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ANNUAL MEETING AGENDA
February 7th, 2021

- A. Call to Order ~ 9:30am
- B. Opening Devotions ~ Pastor Steve Rheingans (inside front cover)
- C. Approval of Minutes
 - Annual Meeting ~ February 2, 2020
- D. Reports (questions)
 - Pastor(s)
 - Church Council President
 - Treasurer
- E. Elections
 - Ballot
- F. Approval of 2021 Budget
- G. Unfinished Business
- H. New Business
- I. Adjournment and Closing Prayer

CHRIST LUTHERAN CHURCH ANNUAL MEETING MINUTES
Annual Meeting Minutes for Christ Lutheran Church, February 2, 2020

Call to Order: The meeting was called to order by President Joe Biewer at 9:10.

Pastor Steve led devotions.

Approval of 2019 Annual Meeting Minutes. Motion by Colleen Tweite, Arlan Danielski seconded. Motion Carried.

Pastor's Report. Pastor Steve thanked the congregation for their support with a special thanks to Larry & Sue Briske for all their work on the Fellowship Hall remodel and to Nancy Hoegh for all her help in the office. Pastor Steve thanked Building and Grounds committee for getting the parking lot lights updated as well as replacing one of the roof top furnaces.

President's Report. Joe Biewer mentioned that he served six years on the council and he referred to the 2014 strategic plan. Joe is grateful for the progress the congregation made on the plan in implementing a second service and growing adult education. He thanked the Sunday school teachers and all who helped with fundraiser projects.

Treasurer's Report. Jason Pfeilsticker thanked the congregation for its giving. Offerings up \$13,000 over last year. We finished the year in the black by \$8,686.

Pastor Nirmala was grateful for the privilege of serving the past 3 years and she thanked the congregation for helping to make our mission happen.

Election Ballot. Motion made by Jim Gronvold and seconded by Mark Turany to cast a unanimous ballot. Motion carried.

2020 Budget. Jason Pfeilsticker presented the budget. Motion to approve was made by Dave Tweite, seconded by Jeremy Zabel. Motion approved.

Unfinished Business. Parking lot ice concern.

New Business. Dave Schlobohm updated that we changed our snow removal will save money from last year's cost. Roof fund has grown to \$49,000 and is a separate account. Rain gutters were installed on the sanctuary roof and entrance and have helped keep some of the water off the flat roof.

Vice President Randy Holz thanked the Pastors, Dave Schlobohm, committee chairs and committees as well as the whole congregation. Randy thanked Joe Biewer and LeAnn Bieber for serving the past 6 years on the council. Randy thanked Joe Biewer for serving the past two years as President.

Motion made by Mark Turany and seconded by Jeanne Tweite to adjourn. Motion carried.

Pastor Steve led the congregation in the Lord's Prayer.

Separate council minutes for Feb 2, 2020 meeting.

Present Mark, Linda, Randy, Jason, Joan, Dave S, Ben Johnson.

The following were elected officers.

President Mark Turany, Vice President Randy Holz, Treasurer Jason Pfeilsticker, Secretary Joan Skare

REPORT TO THE CONGREGATION

PASTOR STEVE RHEINGANS

What a year it was! Because of Covid, Sunday, March 8 was our last in person Sunday worship service until August 2. That was 20 Sundays of no indoor, in person, weekly worship. Weekly worship, both hearing God's word and being empowered by the sacraments is essential for the mission we have been given by God. It is so encouraging to be worshipping with our brothers and sisters in Christ on a regular basis.

Funerals and ministry to people who are grieving has been difficult this past year. I have come to appreciate even more than before the importance of worshipping and eating together as a community of faith and being present with each other in times of loss.

Visitation has been more challenging. Our visitation team is assisting Pastor Nirmala and myself with connecting, mostly by phone.

The council started a CLC Crisis Team as a resource whom members could contact for support.

Evangelism and outreach helped coordinate the fabrication and distribution of over 1,500 face masks. Thanks to everyone who pitched in to help!

When it became evident that people couldn't meet all together in the sanctuary, it seemed strategic to update our video equipment to reach into people's homes. Mark Polzin, Joel Johnston and David Heinz worked together to purchase, install and upgrade our video ministry.

In spite of not being able to gather normally and see each other regularly, you, the members have stayed faithful in your giving. Thank you! Thanks for making an effort to stay connected even if by FM radio or by internet. We averaged 11 cars in the parking lot to listen to simulcast worship from the sanctuary, 58 in person worship after August 2nd and around 50 weekly views of our worship services on the internet.

To our members who haven't felt safe in person or who have felt their work makes them a danger to others, know that you are missed!

Thanks to Jerry Rieser for his work painting the education wing!

I have really appreciated the flexibility of our staff and Pastor Nirmala. The executive committee and the council have been patient, courageous and very supportive this past year.

In a time of fear with Covid and divisiveness in our country, a community of believers trusting and following Jesus together is even more important than ever.

Hopefully normality will return in 2021 and together we will continue to make Christ's Love Known in our community and beyond.

Pastor Steve

REPORT TO THE CONGREGATION

PASTOR NIRMALA REINSCHMIDT

I would like to thank Pastor Steve and the members of the congregation for giving me an opportunity to serve you as your pastor for the past year.

I enjoyed helping Pastor Steve in preaching and teaching occasionally with funerals. I have been preaching two Sundays a month and teaching confirmation once a month. Thanks to Joan Skare and Joan Prigge for helping with visitation.

During the pandemic I connected with our members through phone conversation. I visited people who requested it.

Thanks to the stewardship team for implementing the stewardship drive. Thank you all for supporting the mission of Christ Lutheran by sharing your time, talents and treasures.

I am looking forward to serving you. I would encourage all of you prayerfully consider worshipping regularly and giving your time and talents to support the mission of the Lord.

Pastor Nirmala Reinschmidt

REPORT TO THE CONGREGATION

COUNCIL PRESIDENT'S REPORT 2020 – MARK TURANY

2020 was a year where we had new challenges and obstacles to deliver in our mission together "Equipping all ages to lovingly serve God and people" by the way of our vision statement of "Making Christ's Love Known"!

We needed to find ways to worship safely and at the same time reach as many of our members as possible. With the work of many volunteers and the Pastors we were able to offer 3 ways to worship.

1. In person worship, following our new Guidelines for safe in person worship.
2. Parking lot service. Worshipers tuned in for a FM broadcast in the parking lot.
3. YouTube online worship.

Financially for 2020 we ended the year in the black approximately \$17,700. Giving was down approx. \$16,000, and expenses were down approx. \$28,000. In the challenging times, members in the congregation found it in their hearts to continue to dig deep and give so we can continue our mission at CLC. The leadership, staff, and committees did a great job lowering expenses to protect our financial well-being. Thank you all again for your incredible gifts of treasure!

Much work needed to be done through the committees. The heart, creativity, caring, and faithfulness of these committees stood strong and shown bright in a year that was filled with challenges, stress, sadness, and fear. They found ways to adapt the work they needed to do to serve our congregation, share Gods word and love, and cared for our members. They met in person, Zoom, conference calls, and one on one calls. They kept the Church functioning and did not miss a beat. Thank you to all committee members and volunteers for your amazing gift of time and talent!

I want to thank Pastor Steve for all he does! He had to change in an instant when the pandemic hit. He adapted the way he leads us in worship and how he cares for our members quickly and without hesitation! We are very blessed to have him as our Senior Pastor.

Thank you, Pastor Nirmala. She had to adjust and adapt quickly as well and never missed a beat. She continued to support Pastor Steve, lead us in worship, and be there for our members as they needed. She is a blessing for CLC.

The staff this year had to be flexible, creative, and work even harder than past years to keep all the behind the scenes and operations of the Church going! Thank you CLC staff for all you do!

The Council created a crisis team this year. This team was put in place to help members in need. Whether it was needing groceries delivered, work done, an ear to listen, this team was on call to serve. Thank you to the crisis team!

Thank you to the members of the Church council. They met monthly, discussed and took action on keeping the Church focused on our mission and vision, caring for our members, the financial well-being of the Church, helping the Pastors and Staff.

This was an incredibly challenging year for everyone, and we still have a ways to go before things will start to return to "normal". I look forward to the time when we can get all functions of our Church back to pre-covid19 times: large Sunday worships, Coffee hour, Soup Suppers, youth activities, and all things fellowship.

God Bless you all!

Mark Turany, Council President

STATISTICAL REPORT FOR 2020

- | | |
|---|-------|
| 1. Membership as of December 31, 2019 | 1,059 |
| 2. Members received during 2020 | |
| a. by Baptism: child (15 years & younger) | 8 |
| b. by Baptism: adult (16 years & older) | |
| c. by Affirmation of Faith | |
| d. by transfer in | 11 |
| e. from other sources & statistical adjustment | |
| 3. Members removed during 2020 | |
| a. by death | 6 |
| b. by transfer out | 118 |
| 4. for other reasons & statistical adjustment | 5 |
| 5. Total membership as of 12/31/2020 | |
| a. Number Confirmed in 2020 | 16 |
| b. Total confirmed membership, December 2020 | 693 |
| 6. Average weekly worship attendance through 3/8/2020 | 224 |

8/2/2020 - 12/31/2020 Weekly Averages: Assuming 2 people/car and 2 people/household internet views

Averages	In Person Worship	In Car Worship	Internet Worship	Totals
Weekly Averages	58 people	11 Cars	50 Households	
Weekly Estimated People	58 people	22 people	100 people	180 people estimated weekly

BAPTIZED

Taydem Kathleen Harmon	Braelyn Marcella Grace Mulholland	Brayden William Kuehl
Braelynn Marie Nelson	Scarlett Mae Alsleben	Lincoln John Sonnicksen
Greta May Gifford	Hunter James Hitchcock	

* Adult Baptism

MARRIED

Jennifer Winter & Jeffrey Befort – August 1, 2020

FUNERALS

Marcella Marice Bale – April 18, 2020

Mark Brian Grunklee – April 27, 2020

DeLorain Mary Schoenfeldt – June 18, 2020

Wayne Allen Hultz – June 30, 2020

Twylah Jeanette Larson – August 18, 2020

Jeannette Marie Tweite – November 6, 2020

CONFIRMED ~ OCTOBER 25, 2020

Tyler Bausman

Joshua Dickison

Abby More

Kassie Theobald

Olivia Yennie

Willy Blood

Paige Halder

Ethan More

Greer Tiegen*

*non-member

Gabby Cornejo

Austin Hart

Allie Petersen

Zach Vanderpool

David Deutz

Kyra Kraetsch

Anna Splinter

Olivia Witts

TRANSFER IN OR REACTIVATION

Wyatt Nelson & Carly Laveau (2BU)

Kelly Witts, Olivia, Isabelle (1BC, 2BU)

Trent & Cassandra Sonnicksen (2BC)

Sylvia Alberts (1BC)

Isaac Raaen (1BC)

Reverend Joyce & Ian Graue (2BC)

TRANSFER OUT TO OTHER CONGREGATION

Wayne & Rebecca Cederberg, Makayla & Tara Kack, Bailey Lewis (4BC, 1BU)

Dale & Shelly O’Groske, Reed, Ryan (4BC)

Andrew & Courtney Sonquist, Jackson (2BC, 1BU)

TRANSFER OUT BY INACTIVITY

Jason Ramthun, Gunner (1BC, 1BU)
 Kyle Krueger (1BU)
 Erik Austin (1BC)
 Shalyssa Musolf (1BC)
 Brittney Nesbit (1BC)
 Alixandria Stevenson (1BU)
 Jordan Warren (1BC)
Becky Tolzmann, Kelly (1BC, 1BU)
 Mike & Kathy Clark (2BC)
 Dennis Schoenfeldt (1BC)
 Keith & Julie Lenox, Tonya (3BC)
 Austin Briske (1BC)
 Cam Friedrich, Matthew (1BC, 1BU)
 Timothy Nehring, Sienna (1BC, 1BU)
Dave & Colleen Wolfe, Patrick Gallagher, Marcella (2BC, 2BU)
 Savanah Sweet (1BU)
 Jennifer Briske (1BC)
Lance & Melissa Kuhlmann, Landon, Mya, Jaydon (2BC, 3BU)
 Megan Alsaker, Sophie (1BC, 1BU)
Charlie & Jessica Johnson, Dalton, Kyle Cloutier (3BC, 1BU)
 Janice Voxland, McKenna Brandt (2BC)
 Chris & Vicki Bruske, Jakob, Elliana (4BC)
 Zach & Denielle Bennett, Lincoln (2BC, 1BU)
 Ashley Bennett, Arianna Garris (1BC, 1BU)
 Malia Grant, Alysha, Nathan (2BC, 1BU)
 Dennis & Debra Nerud, Desiree (3BC)
 Cory & Lacey Hasley, Alivia, Adalynn (2BC, 2BU)
 Nicolas & Kim Ferraro, Gabriel (1BC, 2BU)
 Michael Bond & Heather DePoppe, Abel, Leon (2BC, 2BU)
 Jim & Brenda Finn, Taylor, Brady (4BC)
Aaron & Bailie Mehling, Zoey Bakken, Landon Mehling (2BC, 2BU)
 Andy & Mallory Olson, Ava, Ellie (2BC, 2BU)

Termed kids 26 and older in parent's household: Kurt Kruger (1BC), Nicolas Borgschatz (1BC), Caitlyn Borgschatz (1BC), Kathryn Brodhun (1BC), Lucas Campion (1BC), Chandra Campion (1BC), Britta Schubert (1BC), Cody Thomason (1BC), Nathan Witt (1BC), Emily Witt (1BC), Neil Fuchs (1BC), Ryan Ferguson (1BC), Nicole Christenson (1BC), Jacob Christenson (1BC), Brianna Gauthier (1BU), Taylor Gehrking (1BC), Chantel Hanson (1BC), Brandon Ross (1BC), Justin Quam (1BC), Laura Mesenburg (1BC), Abigail Lombard (1BC), David Lipke (1BC), Marie Kuhlmann (1BC), Connor Hedlund (1BC), Ryan Hanson (1BC), Jordan Lubinski (1BU), Niki Alwin (1BC), Nick Carlblom (1BC)

COMMITTEE REPORTS

ALTAR

Altar committee currently has 7 members. As with other committees this year meant fewer monthly meetings and adjustments due to Covid restrictions. We meet the 3rd Monday of the month @ 7pm. One of our duties is decorating the sanctuary for the liturgical year. We change the banners, paraments; put names on the baptismal and funeral banners. We maintain the acolyte robes; laundering and making repairs as needed. We purchase the communion supplies and assist with the communion set up and clean up. We fill the candles with oil and see that the acolyte lighters are in working order. We make and repair banners that are displayed in the sanctuary and narthex. Thank you to members of the congregation that donated poinsettias at Christmas to beautify our sanctuary. Our committee sponsors the Sharing Tree which is displayed in the narthex each fall/Advent. This past year CLC Sharing tree collected items for the Ronald McDonald House in Rochester. There was a tremendous response for wish list items. We filled the back of a mid-sized SUV including behind front seats. The staff was very grateful when we dropped off all the donations.

Our committee wishes to thank the congregation for their generous support of donated items.

We welcome new members to join our committee at any time.

Respectfully Submitted,

Chris Polzin, Altar Chair

BUILDING & GROUNDS

Christ Lutheran Church building and grounds committee was busy in 2020 keeping the building and grounds maintained and working efficiently. Committee members include: Dave Schlobohm, Jerry Rieser, Tom VanHeuklom, Paul Swenson, Larry Briske, Jim Ronnenberg, Phil Lermon, Bob Brooks.

Completed projects:

- Painted hallway and Sunday school rooms in education wing.
- Painted choir room
- In process of installing new carpet in one Sunday school room.
- Removed 5 dead pine trees.
- Parking lot restriped.
- Refreshed landscaping by west main entrance.
- Spring and Fall clean up.
- Renewed surface on the skylight in the narthex.

Future repairs:

- AC for north wing of Sunday school rooms.

-New shingles (not needed in 2021).

-Women's bathroom refresh.

-New glass around East emergency exit for improved energy savings.

The building and grounds committee works hard and diligently behind the scenes to keep the building ready for serving the parishioners and the community members who use Christ Lutheran Church year-round to accomplish our mission to make Christ's love known. Thank you to all who have donated money and/or time to ensure projects are complete. A special thank you to our janitors Dave and Rose Gottschalk. During this year of Covid we greatly appreciate your extra effort keeping the building clean and safe for all to use.

EVANGELISM/CONNECTIONS AND HOSPITALITY TEAM

The Connection team supports events, social groups, and service events.

The Hospitality team provided cake for the new member reception.

Evangelism team and other members of CLC met Feb 1, 2020 and made 120 cake testers. Some were sold and proceeds went to the roof fund. In March we met at church and made 30 tote bags. Some sold and some are still at church.

The Congregational Care Team has delivered 139 prayer shawls to date. Joni Prigge and Joan Skare give these to those out of the hospital or in care facilities or isolated in their home.

The card ministry sends birthday cards, shut-in cards, get well cards, and sympathy cards and grief packets. Team members are Sue Hoenk, Diane DePoppe, DeAnn Boe, and Karen Brekke.

In March a team of 9 women made face masks including: Sue Briske, Liz Alsbury, Chris Polzin, Jane Cabaya, Gayle Jaben, Elaine Faudskar, Carol Holum, Linda Danielski, and Jill Rheingans. They have made and distributed 1,580 masks to Mayo Clinic, Samaritan Bethany, Ronald McDonald House, Transplant Houses, CLC, Byron Schools, and individuals in the church and community.

The Diner's small service group meets once a month for lunch (weather permitting) outside. Gayle headed a service project. We made 30 gift bags (decorated by her and her granddaughter). We gave 28 bags to assisted living people in Samaritan Bethany and 2 to Madonna Summit. Sue Briske made 180 beautiful Christmas post cards of which 120 went to Samaritan Bethany for nursing home patients and 45 went to Madonna Summit.

The Welcome Center is closed until further notice.

Committee members are Joan Skare, Wendy Butler, Kristine Ihrke, Tina Jordahl, Joni Prigge, Jill Rheingans, Carol Smith, Kay McKay, and Sarah Johnson.

Respectfully submitted by Joan Skare

EDUCATION

River of Life (ROL) Sunday School for ages 3 year olds- 6th grade was cancelled in March due to the COVID pandemic. This fall we were not able to resume ROL due to the state guidelines in place. Online material was distributed to families through email. The end of the year program was also cancelled.

Adult Education was offered on Sundays during the ROL hour in between services this year. In the spring, this transitioned to online as well. This continued to be on hold in the fall.

A family retreat with sledding in Byron was held on February 9th. This was a very snowy day with 10 people attending. The Easter egg hunt and "Spring Fling" were cancelled. Vacation Bible School was cancelled this summer due to social distancing guidelines.

This fall 11 kids from 3rd grade received their own bibles in person from CLC during the worship services on October 4th. An additional 2 others picked up their Bible from the church as they were not able to be there on that day. On November 1st, there were 12 students who received 1st communion. The 5th graders had 4 weeks of lessons either in person or online prior to receiving 1st communion. The participants were not able to make communion bread due to COVID. They still made a project that reflected on what communion means to them. The students presented their projects to their class and parents. The projects were displayed in the narthex on First Communion Sunday.

The Children's Christmas program was an online video during the 10 AM worship service on December 20th. David Heinz edited the videos that children submitted. The video included holiday greetings, scripture lessons, piano solos, and vocals.

Confirmation has been mixed between online and in person classes. There were 17 students who were confirmed in October which was moved from the spring due to the pandemic. This year, the 7th grade class has 15 kids and the 8th grade class has 23 kids participating in the confirmation program. The students continue with lessons from Pastor Steve or Pastor Nirmala each week followed by discussion and small group time with their mentors by zoom. The students are also assigned a single sheet back to back worksheet and a bible reading to do as homework before each class. Each student is required to complete 12 sermon notes and 3 service projects each year. The calendar, service project sign ups, and communication with confirmation students and their parents is web-based. The families are easily able to stay informed and/or sign up for events through the confirmation web links. Confirmation students helped with preparing, serving, and cleanup of the Lenten Soup meals in 2020 until church was cancelled due to COVID.

Respectfully submitted, Sherri Biewer, Chair of the Education Committee 2020

ENDOWMENT

Committee Members: Sherri Biewer, Bob Brooks, Brent Hoegh, Jeff Long, Mark Turany, Pastor Steve Rheingans

The Endowment Fund received no new gifts in 2020 and no disbursements were made. Refer to the Annual Report Financial section for income and balances.

Respectfully submitted by: Brent Hoegh

FAMILY PROMISE NETWORK (IHN)

The Family Promise (IHN) has been affected by Covid 19 in major ways. The faith communities that have provided meals, housing, and transportation for 20 years no longer were able to provide the housing and transportation because of safety concerns. The families were housed temporarily at the old Minnesota Bible College campus. After that, families were given temporary housing at hotels with food vouchers if necessary. Later in the year, Covid 19 issues intensified even more and assistance became more complicated. The leadership of Family Promise Rochester (FPR) made the decision to change the way the program is organized. The old 'day center' on 7th street NW was sold and a new building purchased at 913 1st Street NW. The new building will be the home of the families with sleeping rooms and common areas for the families. The name of the new facility will be Family Promise Northstar House. When the program is back to some semblance of normal sometime in 2021 (we all hope) volunteers will provide meals, evening hosts, and overnight hosts. Considerable precautions will be in place because of the Covid 19 concerns. The current plan is for families to begin coming to the new facility on February 1, 2021. Because Covid 19 is still a major issue, volunteers will only provide meals and possibly evening hosts to begin with. Overnight hosts will be part time paid employees. When Covid 19 is no longer a serious health concern volunteers will likely be the overnight hosts again.

What will the changes mean for us at CLC? We will no longer provide housing in our building. At least to begin with we will not be responsible for getting volunteers to provide meals and evening hosts or overnight hosts. Volunteers from all the current supporting organization will be asked to sign up to provide meals. Drivers will no longer be needed. We will encourage our members to consider volunteering. At some point in the near future we are likely to consider offering for sale the new unused air mattresses we have. No decisions or plans have been made yet.

Several other Family Promise local organizations use the model of a single facility and have volunteers come in such as Eau Claire, WI. The leaders of FPR have been getting ideas from many of these organizations as they move forward. Obviously there is a considerable financial cost to the change. The need for the program continues.

Walk with us on our Path Forward!

We are asking you to consider a gift to advance our mission. Any dollar amount, large or small, will make a significant impact on our quest. As a non-profit organization, we work on a fiscally responsible budget. We embrace a mindset of transparency in all aspects of our organization. We invite questions and appreciate your time and consideration. Thank you for your willingness to join us as we continue toward a world where everyone has a safe home, a strong livelihood and the chance to build a better future! Check out our giving page to see your donation and how close we are to reaching our goal: <https://family-promise-rochester.snwbll.com/a-path-forward>

Please contact me with questions and comments. Respectfully submitted.

Bob Brekke CLC Coordinator

MEMORIAL

Members: Millie Broin, Ruth Brooks, Diane DePeppe, June Hart, Kay McKay, Bev Olson, Kathy Rathbun, Sherri Biewer

In 2020 memorial gifts paid for upgrading the Video System for live streaming the services, music stands, new altar candles, the Jamsa and Hallaway scholarships, and supplies for baptisms -- faith chests, candles, certificates, and name plates.

We thank all who have given memorial gifts. Our annual Christmas Goodies Sale was cancelled this year due to COVID. We hope to continue the sale in 2021.

Memorial Committee

PERSONNEL

Committee Members: Joe Biewer, Randy Holz, Mark Turany, Earl Hart, Tom Tweite, Leanna Larson.

I hope you and your families are well through this trying health challenge of 2020. CLC was not immune to its affects and personnel was scaled back to help combat the effects. When the Minnesota COVID-19 numbers began to rise early this spring we notified our staff they would be put on unpaid leave with the exception of our two Pastors. They all accepted with an understanding we needed to do this for the church.

CLC did apply for some payroll protection from the Government which we did receive. By doing this we were able to ask Dave and Rose to come back to keep our church clean and sanitary for those still entering our church.

On behalf of the Personnel Committee and the Church Council I want to thank each member of our staff for being understanding through this unprecedented time.

We certainly hope 2021 will allow CLC to get back to some kind of normalcy. We all want to see each and every one together again in 2021.

The committee did not need to meet in 2020. Background checks for all adult volunteers were completed as needed this year.

Respectfully Submitted by Randy Holz

STEWARDSHIP

Members: Gayle Jaben, Joan Skare, Randy Holz (co-rep), Sarah Johnson, Kaia Long (co-rep), Gene Hall, Mark Turany (co-rep), John McMahan

The year 2020 is in the past now and 2021 brings with it new and exciting challenges and opportunities! The stewardship committee thanks you for your financial support this past year during ever-changing and sometimes unsettling times. Christ Lutheran Church, because of your support, has maintained the facility, the pastors, and made upgrades to

how and where we join together as a congregation to worship and serve our Lord and Savior, Jesus Christ. Your support made this possible!

Your time and talents that you shared, made the changes needed for a safe and healthy worship and learning environment possible. Thank you again. A special thanks goes to the pastors, support staff, music leaders, and the countless other volunteers for going out of their usual jobs to guide us thru the pandemic while still growing in faith and servitude. CLC is blessed with generous and talented supporters of the mission. Online giving this year was \$94,000 as compared to 2019 at \$72,000. We ask that you continue with your financial support, your prayers, and sharing your time and talents in 2021.

Joy and Peace
Stewardship committee

<u>Year</u>	<u>Pledges</u>	<u>Total</u>	<u>Average</u>	<u>Actual</u>
2021	42	\$95,510	\$2,274	
2020	59	\$140,410	\$2,380	\$316,405
2019	67	\$156,646	\$2,338	\$331,267
2018	94	\$187,822	\$1,998	\$318,886
2017	74	\$158,000	\$2,135	\$312,042
2016	97	\$177,220	\$1,827	\$287,706
2015	93	\$178,204	\$1,916	\$279,025
2014	112	\$190,693	\$1,703	\$281,100
2013	105	\$178,967	\$1,704	\$284,013
2012	87	\$161,981	\$1,820	\$283,768
2011	82	\$128,998	\$1,573	\$273,851
2010	108	\$187,800	\$1,739	\$268,414
2009	111	\$198,046	\$1,784	\$359,558

WORSHIP AND MUSIC

Members of the Worship and Music Committee are Tim Anderson, Terry Bird, Jane Cabaya, Julie Carlblom, Martha Gehrking, Mark Polzin, Sarah Palmer, Council Representative Aaron Anderson, and Pastor Steve.

The Worship and Music Committee continued to enhance the worship experience at both the traditional and blended services while thinking creatively throughout this entire year to navigate the regulations and needs due to the Coronavirus.

Important events throughout the year:

Lent/Easter Season:

- Lenten Devotionals:** People from Christ Lutheran who wrote the daily devotions sent them to Julie Carlblom, who beautifully put the devotionals together. We thank both the contributors and Julie for putting the devotional together!
- Lenten Services:** Pastor Steve, Pastor Nirmala, Aaron Anderson, Tim Anderson, Owen Hoegh, and Matt Petersen had been scheduled to lead the congregation through the chapters of Galatians, one chapter a week, supplemented by "The Holden Evening Prayer" service. However, we only were able to hold the Ash

Wednesday service on February 26 plus the next two Wednesdays (March 4 and 11) before Lenten services were canceled due to the Coronavirus.

- 3. Soup Suppers:** We had our traditional soup suppers starting on Ash Wednesday and next two Wednesdays. They stopped on March 18 when services were canceled due to the Coronavirus.
- 4. Holy Week and Easter Services:** Our online services started on Sunday, March 22, and were used for Maundy Thursday, Good Friday, and Easter Sunday services.

Online/Parking Lot/Live-streaming Services:

- 1. Online Services:** Online services started on Sunday, March 22, and provided worship services every Sunday and throughout Holy Week (Maundy Thursday, Good Friday, and Easter Sunday until services were live-streamed.
- 2. Outdoor In-car Parking Lot Worship:** These services started on June 7 from 9:00-9:30 and were well received. A second option for people wanting communion was Drive-through Communion from 9:45-10:30.
- 3. Live-streaming Services:** These services started on August 2 and have been a wonderful option for the congregation. These indoor services followed all the required CDC guidelines. Members could watch Sunday services as well as funeral services. Confirmation was live-streamed at both services on October 25. For non-Confirmation families, the 2019 Reformation service was available online. November 1 was All Saints Sunday at the 9:00 service, and the fifth grade children received their First Communion at the 11:00 service. Both of these services were live-streamed as well.

Christmas Season Services: Outdoor/parking lot services were offered on Christmas Eve at 3:00, 4:30, and 7:00. There was a live nativity with carolers before the 4:30 service on the east side of the church. The services ended with "Silent Night"/"Peace, Peace". Together with the Christmas Eve services, Julie Carlblom also organized an Advent calendar "carol of the day" throughout the month of December as a way to help prepare us for the birth of Jesus.

George Jamsa Scholarship: The 2020 recipient was Aaron Anderson.

License Permissions: Christ Lutheran has purchased three licenses for our personal music use:

1. SongSelect Access & Copyright Coverage (CCLI)---\$518.00 for regular permission and lyrics license plus \$83.70 for 12-month live-streaming totaling \$601.70
2. OneLicense---\$305.00 for regular license plus \$105 for live-streaming, totaling \$410.00
3. Augsburg Sundays & Seasons---\$350.00

Total of all 3 licenses: \$1,361.70

Thank You: There are so many people who tirelessly contribute to the worship and music ministry at CLC so our committee sincerely and gratefully wishes to thank them: Julie Carlblom and the members of the Chancel Choir; Jane Cabaya and the members of JuBELLance; Sarah Palmer and the Praise Team---Aaron Anderson, Tim Anderson, Jane Cabaya, Carl Fugleberg, Kristine Ihrke, Katie and Naomi Meek, Ryan Ostreng,

Lauren Jensen, and Matt Petersen; David and Joshua Heinz, Brent Hoegh, Joel Johnston, Mark Polzin, and Pastor Steve who donated mega-hours to provide the technical support for the ever-changing technology service needs; MarJean Damerval and Kaia Long and the members of the Youth Praise Chimers and Children's Choir; our organists/pianists Jane Cabaya, MarJean Damerval, and Sarah Palmer; and all the talented musicians who contributed their special gifts to enhance the Sunday or holiday worship during services. We also want to thank those who greeted members before church, helped with and/or cleaned up after communion, served as readers during the services, shoveled sidewalks, and/or counted the offering after church. We also want to thank those who helped out in any way once the services went to online, parking lot, and/or live-streamed services. Lastly, we want to thank the seventh and eighth grade confirmands who acolyte. Each of these duties was truly essential to our member's individual worship experience!

Respectfully submitted by,
Martha Gehrking, chair Worship & Music

YOUTH COMMITTEE

As with the rest of the church body, and all of society, the Youth Committee struggled to conduct normal activities through most of 2020. Committee members serving this year were Sarah and Annika Anderson; Brenda Bendix; Lindsey Dickison; Dave and Josh Heinz; Tim, Elaine, and Naomi Meek; Kim Postier; Penny Seifert; and Diane Theobald.

Only 2 fundraisers could be held: a heart-healthy themed cabin fever in February before the Covid lockdown began and a virtual Solstice Stomp 5K in June. No Bible camp scholarships were requested since most area camps cancelled their summer in-person programs. Our delegation of high school youth was unable to travel to Pine Ridge, SD because YouthWorks cancelled summer mission trips.

Senior recognition was delayed until Sunday, August 2 after in person services resumed. Graduating high school seniors from our congregation participated in a socially distanced ceremony honoring them as they move into the next stage of life. The committee awarded a \$300 scholarship for continuing education to Joshua Heinz. Dave Heinz produced a very heart-warming video montage of pictures and video statements from the graduates.

Kim Postier continues to provide leadership and support through weekly Youth Group meetings. They were able to meet outside while the weather stayed warm and moved to virtual meetings for the winter. This group is for senior high students and provides a space for them to discuss issues encountered by young adults, to enjoy the company of other young Christians, and to serve the community.

Respectfully submitted,
Tim Meek - chair Youth Committee

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2020 (General)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.100	1st Security Bank (General)	48,160.32	97,715.98
	Total Current Assests	\$48,160.32	\$97,715.98
1.700.100	Land & Building	1,221,563.24	1,221,563.24
	Total Other Assests	\$1,221,563.24	\$1,221,563.24
	Total Assets	\$1,269,723.56	\$1,319,279.22
Liabilities			
2.100.110	Federal Taxes Payable	803.02	522.70
2.100.120	State Taxes Payable	1.00	1.00
	Total Payroll Liabilities	\$804.02	\$523.70
2.200.100	Accounts Payable	285.62	1,285.67
2.200.102	Pr. Steve Rheingans - Gen Acct	311.02	0.00
2.200.120	Teigen Paper & Supply	79.22	0.00
2.200.125	Sarah Palmer	0.00	6.22
2.200.145	ELCA SE Minnesota Synod	2,590.35	1,998.00
2.200.210	Minnesota Energy	1,345.03	623.70
2.200.215	Xcel Energy	639.17	486.63
2.200.275	City of Byron	103.08	153.04
2.200.330	VANCO Services	64.07	91.93
2.200.605	Waste Management	185.97	197.26
2.200.730	Pr Nirmala Reinschmidt	0.00	77.82
2.200.740	Cutting Edge Lawn & Landscaping	410.00	0.00
	Accounts Payable	\$6,013.53	\$4,920.27
2.300.100	Mortgage Thrivent	118,086.98	98,951.79
2.300.150	Assessment Payable	2,903.79	1,481.06
2.300.300	COVID19 Loan	0.00	33,775.00
	Total Long Term Liabilities	\$120,990.77	\$134,207.85
2.500.100	Channel One	1,310.92	4.02
2.500.120	World Hunger	0.00	793.00
	Total Pass Through Accounts	\$1,310.92	\$797.02
2.500.500	Scholarship Payable - Berg	32.04	0.00
2.500.510	Scholarship Payable - Hallaway	19.10	0.00
	Total Scholarship Payable	\$51.14	\$0.00
	Total Liabilities	\$129,170.38	\$140,448.84
Fund Balance			
3.100.100	General Fund	39,980.71	57,699.99
3.900.100	Land & Building Fund	1,100,572.47	1,121,130.39
	Total Fund Balance	\$1,140,553.18	\$1,178,830.38
	Total Liabilities and Fund Balance	\$1,269,723.56	\$1,319,279.22

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2020 (General)

Account#	Account Name	2020 YTD	2019 YTD	Annual Budget
Income				
4.100.100	Regular Offering	316,405.08	331,267.31	352,082.00
4.100.215	Thrivent Choice	1,350.00	2,190.00	1,500.00
4.100.220	Employer Designated Gifts	0.00	150.00	150.00
	Total Offerings	\$317,755.08	\$333,607.31	\$353,732.00
4.200.100	Confirmation Fee	1,360.00	1,360.00	1,000.00
4.200.105	Pictures & Robes	548.00	423.00	1,000.00
4.200.110	River of Life Fee	0.00	2,000.00	1,500.00
4.200.115	Vacation Bible School Inc.	0.00	280.00	500.00
4.200.120	Youth Activities Inc. 2	0.00	0.00	400.00
4.200.130	Confirmation Retreat	0.00	1,260.00	750.00
	Total Education Income	\$1,908.00	\$5,323.00	\$5,150.00
4.300.100	AA	300.00	300.00	300.00
4.300.199	Other Outside Income	610.10	272.70	500.00
	Total Outside Income	\$910.10	\$572.70	\$800.00
4.400.200	Gain in Life Insurance	0.00	467.04	500.00
	Total Miscellaneous Income	\$0.00	\$467.04	\$500.00
	Total Income	\$320,573.18	\$339,970.05	\$360,182.00
Expense				
5.100.100	Council Conference/Convention	150.00	1,079.77	1,000.00
5.100.199	Misc. Council & Contingencies	0.00	320.73	300.00
	Total Council	\$150.00	\$1,400.50	\$1,300.00
5.100.215	Confirmation Curriculum	194.03	462.92	700.00
5.100.220	Robes & Pictures	446.05	315.25	700.00
5.100.225	Confirmation Retreats	0.00	1,243.04	1,200.00
5.100.230	First Communion	0.00	0.00	50.00
5.100.235	ROL Curriculum	1,084.95	1,795.08	1,800.00
5.100.240	Rally Sunday	0.00	0.00	50.00
5.100.245	Vacation Bible School Exp.	0.00	240.27	1,000.00
5.100.250	Confirmation Service Projects	0.00	0.00	50.00
5.100.255	Supplies	171.90	236.91	300.00
5.100.260	Teacher & Mentor Gifts	0.00	300.00	300.00
5.100.270	Adult Education	0.00	0.00	50.00
5.100.275	Youth Activities Exp.	25.20	48.76	500.00
5.100.290	Library Exp.	0.00	0.00	150.00
5.100.299	Miscellaneous Education	0.00	0.00	100.00
	Total Education Committee	\$1,922.13	\$4,642.23	\$6,950.00
5.100.300	Chancel Choir	0.00	0.00	500.00
5.100.305	Adult Hand Bell Choir	63.00	97.98	300.00
5.100.310	Youth Music	0.00	0.00	200.00
5.100.312	Blended Service Music	68.17	111.77	200.00
5.100.320	Sounds Like Love Exp.	0.00	0.00	300.00
5.100.385	Jamboree/Music Celebration	0.00	0.00	600.00
5.100.390	Worship Supplies	1,677.65	1,250.61	1,500.00
5.100.395	Instrument Maintenance	216.95	260.00	1,000.00
5.100.399	Miscellaneous Music	0.00	20.45	200.00
	Total Worship/Music Committee	\$2,025.77	\$1,740.81	\$4,800.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2020 (General)

Account #	Account Name	2020 YTD	2019 YTD	Annual Budget
5.100.400	Altar Committee	587.56	907.80	900.00
5.100.410	Flowers for Sanctuary Exp.	0.00	0.00	
	Total Altar Committee	\$587.56	\$907.80	\$900.00
5.100.500	Miscellaneous Evangelism	0.00	98.73	50.00
5.100.501	Welcome Center	0.00	0.00	150.00
5.100.502	Card Ministry	361.78	17.88	200.00
5.100.510	New Member Orientation	0.00	238.90	150.00
5.100.515	Social Events	0.00	(67.33)	200.00
5.100.516	Outreach Events	0.00	140.06	500.00
5.100.517	Prayer Shawl Ministry	0.00	0.00	300.00
	Total Evangelism Committee	\$361.78	\$428.24	\$1,550.00
5.100.600	Personnel Committee	32.00	72.00	400.00
5.100.700	Stewardship Committee	919.90	1,190.54	1,400.00
5.100.800	Youth Projects/Activities	0.00	0.00	500.00
5.100.810	Leadership Development	1,200.00	400.00	1,700.00
	Total Other Committee's	\$2,151.90	\$1,662.54	\$4,000.00
5.200.100	Electricity	6,342.57	6,070.62	7,000.00
5.200.110	Gas	4,918.64	6,088.54	6,000.00
5.200.115	Sewer & Water	1,359.93	1,218.82	1,300.00
5.200.120	Telephone	959.76	959.76	960.00
5.200.125	Sanitation	2,222.72	1,979.24	2,220.00
	Total Utilities	\$15,803.62	\$16,316.98	\$17,480.00
5.300.100	GEV Bible Camp Support	500.00	500.00	500.00
5.300.105	ELCA Benevolence	17,402.27	18,219.70	18,220.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00	3,000.00
	Total Benevolence	\$21,402.27	\$22,219.70	\$22,220.00
5.300.200	Pastor's Discretionary Fund	0.00	0.00	100.00
5.300.205	Devotionals	267.75	267.75	300.00
	Total Outreach	\$267.75	\$267.75	\$400.00
	Total Benevolence & Outreach	\$21,670.02	\$22,487.45	\$22,620.00
5.200.200	Insurance Exp. 2	12,121.00	10,111.17	10,000.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	11,580.01	17,312.53	17,000.00
5.200.225	Snow Removal/Sanding	765.00	5,875.00	5,000.00
5.200.230	Assessment	1,541.80	1,541.80	1,542.00
	Total Building Operations	\$49,107.81	\$57,940.50	\$56,642.00
5.200.300	Computer Software & Hardware	1,086.00	900.82	1,500.00
5.200.305	Internet Service	1,036.76	902.08	950.00
5.200.310	Office Machine Maint. & Supply	4,846.71	4,323.76	5,500.00
5.200.315	Office Supplies	907.67	970.14	1,970.00
5.200.320	Bank Fees	40.00	40.00	50.00
5.200.325	Postage	658.79	1,265.00	1,250.00
5.200.335	Subscriptions	134.90	134.90	200.00
5.200.350	PR Direct Deposit Fee	87.25	148.35	150.00
5.200.360	EFT Fee	1,445.69	1,087.71	1,200.00
	Total Office Operations	\$10,243.77	\$9,772.76	\$12,770.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2020 (General)

Account #	Account Name	2020 YTD	2019 YTD	Annual Budget
5.400.100	Pastor Salary	8,564.92	7,280.98	8,565.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.06	24,000.00
5.400.120	SS Allowance	2,491.84	2,393.06	2,491.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,226.04	4,490.27	4,522.00
5.400.145	Periodicals & Books 2	0.00	67.78	125.00
5.400.150	Continuing Education Exp. 2	77.82	0.00	375.00
5.400.160	Professional Allowance Exp. 2	17.66	0.00	150.00
	Total Pastor	\$39,378.28	\$38,232.15	\$40,228.00
5.400.200	Senior Pastor Salary	51,529.96	49,624.94	51,530.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,778.06	5,632.40	5,778.00
5.400.230	Board of Pensions (H,R & D) Exp.	38,266.74	37,376.86	38,809.00
5.400.240	Car Mileage Exp.	101.78	473.86	750.00
5.400.245	Periodicals & Books	89.95	129.90	250.00
5.400.250	Continuing Education Exp.	25.00	750.00	750.00
5.400.260	Professional Allowance Exp.	28.43	300.00	300.00
	Total Senior Pastor	\$119,819.92	\$118,287.96	\$122,167.00
	Total Pastors	\$159,198.20	\$156,520.11	\$162,395.00
5.400.500	Custodian Salary	9,612.90	10,441.02	10,650.00
5.400.510	Pulpit Supply	0.00	0.00	200.00
	Total Support Staff	\$9,612.90	\$10,441.02	\$10,850.00
5.400.600	Chancel Choir Director	1,500.00	1,200.00	4,000.00
5.400.601	Blended Service Director	5,309.76	8,749.45	10,000.00
5.400.605	Adult Hand Bell Director	384.73	974.07	993.00
5.400.610	Youth Tone Chimes Director	325.40	887.40	905.00
5.400.615	Organist	3,028.34	6,333.82	7,000.00
5.400.620	Youth Music Director	162.50	450.00	459.00
5.400.625	Accompanist	127.50	475.00	1,000.00
	Total Music Staff	\$10,838.23	\$19,069.74	\$24,357.00
5.400.300	Office Assistant Salary	16,363.87	23,934.67	28,695.00
5.400.330	Continuing Education Exp. 4	0.00	0.00	
	Total Administrator Assistant	\$16,363.87	\$23,934.67	\$28,695.00
	Total Staff Salaries	\$196,013.20	\$209,965.54	\$226,297.00
5.500.100	Employer Paid FICA	2,816.34	4,018.51	4,873.00
	Total Expense	\$302,853.90	\$331,283.86	\$360,182.00
	Difference	<u>\$17,719.28</u>	<u>\$8,686.19</u>	<u>\$0.00</u>

2020 STEP GIVING REPORT

2020					2019				
Gift Range	Units	Units	Total Gifts	Gifts	Gift Range	Units	Units	Total Gifts	Gifts
7,500+	5	2.0%	43,242	13.67%	7,500+	2	0.7%	19,950	6.18%
5,000-7,500	12	4.9%	73,217	23.14%	5,000-7,500	11	3.9%	68,555	21.22%
4,000-5,000	2	0.8%	8,175	2.58%	4,000-5,000	7	2.5%	31,680	9.81%
3,000-4,000	5	2.0%	16,275	5.14%	3,000-4,000	9	3.2%	30,880	9.56%
2,000-3,000	26	10.6%	60,957	19.27%	2,000-3,000	17	6.1%	41,169	12.74%
1,500-2,000	17	6.9%	28,620	9.05%	1,500-2,000	18	6.4%	30,145	9.33%
1,000-1,500	31	12.7%	37,811	11.95%	1,000-1,500	38	13.5%	46,670	14.45%
750-1,000	16	6.5%	13,671	4.32%	750-1,000	16	5.7%	13,800	4.27%
500 - 750	25	10.2%	15,872	5.02%	500 - 750	27	9.6%	15,636	4.84%
400 - 500	5	2.0%	2,185	0.69%	400 - 500	14	5.0%	6,307	1.95%
300 - 400	11	4.5%	3,635	1.15%	300 - 400	20	7.1%	6,815	2.11%
200 - 300	23	9.4%	5,499	1.74%	200 - 300	26	9.3%	6,196	1.92%
150 - 200	4	1.6%	665	0.21%	150 - 200	7	2.5%	1,155	0.36%
100 - 150	17	6.9%	1,953	0.62%	100 - 150	19	6.8%	2,119	0.66%
50 - 100	18	7.3%	1,122	0.35%	101 - 150	18	6.4%	1,224	0.38%
1-50	28	11.4%	634	0.20%	102 - 150	32	11.4%	759	0.23%
	245		313,533			281		323,060	
	Loose offering		2,872			Loose offering		8,207	
	Total Offerings		316,405			Total Offerings		331,267	
2018					2017				
Gift Range	Units	Units	Total Gifts	Gifts	Gift Range	Units	Units	Total Gifts	Gifts
7,500+	1	0.3%	12,000	3.88%	7,500+	1	0.3%	12,000	3.95%
5,000-7,500	9	3.1%	54,492	17.64%	5,000-7,500	8	2.6%	47,233	15.56%
4,000-5,000	8	2.8%	36,165	11.71%	4,000-5,000	6	2.0%	27,105	8.93%
3,000-4,000	10	3.5%	33,090	10.71%	3,000-4,000	14	4.6%	47,430	15.62%
2,000-3,000	20	6.9%	48,525	15.71%	2,000-3,000	19	6.3%	45,990	15.15%
1,500-2,000	19	6.6%	31,389	10.16%	1,500-2,000	20	6.6%	33,214	10.94%
1,000-1,500	32	11.1%	38,935	12.60%	1,000-1,500	24	7.9%	29,896	9.85%
750-1,000	19	6.6%	16,625	5.38%	750-1,000	20	6.6%	17,270	5.69%
500 - 750	20	6.9%	12,071	3.91%	500 - 750	27	8.9%	16,225	5.34%
400 - 500	12	4.2%	5,295	1.71%	400 - 500	15	4.9%	6,520	2.15%
300 - 400	22	7.6%	7,350	2.38%	300 - 400	21	6.9%	7,180	2.36%
200 - 300	28	9.7%	6,554	2.12%	200 - 300	31	10.2%	7,471	2.46%
150 - 200	13	4.5%	2,237	0.72%	150 - 200	9	3.0%	1,433	0.47%
100 - 150	18	6.3%	2,019	0.65%	100 - 150	13	4.3%	1,522	0.50%
50 - 100	20	6.9%	1,315	0.43%	50 - 100	27	8.9%	1,832	0.60%
1 - 50	37	12.8%	905	0.29%	1 - 50	49	16.1%	1,280	0.42%
	288		308,967			304		303,601	
	Loose offering		9,969			Loose offering		8,317	
	Total Offerings		318,936			Total Offerings		311,918	

**Christ Lutheran Church
Designated Special Gifts/Offerings
For the Years Ended December 31, 2019 and 2020**

	<u>2019</u>	<u>2020</u>
Channel One Food Bank -		
ROL offerings	815.69	120.02
Lenten offerings	495.23	-
	<u>1,310.92</u>	<u>120.02</u>
Heifer Project		
Vacation Bible School	31.79	-
ELCA Disaster Relief -		
ROL Offerings	656.20	264.12
World Hunger	-	793.00
Total	<u>1,998.91</u>	<u>1,177.14</u>
General Fund Support:		
SE MN ELCA Synod	18,219.70	17,402.27
Good Earth Village	500.00	500.00
Samaritan Bethany	500.00	500.00
Global Missions/Disaster Relief	3,000.00	3,000.00
Total *	<u>22,219.70</u>	<u>21,402.27</u>

* These amounts are included in General Fund Treasurer's Report.

2020 CLCW TREASURER'S REPORT

CLCW Checking Account

1/1/20 Beginning Balance.....		\$6,345.13
Deposits		
Coffee money	198.91	
Serving for funerals	0.00	
Total Deposits.....		+198.91
Expenses		
Coffee, creamers	132.24	
Supplies	97.62	
Zumbro River WELCA offering	50.00	
Gifts for staff	250.00	
Total Expenses.....		-529.86
12/31/20 Ending Balance.....		\$6,014.18

(Submitted by Nancy Hoegh, CLCW Treasurer)

**Christ Lutheran Church - Byron MN
Budget Report (General)**

Account#	Account Name	2021	2020
Income			
4.100.100	Regular Offering	354,414.00	352,082.00
4.100.215	Thrivent Choice	1,500.00	1,500.00
4.100.220	Employer Designated Gifts	150.00	150.00
	Total Offerings	\$356,064.00	\$353,732.00
4.200.100	Confirmation Fee	1,000.00	1,000.00
4.200.105	Pictures & Robes	1,000.00	1,000.00
4.200.110	River of Life Fee	1,500.00	1,500.00
4.200.115	Vacation Bible School Inc.	500.00	500.00
4.200.120	Youth Activities Inc. 2	400.00	400.00
4.200.130	Confirmation Retreat	750.00	750.00
	Total Education Income	\$5,150.00	\$5,150.00
4.300.100	AA	300.00	300.00
4.300.199	Other Outside Income	500.00	500.00
	Total Outside Income	\$800.00	\$800.00
4.400.200	Gain in Life Insurance	0.00	500.00
	Total Miscellaneous Income	\$0.00	\$500.00
	Total Income	\$362,014.00	\$360,182.00
Expense			
5.100.100	Council Conference/Convention	1,000.00	1,000.00
5.100.199	Misc. Council & Contingencies	300.00	300.00
	Total Council	\$1,300.00	\$1,300.00
5.100.215	Confirmation Curriculum	700.00	700.00
5.100.220	Robes & Pictures	700.00	700.00
5.100.225	Confirmation Retreats	1,200.00	1,200.00
5.100.230	First Communion	50.00	50.00
5.100.235	ROL Curriculum	1,800.00	1,800.00
5.100.240	Rally Sunday	50.00	50.00
5.100.245	Vacation Bible School Exp.	1,000.00	1,000.00
5.100.250	Confirmation Service Projects	50.00	50.00
5.100.255	Supplies	300.00	300.00
5.100.260	Teacher & Mentor Gifts	300.00	300.00
5.100.270	Adult Education	50.00	50.00
5.100.275	Youth Activities Exp.	500.00	500.00
5.100.290	Library Exp.	150.00	150.00
5.100.299	Miscellaneous Education	100.00	100.00
	Total Education Committee	\$6,950.00	\$6,950.00

Christ Lutheran Church - Byron MN
Budget Report (General)

Account #	Account Name	2021	2020
5.100.300	Chancel Choir	500.00	500.00
5.100.305	Adult Hand Bell Choir	300.00	300.00
5.100.310	Youth Music	200.00	200.00
5.100.312	Blended Service Music	200.00	200.00
5.100.320	Sounds Like Love Exp.		300.00
5.100.385	Jamboree/Music Celebration	600.00	600.00
5.100.390	Worship Supplies	2,000.00	1,500.00
5.100.395	Instrument Maintenance	1,000.00	1,000.00
5.100.399	Miscellaneous Music	200.00	200.00
	Total Worship/Music Committee	\$5,000.00	\$4,800.00
5.100.400	Altar Committee	900.00	900.00
	Total Altar Committee	\$900.00	\$900.00
5.100.500	Miscellaneous Evangelism	50.00	50.00
5.100.501	Welcome Center	150.00	150.00
5.100.502	Card Ministry	200.00	200.00
5.100.510	New Member Orientation	150.00	150.00
5.100.515	Social Events	200.00	200.00
5.100.516	Outreach Events	500.00	500.00
5.100.517	Prayer Shawl Ministry	300.00	300.00
	Total Evangelism Committee	\$1,550.00	\$1,550.00
5.100.600	Personnel Committee	400.00	400.00
5.100.700	Stewardship Committee	1,400.00	1,400.00
5.100.800	Youth Projects/Activities	3,500.00	500.00
5.100.810	Leadership Development	1,700.00	1,700.00
	Total Other Committee's	\$7,000.00	\$4,000.00
5.200.100	Electricity	7,000.00	7,000.00
5.200.110	Gas	5,500.00	6,000.00
5.200.115	Sewer & Water	1,400.00	1,300.00
5.200.120	Telephone	960.00	960.00
5.200.125	Sanitation	2,300.00	2,220.00
	Total Utilities	\$17,160.00	\$17,480.00
5.300.100	GEV Bible Camp Support	500.00	500.00
5.300.105	ELCA Benevolence	17,477.00	18,220.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00
5.300.130	Global Missions	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	100.00	100.00
5.300.205	Devotionals	300.00	300.00
	Total Benevolence & Outreach	\$21,877.00	\$22,620.00

Christ Lutheran Church - Byron MN
Budget Report (General)

Account#	Account Name	2021	2020
5.400.100	Pastor Salary	9,215.00	8,565.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00
5.400.120	SS Allowance	2,541.00	2,491.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,362.00	4,522.00
5.400.145	Periodicals & Books 2	125.00	125.00
5.400.150	Continuing Education Exp. 2	375.00	375.00
5.400.160	Professional Allowance Exp. 2	150.00	150.00
	Total Pastor	\$40,768.00	\$40,228.00
5.400.200	Senior Pastor Salary	52,830.00	51,530.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,878.00	5,778.00
5.400.230	Board of Pensions (H,R & D) Exp.	33,570.00	38,809.00
5.400.240	Car Mileage Exp.	750.00	750.00
5.400.245	Periodicals & Books	250.00	250.00
5.400.250	Continuing Education Exp.	750.00	750.00
5.400.260	Professional Allowance Exp.	300.00	300.00
	Total Senior Pastor	\$118,328.00	\$122,167.00
	Total Pastors	\$159,096.00	\$162,395.00
5.400.500	Custodian Salary	10,863.00	10,650.00
5.400.510	Pulpit Supply	0.0	200.00
	Total Support Staff	\$10,863.00	\$10,850.00
5.400.600	Chancel Choir Director	4,080.00	4,000.00
5.400.601	Blended Service Director	10,200.00	10,000.00
5.400.605	Adult Hand Bell Director	1,013.00	993.00
5.400.610	Youth Tone Chimes Director	922.00	905.00
5.400.615	Organist	7,140.00	7,000.00
5.400.620	Youth Music Director	510.00	459.00
5.400.625	Accompanist	1,020.00	1,000.00
	Total Music Staff	\$24,885.00	\$24,357.00
5.400.300	Office Assistant Salary	25,000.00	28,695.00
	Total Administrator Assistant	\$25,000.00	\$28,695.00
	Total Staff Salaries	\$219,844.00	\$226,297.00
5.500.100	Employer Paid FICA	4,647.00	4,873.00
	Total Employer FICA Paid	\$4,647.00	\$4,873.00
5.200.200	Insurance Exp. 2	12,734.00	10,000.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	22,400.00	17,000.00
5.200.225	Snow Removal/Sanding	2,500.00	5,000.00
5.200.230	Assessment	1,542.00	1,542.00
	Total Building Operations	\$62,276.00	\$56,642.00

**Christ Lutheran Church - Byron MN
Budget Report (General)**

Account#	Account Name	2021	2020
5.200.300	Computer Software & Hardware	1,500.00	1,500.00
5.200.305	Internet Service	1,040.00	950.00
5.200.310	Office Machine Maint. & Supply	5,500.00	5,500.00
5.200.315	Office Supplies	2,970.00	1,970.00
5.200.320	Bank Fees	50.00	50.00
5.200.325	Postage	750.00	1,250.00
5.200.335	Subscriptions	200.00	200.00
5.200.350	PR Direct Deposit Fee		150.00
5.200.360	EFT Fee	1,500.00	1,200.00
	Total Office Operations	\$13,510.00	\$12,770.00
	Total Expense	\$362,014.00	\$360,182.00
	Difference	\$0.00	\$0.00

**Christ Lutheran Church - Byron MN
Budget Report Summary - General**

	2021	2020
Income		
Total Offerings	\$356,064.00	\$353,732.00
Total Education Income	\$5,150.00	\$5,150.00
Total Outside Income	\$800.00	\$800.00
Total Miscellaneous Income	\$0.00	\$500.00
Total Income	\$362,014.00	\$360,182.00
Expense		
Total Council	\$1,300.00	\$1,300.00
Total Education Committee	\$6,950.00	\$6,950.00
Total Worship/Music Committee	\$5,000.00	\$4,800.00
Total Altar Committee	\$900.00	\$900.00
Total Evangelism Committee	\$1,550.00	\$1,550.00
Total Other Committee's	\$7,000.00	\$4,000.00
Total Utilities	\$17,160.00	\$17,480.00
Total Benevolence & Outreach	\$21,877.00	\$22,620.00
Total Pastors	\$159,096.00	\$162,395.00
Total Support Staff	\$10,863.00	\$10,850.00
Total Music Staff	\$24,885.00	\$24,357.00
Total Administrator Assistant	\$25,000.00	\$28,695.00
Total Employer FICA Paid	\$4,647.00	\$4,873.00
Total Building Operations	\$62,276.00	\$56,642.00
Total Office Operations	\$13,510.00	\$12,770.00
Total Expense	\$362,014.00	\$360,182.00
Difference	\$0.00	\$0.00

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2020 (Endowment)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.160	MIF Endowment Checking	2,846.75	3,113.24
1.300.100	Mission Investment - Berg	5,637.12	5,637.12
1.300.110	Mission Investment - Hallaway	4,534.31	4,534.31
1.400.100	MIF Endowment	2,725.00	2,725.00
	Total Current Assests	\$15,743.18	\$16,009.67
1.600.100	Thrivent Life Insurance	9,829.39	10,281.05
	Total Other Assests	\$9,829.39	\$10,281.05
1.530.100	MIF Fund Receivable	51.14	0.00
	Total Assets	\$25,623.71	\$26,290.72
Fund Balance			
3.200.200	Ione Berg Fund	7,448.57	7,577.45
3.200.210	Brenda Hallaway Fund	4,976.06	5,014.49
3.500.200	Life Insurance Fund	9,829.39	10,281.05
3.500.500	Endowment Fund - MIF Balance	3,369.69	3,417.73
	Total Fund Balance	\$25,623.71	\$26,290.72
	Total Liabilities and Fund Balance	\$25,623.71	\$26,290.72

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2020 (Endowment)

	<u>2019</u>	<u>2020</u>
Income		
Interest	227.94	215.35
Increase in Life Insurance - CSV	467.04	451.66
	<hr/>	<hr/>
Total Income	694.98	667.01
Expense		
Grants Awarded	-	-
	<hr/>	<hr/>
Difference	694.98	667.01
	<hr/> <hr/>	<hr/> <hr/>

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2020 (Memorial)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.110	1st Security Bank	72,502.31	79,846.78
	Total Current Assests	\$72,502.31	\$79,846.78
	Total Assets	\$72,502.31	\$79,846.78
Liabilities			
2.600.100	Accounts Payable	0.00	11.00
	Accounts Payable	\$0.00	\$11.00
	Total Liabilities	\$0.00	\$11.00
Fund Balance			
3.200.107	Hallaway Scholarship	185.00	420.00
3.200.110	Christian Care Fund	995.11	995.11
3.200.111	Oil Candleabra Fund	374.60	0.00
3.200.112	Hand Bells Fund	1,213.26	3,478.26
3.200.113	Welcome Center Fund	110.00	0.00
3.200.120	Education Fund	3,700.31	3,700.31
3.200.121	YouthScholarship Fund	635.00	635.00
3.200.125	Faith Chest Fund	5,715.98	6,330.92
3.200.131	IHN Fund Fund 2	804.43	854.43
3.200.135	Music Fund	2,878.64	1,381.90
3.200.137	Building Improvement	2,558.38	2,578.38
3.200.138	Roof Fund	49,344.14	53,141.14
3.200.145	Organ Fund	802.00	0.00
3.200.165	Sound System Fund	160.00	383.60
3.200.170	Sounds Like Love Fund	50.00	0.00
3.200.180	Undesignated Fund	2,975.46	5,936.73
	Total Fund Balance	\$72,502.31	\$79,835.78
	Total Liabilities and Fund Balance	\$72,502.31	\$79,846.78

**Christ Lutheran Church
Treasurer's Report - Memorial Fund
For the Years Ending December 31, 2019 and 2020**

	<u>2019</u>	<u>2020</u>
<u>Income</u>		
Interest Income -		
Memorial fund	385.60	254.72
Hallaway Scholarship	10.00	435.00
Oil Candleabra/Wedding	105.00	-
Hand Bells	-	2,265.00
Sound System	-	7,181.85
Education	-	-
Faith Chests	1,350.01	840.00
Fellowship Hall Remodel	9,500.00	-
IHN	-	50.00
Music	715.00	105.00
Building	250.00	20.00
Roof	7,903.06	3,797.00
Organ	-	-
Undesignated	1,065.00	6,215.00
	<u>21,283.67</u>	<u>21,163.57</u>
Total income	<u>21,283.67</u>	<u>21,163.57</u>

<u>Expenses</u>		
Berg Scholarship (transferred to Endowment)	798.00	-
Jamsa Scholarship	500.00	-
Hallaway Scholarship	400.00	200.00
Funds closed/transferred	-	1,336.60
Fellowship Hall Remodel	26,959.19	-
Music	-	1,601.74
IHN	710.45	-
Faith Chests	593.83	225.06
Building Fund	7,963.06	-
Roof Fund	2,765.50	-
Sound System	-	6,958.25
Undesignated	-	3,508.45
	<u>40,690.03</u>	<u>13,830.10</u>
Total Expenses	<u>40,690.03</u>	<u>13,830.10</u>
Difference	<u>(19,406.36)</u>	<u>7,333.47</u>

Interfund Transfers to Sound System

Oil/Candleabra		374.60
Welcome Center		110.00
Organ		802.00
Sounds Like Love		50.00
		<u>1,336.60</u>

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2020 (Youth)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.120	1st Security Bank (Youth)	2,459.54	812.16
	Total Current Assests	\$2,459.54	\$812.16
	Total Assets	\$2,459.54	\$812.16
Fund Balance			
3.100.200	Youth Fund	2,459.54	812.16
	Total Fund Balance	\$2,459.54	\$812.16
	Total Liabilities and Fund Balance	\$2,459.54	\$812.16

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2020 (Youth)

Account #	Account Name	2020	2019
Income			
4.600.110	Youth Soup Supper Inc.	1,043.46	1,548.00
4.600.130	Youth Palm Sunday Breakfast	0.00	1,501.35
4.600.170	Mission Trip, Senior High	(1,150.00)	3,275.00
4.600.175	Mission Trip Shares	0.00	725.00
4.600.180	Mission Trip - Fundraising	720.40	2,467.00
	Total Youth Committee Income	\$613.86	\$9,516.35
	Total Income	\$613.86	\$9,516.35
Expense			
5.700.170	Mission Trip, Sr High	1,500.00	6,093.92
5.700.180	Mission Trip - Fundraising	160.60	150.15
5.700.200	Youth Committee Misc	0.00	37.44
5.700.201	Camp Scholarships	0.00	2,615.10
5.700.210	Youth Soup Supper Exp.	300.64	387.39
5.700.225	Youth Palm Sunday Breakfast	0.00	0.00
5.700.235	Youth Committee Scholarship	300.00	300.00
	Total Expense	\$2,261.24	\$9,584.00
	Difference	(\$1,647.38)	(\$67.65)

2021 BALLOT

Church Council

At this annual meeting, five adults will be elected to 3-year terms. They will serve the years 2021, 2022, 2023 and their term will end with the February meeting of 2024. In addition, two youth will be elected to 1-year terms for 2021.

The newly-elected council members will join the following five current members:

Dave Schlobohm (19-21), Randy Holz *(19-21), Mark Turany (19-21),
Kaia Long *(20-22), Linda Danielski (20-22) * **denotes second term**

Adults

Ben Johnson (21-23)*

Jason Pfeilsticker (21-23)*

Candee Ostreng (21-22, finish Tracy Lermon term)*

Joe Biewer (21-23)

Anna Palmer (21-23)

Youth

Lindsey Dickison

Naomi Meek

Committees

At this annual meeting, the following people will be elected to serve on committees for 2-year terms. They will serve the years 2021 and 2022 and their term will end with the February meeting of 2023. **Members who were elected a year ago and will continue to serve on the committees for one more year are listed in parentheses.**

Altar Committee:

(Deb Linbo, Kari Prigge, Chris Polzin, Diane Bisping, Jeff Leonhardt)

Liz Alsbury

Susan Hoenk

Building and Grounds Committee:

(Dave Schlobohm, Phil Lermon, Jerry Rieser, Jim Ronnenberg, Bob Brooks)

Larry Briske

Tom VanHeuklom

Paul Swenson

Education Committee:

(Sherri Biewer, Jessie Brown, Danielle Esser, Scott Esser, Ben Johnson, Jeremy Weis)

Francine Kovash

Tessa Hessedal

Connections/Evangelism Committee:

(Joan Skare, Jill Rheingans, Tina Jordahl, Gayle Jaben, Penny Seifert, Rhonda Weis, Sarah Johnson)

Wendy Butler
Joan Prigge

Kristine Ihrke

Memorial Committee:

(Kathy Rathbun, Mildred Broin, Ruth Brooks, Diane DePoppe, Kay McKay, Bev Olson, Sherri Biewer)

June Hart

Stewardship Committee:

(Randy Holz, Sarah Johnson, Kaia Long, Gene Hall, Mark Turany, Joan Skare, Sandy Erickson (finish John McMahan term))

Gayle Jaben

Worship and Music Committee:

(Terry Bird. Standing members are Jane Cabaya, Sarah Palmer, and Julie Carlblom)

Mark Polzin
Tim Anderson

Martha Gehrking

Youth Committee:

(Tim Meek, Elaine Meek, David Heinz, Brenda Bendix, Penny Seifert)

Adults:

Diane Theobald
Kim Postier
Sarah Anderson

Youth:

1. Naomi Meek
2. Annika Anderson
3. Lindsey Dickison

Endowment Committee 6 members including Pastor for 3-year terms:

(Mark Turany (19-21), Sherri Biewer (19-21), Bob Brooks (20-22), Jeff Long (20-22), Pastor Steve Rheingans)

Brent Hoegh (21-23)