial Faith Chests Inc.	120.00	1,087.93
4.500.131	Memorial IHN Inc.	546.00	0.00
4.500.135	Memorial Music Inc.	2,635.00	220.00
4.500.137	Memorial Building Improvement Inc	3,300.00	22,421.14
4.500.138	Memorial Roof Inc	0.00	74,975.16
4.500.155	Memorial Parking Lot Inc.	4,650.44	0.00
4.500.165	Memorial Sound System	3,200.00	100.00
4.500.180	Memorial Undesignated Inc.	3,160.50	10,235.00
4.500.195	Memorial Kitchen Income	1,440.14	6,645.13
	Total Memorial Income	\$20,137.08	\$115,904.36
	Total Income	\$20,882.05	\$116,302.60
Expense			
5.600.106	Memorial Jamsa Scholarship Exp.	0.00	20.00
5.600.107	Brenda Hallaway Scholarship Exp. 2	200.00	200.00
5.600.110	Memorial Christian Care Fund	0.00	0.00
5.600.112	Memorial Hand Bells Exp.	0.00	0.00
5.600.120	Memorial Education Exp.	0.00	0.00
5.600.121	Memorial Youth Scholarship Exp.	0.00	0.00
5.600.125	Memorial Faith Chests Exp.	797.84	398.86
5.600.131	Memorial IHN Exp.	546.00	854.43
5.600.135	Memorial Music Exp.	0.00	230.00
5.600.137	Memorial Building Improvement Exp	17,191.31	1,560.00
5.600.138	Memorial Roof Exp	0.00	143,353.30
5.600.155	Memorial Parking Lot Exp.	0.00	0.00
5.600.165	Memorial Sound System Exp.	467.12	0.00
5.600.180	Memorial Undesignated Exp.	525.24	8,850.00
5.600.195	Memorial Kitchen Expense	795.13	485.61
	Total Expense	\$20,522.64	\$155,952.20
	Difference	\$359.41	(\$39,649.60)

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2023 (Youth)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.120	1st Security Bank (Youth)	2,652.49	5,644.68
	Total Current Assests	\$2,652.49	\$5,644.68
	Total Assets	\$2,652.49	\$5,644.68
Fund Balance			
3.100.200	Youth Fund	2,652.49	5,644.68
	Total Fund Balance	\$2,652.49	\$5,644.68
	Total Liabilities and Fund Balance	\$2,652.49	\$5,644.68

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2023 (Youth)

Account #	Account Name	2023	2022
Income			
4.600.100	Youth Committee	0.00	0.00
4.600.110	Youth Soup Supper Inc.	1,495.00	684.45
4.600.120	Youth Activities Inc.	0.00	0.00
4.600.130	Youth Palm Sunday	1,677.00	1,185.25
4.600.145	Sounds Like Love Inc.	0.00	0.00
4.600.170	Mission Trip, Senior High	5,400.00	3,625.00
4.600.175	Mission Trip Shares	825.00	1,175.00
4.600.180	Mission Trip - Fundraising	1,939.00	1,989.00
	Total Youth Committee Income	\$11,336.00	\$8,658.70
Expense			
5.700.170	Mission Trip, Sr High	6,528.88	5,599.67
5.700.180	Mission Trip - Fundraising	0.00	0.00
5.700.200	Youth Committee Misc	25.24	0.00
5.700.201	Camp Scholarships	1,139.00	864.50
5.700.210	Youth Soup Supper Exp.	276.38	0.00
5.700.220	Youth Activities Exp. 2	74.31	92.38
5.700.225	Youth Palm Sunday	0.00	0.00
5.700.235	Youth Committee	300.00	300.00
5.700.245	Sounds Like Love Exp. 3	0.00	0.00
	Total Expense	\$8,343.81	\$6,856.55
	Difference	\$2,992.19	\$1,802.15

2024 BALLOT

Church Council

At this annual meeting, three adults will be elected to 3-year terms. They will serve the years 2024, 2025, 2026 and their term will end with the February meeting of 2027. In addition, two youth will be elected to 1-year terms for 2024.

The newly-elected council members will join the following seven current members:

Dave Schlobohm *(22-24), Mark Turany *(22-24), Joan Skare (22-24), Randy Holz (23-25), Ashley Ebenhoh (23-25), Tom Tweite (23-25) * **denotes second term**

Adults

Joe Biewer (24-26)*
Luke Brown (24-26)
Tim Anderson (24-26)
Carol Smith (24-26)

Youth

Josh Dickison
Allie Petersen

Committees

At this annual meeting, the following people will be elected to serve on committees for 2-year terms. They will serve the years 2024 and 2025 and their term will end with the February meeting of 2026. **Members who were elected a year ago and will continue to serve on the committees for one more year are listed in parentheses.**

*denotes committee chair

Altar Committee:

(Susan Hoenk)

Deb Linbo
Carol Meyer

Kari Prigge

Chris Polzin*

Diane Bisping

Building and Grounds Committee:

(Larry Briske, Tom VanHeuklom, Paul Swenson, Howard Eischens)

Dave Schlobohm*

Jerry Rieser

Bob Brooks

Jim Ronnenberg

Education Committee:

(Francine Kovash, Tessa Hessedal, Lisa Strike)

Sherri Biewer*

Jessie Brown

Katie Voigt

Amanda Pfeilsticker

Endowment Committee

6 members including Pastor for 3-year terms:

Mark Turany (22-24), Sherri Biewer (22-24), Bob Brooks (23-25) Pastor Steve Rheingans)

Bob Brekke (24-26) _____

Connections/Evangelism Committee:

(Joni Prigge, Kristine Ihrke, Carol Smith, Kay McKay, Sue Briske, Linda Danielski, Sylvia Alberts, Diane Bisping)

Joan Skare*

Jill Rheingans

Rhonda Weis

Memorial Committee:

(June Hart)

Sherri Biewer
Bev Olson

Mildred Broin
Kathy Rathbun

Ruth Brooks

Kay McKay

Stewardship Committee:

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Kim Postier*
Sylvia Alberts

Sarah Johnson*
Sandy Erickson

Mark Turany

Randy Holz

Worship and Music Committee:

(Mark Polzin, Martha Gehrking; Standing members are Jane Cabaya, Sarah Palmer, and Julie Carlblom*)

Kristine Ihrke

Anna Palmer

Youth Committee:

(Diane Theobald, Sherry Bjelland, Tim Meek)

Brenda Bendix
Dani Esser*

Elaine Meek
Scott Esser

David Heinz
Kim Postier

Penny Seifert

Youth: Conner Esser, Katie Bjelland, Kassie Theobald