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ANNUAL MEETING AGENDA
February 6th, 2022

- A. Call to Order ~ 9:05am

- B. Opening Devotions ~ Pastor Steve Rheingans (inside front cover)

- C. Approval of Minutes
 - Annual Meeting ~ February 7th, 2021

- D. Reports (questions)
 - Pastor(s)
 - Church Council President
 - Treasurer

- E. Elections
 - Ballot

- F. Approval of 2022 Budget

- G. Unfinished Business

- H. New Business
 - Roof Replacement Summer 2022 or sooner
 - Transfer of Funds from General fund to Roof Fund \$60,000
 - Loan approval for \$50,000 to cover the difference of the roof fund and actual cost.

- I. Adjournment and Closing Prayer

CHRIST LUTHERAN CHURCH ANNUAL MEETING MINUTES
February 7, 2021

Call to order: The meeting was called to order by President, Mark Turany at 9:40am. Members were present both in the sanctuary and in the church parking lot due to pandemic concerns. A quorum was reached with 77 members present.

2020 minutes approval: Motion made by Brent Hoegh and 2nd by Katie Meek. The motion passed.

A pause was taken for all to review the reports as printed in the Annual Report.

Pastor Report: Treasurer Report: Election Ballot:

There were no questions relating to the reports so comments were made by Pastor Steve, Mark Turany and Jason Pfeilsticker. Extreme gratitude was expressed to the committees, the council, and the congregation members for keeping activities and services going through this current pandemic. It has been amazing how we can all pull together. We finished the year financially on the positive side – we also were approved for the Payment Protection Plan under the CARES ACT and will have the \$33,000 loan forgiven. It was also brought forward that the mortgage is now under \$100,000.

Election Ballot: Motion to cast a unanimous ballot was brought forth by Mark Polzin and 2nd by Brent Hoegh. Motion carried.

2021 Budget: Jason Pfeilsticker presented the budget and pointed out this year includes a Social Media Person presence. Also mentioned was the church website being re-designed and this should be available in the coming months. A motion to accept the budget as presented was made by Kaia Long and 2nd by Brent Hoegh – motion carried.

New Business: Joe Biewer wants to send special thanks to Jerry, Tom and Larry for all they did to get the church updated and for the new white boards. Carl Fugleberg asked how the roof fund was doing. The roof fund currently has approximately \$53,000 and there may be 5-10 years left on the roof so we are on track saving for this project.

Motion made by Joe Biewer to adjourn the meeting – 2nd by Scott Esser -motion passed – meeting adjourns at 10:05am.

Pastor Nirmala gave the closing blessing and closed with the Lords' Prayer.

A brief council meeting followed the annual meeting for elections of officers:

President – Mark Turany, Vice President – Randy Holz, Treasurer – Jason Pfeilsticker, Secretary – Linda Danielski

Submitted by Candee Ostreng for Joan Skare

REPORT TO THE CONGREGATION

PASTOR STEVE RHEINGANS

When I look back at Christ Lutheran Church's mission in 2021, I thank God and I thank you for your faithfulness! In spite of covid and uncertainties you remained faithful in giving as well as worshipping in person, in car, and online. To our members who haven't felt safe to participate in person, know that you are missed! I am looking forward to when there will be more opportunities for fellowship and for food when the covid numbers are better.

I am grateful for Pastor Nirmala's ministry of preaching, teaching and visitation.

I am grateful for our council and our staff. We have kept to our mission as a church to make Christ's love known and to equip all ages to lovingly serve God and people.

I am grateful for those who serve the mission of God through Christ Lutheran through committees. I am grateful for all who volunteer for Sunday School, confirmation, and youth group.

I thank God that He has given us good news to share of the depth and power of His love through the death and resurrection of Jesus. The church continues to be the body of Christ continuing God's mission in the world to reconcile us to God and to each other.

The global church has been through pandemics and wars throughout the years. God is faithful and will continue to guide us as we seek Him.

Whatever comes our way in 2022, may we continue to be resolved to make Christ's love known in word and deed.

Pastor Steve

REPORT TO THE CONGREGATION

PASTOR NIRMALA REINSCHMIDT

I would like to thank Pastor Steve and the members of the congregation for giving me the opportunity to serve you as your pastor for the past year.

I enjoyed helping Pastor Steve in preaching and teaching, occasionally with funerals. I have been preaching two Sundays a month and teaching confirmation once a month. I led the Wednesday morning Bible study every other month. I have been visiting the shut-ins and others who are inactive. Thanks to Joan Skare and Joan Prigge for helping with visitation.

I connected with the visitors and had a new member Orientation and Reception.

Thanks to the stewardship team for implementing the stewardship drive. Thank you all for supporting the mission of Christ Lutheran by sharing your time, talents and treasures.

Evangelism Team distributed Easter/Christmas baskets to the home-bounds.

I am looking forward to another year of ministry. I would encourage all of you to prayerfully consider to worship regularly and give of your time and talents to support the mission of the Lord.

Pastor Nirmala Reinschmidt

REPORT TO THE CONGREGATION

COUNCIL PRESIDENT'S REPORT 2021 – MARK TURANY

2021 was the year we continued to change, challenge, react, and stay focused in our mission together in "Equipping all ages to lovingly serve God and people" by the way of our vision statement of "Making Christ's Love Known" during this continuing pandemic.

We continued with in person worship, parking lot services with the FM broadcast, and YouTube online worship. Sunday school and confirmation resumed, and later in the year coffee hour started back up.

Financially for 2021 we ended the year in the black approximately \$32,000. This was due mainly from the PPP program the government offered, we received approx. \$33,000. Offering was up approx. \$9,000 from 2020. Expenses were up approx. \$32,000. With the continued challenging times we are in, the congregation found it in their hearts to continue to dig deep and give so we can continue our mission at CLC. The leadership, staff, and committees did a great job keeping expenses in-line to protect our financial well-being. Thank you all again for your incredible gifts of treasure!

The committees took on the work that needed to be done in 2021. They continued their work each month to ensure CLC stayed maintained, clean, operating, worshipping, sharing God's word, His love, and caring for our members. They served our congregation well. It is an amazing

thing to see this great congregation's committee members and volunteers do what they do. Thank for your amazing gifts of time and talent!

I want to thank Pastor Steve for all he does! He is our Spiritual leader and much, much more. He is involved in everything happening at CLC. His personal touch in everything he does shines bright. We are fortunate and blessed to have him as our Senior Pastor.

Pastor Nirmala. She continues to support Pastor Steve, lead us in worship, and be there for our members when needed. She isn't afraid to get involved in committees and help them, share her thoughts and ideas on things, and most of all give that encouragement to those who need it. I'm grateful for the blessing she is for CLC. Thank you, Pastor Nirmala.

The staff this year continued their work through these challenging and unique times. They got the job done on time, right, and fiscally responsible. Thank you CLC staff for all you do!

Thank you to the members of the Church council. They met monthly, discussed, and acted on issues keeping the Church focused on our mission and vision, caring for our members, the financial well-being of the Church, and helping the Pastors and Staff.

This coming year we will need to complete raising the funds to replace our roof. Our target date to replace the roof is the summer of 2022, unless the damage that happened during the December windstorm forces us to replace it earlier. We will need a minimum of \$150,000 to replace it. We currently have \$68,000 in the roof fund. One thing we would like to accomplish at the annual meeting is to transfer funds from the general fund to the roof fund to help us get to the \$150,000. The general fund at the end of 2021 is approx. \$90,800. We would like to transfer \$60,000 into the roof fund. Leaving the general fund with a balance of \$30,800. We need to leave the \$30,800 in the general fund for when the lean giving months hit us in the summer, so we don't have to take out a loan until giving picks up in the fall. With the transfer of \$60,000 it would bring the roof fund to \$128,000. We would need to raise \$22,000 this year to get to the \$150,000 needed. The council will be looking for volunteers to create a task force to help raise the remaining \$22,000. Please contact a council member if you are interested.

God Bless you all!

Mark Turany, CLC Council President

STATISTICAL REPORT FOR 2021

1. Membership as of December 31, 2020	949
2. Members received during 2021	
a. by Baptism: child (15 years & younger)	9
b. by Baptism: adult (16 years & older)	
c. by Affirmation of Faith	
d. by transfer in	48
e. from other sources & statistical adjustment (to tie to database)	41
3. Members removed during 2021	
a. by death	7
b. by transfer out	76
4. for other reasons & statistical adjustment	
5. Total membership as of 12/31/2021	
a. Number Confirmed in 2021	23
b. Total confirmed membership, December 2021*	750
*includes a statistical adjustment of +64 to tie to our database	
6. Average weekly worship attendance	258

1/1/2021 - 12/31/2021 Weekly Averages: Assuming 2 people/car and 2 people/household internet views

Averages	In Person Worship	In Car Worship	Internet Worship	Totals
Weekly Averages	114 people	4 Cars	68 Households	
Weekly Estimated People	114 people	8 people	136 people	258 people estimated weekly

BAPTIZED

Harper Evonne Raaen

Myra Jean Pfaffenbach

Lucas Randall Bendzick

Megan Sue Mehling

Brooke Addison Golish

Bennett Phillip Fuchs

Maevyn Claire Balke

Sylvie Rae Bartel

Aiden Lee Simonson

* Adult Baptism

MARRIED

Rebecca Ostreng & Justin Dean – November 20, 2021

FUNERALS

Arlene Leona Thoreson – January 27, 2021

Dorothy Eloise Norman – February 22, 2021

Fred Howard Olson – May 1, 2021

Constance Lorraine Bird – May 18, 2021

Gary Ray Schaefer – September 15, 2021

Mark Alan Fretty – November 5, 2021

Robert Edgar Tweite – December 1, 2021

CONFIRMED – APRIL 25, 2021

Julie Bjelland	Katie Bjelland	Jaxon Boynton	Madison Brion
Bode Brown	Emma Clark	Nathan Erickson	Clara Hoegh
Alex Hoerle	Jackson Ihrke	Taylor Matter	Tyler Matter
Lynsey Mittelstadt	Olivia Quam	Makenna Scheerer	Katie Schoeppner
Kailani Schroeder	Paige Seifert	Jack Stalboerger	Lukas Swenson
Amara Weis	Owen Yennie	Thadeus Zabel	Zach Vanderpool**

**Recorded in church records in 2020 but due to COVID was confirmed in 2021.

TRANSFER IN OR REACTIVATION

Mark & Arlene Fretty (2BC)

Jim & Brenda Finn (2BC)

Blake & Katie Voigt, Hadley, Hollyn (2BC, 2BU)

Laura Golish (1BC)

Aaron & Bailie Mehling, Zoey Bakken, Landon (2BC, 2BU)

Patrick & Janine McCarthy, Alanna, Kaylan (2BC, 2BU)

Andy & Mallory Olson, Ava, Ellie (2BC, 2BU)

Jan Longmuir (1BC)

Jason & Janan Bartel (2BC)

Drew & Laura Long, Alex Quinn, Daphne (2BC, 2BU)

Michael & Courtney Simonson (2BC)

Jordan & Lisa Collins, Cadem, Tyce, Krew (2BC, 3BU)

James & Carol Matz (1BC, 1BU)

Jamie Rink, Megan, Aaron (1BC, 2BU)

TRANSFER IN OR REACTIVATION CONTINUED

Andrew & Jennifer Oestreich, Rayna, DrewAnne (3BC, 1BU)

Dan & Jen Andrist, Ryleigh, Gavin (2BC, 2BU)

TRANSFER OUT TO OTHER CONGREGATION

Dennis & Debbie Hansen (2BC)

Patty Boyum, Darin, Tyler, & Anissa Schoenrock (2BC, 2BU)

Jon & Wendy Butler, Amber, Brynn (2BC, 2BU)

Curt & Linda Bolles (2BC)

TRANSFER OUT BY INACTIVITY

Grace Rustan (1BC)

Eli & Leanna Larson (2BC)

Mary Huebner (1BC)

Michael Polzin (1BC)

Jean Goodman (1BC)

Greg Strobl & Sarah Goodman-Strobl (2BC)

Roy Kratt, Brody, Jase, Landon (1BC, 3 BU)

Craig & Patricia Balstad (2BC)

Kyle Decker & Brianna Kleeberger, Trenten, Kaelynn, Graycen (2BC, 3BU)

Steve & Barb Wolf, Britni, Brandyn (4BC)

Jeff & Marissa Wytaske, Lucas, Brayden, Kaylee (2BC, 3BU)

Arik & Courtney Johnson, Annika, Cambelle, Ollie, Jori (2BC, 4BU)

Doug & Julie Hedlund, Kelsey (3BC)

LeeRoy & Connie Bordelon (2BC)

Nichole Meyer, Alexis (2BC)

Al Horejsi (1BC)

Amy Deyle, Ben, Isabelle, Alexandra, Sam (1BC, 4BU)

Troy & Sarah Prigge, Mason, Elle (4BC)

Chris & Kelsie Nelson, Stella, Norah, Ruby (2BC, 3BU)

Termed kids 26 and older in parent's household: Brianna Roberts (1BC), Tyler Krueger (1BC), Megan Krueger (1BC), Jerod Jensen (1BC), Philip Gilbertson (1BC), Amanda Fugleberg (1BC), Jake Bieber (1BC), Logan Bashaw (1BC)

COMMITTEE REPORTS

ALTAR

Altar committee currently has 7 members. We meet the 3rd Monday of the month @ 7pm. One of our duties is decorating the sanctuary for the liturgical year. We change the banners, paraments; put names on the baptismal and funeral banners. We maintain the acolyte robes; laundering and making repairs as needed. We purchase the communion supplies and assist with the communion set up and clean up. We fill the candles with oil and see that the acolyte lighters are in working order. We make and repair banners that are displayed in the sanctuary and narthex. Thank you to members of the congregation that donated poinsettias at Christmas and lilies at Easter to beautify our sanctuary.

Our committee sponsors the Sharing Tree which is displayed in the narthex each fall/Advent. This past year CLC Sharing tree collected items for the Jeremiah Project in Rochester. Jeremiah Program offers one of the nation's most successful strategies for transforming single mothers with children from poverty to prosperity two generations at a time. When entering the program each family receives a welcome basket when they move in full of cleaning, kitchen, bed/bath items etc. that they can use and keep.

There was an incredible response for the welcome basket wish list items. We filled the back of a mid-sized SUV including behind front seats in addition to a trunkful that had already been delivered! The staff was very overwhelmed and grateful for your generosity. They shared that 9 new families were scheduled to move in in February.

Our committee wishes to thank the congregation for their generous support. We welcome new members to join our committee at any time.

Respectfully Submitted, Chris Polzin, Altar Chair

BUILDING & GROUNDS - 2021

Christ Lutheran Church building and grounds committee was busy in 2021 keeping the building and grounds maintained and working efficiently. Committee members include: Dave Schlobohm, Jerry Rieser, Tom VanHeuklom, Paul Swenson, Larry Briske, Jim Ronnenberg, Phil Lermon, Bob Brooks.

Completed projects:

- Installed a new HVAC roof top unit and AC for north Sunday school rooms \$23,500
- Installed new carpet in one Sunday school room. Carpet was donated.
- Installed new coffee maker in kitchen. It was purchased through Memorial donations.
- Brought plumbing up to city code by installing sump pump.
- Repainted the kitchen, the multipurpose room off the kitchen, large youth room.
- Repainted the shed and power washed the garage.
- Updated fluorescent lights to LED in Sunday School rooms.
- Put all new fluorescent bulbs in the hallways and offices.
- Spring and Fall clean up.

Future repairs:

- Repair or replace shingles damaged in windstorm.
- Women's bathroom refresh.
- New glass and door around East exit for improved energy savings.

- Remove more pine trees that are dying.
- Parking lot repair.

The building and grounds committee works hard and diligently behind the scenes to keep the building ready for serving the parishioners and the community members who use Christ Lutheran Church year around. Thank you to all who have donated money and/or time to ensure projects are complete.

EVANGELISM/CONNECTIONS AND HOSPITALITY TEAM

The Connection Team supports events, social groups and service events. The Hospitality Team provides cake for new member reception Sunday. Evangelism Congregational Care Team delivers prayer shawls to those in care facilities, hospitals, or isolated in their homes. To date Joni Prigge and Joan Skare have given out 144 prayer shawls since 2013. Joni Prigge and Joan Skare did not do any in person visits with CLC members this year. Instead contacts were made by phone calls. We are hopeful that we will be able to visit in homes at some point.

The Card Ministry sends birthday cards to shut-ins, get well cards, sympathy cards, and grief packets. Team members are Sue Hoenk, DeAnn Boe, Diane DePoppe, Maggie Fossum, and Karen Brekke.

Diner's Group is led by Gayle Jaben. This is a care and support group that meets once a month for lunch. For more information contact Gayle at 1-641-430-5324 or bikeclearlake@gmail.com

Diner's Group Report – The small groups are a means to care and support their members. The Diner's small group met monthly in 2021, sometimes at church, sometimes outside, and sometimes in restaurants as COVID protocols allowed. Along with caring for each other, the group does one service project a year. This year lunch was provided for teachers at Rochester Central Lutheran School the day of their Christmas Program.

Evangelism/Connection Team decorated and filled 25 Christmas gift bags and delivered them to CLC members that do not get out much. Thank-you to all that helped with this project.

Welcome Center remains closed until further notice.

Committee members are Joan Skare, Joni Prigge, Gayle Jaben, Kristine Ihrke, Tina Jordahl, Jill Rheingans, Carol Smith, Kay McKay, and Sarah Johnson

Submitted by Joan Skare, Committee Chair

EDUCATION

River of Life (ROL) Sunday School for ages 3 year olds- 6th grade was resumed this fall from 9:05am to 9:55am in between church services. There are 81 children enrolled in the ROL program. The Sunday School curriculum chosen was called "Foundations of Faith" by Group Publishing. Next year we will transition from using the name "River of Life" to "Sunday School". Everything will remain the same, we are just making the name easier for everyone to understand. We did not have music this year due to the covid 19 pandemic and social distancing guidelines. Our classrooms consisted of an adult teacher (rotating between 2-4 teachers per class) and a confirmation student helper when available. If you would like to volunteer we are always looking for more volunteers.

Some activities that we were able to do this past year included an Easter Egg hunt on April 11th, Bonfire and Blessings night with s'mores around a campfire on May 21st, Vacation Bible School

August 9th-12th, VBS program on August 12th, Rally Sunday on September 12th, and a Christmas Nativity program on December 12th.

Adult Education was offered on Sundays during the ROL hour in between services this year. This was led by Pastor Steve, Pastor Nirmala, and Owen Hoegh.

Vacation Bible School was held on August 9th-August 12th from 6pm-8pm. We had 39 kids attend. The theme for the week was "Rocky Railway". Each night the kids made a snack, learned about a Bible lesson, played games, learned new songs, and made crafts. On Thursday night after Vacation Bible School the kids shared a program with their parents and family to show them what they learned during the week. This included a slideshow with pictures from the week and they sang songs they learned. On Sunday we shared our slideshow with the congregation.

This fall 11 students in 3rd grade received their bibles from CLC during worship services on September 19th. On October 31st, the 5th grade class received 1st communion. The 5th graders had lessons about communion during ROL prior to receiving 1st communion. The 14 participants made a project that reflected what communion means to them. The pictures of the students and the projects are posted on the kiosk in the narthex.

On December 12th, the Children's Christmas program was conducted during the 10 AM worship service. The 5th and 6th graders presented the Christmas lesson with a nativity scene. We had 6 volunteers that assisted with the program by helping with the slide show, costumes, props, and directing the program. There were 14 kids in grades 5-6 who had a part in the program.

Confirmation has been running smoothly in 2021. Many of the major responsibilities have been split amongst the confirmation leaders. There were 23 students who were confirmed in the spring. This year, there are 21 7th graders and 15 8th graders participating in the confirmation program. Pastor Steve has been using the Here We Stand curriculum for lessons. The students meet with Pastor Steve, Pastor Nirmala, or Owen Hoegh for lessons each week followed by discussion and small group time with their mentors. The students are also assigned a single back to back worksheet and a bible reading to do as homework before each class. Each student is required to complete 12 sermon notes and 3 service projects each year. The families are easily able to stay informed and/or sign up for events through the confirmation weekly updates.

Respectfully submitted, Sherri Biewer, Chair of the Education Committee 2021

ENDOWMENT

Committee Members: Sherri Biewer, Bob Brooks, Brent Hoegh, Jeff Long, Mark Turany, Pastor Steve Rheingans

The Endowment Fund received no new gifts in 2021 and no disbursements were made. Refer to the Annual Report Financial section for income and balances.

Respectfully submitted by: Brent Hoegh

FAMILY PROMISE NETWORK (IHN)

The 2021 Family Promise program has been severely impacted by the continuing Covid pandemic. Beginning in February or March of 2021, Family Promise Northstar House at 913 1st Street NW in Rochester opened its doors to families for the first time. Families stay there rather than being primarily housed in churches. The continuing issues with the pandemic has severely limited volunteers face to face contact with the families. Meals are dropped off instead of served. The program no longer uses drivers as the families use public transportation. The need for

overnight hosts is a constant challenge. The good that the program does continues as the need for temporary family support goes on. How can you help? Meal support is a great way to support the program while minimizing the risk of face to face contact. Go to the www.fprochestermn.org website and hover on the Get Involved dropdown and select Feed A Family. Information is there about the current families and a calendar schedule showing available dates to help. It would be advisable to contact Bridgette Bednar at 507-281-3122 Extn: 402 or bbednar@fprochestermn.org to verify that the family information is correct and ask for more details. When face to face family contact is able to occur again volunteers will need to be certified or recertified. It is no longer necessary to attend a training meeting. Online certification is available on the website. Select the Get Involved dropdown and select Volunteer. That will take you to the online certification. As always cash donations are accepted and appreciated. It is likely that items used for CLC's direct support of the program such as air mattresses etc. will be offered for sale this spring and proceeds given to the Family Promise Rochester program. As the director of Family Promise Rochester asks. "Walk with us on our Path Forward!"

Please contact me with questions. Respectfully submitted, Bob Brekke CLC Coordinator

MEMORIAL

In 2021 memorial gifts paid for Faith Chest supplies, dry erase boards, a new coffee maker for the kitchen, new wireless microphones and 50 small Catechisms.

Our Christmas Goodie Sale was canceled again this year due to Covid. We hope to continue the sale in 2022.

We thank all who have given memorial gifts in 2021.

Memorial Committee Chair, Diane DePope

PERSONNEL

The personnel committee did not meet in 2021.

Mark Turany

STEWARDSHIP

The stewardship committee did not meet in 2021.

Mark Turany

<u>Year</u>	<u>Pledges</u>	<u>Total</u>	<u>Average</u>	<u>Actual</u>
2022	51	\$122,052	\$2,393	
2021	42	\$95,510	\$2,274	\$325,379
2020	59	\$140,410	\$2,380	\$316,405
2019	67	\$156,646	\$2,338	\$331,267
2018	94	\$187,822	\$1,998	\$318,886
2017	74	\$158,000	\$2,135	\$312,042
2016	97	\$177,220	\$1,827	\$287,706
2015	93	\$178,204	\$1,916	\$279,025
2014	112	\$190,693	\$1,703	\$281,100
2013	105	\$178,967	\$1,704	\$284,013
2012	87	\$161,981	\$1,820	\$283,768
2011	82	\$128,998	\$1,573	\$273,851
2010	108	\$187,800	\$1,739	\$268,414
2009	111	\$198,046	\$1,784	\$359,558

WORSHIP AND MUSIC

Members of the Worship and Music Committee are Tim Anderson, Terry Bird, Jane Cabaya, Julie Carlblom, Martha Gehrking, Sarah Palmer, Mark Polzin, Council Representative Anna Palmer, and Pastor Steve.

Important events throughout the year:

Lent/Easter Season: In-person traditional Easter services were held at 7:30 and 9:00 and blended at 10:30 with pre-registration for each service. There were also parking lot and online service options as well. A shortened version of in-person worship services continued throughout the rest of the year.

Confirmation Services: Confirmation services were held for 24 confirmands on Sunday, April 25. Because of Covid, there was no in-person 8:00 service. Two services for Confirmation were held at 9:00 and 11:00 in order to keep the attendance numbers in agreement with the Covid guidelines.

New Wireless Microphone Combo System for Pastors: A new microphone system to enhance the sound for the pastors was purchased for \$2557.14 and provided for two body packs and one handheld mic. Also, the committee realized that with the increased demand for technology use, we needed a new line item in our budget to address those needs. We have since been budgeted \$1,500 a year.

Licensing Fees: Because worship services are now live-streamed, we have licensing fees that must be adhered to and paid. In 2021, we added a new line item to relabel the account, holding all the licensing fees. See licensing fees below:

\$99	12 Months of Streaming (One)
\$569	Sundays and Seasons (Augsburg Fortress Resources)
\$534	Song Select and Copyright (Includes Streaming)
\$405	Annual Music Licensing (One)
\$170	Pro-Presenter (Software Maintenance) New in 2021
<hr/>	
\$1,777	TOTAL FOR LICENSING FEES (as of December, 2021)

George Jamsa Scholarship: There were no applicants for this scholarship this year.

Thank You T-shirt Gifts: During the pandemic, there were some individuals who went above and beyond in donating their time, talents, and energy during the pandemic to ensure quality worship would continue to meet the needs of the congregation. The committee felt that these individuals needed a little “thank you” for all they had contributed during the pandemic months. Therefore, these individuals were given embroidered shirts as our “thank you”. These shirts were gifted by a member of this committee.

Service Song Leader: When we started in-person services, we offered a song leader for traditional services. Then when the CDC guidelines said congregational singing could be added in, the song leader continued a while longer. However, the song leader was discontinued in November.

Musical Advent Calendar: Julie Carlblom put together a musical Advent calendar to aid in our preparation for Christmas. Thank you to Julie for heading this project!

Christmas Eve Candlelight Services: Christmas Eve candlelight services were held at 3:00, 4:30 and 7:00. People wishing to attend had to pre-register. Battery candles were utilized at

these services rather than wax candles. There was one service at 9:00 on the last Sunday of December and on the first Sunday in January.

Thank You's: There are so many people who tirelessly contribute to the worship and music ministry at CLC so our committee sincerely and gratefully wishes to thank them: Julie Carlblom and the members of the Chancel Choir; Jane Cabaya and the members of JuBELLance; Sarah Palmer and the Praise Team; the Technology Crew---Terry Bird, David and Joshua Heinz, Brent Hoegh, Joel Johnston, Mark Polzin, and Pastor Steve who donated mega-hours to provide the technical support for the ever-changing technology service needs; our organists/pianists Jane Cabaya, MarJean Damerval, and Sarah Palmer; and all the talented musicians who contributed their special gifts to enhance the Sunday or holiday worship during services as well as participate in the musical Advent calendar. We also want to thank those who served as readers during in-church services, shoveled church sidewalks, manned the tables in the narthex on communion Sundays to make sure those in church received their communion packets, and/or counted the offering after church. We also want to thank those who helped out in any way at our parking lot, online, or live-streamed services. We are truly thankful for the seventh and eighth grade confirmands who acolyte each Sunday. Each of these duties was truly essential to enhance our members' individual worship experiences! And last but certainly not least, we want to say a special thank you to Elaine Meek who continually updated the different music, scheduling requests! We so appreciate her attention to detail and tremendous patience as we send her our many updates!

Submitted by: Martha Gehrking, Worship & Music Committee Chair

YOUTH COMMITTEE

The Youth Committee was not very active during 2021. The coronavirus pandemic continued to prevent normal fundraising activities. Members serving in 2021 were Sarah and Annika Anderson; Brenda Bendix; Lindsey Dickison; Dave Heinz; Tim, Elaine, and Naomi Meek; Kim Postier; Penny Seifert; and Diane Theobald.

A group of 6 high school students and 2 chaperones traveled to Kansas City, MO from June 13th to the 18th for a mission trip through YouthWorks. Area Bible camps offered limited opportunities. Only 3 scholarships were requested and granted.

Graduating high school seniors were recognized in a special service on May 16th. The committee awarded a \$300 scholarship for continuing education to Annika Anderson. Dave Heinz again produced a video of the students to share with the congregation.

Kim Postier continued to lead the Youth Group through the summer, but has decided to step down after several years of service. We thank her for her commitment to enhance the lives of CLC teens. Kristine Ihrke has agreed to take over the group leadership starting in 2022.

Respectfully submitted,
Tim Meek - chair Youth Committee

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2021 (General)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.100	1st Security Bank (General)	97,715.98	92,726.57
	Total Current Assests	\$97,715.98	\$92,726.57
1.500.510	General Accounts Receivable	0.00	10.00
	Accounts Receivable	\$0.00	\$10.00
1.700.100	Land & Building	1,221,563.24	1,221,563.24
	Total Other Assests	\$1,221,563.24	\$1,221,563.24
1.500.110	Prepaid Mortgage	0.00	1,925.00
	Total Assets	\$1,319,279.22	\$1,316,224.81
Liabilities			
2.100.110	Federal Taxes Payable	522.70	912.20
2.100.120	State Taxes Payable	1.00	539.00
	Total Payroll Liabilities	\$523.70	\$1,451.20
2.200.100	Accounts Payable	1,285.67	0.00
2.200.125	Sarah Palmer	6.22	0.00
2.200.145	ELCA SE Minnesota Synod	1,998.00	0.00
2.200.210	Minnesota Energy	623.70	1,096.69
2.200.215	Xcel Energy	486.63	614.29
2.200.275	City of Byron	153.04	280.85
2.200.330	VANCO Services	91.93	72.64
2.200.395	Superior Companies Inc	0.00	525.00
2.200.605	Waste Management	197.26	246.50
2.200.730	Pr Nirmala Reinschmidt	77.82	0.00
	Accounts Payable	\$4,920.27	\$2,835.97
2.300.100	Mortgage Thrivent	98,951.79	79,111.31
2.300.150	Assessment Payable	1,481.06	0.00
2.300.300	COVID19 Loan	33,775.00	0.00
	Total Long Term Liabilities	\$134,207.85	\$79,111.31
2.500.100	Channel One	4.02	56.76
2.500.120	World Hunger	793.00	0.00
	Total Pass Through Accounts	\$797.02	\$56.76
	Total Liabilities	\$140,448.84	\$83,455.24
Fund Balance			
3.100.100	General Fund	57,699.99	90,317.64
3.900.100	Land & Building Fund	1,121,130.39	1,142,451.93
	Total Fund Balance	\$1,178,830.38	\$1,232,769.57
	Total Liabilities and Fund Balance	\$1,319,279.22	\$1,316,224.81

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2021 (General)

Account#	Account Name	YTD Balance	Previous YTD	Annual Budget
Income				
4.100.100	Regular Offering	325,378.57	316,405.08	354,414.00
4.100.215	Thrivent Choice	1,838.00	1,350.00	1,500.00
4.100.220	Employer Designated Gifts	0.00	0.00	150.00
	Total Offerings	\$327,216.57	\$317,755.08	\$356,064.00
4.200.100	Confirmation Fee	1,135.00	1,360.00	1,000.00
4.200.105	Pictures & Robes	826.00	548.00	1,000.00
4.200.110	Sunday School Fee	1,190.00	0.00	1,500.00
4.200.115	Vacation Bible School Inc.	250.00	0.00	500.00
4.200.120	Youth Activities Inc. 2	0.00	0.00	400.00
4.200.130	Confirmation Retreat	1,335.00	0.00	750.00
	Total Education Income	\$4,736.00	\$1,908.00	\$5,150.00
4.300.100	AA	300.00	300.00	300.00
4.300.199	Other Outside Income	1,431.25	610.10	500.00
	Total Outside Income	\$1,731.25	\$910.10	\$800.00
4.400.300	SBA Loan Forgiven	33,775.00	0.00	
	Total Miscellaneous Income	\$33,775.00	\$0.00	
	Total Income	\$367,458.82	\$320,573.18	\$362,014.00
Expense				
5.100.100	Council Conference/Convention	469.42	150.00	1,000.00
5.100.199	Misc. Council & Contingencies	0.00	0.00	300.00
	Total Council	\$469.42	\$150.00	\$1,300.00
5.100.215	Confirmation Curriculum	720.97	194.03	700.00
5.100.220	Robes & Pictures	620.70	446.05	700.00
5.100.225	Confirmation Retreats	1,456.71	0.00	1,200.00
5.100.230	First Communion	18.46	0.00	50.00
5.100.235	Sunday School Curriculum	448.49	1,084.95	1,800.00
5.100.240	Rally Sunday	0.00	0.00	50.00
5.100.245	Vacation Bible School Exp.	659.80	0.00	1,000.00
5.100.250	Confirmation Service Projects	0.00	0.00	50.00
5.100.255	Supplies	31.55	171.90	300.00
5.100.260	Teacher & Mentor Gifts	0.00	0.00	300.00
5.100.270	Adult Education	0.00	0.00	50.00
5.100.275	Youth Activities Exp.	0.00	25.20	500.00
5.100.290	Library Exp.	0.00	0.00	150.00
5.100.299	Miscellaneous Education	0.00	0.00	100.00
	Total Education Committee	\$3,956.68	\$1,922.13	\$6,950.00
5.100.300	Chancel Choir	70.92	0.00	500.00
5.100.305	Adult Hand Bell Choir	16.05	63.00	300.00
5.100.310	Youth Music	0.00	0.00	200.00
5.100.312	Blended Service Music	31.73	68.17	200.00
5.100.385	Jamboree/Music Celebration	0.00	0.00	600.00
5.100.390	Worship Supplies	1,777.73	1,677.65	2,000.00
5.100.395	Instrument Maintenance	1,367.00	216.95	1,000.00
5.100.399	Miscellaneous Music	1,303.35	0.00	200.00
	Total Worship/Music Committee	\$4,566.78	\$2,025.77	\$5,000.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2021 (General)

Account#	Account Name	YTD Balance	Previous YTD	Annual Budget
5.100.400	Altar Committee	1,208.30	587.56	900.00
5.100.410	Flowers for Sanctuary Exp.	0.00	0.00	
	Total Altar Committee	\$1,208.30	\$587.56	\$900.00
5.100.500	Miscellaneous Evangelism	0.00	0.00	50.00
5.100.501	Welcome Center	0.00	0.00	150.00
5.100.502	Card Ministry	55.00	361.78	200.00
5.100.510	New Member Orientation	70.00	0.00	150.00
5.100.515	Social Events	0.00	0.00	200.00
5.100.516	Outreach Events	0.00	0.00	500.00
5.100.517	Prayer Shawl Ministry	0.00	0.00	300.00
	Total Evangelism Committee	\$125.00	\$361.78	\$1,550.00
5.100.600	Personnel Committee	96.00	32.00	400.00
5.100.700	Stewardship Committee	946.23	919.90	1,400.00
5.100.800	Youth Projects/Activities	1,019.46	0.00	3,500.00
5.100.810	Leadership Development	1,200.00	1,200.00	1,700.00
	Total Other Committee's	\$3,261.69	\$2,151.90	\$7,000.00
5.200.100	Electricity	6,595.36	6,342.57	7,000.00
5.200.110	Gas	4,894.75	4,918.64	5,500.00
5.200.115	Sewer & Water	1,407.97	1,359.93	1,400.00
5.200.120	Telephone	739.45	959.76	960.00
5.200.125	Sanitation	2,623.07	2,222.72	2,300.00
	Total Utilities	\$16,260.60	\$15,803.62	\$17,160.00
5.300.100	GEV Bible Camp Support	500.00	500.00	500.00
5.300.105	ELCA Benevolence	17,895.83	17,402.27	17,477.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	0.00	0.00	100.00
5.300.205	Devotionals	267.75	267.75	300.00
	Total Benevolence & Outreach	\$22,163.58	\$21,670.02	\$21,877.00
5.400.100	Pastor Salary	9,214.90	8,564.92	9,215.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00	24,000.00
5.400.120	SS Allowance	2,540.96	2,491.84	2,541.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,235.28	4,226.04	4,362.00
5.400.145	Periodicals & Books 2	0.00	0.00	125.00
5.400.150	Continuing Education Exp. 2	0.00	77.82	375.00
5.400.160	Professional Allowance Exp. 2	0.00	17.66	150.00
	Total Pastor	\$39,991.14	\$39,378.28	\$40,768.00
5.400.200	Senior Pastor Salary	52,830.02	51,529.96	52,830.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,877.60	5,778.06	5,878.00
5.400.230	Board of Pensions (H,R & D) Exp.	32,812.44	38,266.74	33,570.00
5.400.240	Car Mileage Exp.	347.20	101.78	750.00
5.400.245	Periodicals & Books	109.90	89.95	250.00
5.400.250	Continuing Education Exp.	0.00	25.00	750.00
5.400.260	Professional Allowance Exp.	35.89	28.43	300.00
	Total Senior Pastor	\$116,013.05	\$119,819.92	\$118,328.00
	Total Pastors	\$156,004.19	\$159,198.20	\$159,096.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2021 (General)

Account#	Account Name	YTD Balance	Previous YTD	Annual Budget
5.400.500	Custodian Salary	10,863.08	9,612.90	10,863.00
5.400.510	Pulpit Supply	0.00	0.00	
	Total Support Staff	\$10,863.08	\$9,612.90	\$10,863.00
5.400.600	Chancel Choir Director	2,140.00	1,500.00	4,080.00
5.400.601	Blended Service Director	8,363.86	5,309.76	10,200.00
5.400.605	Adult Hand Bell Director	338.43	384.73	1,013.00
5.400.610	Youth Tone Chimes Director	0.00	325.40	922.00
5.400.615	Organist	4,817.94	3,028.34	7,140.00
5.400.620	Youth Music Director	0.00	162.50	510.00
5.400.625	Accompanist	104.04	127.50	1,020.00
	Total Music Staff	\$15,764.27	\$10,838.23	\$24,885.00
5.400.300	Office Assistant Salary	17,146.25	16,363.87	25,000.00
5.400.330	Continuing Education Exp. 4	0.00	0.00	
	Total Administrator Assistant	\$17,146.25	\$16,363.87	\$25,000.00
	Total Staff Salaries	\$199,777.79	\$196,013.20	\$219,844.00
5.500.100	Employer Paid FICA	3,339.86	2,816.34	4,647.00
	Total Employer FICA Paid	\$3,339.86	\$2,816.34	\$4,647.00
5.200.200	Insurance Exp. 2	12,503.96	12,121.00	12,734.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	28,832.33	11,580.01	22,400.00
5.200.225	Snow Removal/Sanding	2,863.93	765.00	2,500.00
5.200.230	Assessment	1,541.74	1,541.80	1,542.00
	Total Building Operations	\$68,841.96	\$49,107.81	\$62,276.00
5.200.300	Computer Software & Hardware	677.31	1,086.00	1,500.00
5.200.305	Internet Service	1,114.89	1,036.76	1,040.00
5.200.310	Office Machine Maint. & Supply	4,916.43	4,846.71	5,500.00
5.200.315	Office Supplies	602.45	907.67	2,970.00
5.200.320	Bank Fees	470.83	40.00	50.00
5.200.325	Postage	1,366.62	658.79	750.00
5.200.335	Subscriptions	134.90	134.90	200.00
5.200.350	PR Direct Deposit Fee	0.00	87.25	
5.200.360	EFT Fee	1,586.08	1,445.69	1,500.00
	Total Office Operations	\$10,869.51	\$10,243.77	\$13,510.00
	Total Expense	\$334,841.17	\$302,853.90	\$362,014.00
	Difference	\$32,617.65	\$17,719.28	\$0.00

2021 STEP GIVING REPORT

2021					2020				
Gift Range	Units	Units	Total Gifts	Gifts	Gift Range	Units	Units	Total Gifts	Gifts
7,500+	4	1.7%	32,250	10.1%	7,500+	5	2.0%	43,242	13.67%
5,000-7,500	10	4.2%	62,095	19.5%	5,000-7,500	12	4.9%	73,217	23.14%
4,000-5,000	4	1.7%	19,120	6.0%	4,000-5,000	2	0.8%	8,175	2.58%
3,000-4,000	7	2.9%	23,930	7.5%	3,000-4,000	5	2.0%	16,275	5.14%
2,000-3,000	27	11.3%	65,506	20.6%	2,000-3,000	26	10.6%	60,957	19.27%
1,500-2,000	17	7.1%	28,408	8.9%	1,500-2,000	17	6.9%	28,620	9.05%
1,000-1,500	38	15.9%	46,375	14.6%	1,000-1,500	31	12.7%	37,811	11.95%
750-1,000	10	4.2%	8,635	2.7%	750-1,000	16	6.5%	13,671	4.32%
500 - 750	27	11.3%	15,686	4.9%	500 - 750	25	10.2%	15,872	5.02%
400 - 500	12	5.0%	5,435	1.7%	400 - 500	5	2.0%	2,185	0.69%
300 - 400	14	5.9%	4,675	1.5%	300 - 400	11	4.5%	3,635	1.15%
200 - 300	9	3.8%	1,970	0.6%	200 - 300	23	9.4%	5,499	1.74%
150 - 200	6	2.5%	1,030	0.3%	150 - 200	4	1.6%	665	0.21%
100 - 150	17	7.1%	1,922	0.6%	100 - 150	17	6.9%	1,953	0.62%
50 - 100	17	7.1%	1,165	0.4%	50 - 100	18	7.3%	1,122	0.35%
1-50	20	8.4%	526	0.2%	1-50	28	11.4%	634	0.20%
	239		318,728			245		313,533	
	Loose offering		6,651			Loose offering		2,872	
	Total Offerings		325,379			Total Offerings		316,405	
2019					2018				
Gift Range	Units	Units	Total Gifts	Gifts	Gift Range	Units	Units	Total Gifts	Gifts
7,500+	2	0.7%	19,950	6.18%	7,500+	1	0.3%	12,000	3.88%
5,000-7,500	11	3.9%	68,555	21.22%	5,000-7,500	9	3.1%	54,492	17.64%
4,000-5,000	7	2.5%	31,680	9.81%	4,000-5,000	8	2.8%	36,165	11.71%
3,000-4,000	9	3.2%	30,880	9.56%	3,000-4,000	10	3.5%	33,090	10.71%
2,000-3,000	17	6.1%	41,169	12.74%	2,000-3,000	20	6.9%	48,525	15.71%
1,500-2,000	18	6.4%	30,145	9.33%	1,500-2,000	19	6.6%	31,389	10.16%
1,000-1,500	38	13.5%	46,670	14.45%	1,000-1,500	32	11.1%	38,935	12.60%
750-1,000	16	5.7%	13,800	4.27%	750-1,000	19	6.6%	16,625	5.38%
500 - 750	27	9.6%	15,636	4.84%	500 - 750	20	6.9%	12,071	3.91%
400 - 500	14	5.0%	6,307	1.95%	400 - 500	12	4.2%	5,295	1.71%
300 - 400	20	7.1%	6,815	2.11%	300 - 400	22	7.6%	7,350	2.38%
200 - 300	26	9.3%	6,196	1.92%	200 - 300	28	9.7%	6,554	2.12%
150 - 200	7	2.5%	1,155	0.36%	150 - 200	13	4.5%	2,237	0.72%
100 - 150	19	6.8%	2,119	0.66%	100 - 150	18	6.3%	2,019	0.65%
50 - 100	18	6.4%	1,224	0.38%	50 - 100	20	6.9%	1,315	0.43%
1 - 50	32	11.4%	759	0.23%	1 - 50	37	12.8%	905	0.29%
	281		323,060			288		308,967	
	Loose offering		8,207			Loose offering		9,969	
	Total Offerings		331,267			Total Offerings		318,936	

**Christ Lutheran Church
Designated Special Gifts/Offerings
For the Years Ended December 31, 2020 and 2021**

	<u>2020</u>	<u>2021</u>
Channel One Food Bank -		
ROL offerings	120.02	56.76
Souperbowl Sunday		8.00
Lenten offerings	-	288.00
	120.02	352.76
 ELCA Disaster Relief -		
ROL Offerings	264.12	86.44
 World Hunger	793.00	1,655.00
Total	1,177.14	2,094.20
 General Fund Support:		
SE MN ELCA Synod	17,402.27	17,895.83
Good Earth Village	500.00	500.00
Samaritan Bethany	500.00	500.00
Global Missions/Disaster Relief	3,000.00	3,000.00
Total *	21,402.27	21,895.83

* These amounts are included in General Fund Treasurer's Report.

2021 CLCW TREASURER'S REPORT

CLCW Checking Account

1/1/21	Beginning Balance.....		\$6014.18
	Deposits		
	Coffee money	0.00	
	Serving for funerals	0.00	
	Total Deposits.....	+0.00	
	Expenses		
	Equipment (high chair, water filter)	137.00	
	Supplies (new member cake)	40.00	
	Gifts for staff	200.00	
	Total Expenses.....		-377.00
12/31/21	Ending Balance.....		\$5637.18

(Submitted by Nancy Hoegh, CLCW Treasurer)

**Christ Lutheran Church - Byron MN
Presentation Budget Report (General)**

Account #	Account Name	2022	2021
Income			
4.100.100	Regular Offering	335,140.00	354,414.00
4.100.215	Thrivent Choice	1,500.00	1,500.00
4.100.220	Employer Designated Gifts	150.00	150.00
	Total Offerings	\$336,790.00	\$356,064.00
4.200.100	Confirmation Fee	1,000.00	1,000.00
4.200.105	Pictures & Robes	1,000.00	1,000.00
4.200.110	Sunday School Fee	1,500.00	1,500.00
4.200.115	Vacation Bible School Inc.	500.00	500.00
4.200.120	Youth Activities Inc. 2	400.00	400.00
4.200.130	Confirmation Retreat	750.00	750.00
	Total Education Income	\$5,150.00	\$5,150.00
4.300.100	AA	300.00	300.00
4.300.199	Other Outside Income	500.00	500.00
	Total Outside Income	\$800.00	\$800.00
	Total Income	\$342,740.00	\$362,014.00
Expense			
5.100.100	Council Conference/Convention	1,000.00	1,000.00
5.100.199	Misc. Council & Contingencies	300.00	300.00
	Total Council	\$1,300.00	\$1,300.00
5.100.215	Confirmation Curriculum	700.00	700.00
5.100.220	Robes & Pictures	700.00	700.00
5.100.225	Confirmation Retreats	1,200.00	1,200.00
5.100.230	First Communion	50.00	50.00
5.100.235	Sunday School Curriculum	1,800.00	1,800.00
5.100.240	Rally Sunday	0.00	50.00
5.100.245	Vacation Bible School Exp.	1,000.00	1,000.00
5.100.250	Confirmation Service Projects	0.00	50.00
5.100.255	Supplies	300.00	300.00
5.100.260	Teacher & Mentor Gifts	300.00	300.00
5.100.270	Adult Education	0.00	50.00
5.100.275	Youth Activities Exp.	500.00	500.00
5.100.290	Library Exp.	0.00	150.00
5.100.299	Miscellaneous Education	100.00	100.00
	Total Education Committee	\$6,650.00	\$6,950.00
5.100.300	Chancel Choir	300.00	500.00
5.100.305	Adult Hand Bell Choir	100.00	300.00
5.100.310	Youth Music	100.00	200.00
5.100.312	Blended Service Music	200.00	200.00
5.100.325	Licensing	1,800.00	0.00
5.100.330	Technology	1,500.00	0.00
5.100.385	Jamboree/Music Celebration	0.00	600.00
5.100.390	Worship Supplies	1,000.00	2,000.00
5.100.395	Instrument Maintenance	1,500.00	1,000.00
5.100.399	Miscellaneous Music	200.00	200.00
	Total Worship/Music Committee	\$6,700.00	\$5,000.00

**Christ Lutheran Church - Byron MN
Presentation Budget Report (General)**

Account #	Account Name	2022	2021
5.100.400	Altar Committee	900.00	900.00
5.100.410	Flowers for Sanctuary Exp.	0.00	0.00
	Total Altar Committee	\$900.00	\$900.00
5.100.500	Miscellaneous Evangelism	50.00	50.00
5.100.501	Welcome Center	50.00	150.00
5.100.502	Card Ministry	200.00	200.00
5.100.510	New Member Orientation	150.00	150.00
5.100.515	Social Events	200.00	200.00
5.100.516	Outreach Events	200.00	500.00
5.100.517	Prayer Shawl Ministry	100.00	300.00
	Total Evangelism Committee	\$950.00	\$1,550.00
5.100.600	Personnel Committee	400.00	400.00
5.100.700	Stewardship Committee	1,400.00	1,400.00
5.100.800	Youth Projects/Activities	3,500.00	3,500.00
5.100.810	Leadership Development	1,700.00	1,700.00
	Total Other Committee's	\$7,000.00	\$7,000.00
5.200.100	Electricity	7,000.00	7,000.00
5.200.110	Gas	5,500.00	5,500.00
5.200.115	Sewer & Water	1,300.00	1,400.00
5.200.120	Telephone	960.00	960.00
5.200.125	Sanitation	2,600.00	2,300.00
	Total Utilities	\$17,360.00	\$17,160.00
5.300.100	GEV Bible Camp Support	500.00	500.00
5.300.105	ELCA Benevolence	18,433.00	17,477.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	100.00	100.00
5.300.205	Devotionals	300.00	300.00
	Total Benevolence & Outreach	\$22,833.00	\$21,877.00
5.400.100	Pastor Salary	10,028.00	9,215.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00
5.400.120	SS Allowance	2,603.00	2,541.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,469.00	4,362.00
5.400.145	Periodicals & Books 2	125.00	125.00
5.400.150	Continuing Education Exp. 2	375.00	375.00
5.400.160	Professional Allowance Exp. 2	150.00	150.00
	Total Pastor	\$41,750.00	\$40,768.00
5.400.200	Senior Pastor Salary	54,455.00	52,830.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	6,002.00	5,878.00
5.400.230	Board of Pensions (H,R & D) Exp.	31,016.00	33,570.00
5.400.240	Car Mileage Exp.	750.00	750.00
5.400.245	Periodicals & Books	250.00	250.00
5.400.250	Continuing Education Exp.	750.00	750.00
5.400.260	Professional Allowance Exp.	300.00	300.00
	Total Senior Pastor	\$117,523.00	\$118,328.00
	Total Pastors	\$159,273.00	\$159,096.00

**Christ Lutheran Church - Byron MN
Presentation Budget Report (General)**

Account #	Account Name	2022	2021
5.400.500	Custodian Salary	11,080.00	10,863.00
	Total Support Staff	\$11,080.00	\$10,863.00
5.400.600	Chancel Choir Director	4,162.00	4,080.00
5.400.601	Blended Service Director	10,404.00	10,200.00
5.400.605	Adult Hand Bell Director	1,033.00	1,013.00
5.400.610	Youth Tone Chimes Director	941.00	922.00
5.400.615	Organist	7,283.00	7,140.00
5.400.620	Youth Music Director	520.00	510.00
5.400.625	Accompanist	1,040.00	1,020.00
	Total Music Staff	\$25,383.00	\$24,885.00
5.400.300	Office Assistant Salary	20,000.00	25,000.00
	Total Administrator Assistant	\$20,000.00	\$25,000.00
	Total Staff Salaries	\$215,736.00	\$219,844.00
5.500.100	Employer Paid FICA	4,319.00	4,647.00
	Total Employer FICA Paid	\$4,319.00	\$4,647.00
5.200.200	Insurance Exp. 2	12,800.00	12,734.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	4,052.00	22,400.00
5.200.225	Snow Removal/Sanding	2,500.00	2,500.00
5.200.230	Assessment	0.00	1,542.00
5.200.235	Roof Loan Repayment	5,800.00	0.00
	Total Building Operations	\$48,252.00	\$62,276.00
5.200.300	Computer Software & Hardware	1,000.00	1,500.00
5.200.305	Internet Service	1,040.00	1,040.00
5.200.310	Office Machine Maint. & Supply	4,500.00	5,500.00
5.200.315	Office Supplies	1,500.00	2,970.00
5.200.320	Bank Fees	50.00	50.00
5.200.325	Postage	1,000.00	750.00
5.200.335	Subscriptions	150.00	200.00
5.200.360	EFT Fee	1,500.00	1,500.00
	Total Office Operations	\$10,740.00	\$13,510.00
	Total Expense	\$342,740.00	\$362,014.00
	Difference	\$0.00	\$0.00

Christ Lutheran Church - Byron MN
Budget Report (General) - Summary

Account #	Account Name	2022	2021
<i>Income</i>			
	Total Offerings	\$336,790.00	\$356,064.00
	Total Education Income	\$5,150.00	\$5,150.00
	Total Outside Income	\$800.00	\$800.00
	Total Income	\$342,740.00	\$362,014.00
<i>Expense</i>			
	Total Council	\$1,300.00	\$1,300.00
	Total Education Committee	\$6,650.00	\$6,950.00
	Total Worship/Music	\$6,700.00	\$5,000.00
	Total Altar Committee	\$900.00	\$900.00
	Total Evangelism Committee	\$950.00	\$1,550.00
	Total Other Committee's	\$7,000.00	\$7,000.00
	Total Utilities	\$17,360.00	\$17,160.00
	Total Benevolence & Outreach	\$22,833.00	\$21,877.00
	Total Staff Salaries	\$215,736.00	\$219,844.00
	Total Employer FICA Paid	\$4,319.00	\$4,647.00
	Total Building Operations	\$48,252.00	\$62,276.00
	Total Office Operations	\$10,740.00	\$13,510.00
	Total Expense	\$342,740.00	\$362,014.00

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2021 (Endowment)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.160	MIF Endowment Checking	3,113.24	3,327.41
1.300.100	Mission Investment - Berg	5,637.12	5,637.12
1.300.110	Mission Investment - Hallaway	4,534.31	4,534.31
1.400.100	MIF Endowment	2,725.00	2,725.00
	Total Current Assests	\$16,009.67	\$16,223.84
1.600.100	Thrivent Life Insurance	10,281.05	10,790.47
	Total Other Assests	\$10,281.05	\$10,790.47
	Total Assets	\$26,290.72	\$27,014.31
Fund Balance			
3.200.200	lone Berg Fund	7,577.45	7,696.25
3.200.210	Brenda Hallaway Fund	5,014.49	5,063.66
3.500.200	Life Insurance Fund	10,281.05	10,790.47
3.500.500	Endowment Fund - MIF	3,417.73	3,463.93
	Total Fund Balance	\$26,290.72	\$27,014.31
	Total Liabilities and Fund Balance	\$26,290.72	\$27,014.31

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2021 (Endowment)

Account #	Account Name	YTD	Previous
Income			
4.400.520	Interest Income - MIF	214.17	215.35
4.400.600	Increase in Life Insurance -	509.42	451.66
	Total Income	\$723.59	\$667.01
Expense			
5.100.200	Grants Awarded	0.00	0.00
	Total Expense	\$0.00	\$0.00
	Difference	\$723.59	\$667.01

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2021 (Memorial)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.110	1st Security Bank (Memorial)	79,846.78	95,224.70
	Total Current Assests	\$79,846.78	\$95,224.70
	Total Assets	\$79,846.78	\$95,224.70
Liabilities			
2.600.100	Accounts Payable Memorial	11.00	0.00
2.600.110	1517 Media (Augsburg)	0.00	51.14
2.600.120	Kasson Laser Graphics	0.00	7.50
	Accounts Payable	\$11.00	\$58.64
	Total Liabilities	\$11.00	\$58.64
Fund Balance			
3.200.107	Hallaway Scholarship Fund	420.00	510.00
3.200.110	Christian Care Fund	995.11	995.11
3.200.112	Hand Bells Fund	3,478.26	3,478.26
3.200.120	Education Fund	3,700.31	1,800.87
3.200.121	YouthScholarship Fund	635.00	635.00
3.200.125	Faith Chest Fund	6,330.92	5,841.02
3.200.131	IHN Fund Fund 2	854.43	854.43
3.200.135	Music Fund	1,381.90	939.00
3.200.137	Building Improvement Fund	2,578.38	2,578.38
3.200.138	Roof Fund	53,141.14	68,378.14
3.200.165	Sound System Fund	383.60	880.45
3.200.180	Undesignated Fund	5,936.73	8,275.40
	Total Fund Balance	\$79,835.78	\$95,166.06
	Total Liabilities and Fund Balance	\$79,846.78	\$95,224.70

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2021 (Memorial)

Account #	Account Name	2021	2020
Income			
4.400.505	Interest Income Memorial	214.87	254.72
	Total Miscellaneous Income	\$214.87	\$254.72
4.500.106	Memorial Jamsa Scholarship Inc.	0.00	0.00
4.500.107	Memorial Hallaway Scholarship	90.00	435.00
4.500.110	Memorial Christian Care	0.00	0.00
4.500.111	Memorial Oil Candleabra Inc.	0.00	0.00
4.500.112	Memorial Hand Bells Inc.	0.00	2,265.00
4.500.113	Memorial Welcome Center Inc.	0.00	0.00
4.500.120	Memorial Education Inc.	70.00	0.00
4.500.121	Memorial Youth Scholarship Inc.	0.00	0.00
4.500.125	Memorial Faith Chests Inc.	170.00	840.00
4.500.126	Memorial Sounds Like Love Inc.	0.00	0.00
4.500.131	Memorial IHN Inc.	0.00	50.00
4.500.135	Memorial Music Inc.	345.00	105.00
4.500.137	Memorial Building Improvement Inc	0.00	20.00
4.500.138	Memorial Roof Inc	15,237.00	3,797.00
4.500.145	Memorial Organ Inc.	0.00	0.00
4.500.165	Memorial Sound System	890.45	7,181.85
4.500.180	Memorial Undesignated Inc.	5,018.36	6,215.00
	Total Memorial Income	\$21,820.81	\$20,908.85
	Total Income	\$22,035.68	\$21,163.57
Expense			
5.600.106	Memorial Jamsa Scholarship Exp.	0.00	0.00
5.600.107	Brenda Hallaway Scholarship Exp. 2	0.00	200.00
5.600.110	Memorial Christian Care Fund	0.00	0.00
5.600.111	Memorial Oil Candleabra Exp.	0.00	374.60
5.600.112	Memorial Hand Bells Exp.	0.00	0.00
5.600.113	Memorial Welcome Center Exp.	0.00	110.00
5.600.120	Memorial Education Exp.	1,969.44	0.00
5.600.121	Memorial Youth Scholarship Exp.	0.00	0.00
5.600.125	Memorial Faith Chests Exp.	659.90	225.06
5.600.131	Memorial IHN Exp.	0.00	0.00
5.600.135	Memorial Music Exp.	787.90	1,601.74
5.600.137	Memorial Building Improvement Exp	0.00	0.00
5.600.138	Memorial Roof Exp	0.00	0.00
5.600.145	Memorial Organ Exp.	0.00	802.00
5.600.165	Memorial Sound System Exp.	393.60	6,958.25
5.600.170	Memorial Sounds Like Love Exp. 2	0.00	50.00
5.600.180	Memorial Undesignated Exp.	2,894.56	3,508.45
	Total Memorial Expense	\$6,705.40	\$13,830.10
	Total Expense	\$6,705.40	\$13,830.10
	Difference	\$15,330.28	\$7,333.47

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2021 (Youth)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.120	1st Security Bank (Youth)	812.16	850.34
	Total Current Assets	\$812.16	\$850.34
	Total Assets	\$812.16	\$850.34
Fund			
3.100.200	Youth Fund	812.16	850.34
	Total Fund Balance	\$812.16	\$850.34
	Total Liabilities and Fund	\$812.16	\$850.34

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2021 (Youth)

Account #	Account Name	2021	2020
Income			
4.600.100	Youth Committee Miscellaneous	0.00	0.00
4.600.110	Youth Soup Supper Inc.	0.00	1,043.46
4.600.120	Youth Activities Inc.	70.00	0.00
4.600.130	Youth Palm Sunday Breakfast Inc.	0.00	0.00
4.600.145	Sounds Like Love Inc.	0.00	0.00
4.600.170	Mission Trip, Senior High	3,250.00	(1,150.00)
4.600.175	Mission Trip Shares	0.00	0.00
4.600.180	Mission Trip - Fundraising	835.00	720.40
	Total Youth Committee Income	\$4,155.00	\$613.86
	Total Income	\$4,155.00	\$613.86
Expense			
5.700.170	Mission Trip, Sr High	2,951.82	1,500.00
5.700.180	Mission Trip - Fundraising Expense	0.00	160.60
5.700.200	Youth Committee Misc	0.00	0.00
5.700.201	Camp Scholarships	795.00	0.00
5.700.210	Youth Soup Supper Exp.	0.00	300.64
5.700.220	Youth Activities Exp. 2	70.00	0.00
5.700.225	Youth Palm Sunday Breakfast Exp.	0.00	0.00
5.700.235	Youth Committee Scholarship	300.00	300.00
	Total Expense	\$4,116.82	\$2,261.24
	Difference	\$38.18	(\$1,647.38)

2022 BALLOT

Church Council

At this annual meeting, three adults will be elected to 3-year terms. They will serve the years 2022, 2023, 2024 and their term will end with the February meeting of 2025. In addition, two youth will be elected to 1-year terms for 2022.

The newly-elected council members will join the following seven current members:

Kaia Long *(20-22), Linda Danielski (20-22), Candee Ostreng *(21-22, finish Tracy Lerman term), Joe Biewer (21-23), Ben Johnson *(21-23), Anna Palmer (21-23)
Jason Pfeilsticker *(21-23) * **denotes second term**

Adults

Dave Schlobohm *(22-24)
Mark Turany *(22-24)
Joan Skare (22-24)

Youth

Naomi Meek
Allie Petersen

Committees

At this annual meeting, the following people will be elected to serve on committees for 2-year terms. They will serve the years 2022 and 2023 and their term will end with the February meeting of 2024. **Members who were elected a year ago and will continue to serve on the committees for one more year are listed in parentheses.**

*denotes committee chair

Altar Committee:

(Liz Alsbury, Susan Hoenk)

Deb Linbo	Kari Prigge	Chris Polzin*
Diane Bisping	Jeff Leonhardt	

Building and Grounds Committee:

(Larry Briske, Tom VanHeuklom, Paul Swenson)

Dave Schlobohm*	Phil Lerman	Jerry Rieser
Jim Ronnenberg	Bob Brooks	

Education Committee:

(Francine Kovash, Tessa Hessedal)

Sherri Biewer*	Jessie Brown	Danielle Esser	Scott Esser
Katie Voigt	Ben Johnson, Council Rep		

Connections/Evangelism Committee:

(Kristine Ihrke, Joan Prigge)

Joan Skare*	Jill Rheingans	Tina Jordahl	Gayle Jaben
Penny Seifert	Rhonda Weis	Sarah Johnson	

Memorial Committee:

(June Hart)

Kathy Rathbun	Mildred Broin	Ruth Brooks	Diane DePoppe*
Kay McKay	Bev Olson	Sherri Biewer	

Stewardship Committee:

(Gayle Jaben)

Randy Holz	Sarah Johnson	Kaia Long	Gene Hall
Mark Turany	Joan Skare	Sandy Erickson	John McMahan

Worship and Music Committee:

(Mark Polzin, Martha Gehrking*. Standing members are Jane Cabaya, Sarah Palmer, and Julie Carlblom)

Kristine Ihrke	Anna Palmer	_____
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Youth Committee:

(Diane Theobald, Sarah Anderson)

Adults:

Brenda Bendix
 Elaine Meek
 David Heinz
 Penny Seifert
 Dani Esser
 Scott Esser

Youth:

1. Naomi Meek
2. Lindsey Dickison

Endowment Committee 6 members including Pastor for 3-year terms:

(Brent Hoegh (21-23), Bob Brooks (20-22), Jeff Long (20-22), Pastor Steve Rheingans)

Mark Turany (22-24)	Sherri Biewer (22-24)
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