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ANNUAL MEETING AGENDA
February 5th, 2023

- A.** Call to Order ~ 9:05am

- B.** Opening Devotions ~ Pastor Steve Rheingans (inside front cover)

- C.** Approval of Minutes
 - Annual Meeting ~ February 6th, 2022

- D.** Reports (questions)
 - Pastor
 - Church Council President
 - Treasurer

- E.** Elections
 - Ballot

- F.** Approval of 2023 Budget

- G.** Unfinished Business

- H.** New Business

- I.** Adjournment and Closing Prayer

**CHRIST LUTHERAN CHURCH ANNUAL MEETING MINUTES
FEBRUARY 6, 2022**

The meeting was called to order by President Mark Turany at 9:05 am. A quorum was reached with members present both in the sanctuary and the church parking lot due to pandemic concerns.

Opening devotions were led by Pastor Rheingans.

A motion was made by Debra Fugleberg to approve the minutes from the last meeting. The motion was seconded by Jeanne Tweite.

Reports: Pastor Rheingans and Pastor Nirmala gave their reports to the congregation. Jason Pfeilsticker gave the Treasurer's report. Income exceeds expenses for the year by \$32,617.65

Election Ballot: Brent Hoegh motioned that we cast a unanimous vote and was seconded by Dave Tweite. Motion carried.

Approval of the Budget: Jason Pfeilsticker presented the budget. Dave Tweite motioned that we accept the budget as presented and was seconded by Amy Blank. Motion carried.

New Business: Discussions were held regarding the roof replacement, which needs to be done this summer. The roof was damaged in December because of severe weather. It has been temporarily fixed and a claim has been filed with the insurance company. Until we find out what the insurance company will pay, our exact cost is unknown. Several motions were presented so that we will be able to proceed with the replacement.

Bob Brekke motioned that we move up to \$60,000 from the General Fund to the Roof Fund at the time necessary. Joe Biewer seconded the motion. Motion carried. Mark Polzin motioned that we authorize up to \$180,000 for roof repair, which is to come from the Roof Fund. Susan Holz seconded the motion. Motion carried. Irv Nehring motioned that we authorize a loan from the bank of up to \$50,000 for the repair of the roof. Julie Carblom seconded the motion. Motion carried.

A motion was made by Nancy Hoegh that we adjourn the meeting and was seconded by Candee Ostreng.

Pastor Nirmala gave the closing blessing and closed with the Lord's prayer.

A brief council meeting followed for the election of officers:

President - Mark Turany, Vice President - Joe Biewer, Treasurer - Jason Pfeilsticker, Secretary - Linda Danielski

Submitted by Linda Danielski

**REPORT TO THE CONGREGATION
PASTOR STEVE RHEINGANS**

I thank God for His love, forgiveness, and for sending us, His people, to share His love in our community and to the ends of the earth. I am grateful for Pastor Nirmala, our staff, council, and committees who are working together to Make Christ's Love Known by Equipping All Ages to Lovingly serve God and People. Thanks to Dave and Rose Gottschalk as they have retired as custodians at Christ Lutheran having served 13 years! Thanks to all of you for being part of God's mission at Christ Lutheran.

A highlight of this past year was Owen Hoegh's ordination. We miss Owen and his family but are grateful to have walked with them towards his ordination. Blessings to Owen and his family as they serve at St Paul's Lutheran Church of Hull Iowa!

The roof project has been hanging over our heads for the past few years with a wide range of estimates. Due to the December 2021 windstorm, insurance monies and monies saved in the roofing fund, we did not need to borrow for the roofing project. Thanks for your generosity!

In the past two years 6 families that gave more than \$4,000 per year to the general fund transferred to other churches, moved, or died. The following numbers are totals from the top 3 lines on our Step Giving Chart to be found later in this annual report on page 19.

2020	19 families gave	124,634	124,634
2021	18 families gave	113,465	
2022	13 families gave	81,560	<u>81,560</u>
			-43,604

Our offerings were down around 25,000 in 2022. Thankfully we had new givers and others who increased their giving. The last two years we received federal Covid related money to help us finish the year better than we started.

I encourage you to prayerfully consider what percentage of your income you give to Christ Lutheran. A thousand years from now I am convinced that you won't be wishing you had given 1 percent instead of 3 percent of your annual income to the mission of God through Christ Lutheran Church. You can gain insight into CLC's giving trends by looking at the Step 4 Year Giving Chart on p19 in this annual report.

Thanks for participating in God's mission through Christ Lutheran Church this past year!

Pastor Steve Rheingans

REPORT TO THE CONGREGATION

PASTOR NIRMALA REINSCHMIDT

I would like to thank Pastor Steve and the members of the congregation for giving me an opportunity to serve you as your pastor for the past year.

I enjoyed helping Pastor Steve in preaching and teaching occasionally with funerals. I have been preaching two Sundays a month and teaching confirmation once a month.

Once a month I visit all the people who are on our shut-ins list. Also visit the sick and hospitalized.

My focus is on outreach both internal as well as external. I work with the visitors/New members. We had an ice cream social and a Costume party for the community. Both events went well and gave exposure to our church. Thanks to the volunteers. We continue to distribute Christmas/Easter baskets to the home bound.

I made phone calls to the members and got to know them and invite them to participate in worship and other ministries of the church.

Special thanks to our secretary Elaine, volunteers and all other ministry teams serving God and His people.

I am looking forward to serving you in this upcoming year. Please share with us your creative ideas to

make our ministries meaningful and bring an impact internally as well as externally. I would also encourage all of you prayerfully consider to worship regularly and give your time and talents to support the mission of the Lord.

Pastor Nirmala Reinschmidt

COUNCIL PRESIDENT'S REPORT

MARK TURANY

2022 was a year we were able to fully eliminate the covid guidelines that were in place. It was so nice to see no masks and pews filling up again. We continued with our 3 options of worship, in person worship, parking lot service with the FM broadcast, and You Tube online worship. We continued to stay focused in our mission together in "Equipping all ages to lovingly serve God and people" by the way of our vision statement of "Making Christ's Love Known". This work was carried out by all of our committees, volunteers, staff, and Pastor's work.

Financially for 2022 we ended the year in the black approximately \$5,440. This was due mainly to a grant we received from the government, we received approx. \$18,500. Offering was down \$25,000. Expenses were down approx. \$12,000. We were able to complete some very important projects this year, but Roof Replacement was the largest of them all and was replaced last summer. What a blessing to have that completed. With the continued challenging economic times, the congregation found it in their hearts to continue to dig deep and give so we can continue our mission at CLC. The leadership, staff, and committees did a great job keeping expenses inline to protect our financial wellbeing. Thank you all again for your incredible gifts of treasure in 2022!

The committees continued their work in 2022. They started back up a lot of programs and fellowship events to help CLC share God's word and His love. It is a great thing to see this congregation's committee members and volunteers do their work. Thank you for your amazing gift of time and talent in 2022!

Pastor Steve does so much for our congregation. He is our Spiritual leader, guide, and teacher. He is involved in everything happening at CLC (Ask the roofers that replaced our roof this year). His love, kindness, and caring are priceless. Thank you, Pastor Steve!

Pastor Nirmala continues to support Pastor Steve, lead us in worship, inspire members to be good stewards and get involved in what CLC does. She is there to share her thoughts, ideas, and most of all Her love of God and our members. Thank you, Pastor Nirmala for all you do for CLC.

Thank you to our staff for all they do and accomplish in front and behind the scenes. They continue to operate effectively and efficiently.

Thank you to the members of the Church council for their work this year and the support they gave to the committees and Pastor.

This coming year we will need to continue our work and outreach within our community, so they know we are here for a great place to worship. We also will be opening a memorial fund for repair and or replacement of our parking lot. There will be more to come on this throughout the year as we study what needs to be done and collect the appropriate bids for the work.

God Bless you all

Mark Turany, CLC Council President

STATISTICAL REPORT FOR 2022

1. Membership as of December 31, 2021	964
2. Members received during 2022	
a. by Baptism: child (15 years & younger)	13
b. by Baptism: adult (16 years & older)	
c. by Affirmation of Faith	
d. by transfer in	19
e. from other sources & statistical adjustment	
3. Members removed during 2022	
a. by death	9
b. by transfer out	110
4. for other reasons & statistical adjustment	
5. Total membership as of 12/31/2022	877
a. Number Confirmed in 2022	15
b. Total confirmed membership, December 2022	678
6. Average weekly worship attendance	227

1/1/2022 – 12/31/2022 Weekly Averages: assuming 2 person/car and 1 person/household internet views

Averages	In Person Worship	In Car Worship	Internet Worship	Totals
Weekly Averages	151 people	.84 cars	74 views/week	
Weekly Estimated People	151 people	2 people	74 people	227 people

*internet worship calculation: total number of hours watched divided by 50 minute service = 21 watched hours/week

BAPTIZED

Carter Steven Fuchs	Lauren Mae Weis	Harper Jean Hitchcock
Nola Mary Glasrud	Blayke Julieanne Newton	Cayson Clyde Newton
Griffin Trent Sonnicksen	Beckett Lee Hicks	Owen Barry Wayne Rink
Palmer Jo Hewitt	Warren Paul Hewitt	Maverick Lee Mehrkens
Clara Ann Rathbun		

MARRIED

Brittany Turany & Noah Johnson – May 14, 2022
 Austin Bauman & Julia Burk - June 11, 2022
 Kendra Blank & Levi Gilmore – October 29, 2022

FUNERALS/DEATHS

Elizabeth Irene Jamsa – January 29, 2022

Melissa Schlobohm Clover – March 13, 2022

Nancy Lee Nehring – March 27, 2022

Dorothy Ione Moen – April 27, 2022

Paul Francis Douglas – May 6, 2022

Richard L Fechter – June 14, 2022

Donald John Sotebeer – August 2, 2022

Dale Robert Rud, Sr – September 26, 2022

Glen David Meyer – December 8, 2022

CONFIRMED – APRIL 24, 2022

Lydia Maja Anderson

Jadyn Diane Baumbach

Leah Cardea Bendix

Connor Luis Cornejo

Joslyn Audrey Deutz

Conner William Esser

Rylie Elizabeth Fossum

Brooke Addison Golish

Carly Marie Halder

Avery Wendell Hall

Ellyn Rae Jordahl

Ava Mae Olson

Deven Theodore Olson

Megan Eileen Rink

Averie Marie Rolland

TRANSFER IN OR REACTIVATION

Nate Fuchs & Megan Blake (1BC, 1BU)

Justin & Kellie Glasrud (2BC)

Mackenzie Hicks (1BC)

Matthew & Johanna Hewitt, Ryan, Taylor (1BC, 3BU)

Jeff & Marissa Wytaske, Lucas, Brayden, Kaylee (2BC, 3BU)

Ted & Sara Fairclough, Emily (1BC, 2BU)

Brandon & Ashley Mehrkens (1BC, 1BU)

TRANSFER OUT TO OTHER CONGREGATION

Dusty & Lyndsey Snow, Archer, Abbott (2BC, 2BU)

Owen & Leah Hoegh, Clara, Elsie, Ada, Greta, Silas (3BC, 4BU)

Brent & Nancy Hoegh (2BC)

Dan & Liz Alsbury (2BC)

Rick & Norma Nolting (2BC)

Lou & Jeanne Kuhlmann (2BC)

Bruce & Elisabeth Blazing, Mara, Brynn (2BC, 2BU)
Jeff & Kaia Long, Emma, Anders (4BC)
Kevin & Michelle Sannes, Annabelle Blood, Hunter Blood, Easton (3BC, 2BU)

TRANSFER OUT BY INACTIVITY

Jessica Ternus, Mae (1BC, 1BU)
Conner Hjellming (1BC)
Nicole Adamson, Myla Ward (1BC, 1BU)
Larry & Trudy Adamson, Ben (3BC)
Dion & Deb Gowlland, Dylan, Devyn (4BC)
John & Kris Baldwin, Kali Black, Alex Black (3BC, 1BU)
Jeff & Mary Jensen, Tommy, Lauren (4BC)
Paula Dessner, Austin (2BC)
Ashley Saathoff (1BU)
Dane & Katie Austin, Myla (2BC, 1BU)
Bruce & Amy (Ihrke) Johnson, Eithan (2BC, 1BU)
Ruth Larson (1BC)
Leon & Ericalyn Troeger, Cailyn Glessing (2BC, 1BU)
Ross & Laura Kuhn, Keegan (3BC)
Kelly Thomforde, Hailey, Rylie (3BC)
Morgan Eggert, Paisley (1BC, 1BU)
Jeff & Kim Hovey, Jordyn Fairchild, Tristan Fairchild (4BC)
Erika Stockinger, Madelyn (1BC, 1BU)
Mandi Quam, Ivy Flom (1BC, 1BU)
Jodi Brossard, Tyler (2BC)
Kathy Meyer (BC)
Jerry Anderson (BC)
Audra Bahr, Hailey, Dalton (3BC)
Jerett & Lisa Gallagher, Andrew, Megan (4BC)
Chad & Katie Andrist, Ava, Everett (1BC, 3BU)
Dave & Tia Stringer, Connor, Abby (4BC)

Termed kids 26 and older in parent's household: Jacob Boe (BC), Lance Mortland (BC), Robert Mesenburg (BC), Hunter Krueger (BC), Crystal Nickles (BC), Brooke Klemm (BC), Brandon Schubert (BC), Shelby Strain (BC), Ian Thomason (BC), Reanna Ostreng (BC)

COMMITTEE REPORTS

ALTAR

Altar committee currently has 6 members. We meet at church the 3rd Monday of the month @ 7pm. One of our duties is decorating the sanctuary for the liturgical year. We change the banners, paraments; put names on the baptismal and funeral banners. We maintain the acolyte robes; laundering and making repairs as needed. We purchase the communion supplies and assist with the communion set up and clean up. We fill the candles with oil and see that the acolyte lighters are in working order. We make and repair banners that are displayed in the sanctuary and narthex. Thank you to members of the congregation that donated poinsettias at Christmas and lilies at Easter to beautify our sanctuary.

Our committee sponsors the Sharing Tree which is displayed in the narthex each fall/Advent. This past year CLC Sharing tree collected items for the Dorothy Day Hospitality House in Rochester MN. The Dorothy Day Hospitality House provides short-term, live in situations for people who are homeless or in a personal crisis and need shelter and food. Guests do not pay for any services. Men, women and families may stay for up to 21 consecutive days.

There was a tremendous response for the needed items. We stuffed the back of a mid-sized SUV including behind front seats. The staff was very overwhelmed and grateful for your generosity. Many thanks again for supporting individuals and families in need.

We welcome new members to join our committee at any time.

Respectfully Submitted, Chris Polzin, Altar Chair

BUILDING & GROUNDS - 2022

Christ Lutheran Church building and grounds committee was busy in 2022 keeping the building and grounds maintained and working efficiently. Committee members include: Dave Schlobohm, Jerry Rieser, Tom VanHeuklom, Paul Swenson, Larry Briske, Jim Ronnenberg, Phil Leron, Bob Brooks.

Completed projects:

- Replaced the roof shingles and flat roof.
- Spring and fall cleanup with a LOT of volunteers.
- Removal of 3 dying pine trees and 3 ash trees.
- Removal of some playground equipment and fixed some of the remaining equipment.
- Removed overgrown shrubs around the church sign.
- Patched some areas in the church parking lot.
- Trimmed the trees and shrubs.
- Complete new look in the women's restroom.
- Got a new door installed in the east hallway towards Kwik Trip.
- Got started on new lights for the sanctuary.
- Replaced some outdoor light fixtures and updated all to LED.
- Tiled sacristy.

Future repairs:

- Outside painting projects.

- Finish sanctuary lighting.
- Replace seats on swingset.
- Add a handicapped entrance (north door).
- Hot seal some big cracks in the parking lot.
- Replace lights in the narthex (entry) to LED lights.

The building and grounds committee works hard and diligently behind the scenes to keep the building ready for serving the parishioners and the community members who use Christ Lutheran Church year around. Thank you to all who have donated money and/or time to ensure projects are complete.

EVANGELISM/CONNECTIONS AND HOSPITALITY TEAM

The Connection Team supports events, social groups and service events. The Hospitality Team provides cake for new member reception Sunday. Evangelism Congregational Care Team delivers prayer shawls to those in care facilities, hospitals, or isolated in their homes. To date Joni Prigge and Joan Skare have given out 203 prayer shawls since 2013. Joni Prigge and Joan Skare did not do any in person visits with CLC members this year. Instead contacts were made by phone calls. We are hopeful that we will be able to visit in homes at some point.

The Card Ministry sends birthday cards to shut-ins, get well cards, sympathy cards, and grief packets. Team members are Sue Hoenk, DeAnn Boe, Diane DePoppe, Maggie Fossum, and Karen Brekke.

Our team filled 25 Christmas bags and delivered them to CLC members that aren't able to attend regularly, and some are here every Sunday to worship. Thank you to everyone that donated products and helped fill the bags.

The Sharing Table provided freshly grown garden produce and was given freely to all to use. Those that planted gardens were so generous to give of their produce and it was so appreciated. Thank you.

The Birthday Card table is a huge success. We have cards available for congregation to write on and we give the cards to the birthday celebrating person. We do this for those that are 90+ years old.

The annual Halloween Costume Party had 180+ kids attending. Costumes were great and the decorated doors added to the fun.

We are making cards every 3rd Saturday from 8-noon. All are welcome to attend. In the Christmas bags each one received a home-made card.

We are in the planning stages of more activities, to involve creating projects.

Committee members are Joan Skare, Joni Prigge, Gayle Jaben, Kristine Ihrke, Jill Rheingans, Carol Smith, Kay McKay, Sue Briske, Rhonda Weis, Linda Danielski, Sylvia Alberts, and Diane Bisping.

Submitted by Joan Skare, Committee Chair

EDUCATION

Sunday School for ages 3 year olds- 6th grade continued at Christ Lutheran Church with the help from volunteers to facilitate the program with 87 kids enrolled. The classroom education teams consist of an

adult volunteer teacher and a confirmation student helper when available. Teacher orientation was completed on September 7th. This fall we held a "Carnival" at the church to kick off Rally Sunday and to start the Sunday School year. Games, snacks, and prizes were awarded to those who participated. Our Sunday School curriculum is "Foundations Of Faith" by Group Publishing. Adult Education was offered on Sundays in between services this year.

A family retreat with snow tubing at Steeplechase was planned. This was canceled due to the early warm weather we experienced. The annual Easter Egg Hunt was held outside on April 10th and the kids were divided into 2 groups. Vacation Bible School was held in the evenings on August 1st-4th with the theme "Discovery on Adventure Island". The kids participated in music, games, snack, lesson, science activity, and crafts. There were 28 kids that registered for VBS.

This fall 7 kids from 3rd grade received their own bibles from CLC during the worship services on September 18th. On October 30th, there were 13 students who received 1st communion. The 5th graders had four in person lessons during their Sunday School classes prior to receiving 1st communion. The participants made communion bread with their class and then met as a group with their parents where they discussed their project on what communion means to them. The projects were displayed in the narthex on First Communion Sunday.

The Children's Christmas program was on December 11th during the 10 AM worship service. The play was "The Backwards Christmas Pageant". Children in grades 4-6 were offered a speaking role/costume part and music was provided by all kids in Sunday School.

Confirmation classes are held on Wednesday evenings for students starting in 7th grade. There were 15 students who were confirmed in the spring. This year, the 7th grade class has 12 kids and the 8th grade class has 20 kids participating in the confirmation program. The students continue with lessons from Pastor Steve or Pastor Nirmala each week followed by discussion and small group time with their mentors. The students are also assigned a worksheet and a bible reading to do as homework prior to each class. Each student is required to complete 12 sermon notes and 3 service projects each year. They are also scheduled to acolyte during worship on a scheduled basis during their confirmation years. The families are easily able to stay informed through weekly confirmation emails from the coordinator. Confirmation students helped with the Lenten meals again in 2022.

Respectfully submitted, Sherri Biewer, Chair of the Education Committee 2022

ENDOWMENT

Committee Members: Sherri Biewer, Bob Brooks, Mark Turany, Pastor Steve Rheingans

The Endowment Fund received \$5,000 from the family of Nancy Nehring in memory of her death.

There were no disbursements from the fund.

Financials statements for the Endowment Fund are in the Other Annual Financial Reports section and can be reviewed there.

Respectfully submitted by: Irv Nehring

MEMORIAL

Members: Kathy Rathbun, Kay McKay, Mildred Broin, Bev Olson, Ruth Brooks, Sherri Biewer, June Hart, Diane DePoppe

Money was taken from the Memorial Committee this year to pay for Faith Chest Supplies, a donation to

IHN, paid for a new roof and removed 6 trees and stumps from our grounds.

The lefse sale brought in over \$1,300 for the parking lot.

The Christmas Goodie sale brought in over \$850 for the Faith Chest Fund.

Many thanks to all who have given Memorial Gifts in 2022.

Memorial Chair, Diane DePope

PERSONNEL

The personnel committee met in 2022 to contract a new custodian and redefine the custodian job. Conner Esser was contracted as the new CLC custodian.

Mark Turany

STEWARDSHIP

The stewardship committee met in 2022. The focus was to increase giving in the active membership of the Church to offset the loss in giving of the members that have passed away, moved away, and transferred out. Discussed were ways to ask the members that are currently giving to prayerfully consider a small increase in their weekly/monthly giving. The larger topic was discussing ways to encourage those members not actively giving, to prayerfully consider starting to give each week.

Mark Turany

<u>Year</u>	<u>Pledges</u>	<u>Total</u>	<u>Average</u>	<u>Actual</u>
2023	44	\$109,210	\$2,482	
2022	51	\$122,052	\$2,393	\$300,045
2021	42	\$95,510	\$2,274	\$325,379
2020	59	\$140,410	\$2,380	\$316,405
2019	67	\$156,646	\$2,338	\$331,267
2018	94	\$187,822	\$1,998	\$318,886
2017	74	\$158,000	\$2,135	\$312,042
2016	97	\$177,220	\$1,827	\$287,706
2015	93	\$178,204	\$1,916	\$279,025
2014	112	\$190,693	\$1,703	\$281,100
2013	105	\$178,967	\$1,704	\$284,013
2012	87	\$161,981	\$1,820	\$283,768
2011	82	\$128,998	\$1,573	\$273,851
2010	108	\$187,800	\$1,739	\$268,414
2009	111	\$198,046	\$1,784	\$359,558

WORSHIP AND MUSIC

Members of the W & M Committee are Jane Cabaya, Julie Carlblom, Martha Gehrking, Kristine Ihrke, Mark Polzin, Sarah Palmer, Council Rep Anna Palmer, and Pastor Steve.

Lent/Easter Season:

Lent: Ash Wednesday was on March 2. The theme for Lenten services this year was “Voices Around the Cross”, a drama series of lay people from CLC representing those people who were affected long ago by the death of Jesus on the cross. These dramas were supplemented with “The Holden Evening

Prayer” service. Soup suppers were offered starting on March 15 when the Covid restrictions at CLC were lifted. The Youth Committee used pre-packaged soup mixes, crackers, and pre-packaged cookies for the suppers. Each church committee donated \$70 to cover the cost of the meal instead of providing the traditional soups and bars/cookies. Youth and adults serving food wore masks.

Holy Week: Maundy Thursday and Good Friday services were held at 6:30. There were 3 services on Easter Sunday---7:30/9:00 (traditional) and 10:30 (blended).

Christmas Services: The Sunday School Christmas program was held on December 11 at the 10:00 service. The Cantata service, “Together at Christmas”, was the week after, December 18, at both services. Christmas Eve candlelight/communion services were offered at 3:00, 4:30, and 7:00. One service on Christmas Day was held at 9:00. Battery candles were used at all the candlelight services (150 new ones ordered). New Year’s Day service on January 1 was at 9:00.

Youth Tone Chimers: Kids interested in playing tone chimes started practicing after Christmas and then played in church in early March.

Host/Greeter/Usher Job Description: Greeter and usher job descriptions were both re-written to include clearer “host” language and distribution of responsibilities.

George Jamsa Scholarship: Naomi Meek was this year’s recipient.

Summer Services: Starting Memorial Day weekend, CLC went to a single service at 9:00 which ended after Labor Day weekend. The Praise Team sang every other week throughout the summer.

In-service Attendance Numbers: Our committee continually looked at our in-service attendance numbers and discussed how we could reach out to the community of Byron.

Thank You: There were so many people who tirelessly contributed to the worship and music ministry at CLC, and our committee sincerely wished to thank them:

Julie Carlblom and the members of the Chancel Choir; Jane Cabaya and the members of JuBELLance; Sarah Palmer and the Praise Team members; the Technology Crew—Terry Bird, David and Joshua Heinz, Brent Hoegh, Joel Johnston, Mark Polzin, and Pastor Steve; Jane Cabaya, MarJean Damerval, and Sarah Palmer, our church organists/pianists; plus, all the talented musicians who contributed their special gifts to enhance the Sunday/holiday worship. We also wanted to thank those who served as readers during in-church services, those who shoveled church sidewalks, who manned the tables in the narthex on communion Sundays to make sure members worshiping received their communion packets, and/or who counted the offering after church. We also wanted to thank those who helped out in any way at our parking lot, online, or live-streamed services. We are truly grateful for the seventh and eighth grade confirmands who acolyte each Sunday. Each of these duties was truly essential to enhance our members’ individual worship experiences! And last but certainly not least, we wanted to say a special thank you to Elaine Meek who continually updated the different music and scheduling requests! We so appreciated her attention to detail and her tremendous patience as we sent her our many updates!

Submitted by: Martha Gehrking, Worship and Music Committee Chair

YOUTH COMMITTEE

The Youth Committee activity increased throughout 2022 as pandemic social restrictions slowly eased up over time. Thank you to our members Sarah Anderson; Brenda Bendix; Lindsey Dickison; Scott and Dani Esser; Dave Heinz; Tim, Elaine, and Naomi Meek; Penny Seifert; and Diane Theobald for serving on the committee.

Sherry Bjelland and Connie Benjamin chaperoned a group of 8 high school students on a Mission Trip to Lake Traverse, SD from June 26th to July 1st through YouthWorks. Attendees and their families hosted thank-you rootbeer floats with a presentation for shareholders in July.

Area Bible camps were limited in attendance this year. Five scholarships were requested and granted.

Seventeen graduating high school seniors were recognized in a special service on May 15th. The committee awarded a \$300 scholarship for continuing education to Naomi Meek. Dave Heinz graciously produced a video of the graduates to share with the congregation.

A special thank you to Kristine Ihrke for leading our Youth Group and engaging our youth.

Committee fundraising slowly started back up in 2022 with a pared down Lenten Soup Supper, followed by the annual french toast breakfast and silent auction. A special thank you to Randy Holz for his many years of leadership experience and to everyone that made the Palm Sunday events possible. The youth hosted a car-wash in the Church parking lot in July.

Respectfully submitted,
Sarah Anderson - chair Youth Committee

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2022 (General)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.100	1st Security Bank (General)	92,726.57	100,056.85
	Total Current Assests	\$92,726.57	\$100,056.85
1.500.510	General Accounts Receivable	10.00	0.00
	Accounts Receivable	\$10.00	\$0.00
1.700.100	Land & Building	1,221,563.24	1,221,563.24
	Total Other Assests	\$1,221,563.24	\$1,221,563.24
1.500.110	Prepaid Mortgage	1,925.00	0.00
	Total Assets	\$1,316,224.81	\$1,321,620.09
Liabilities			
2.100.110	Federal Taxes Payable	912.20	1,000.16
2.100.120	State Taxes Payable	539.00	256.00
	Total Payroll Liabilities	\$1,451.20	\$1,256.16
2.200.210	Minnesota Energy	1,096.69	1,409.36
2.200.215	Xcel Energy	614.29	758.68
2.200.275	City of Byron	280.85	131.81
2.200.330	VANCO Services	72.64	71.93
2.200.395	Superior Companies Inc	525.00	0.00
2.200.605	Waste Management	246.50	0.00
	Accounts Payable	\$2,835.97	\$2,371.78
2.300.100	Mortgage Thrivent	79,111.31	58,539.54
	Total Long Term Liabilities	\$79,111.31	\$58,539.54
2.500.100	Channel One	56.76	670.46
	Total Pass Through Accounts	\$56.76	\$670.46
	Total Liabilities	\$83,455.24	\$62,837.94
Fund Balance			
3.100.100	General Fund	90,317.64	95,758.45
3.900.100	Land & Building Fund	1,142,451.93	1,163,023.70
	Total Fund Balance	\$1,232,769.57	\$1,258,782.15
	Total Liabilities and Fund Balance	\$1,316,224.81	\$1,321,620.09

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2022 (General)

Account #	Account Name	2022 YTD	2021 YTD	Annual Budget
Income				
4.100.100	Regular Offering	300,045.08	325,378.57	335,140.00
4.100.215	Thrivent Choice	1,304.00	1,838.00	1,500.00
4.100.220	Employer Designated Gifts	0.00	0.00	150.00
	Total Offerings	\$301,349.08	\$327,216.57	\$336,790.00
4.200.100	Confirmation Fee	955.00	1,135.00	1,000.00
4.200.105	Pictures & Robes	375.00	826.00	1,000.00
4.200.110	Sunday School Fee	1,014.00	1,190.00	1,500.00
4.200.115	Vacation Bible School Inc.	190.00	250.00	500.00
4.200.120	Youth Activities Inc. 2	0.00	0.00	400.00
4.200.130	Confirmation Retreat	1,025.00	1,335.00	750.00
	Total Education Income	\$3,559.00	\$4,736.00	\$5,150.00
4.300.100	AA	300.00	300.00	300.00
4.300.199	Other Outside Income	2,704.28	1,431.25	500.00
	Total Outside Income	\$3,004.28	\$1,731.25	\$800.00
4.400.300	SBA Loan Forgiven	0.00	33,775.00	
4.400.310	ERC Income	20,453.67	0.00	
	Total Miscellaneous Income	\$20,453.67	\$33,775.00	
	Total Income	\$328,366.03	\$367,458.82	\$342,740.00
Expense				
5.100.100	Council Conference/Convention	901.60	469.42	1,000.00
5.100.199	Misc. Council & Contingencies	1,614.88	0.00	300.00
	Total Council	\$2,516.48	\$469.42	\$1,300.00
5.100.215	Confirmation Curriculum	456.56	720.97	700.00
5.100.220	Robes & Pictures	363.75	620.70	700.00
5.100.225	Confirmation Retreats	1,050.00	1,456.71	1,200.00
5.100.230	First Communion	50.07	18.46	50.00
5.100.235	Sunday School Curriculum	649.88	448.49	1,800.00
5.100.245	Vacation Bible School Exp.	436.12	659.80	1,000.00
5.100.255	Supplies	236.52	31.55	300.00
5.100.260	Teacher & Mentor Gifts	0.00	0.00	300.00
5.100.275	Youth Activities Exp.	0.00	0.00	500.00
5.100.299	Miscellaneous Education	0.00	0.00	100.00
	Total Education Committee	\$3,242.90	\$3,956.68	\$6,650.00
5.100.300	Chancel Choir	68.40	70.92	300.00
5.100.305	Adult Hand Bell Choir	152.25	16.05	100.00
5.100.310	Youth Music	0.00	0.00	100.00
5.100.312	Blended Service Music	77.55	31.73	200.00
5.100.325	Licensing	1,326.96	0.00	1,800.00
5.100.330	Technology	0.00	0.00	1,500.00
5.100.390	Worship Supplies	648.47	1,777.73	1,000.00
5.100.395	Instrument Maintenance	267.33	1,367.00	1,500.00
5.100.399	Miscellaneous Music	0.00	1,303.35	200.00
	Total Worship/Music Committee	\$2,540.96	\$4,566.78	\$6,700.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2022 (General)

Account #	Account Name	2022 YTD	2021 YTD	Annual Budget
5.100.400	Altar Committee	1,173.64	1,208.30	900.00
5.100.410	Flowers for Sanctuary Exp.	(0.50)	0.00	0.00
	Total Altar Committee	\$1,173.14	\$1,208.30	\$900.00
5.100.500	Miscellaneous Evangelism	32.09	0.00	50.00
5.100.501	Welcome Center	0.00	0.00	50.00
5.100.502	Card Ministry	116.00	55.00	200.00
5.100.510	New Member Orientation	0.00	70.00	150.00
5.100.515	Social Events	173.32	0.00	200.00
5.100.516	Outreach Events	150.00	0.00	200.00
5.100.517	Prayer Shawl Ministry	0.00	0.00	100.00
	Total Evangelism Committee	\$471.41	\$125.00	\$950.00
5.100.600	Personnel Committee	184.00	96.00	400.00
5.100.700	Stewardship Committee	1,188.67	946.23	1,400.00
5.100.800	Youth Projects/Activities	0.00	1,019.46	3,500.00
5.100.810	Leadership Development	500.00	1,200.00	1,700.00
	Total Other Committee's	\$1,872.67	\$3,261.69	\$7,000.00
5.200.100	Electricity	8,215.64	6,595.36	7,000.00
5.200.110	Gas	8,583.93	4,894.75	5,500.00
5.200.115	Sewer & Water	1,406.72	1,407.97	1,300.00
5.200.120	Telephone	592.40	739.45	960.00
5.200.125	Sanitation	2,681.76	2,623.07	2,600.00
	Total Utilities	\$21,480.45	\$16,260.60	\$17,360.00
5.300.100	GEV Bible Camp Support	500.00	500.00	500.00
5.300.105	ELCA Benevolence	16,502.48	17,895.83	18,433.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	0.00	0.00	100.00
5.300.205	Devotionals	232.35	267.75	300.00
	Total Benevolence & Outreach	\$20,734.83	\$22,163.58	\$22,833.00
5.400.100	Pastor Salary	10,028.06	9,214.90	10,028.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00	24,000.00
5.400.120	SS Allowance	2,603.24	2,540.96	2,603.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,460.04	4,235.28	4,469.00
5.400.145	Periodicals & Books 2	0.00	0.00	125.00
5.400.150	Continuing Education Exp. 2	0.00	0.00	375.00
5.400.160	Professional Allowance Exp. 2	27.10	0.00	150.00
	Total Pastor	\$41,118.44	\$39,991.14	\$41,750.00
5.400.200	Senior Pastor Salary	54,454.96	52,830.02	54,455.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	6,001.90	5,877.60	6,002.00
5.400.230	Board of Pensions (H,R & D) Exp.	31,015.80	32,812.44	31,016.00
5.400.240	Car Mileage Exp.	482.75	347.20	750.00
5.400.245	Periodicals & Books	109.90	109.90	250.00
5.400.250	Continuing Education Exp.	0.00	0.00	750.00
5.400.260	Professional Allowance Exp.	50.00	35.89	300.00
	Total Senior Pastor	\$116,115.31	\$116,013.05	\$117,523.00
	Total Pastors	\$157,233.75	\$156,004.19	\$159,273.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2022 (General)

Account#	Account Name	2022 YTD	2021 YTD	Annual Budget
5.400.500	Custodian Salary	11,079.98	10,863.08	11,080.00
5.400.510	Pulpit Supply	0.00	0.00	
	Total Support Staff	\$11,079.98	\$10,863.08	\$11,080.00
5.400.600	Chancel Choir Director	3,529.20	2,140.00	4,162.00
5.400.601	Blended Service Director	10,652.22	8,363.86	10,404.00
5.400.605	Adult Hand Bell Director	1,033.37	338.43	1,033.00
5.400.610	Youth Tone Chimes Director	0.00	0.00	941.00
5.400.615	Organist	6,546.07	4,817.94	7,283.00
5.400.620	Youth Music Director	0.00	0.00	520.00
5.400.625	Accompanist	53.06	104.04	1,040.00
	Total Music Staff	\$21,813.92	\$15,764.27	\$25,383.00
5.400.300	Office Assistant Salary	20,152.81	17,146.25	20,000.00
	Total Administrator Assistant	\$20,152.81	\$17,146.25	\$20,000.00
	Total Staff Salaries	\$210,280.46	\$199,777.79	\$215,736.00
5.500.100	Employer Paid FICA	4,040.25	3,339.86	4,319.00
	Total Employer FICA Paid	\$4,040.25	\$3,339.86	\$4,319.00
5.200.200	Insurance Exp. 2	13,696.61	12,503.96	12,800.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	3,748.59	28,832.33	4,052.00
5.200.225	Snow Removal/Sanding	3,280.00	2,863.93	2,500.00
5.200.230	Assessment	0.00	1,541.74	0.00
5.200.235	Roof Loan Repayment	0.00	0.00	5,800.00
	Total Building Operations	\$43,825.20	\$68,841.96	\$48,252.00
5.200.300	Computer Software & Hardware	419.00	677.31	1,000.00
5.200.305	Internet Service	1,340.12	1,114.89	1,040.00
5.200.310	Office Machine Maint. & Supply	5,073.83	4,916.43	4,500.00
5.200.315	Office Supplies	728.71	602.45	1,500.00
5.200.320	Bank Fees	363.62	470.83	50.00
5.200.325	Postage	1,025.27	1,366.62	1,000.00
5.200.335	Subscriptions	150.85	134.90	150.00
5.200.360	EFT Fee	1,645.07	1,586.08	1,500.00
	Total Office Operations	\$10,746.47	\$10,869.51	\$10,740.00
	Total Expense	\$322,925.22	\$334,841.17	\$342,740.00
	Difference	<u>\$5,440.81</u>	<u>\$32,617.65</u>	<u>\$0.00</u>

Gift Range	2022			
	Units	Units	Total Gifts	Gifts
7,500+	2	0.9%	16,445	5.6%
5,000-7,500	10	4.3%	60,615	20.5%
4,000-5,000	1	0.4%	4,500	1.5%
3,000-4,000	13	5.6%	43,175	14.6%
2,000-3,000	25	10.7%	59,128	20.0%
1,500-2,000	16	6.9%	26,744	9.1%
1,000-1,500	31	13.3%	37,296	12.6%
750-1,000	15	6.4%	12,467	4.2%
500 - 750	29	12.4%	17,621	6.0%
400 - 500	14	6.0%	6,065	2.1%
300 - 400	13	5.6%	4,278	1.4%
200 - 300	10	4.3%	2,490	0.8%
150 - 200	7	3.0%	1,159	0.4%
100 - 150	17	7.3%	1,860	0.6%
50 - 100	12	5.2%	809	0.3%
1-50	18	7.7%	458	0.2%
	<u>233</u>		<u>295,110</u>	
Loose Offering			4,937	
Total Offerings			<u>300,047</u>	

Gift Range	2021			
	Units	Units	Total Gifts	Gifts
7,500+	4	1.7%	32,250	10.1%
5,000-7,500	10	4.2%	62,095	19.5%
4,000-5,000	4	1.7%	19,120	6.0%
3,000-4,000	7	2.9%	23,930	7.5%
2,000-3,000	27	11.3%	65,506	20.6%
1,500-2,000	17	7.1%	28,408	8.9%
1,000-1,500	38	15.9%	46,375	14.6%
750-1,000	10	4.2%	8,635	2.7%
500 - 750	27	11.3%	15,686	4.9%
400 - 500	12	5.0%	5,435	1.7%
300 - 400	14	5.9%	4,675	1.5%
200 - 300	9	3.8%	1,970	0.6%
150 - 200	6	2.5%	1,030	0.3%
100 - 150	17	7.1%	1,922	0.6%
50 - 100	17	7.1%	1,165	0.4%
1-50	20	8.4%	526	0.2%
	<u>239</u>		<u>318,728</u>	
Loose offering			6,651	
Total Offerings			<u>325,379</u>	

Gift Range	2020			
	Units	Units	Total Gifts	Gifts
7,500+	5	2.0%	43,242	13.67%
5,000-7,500	12	4.9%	73,217	23.14%
4,000-5,000	2	0.8%	8,175	2.58%
3,000-4,000	5	2.0%	16,275	5.14%
2,000-3,000	26	10.6%	60,957	19.27%
1,500-2,000	17	6.9%	28,620	9.05%
1,000-1,500	31	12.7%	37,811	11.95%
750-1,000	16	6.5%	13,671	4.32%
500 - 750	25	10.2%	15,872	5.02%
400 - 500	5	2.0%	2,185	0.69%
300 - 400	11	4.5%	3,635	1.15%
200 - 300	23	9.4%	5,499	1.74%
150 - 200	4	1.6%	665	0.21%
100 - 150	17	6.9%	1,953	0.62%
50 - 100	18	7.3%	1,122	0.35%
1-50	28	11.4%	634	0.20%
	<u>245</u>		<u>313,533</u>	
Loose offering			2,872	
Total Offerings			316,405	

Gift Range	2019			
	Units	Units	Total Gifts	Gifts
7,500+	2	0.7%	19,950	6.18%
5,000-7,500	11	3.9%	68,555	21.22%
4,000-5,000	7	2.5%	31,680	9.81%
3,000-4,000	9	3.2%	30,880	9.56%
2,000-3,000	17	6.1%	41,169	12.74%
1,500-2,000	18	6.4%	30,145	9.33%
1,000-1,500	38	13.5%	46,670	14.45%
750-1,000	16	5.7%	13,800	4.27%
500 - 750	27	9.6%	15,636	4.84%
400 - 500	14	5.0%	6,307	1.95%
300 - 400	20	7.1%	6,815	2.11%
200 - 300	26	9.3%	6,196	1.92%
150 - 200	7	2.5%	1,155	0.36%
100 - 150	19	6.8%	2,119	0.66%
50 - 100	18	6.4%	1,224	0.38%
1 - 50	32	11.4%	759	0.23%
	<u>281</u>		<u>323,060</u>	
Loose offering			8,207	
Total Offerings			331,267	

		Christ Lutheran Church	
		Designated Special Gifts/Offerings	
		For the Years Ended December 31, 2021 and 2022	
		<u>2021</u>	<u>2022</u>
Channel One Food Bank -			
ROL offerings		56.76	613.70
Super Bowl Sunday		8.00	-
Lenten offerings		288.00	-
		<u>352.76</u>	<u>613.70</u>
ELCA Disaster Relief -			
ROL Offerings		86.44	291.60
World Hunger			
Lenten Offerings		1,655.00	813.48
Total		<u>2,094.20</u>	<u>1,718.78</u>
General Fund Support:			
SE MN ELCA Synod		17,402.27	16,502.48
Good Earth Village		500.00	500.00
Samaritan Bethany		500.00	500.00
Global Missionns/Disaster Relief		3,000.00	3,000.00
Total *		<u>21,402.27</u>	<u>20,502.48</u>
* These amounts are included in General Fund Treasurer's Report.			

Christ Lutheran Church - Byron MN
Presentation Budget Report (General)

Account #	Account Name	2023	2022
Income			
4.100.100	Regular Offering	344,460.00	335,140.00
4.100.215	Thrivent Choice	1,500.00	1,500.00
4.100.220	Employer Designated Gifts	150.00	150.00
	Total Offerings	\$346,110.00	\$336,790.00
4.200.100	Confirmation Fee	1,000.00	1,000.00
4.200.105	Pictures & Robes	1,000.00	1,000.00
4.200.110	Sunday School Fee	1,500.00	1,500.00
4.200.115	Vacation Bible School Inc.	500.00	500.00
4.200.120	Youth Activities Inc. 2	400.00	400.00
4.200.130	Confirmation Retreat	1,000.00	750.00
	Total Education Income	\$5,400.00	\$5,150.00
4.300.100	AA	300.00	300.00
4.300.199	Other Outside Income	1,000.00	500.00
	Total Outside Income	\$1,300.00	\$800.00
	Total Miscellaneous Income	\$0.00	\$0.00
	Total Income	\$352,810.00	\$342,740.00
Expense			
5.100.100	Council Conference/Convention	1,000.00	1,000.00
5.100.199	Misc. Council & Contingencies	300.00	300.00
	Total Council	\$1,300.00	\$1,300.00
5.100.215	Confirmation Curriculum	700.00	700.00
5.100.220	Robes & Pictures	700.00	700.00
5.100.225	Confirmation Retreats	1,200.00	1,200.00
5.100.230	First Communion	50.00	50.00
5.100.235	Sunday School Curriculum	1,800.00	1,800.00
5.100.245	Vacation Bible School Exp.	1,000.00	1,000.00
5.100.255	Supplies	300.00	300.00
5.100.260	Teacher & Mentor Gifts	300.00	300.00
5.100.275	Youth Activities Exp.	500.00	500.00
5.100.299	Miscellaneous Education	100.00	100.00
	Total Education Committee	\$6,650.00	\$6,650.00
5.100.300	Chancel Choir	300.00	300.00
5.100.305	Adult Hand Bell Choir	100.00	100.00
5.100.310	Youth Music	100.00	100.00
5.100.312	Blended Service Music	200.00	200.00
5.100.325	Licensing	1,800.00	1,800.00
5.100.330	Technology	1,500.00	1,500.00
5.100.390	Worship Supplies	500.00	1,000.00
5.100.395	Instrument Maintenance	1,500.00	1,500.00
5.100.399	Miscellaneous Music	200.00	200.00
	Total Worship/Music Committee	\$6,200.00	\$6,700.00

Christ Lutheran Church - Byron MN
Presentation Budget Report (General)

Account #	Account Name	2023	2022
5.100.400	Altar Committee	900.00	900.00
5.100.410	Flowers for Sanctuary Exp.	0.00	0.00
	Total Altar Committee	\$900.00	\$900.00
5.100.500	Miscellaneous Evangelism	50.00	50.00
5.100.501	Welcome Center	0.00	50.00
5.100.502	Card Ministry	200.00	200.00
5.100.510	New Member Orientation	150.00	150.00
5.100.515	Social Events	200.00	200.00
5.100.516	Outreach Events	200.00	200.00
5.100.517	Prayer Shawl Ministry	100.00	100.00
	Total Evangelism Committee	\$900.00	\$950.00
5.100.600	Personnel Committee	400.00	400.00
5.100.700	Stewardship Committee	1,400.00	1,400.00
5.100.800	Youth Projects/Activities	500.00	3,500.00
5.100.810	Leadership Development	0.00	1,700.00
	Total Other Committee's	\$2,300.00	\$7,000.00
5.200.100	Electricity	8,000.00	7,000.00
5.200.110	Gas	8,500.00	5,500.00
5.200.115	Sewer & Water	1,400.00	1,300.00
5.200.120	Telephone	600.00	960.00
5.200.125	Sanitation	480.00	2,600.00
	Total Utilities	\$18,980.00	\$17,360.00
5.300.100	GEV Bible Camp Support	500.00	500.00
5.300.105	ELCA Benevolence	18,945.00	18,433.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	100.00	100.00
5.300.205	Devotionals	300.00	300.00
	Total Benevolence & Outreach	\$23,345.00	\$22,833.00
5.400.100	Pastor Salary	10,840.00	10,028.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00
5.400.120	SS Allowance	2,665.00	2,603.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,388.00	4,469.00
5.400.145	Periodicals & Books 2	125.00	125.00
5.400.150	Continuing Education Exp. 2	375.00	375.00
5.400.160	Professional Allowance Exp. 2	150.00	150.00
	Total Pastor	\$42,543.00	\$41,750.00

Christ Lutheran Church - Byron MN
Presentation Budget Report (General)

Account #	Account Name	2023	2022
5.400.200	Senior Pastor Salary	56,730.00	54,455.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	6,176.00	6,002.00
5.400.230	Board of Pensions (H,R & D) Exp.	31,816.00	31,016.00
5.400.240	Car Mileage Exp.	750.00	750.00
5.400.245	Periodicals & Books	250.00	250.00
5.400.250	Continuing Education Exp.	750.00	750.00
5.400.260	Professional Allowance Exp.	300.00	300.00
	Total Senior Pastor	\$120,772.00	\$117,523.00
	Total Pastors	\$163,315.00	\$159,273.00
5.400.500	Custodian Salary	17,680.00	11,080.00
5.400.510	Pulpit Supply	500.00	0.00
	Total Support Staff	\$18,180.00	\$11,080.00
5.400.600	Chancel Choir Director	4,250.00	4,162.00
5.400.601	Blended Service Director	10,600.00	10,404.00
5.400.605	Adult Hand Bell Director	1,050.00	1,033.00
5.400.610	Youth Tone Chimes Director	950.00	941.00
5.400.615	Organist	7,400.00	7,283.00
5.400.620	Youth Music Director	530.00	520.00
5.400.625	Accompanist	1,060.00	1,040.00
	Total Music Staff	\$25,840.00	\$25,383.00
5.400.300	Office Assistant Salary	22,166.00	20,000.00
	Total Administrator Assistant	\$22,166.00	\$20,000.00
	Total Staff Salaries	\$229,501.00	\$215,736.00
5.500.100	Employer Paid FICA	3,673.00	4,319.00
	Total Employer FICA Paid	\$3,673.00	\$4,319.00
5.200.200	Insurance Exp. 2	13,200.00	12,800.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	6,931.00	4,052.00
5.200.225	Snow Removal/Sanding	5,000.00	2,500.00
5.200.235	Roof Loan Repayment	0.00	5,800.00
	Total Building Operations	\$48,231.00	\$48,252.00
5.200.300	Computer Software & Hardware	800.00	1,000.00
5.200.305	Internet Service	1,380.00	1,040.00
5.200.310	Office Machine Maint. & Supply	4,500.00	4,500.00
5.200.315	Office Supplies	1,000.00	1,500.00
5.200.320	Bank Fees	400.00	50.00
5.200.325	Postage	1,100.00	1,000.00
5.200.335	Subscriptions	150.00	150.00
5.200.360	EFT Fee	1,500.00	1,500.00
	Total Office Operations	\$10,830.00	\$10,740.00
	Total Expense	\$352,810.00	\$342,740.00

Christ Lutheran Church - Byron MN
Presentation Budget Report (General) - Summary

Account Name	2023	2022
<i>Income</i>		
Total Offerings	\$346,110.00	\$336,790.00
Total Education Income	\$5,400.00	\$5,150.00
Total Outside Income	\$1,300.00	\$800.00
Total Income	\$352,810.00	\$342,740.00
<i>Expense</i>		
Total Council	\$1,300.00	\$1,300.00
Total Education Committee	\$6,650.00	\$6,650.00
Total Worship/Music Committee	\$6,200.00	\$6,700.00
Total Altar Committee	\$900.00	\$900.00
Total Evangelism Committee	\$900.00	\$950.00
Total Other Committee's	\$2,300.00	\$7,000.00
Total Utilities	\$18,980.00	\$17,360.00
Total Benevolence & Outreach	\$23,345.00	\$22,833.00
Total Staff Salaries	\$229,501.00	\$215,736.00
Total Employer FICA Paid	\$3,673.00	\$4,319.00
Total Building Operations	\$48,231.00	\$48,252.00
Total Office Operations	\$10,830.00	\$10,740.00
Total Expense	\$352,810.00	\$342,740.00

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2022 (Memorial)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.110	1st Security Bank	95,224.70	55,516.46
	Total Current Assests	\$95,224.70	\$55,516.46
	Total Assets	\$95,224.70	\$55,516.46
Liabilities			
2.600.110	1517 Media (Augsburg)	51.14	0.00
2.600.120	Kasson Laser Graphics	7.50	0.00
	Accounts Payable	\$58.64	\$0.00
	Total Liabilities	\$58.64	\$0.00
Fund Balance			
3.200.107	Hallaway Scholarship	510.00	510.00
3.200.110	Christian Care Fund	995.11	995.11
3.200.112	Hand Bells Fund	3,478.26	3,478.26
3.200.120	Education Fund	1,800.87	1,800.87
3.200.121	YouthScholarship Fund	635.00	635.00
3.200.125	Faith Chest Fund	5,841.02	6,530.09
3.200.131	IHN Fund Fund 2	854.43	0.00
3.200.135	Music Fund	939.00	929.00
3.200.137	Building Improvement	2,578.38	23,439.52
3.200.138	Roof Fund	68,378.14	0.00
3.200.165	Sound System Fund	880.45	980.45
3.200.180	Undesignated Fund	8,275.40	10,058.64
3.200.195	Kitchen Fund Balance	0.00	6,159.52
	Total Fund Balance	\$95,166.06	\$55,516.46
	Total Liabilities and	\$95,224.70	\$55,516.46

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2022 (Memorial)

Account #	Account Name	2022	2021
Income			
4.400.505	Interest Income Memorial	398.24	214.87
4.500.105	Memorial Berg	0.00	0.00
4.500.106	Memorial Jamsa	20.00	0.00
4.500.107	Memorial Hallaway	200.00	90.00
4.500.110	Memorial Christian Care	0.00	0.00
4.500.112	Memorial Hand Bells Inc.	0.00	0.00
4.500.120	Memorial Education Inc.	0.00	70.00
4.500.121	Memorial Youth	0.00	0.00
4.500.125	Memorial Faith Chests	1,087.93	170.00
4.500.131	Memorial IHN Inc.	0.00	0.00
4.500.135	Memorial Music Inc.	220.00	345.00
4.500.137	Memorial Building	22,421.14	0.00
4.500.138	Memorial Roof Inc	74,975.16	15,237.00
4.500.165	Memorial Sound System	100.00	890.45
4.500.180	Memorial Undesignated	10,235.00	5,018.36
4.500.195	Memorial Kitchen Income	6,645.13	0.00
	Total Income	\$116,302.60	\$22,035.68
Expense			
5.600.105	Memorial Berg	0.00	0.00
5.600.106	Memorial Jamsa	20.00	0.00
5.600.107	Brenda Hallaway	200.00	0.00
5.600.110	Memorial Christian Care	0.00	0.00
5.600.112	Memorial Hand Bells Exp.	0.00	0.00
5.600.120	Memorial Education Exp.	0.00	1,969.44
5.600.121	Memorial Youth	0.00	0.00
5.600.125	Memorial Faith Chests	398.86	659.90
5.600.131	Memorial IHN Exp.	854.43	0.00
5.600.135	Memorial Music Exp.	230.00	787.90
5.600.137	Memorial Building	1,560.00	0.00
5.600.138	Memorial Roof Exp	143,353.30	0.00
5.600.165	Memorial Sound System	0.00	393.60
5.600.180	Memorial Undesignated	8,850.00	2,894.56
5.600.195	Memorial Kitchen	485.61	0.00
	Total Expense	\$155,952.20	\$6,705.40
	Difference	<u>(\$39,649.60)</u>	<u>\$15,330.28</u>

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2022 (Youth)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.120	1st Security Bank (Youth)	850.34	2,652.49
	Total Current Assests	\$850.34	\$2,652.49
	Total Assets	\$850.34	\$2,652.49
Fund Balance			
3.100.200	Youth Fund	850.34	2,652.49
	Total Fund Balance	\$850.34	\$2,652.49
	Total Liabilities and Fund	\$850.34	\$2,652.49

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2022 (Youth)

Account #	Account Name	2022	2021
Income			
4.600.100	Youth Committee Miscellaneous	0.00	0.00
4.600.110	Youth Soup Supper Inc.	684.45	0.00
4.600.120	Youth Activities Inc.	0.00	70.00
4.600.130	Youth Palm Sunday Breakfast Inc.	1,185.25	0.00
4.600.145	Sounds Like Love Inc.	0.00	0.00
4.600.170	Mission Trip, Senior High	3,625.00	3,250.00
4.600.175	Mission Trip Shares	1,175.00	0.00
4.600.180	Mission Trip - Fundraising	1,989.00	835.00
	Total Youth Committee Income	\$8,658.70	\$4,155.00
	Total Income	\$8,658.70	\$4,155.00
Expense			
5.700.170	Mission Trip, Sr High	5,599.67	2,951.82
5.700.180	Mission Trip - Fundraising Expense	0.00	0.00
5.700.200	Youth Committee Misc	0.00	0.00
5.700.201	Camp Scholarships	864.50	795.00
5.700.210	Youth Soup Supper Exp.	0.00	0.00
5.700.220	Youth Activities Exp. 2	92.38	70.00
5.700.225	Youth Palm Sunday Breakfast Exp.	0.00	0.00
5.700.235	Youth Committee Scholarship	300.00	300.00
5.700.245	Sounds Like Love Exp. 3	0.00	0.00
	Total Expense	\$6,856.55	\$4,116.82
	Difference	\$1,802.15	\$38.18

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2022 (Endowment)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.160	MIF Endowment Checking	3,327.41	3,657.60
1.300.100	Mission Investment - Berg	5,637.12	5,637.12
1.300.110	Mission Investment - Hallaway	4,534.31	4,534.31
1.300.130	Mission Investment - Nehring	0.00	5,000.00
1.400.100	MIF Endowment	2,725.00	2,725.00
	Total Current Assests	\$16,223.84	\$21,554.03
1.600.100	Thrivent Life Insurance	10,790.47	11,283.81
	Total Other Assests	\$10,790.47	\$11,283.81
	Total Assets	\$27,014.31	\$32,837.84
Fund Balance			
3.200.200	Ione Berg Fund	7,696.25	7,805.38
3.200.210	Brenda Hallaway Fund	5,063.66	5,187.13
3.200.230	Nancy Nehring Memorial Fund	0.00	5,000.00
3.500.200	Life Insurance Fund	10,790.47	11,283.81
3.500.500	Endowment Fund - MIF Balance	3,463.93	3,561.52
	Total Fund Balance	\$27,014.31	\$32,837.84
	Total Liabilities and Fund Balance	\$27,014.31	\$32,837.84

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2022 (Endowment)

Account #	Account Name	2022	2021
Income			
4.400.520	Interest Income - MIF	330.19	214.17
4.400.600	Increase in Life Insurance - CSV	493.34	509.42
4.400.630	Donation Income - Nehring	5,000.00	0.00
	Total Income	\$5,823.53	\$723.59
Expense			
5.100.200	Grants Awarded	0.00	0.00
	Total Expense	\$0.00	\$0.00
	Difference	\$5,823.53	\$723.59

2023 BALLOT

Church Council

At this annual meeting, three adults will be elected to 3-year terms. They will serve the years 2023, 2024, 2025 and their term will end with the February meeting of 2026. In addition, two youth will be elected to 1-year terms for 2023.

The newly-elected council members will join the following seven current members:

Joe Biewer (21-23), Ben Johnson *(21-23), Anna Palmer (21-23), Jason Pfeilsticker *(21-23), Dave Schlobohm *(22-24), Mark Turany *(22-24), Joan Skare (22-24) * **denotes second term**

Adults

Randy Holz (23-25)

Ashley Ebenhoh (23-25)

Tom Tweite (23-25)

Youth

Allie Petersen

Committees

At this annual meeting, the following people will be elected to serve on committees for 2-year terms. They will serve the years 2023 and 2024 and their term will end with the February meeting of 2025. **Members who were elected a year ago and will continue to serve on the committees for one more year are listed in parentheses.**

*denotes committee chair

Altar Committee:

(Deb Linbo, Kari Prigge, Chris Polzin*, Diane Bisping)

Susan Hoenk

Building and Grounds Committee:

(Dave Schlobohm*, Jerry Rieser, Phil Lermon, Jim Ronnenberg, Bob Brooks)

Larry Briske

Tom VanHeuklom

Paul Swenson

Howard Eischens

Education Committee:

(Sherri Biewer*, Jessie Brown, Danielle Esser, Scott Esser, Katie Voigt, Ben Johnson, Council Rep)

Francine Kovash

Tessa Hessedal

Lisa Strike

Endowment Committee

6 members including Pastor for 3-year terms:

Mark Turany (22-24), Sherri Biewer (22-24), Pastor Steve Rheingans)

Bob Brooks (23-25) _____

Connections/Evangelism Committee:

(Joan Skare*, Jill Rheingans, Tina Jordahl, Gayle Jaben, Penny Seifert, Rhonda Weis, Sarah Johnson)

Joni Prigge
Sue Briske

Kristine Ihrke
Linda Danielski

Carol Smith
Sylvia Alberts

Kay McKay
Diane Bisping

Memorial Committee:

(Sherri Biewer, Mildred Broin, Ruth Brooks, Diane DePoppe*, Kay McKay, Bev Olson, Kathy Rathbun)

June Hart

Stewardship Committee:

(Sandy Erickson, Gene Hall, Randy Holz, Sarah Johnson, John McMahan, Joan Skare, Mark Turany)

Gayle Jaben

Worship and Music Committee:

(Kristine Ihrke, Anna Palmer. Standing members are Jane Cabaya, Sarah Palmer, and Julie Carlblom)

Mark Polzin

Martha Gehrking* _____

Youth Committee:

(Brenda Bendix, Elaine Meek, David Heinz, Penny Seifert, Dani Esser, Scott Esser)

Adults:

Sarah Anderson*
Diane Theobald

Youth:

1. Conner Esser
2. Katie Bjelland
3. Kassie Theobald