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ANNUAL MEETING AGENDA
February 2, 2020

- A. Call to Order ~ 9:05am
- B. Opening Devotions ~ Pastor Steve Rheingans
- C. Approval of Minutes
 - Annual Meeting ~ February 3, 2019
- D. Reports (Questions)
 - Pastor
 - Church Council President
 - Treasurer
- E. Elections
 - Ballot
- F. Approval of 2020 Budget
- G. Unfinished Business
- H. New Business
 - Closing – Randy Holz
- I. Adjournment and Closing Prayer

CHRIST LUTHERAN CHURCH ANNUAL MEETING MINUTES
Annual Meeting Christ Lutheran Church, February 3rd, 2019

Call to Order: The meeting was called to order by President Joe Biewer. At 9:10 am.

Open Devotions: Devotions led by Pastor Steve Rheingans.

Approval of Minutes: Brent Hoegh made a motion to approve the minutes of the 2018 meeting. Ryan Ostreng seconded. Motion carried.

Reports: Pastor Nirmala thanked all that volunteer to help and worship to make Christ's Love Known.

Council President Joe Biewer ~ CLC council great people to work with ~ grows stronger every month.

We represent the congregation. The youth in our church are amazing. They are the strong backbone of our church.

Treasurer's Report on page 20 of the annual report. Jason Pfeilsticker thanked CLC for support.

Elections Ballot ~ all positions are filled. Motion to accept the ballot by Mark Polzin. Second by Tim Meek. Motion carried.

Budget on page 25 of Annual Report. Jason Pfeilsticker.

Approval of 2019 budget.

Motion to approve budget by Brent Hoegh. Seconded by Jeremy Zabel. Motion carried.

Roof Update:

Roof committee was formed: Dave Schlobohm, Brent Hoegh, Owen Hoegh, Jason Pfeilsticker and Sue Briske. Klein Roofing Co. to remove rock on the flat roof and reseal. Est. \$50,000.00 for shingles. Flat roof to be determined. Merit Roofing Co. steel roof to be determined. Roof fund is now \$45,000.00. New gutters to be installed this Spring ~ cost \$3,000.00.

New Business:

Dave Schlobohm reported on one new furnace. One unit to replace old one. Bid from Superior \$15,620.00, ordered and install in March. Money for half from Memorial fund and second half from general fund. This unit is 10 ton with heat and AC. The money was budgeted for the 1st unit in 2018.

Building and Grounds ~ Dave Schlobohm and Jeremy Zabel, suggested to put the air conditioning unit in the janitor's supply room for better air flow to the Sunday school rooms. Tim Meek asked Dave for a list of church doors to be opened and closed.

Adjournment and Closing Prayer.

Motion made to adjourn by Randy Holz. Seconded by Dave Schlobohm. Motion carried. Pastor Steve led the congregation in the closing prayer.

Respectfully submitted by,
Joan Skare, Council Secretary

After Annual Meeting ~ Exec Officers

President: Joe Biewer Motion by Randy Seconded by LeAnn Motion carried

Vice President: Randy Holz Motion by Jason Seconded by LeAnn

Treasurer: Jason Pfeilsticker Motion by Ben J. Second by Dave

Secretary: Joan Skare Motion by Randy Seconded by Jason

Youth Representative: Joshua Heinz

Motion to Adjourn Motion by Joan Seconded by Dave

REPORT TO THE CONGREGATION

PASTOR STEVE RHEINGANS

I would like to thank everyone for their part in Making Christ's Love Known by Equipping all Ages to Lovingly Serve God and People. We are the body of Christ continuing the mission of God locally and globally.

When I look back at this past year I am also grateful for:

- Pastor Nirmala for her part time ministry. I appreciate her passion for making the gospel known through preaching, teaching, evangelism, stewardship and her visitation ministry. She has enhanced our mission together.
- Office staff, music staff, and our janitors as they serve Christ in God's mission through Christ Lutheran.
- Our church officers and council for their work on details of our mission which helps us to keep focused on God's vision for us.
- Our Congregational Care team and their ministry of encouragement and visitation.
- All who enhance our education by teaching River of Life, mentoring confirmation, organizing Vacation Bible School, leading Senior High youth in faith discussions, supporting moms, leading adult conversations on faith, or assisting those who are teaching and leading.
- Worship volunteers, money counters, communion assistants, ushers, readers, greeters, sound system volunteers and acolytes.
- Those who serve others by providing comfort at funerals and sending cards to people in our prayers.
- Larry and Sue Briske for coordinating the Fellowship Hall Remodel. Their ability to organize to keep the project moving was amazing to watch.

- The team that hosts homeless families through Family Promise and for all who help make that happen.
- All who serve on various committees that help us to make Christ's love known by tending to details that make us more effective in our mission together.
- Office volunteers and our newsletter assembly volunteers.
- Faithful and generous givers whose contributions keep our building (mission center) in shape and provide salary for staff and Pastors.
- My wife Jill's support and encouragement.

It is a privilege to make Christ's love known together with you. Together we are equipping all ages to lovingly serve God and people. Thank you for your part in God's mission through Christ Lutheran Church.

Pastor Steve Rheingans

REPORT TO THE CONGREGATION

PASTOR NIRMALA REINSCHMIDT

I would like to thank Pastor Steve and the members of the congregation for giving me an opportunity to serve you as your pastor for the past year.

I enjoyed helping Pastor Steve in preaching and teaching occasionally with funerals. I had been preaching two Sundays a month and teaching confirmation once a month. I led the Wednesday morning Bible study every other month. I had been visiting the shut-ins and others who are inactive. Thanks to Joan Skare and Joan Prigge for helping with visitation.

I connected with the visitors and had 2 new member orientations and receptions.

Thanks to the stewardship team for implementing the stewardship drive. Thank you all for supporting the mission of Christ Lutheran by sharing your time, talents and treasures.

This year Kristine Ihrke took the leadership of the Costume Party event and Kaia Long facilitated the Lefse project. I started these projects in 2018. Thanks to Kaia and Kristine for continuing the legacy.

I am looking forward to serving you. I would encourage all of you to prayerfully consider worshipping regularly and giving your time and talents to support the mission of the Lord.

Pastor Nirmala Reinschmidt

REPORT TO THE CONGREGATION

COUNCIL PRESIDENT'S REPORT 2019 – JOE BIEWER

This year I am reflecting back on the last six years on council and how I went from not knowing what to expect to writing the president's report for the annual meeting. A lot has happened the past six years here at Christ Lutheran that started with the strategic plan set forth by members of Christ Lutheran in 2014.

The Strategic Plan is and will be a living document that has guided and continues to guide us to accomplish our mission of “Equipping all ages to lovingly serve God and people” by following our guiding principles as stated in the plan.

With Christ at the center of everything we do, following are our guiding principles:

We love the Lord our God with all our heart and seek his direction in everything we do.

We love our neighbor as ourselves and provide service to meet their needs.

We welcome all people wherever they are in their faith journey.

We equip each other to live as followers of Christ.

As a result of these priorities, Christ Lutheran will be a center for growing in our relationship with God and others.

Finding and using our spiritual gifts for God’s purposes

Equipping disciples who love and serve God and people

Hope and healing for those who are seeking

Some of the highlights include adding a second blended service to expand our appeal to those looking for a non-traditional way of worshiping and growing it to an average 2019 attendance of 168. Led by a praise team, this has been a very successful addition to our Sunday morning worship offering that gives people the option of a wonderful traditional choice at 8:00 or a later blended at 10. This duo of services really outreaches to anyone looking for a place to call their church “home”.

Evangelism has also grown into a more small group focused team. By doing this it has created an option for people to come up with new ways to make Christ Lutheran known throughout the community. One big addition to Evangelism is the addition of Pastor Nirmala.

Our youth continue to be a very strong part of our church. Their passion for helping with River of Life, singing in the youth choir and youth bells, participating in evangelism projects, and growing a Cabin Fever night into a themed event that is seeing more and more kids attend. The future of Christ Lutheran is very bright with the youth we have that show such leadership.

I want thank Pastor Steve and Pastor Nirmala for all they do for Christ Lutheran and ask for you to continually pray for them as they lead and teach us the way to God.

Last I want to thank everyone who dedicates their time and talents here at Christ Lutheran. Your late-night meetings, morning Bible study groups, and making sure that our church is a place that everyone loves to call “Home” does not go unnoticed and is greatly appreciated.

God Bless,

Joe Biewer, Council President

STATISTICAL REPORT FOR 2019

1. Membership as of December 31, 2018	1,117
2. Members received during 2019	
a. by Baptism: child (15 years & younger)	10
b. by Baptism: adult (16 years & older)	0
c. by Affirmation of Faith	0
d. by transfer in	25
e. from other sources & statistical adjustment	
3. Members removed during 2019	
a. by death	5
b. by transfer out	85
c. for other reasons & statistical adjustment	3
4. Total membership as of 12/31/2019	1,059
a. Number Confirmed in 2019	13
b. Total confirmed membership, December 2019	763
5. Average weekly worship attendance	234

BAPTIZED

Finn Deane Pfaffenbach

Mae Katherine Ternus

Riley Ann Glasrud

Abbigail Elizabeth Bjerke

Lane David Pfeilsticker

Apollo Barren Allen

Jackson Dean Sonquist

Hailey Ann Heeren

Myla Mae Austin

Paisley Rose Eggert

MARRIED

Sarah Naatz & Corey Lanners – July 27, 2019

FUNERALS

Don Dennison – August 17, 2019

Lois Jeanne Hjellming – September 19, 2019

Hugh Carlton Kuhlman – October 3, 2019

Letha Odman – December 5, 2019

Alfred Grunklee – December 17, 2019

CONFIRMED ~ APRIL 28, 2019

Luke Bjelland

Abbigail Dodge

Carter Geerts

Abigail Hall

Ava Johnson

Haley Kerns

Finnley Klunder

Tyler Magnuson

Nathan Matter

Mindy Mittelstadt

Briella Olson

McKenzie Sauter

Makana Schroeder

TRANSFER IN OR REACTIVATION

Corey Lanners & Sarah Naatz, Jackson, Ruby (2BC, 2BU)

Jacob Bjerke & Meggan Murphy (2BU)

Andrew & Courtney Sonquist (2BC)

Dane Austin (1BC)

Mitch Allen (1BC)

Justin & Nicole Klunder, Reed, Finnley (3BC, 1BU)

Nathan & Kirsten Heeren, Maddison, Chloe (2BC, 2BU)

William Jones (1BC)

Patty Boyum, Darin & Tyler & Anissa Schoenrock (2BC, 2 BU)

Jacob & Katee Harmon (2BC)

TRANSFER OUT TO OTHER CONGREGATION

Rebecca Huse (1BC)

Julie Watson, Adam, Krystal Hawkins (1BC, 1BU, 1UU)

Renee Cocker, Madison (2BC)

Brandon & Brooke Bordelon (2BC)

Herbert & June Howard (2BC)

Eileen Smith (1BC)

Todd & Carla Boelter, Taylor Kroening, Brock, Jack (3BC, 2BU)

Becca Boddicker, Lydia, Eliza (1BC, 2BU)

TRANSFER OUT BY INACTIVITY

 Mariah Paden (1BC)
Leisha Beckstrom, Tanner, Kaysee (3BC)
 Jordyn Erdman (1BC)
 Max Johnson (1BC)
 John McGowan (1BC)
 Matt Tlougan (1BC)
 Kourtnee Vehrenkamp (1BC)
 Emily Sprecher, Evan Sprecher (2BC)
 Michayla Nelson (1BC)
 Nick Jorgensen, Maia Jorgensen (2BC)
 Justin Glasrud (1BC)
Brandon & Katie Luhmann, Paitin, Scarlet (2BC, 2BU)
 Joe Bass (1BC)
 Sam Bass (1BC)
 Chet & Holly Jantzen, Aleesha, Sarah (4BC)
Ryan Carlson & Hannah Tvedt, Jacob, Bryn (2BC, 2BU)
 Erik Beckstrom (1BC)
 Gerald & Linda Roney (2BC)
 Kay Petersen (1BC)
Dustin & Jennifer Rud, Avery, Evan (2BC, 2BU)
 Stacey Fenske, Rylie McRoberts (2BC)
 Dave & Elaine Eide, Julia, Angela (4BC)
Jared & Ashlie Featherstone, Raef, Elin (1BC, 3BU)
 Matt Giese (1BC)
 Jen Giese, Simon, Sofia (1BC, 2BU)
 Adam & Samantha Prigge, Ayla (2BC, 1BU)
Jerry & Rebecca VonBerge, Dillon, Kelsey, Ashley (5BC)

Termed kids age 26 and older in parent's households: Madelyn Petersen (BC), Lee Petersen (BC), Kindra Tapp, Dani Huse (BC), Jennifer Recker (BC), Aaron Magnus (BC), Steven Hovey (BC)

COMMITTEE REPORTS

ALTAR

Altar committee currently has 5 members. We meet the 3rd Monday of the month @ 7pm. One of our duties is decorating the sanctuary for the liturgical year. We change the banners, paraments; put names on the baptismal and funeral banners. We maintain the acolyte robes; laundering and making repairs as needed. We purchase the communion supplies and assist with the communion set up and clean up. We fill the candles with oil and see that the acolyte lighters are in working order. We make and repair banners that are displayed in the sanctuary and narthex. Thank you to members of the congregation that donated flowers at Easter and Christmas to beautify our sanctuary. Many thanks as well for the flowers throughout the year to honor and celebrate loved ones. Our committee contributes soup and bars for our assigned date for the Lenten soup suppers. Our committee sponsors the Sharing Tree which is displayed in the narthex each fall/Advent. This past year CLC Sharing tree collected items for the residents of Samaritan Bethany Home on Eighth. Nine individual residents were identified by the social worker with some specific requests. These individuals did not have family that lived close by. There were "Special Delivery" tags on the tree for them. Samaritan Bethany provided us with a list of other items for residents.

There was a tremendous response for other desired items. We filled the back of a mid-sized SUV including behind front seats. The staff was very overwhelmed and grateful when we delivered all the items on December 16. Our committee wishes to thank the congregation for their generous support of donated items.

We welcome new members to join our committee at any time.

Respectfully Submitted,

Chris Polzin, Altar Chair

BUILDING & GROUNDS

Christ Lutheran Church building and grounds committee was busy in 2019 keeping the building in good working condition. Committee members include: Dave Schlobohm, Jerry Rieser, Tom VanHeuklom, Paul Swenson, Larry Briske, Jim Ronnenberg, Lyle Stinson, Jeremy Zabel

Completed projects:

- Installed new energy efficient HVAC unit for the sanctuary with WIFI thermostats. The other unit was inspected and is operating okay for now but may need replacing in the next couple years.
- Fellowship hall was remodeled, and lighting installed in the closets. Thank you, Sue Briske, for coordinating this.
- Upgraded parking lot lights to energy efficient LED and installed a new timer.
- Installed rain gutters on Sanctuary and on dome roof over west entrance.
- Purchased a carpet cleaner for spot cleaning.
- Repaired cracked window in sanctuary.

- Replaced hot water heater for the bathrooms.
- Spring and Fall clean up days inside and out. Trimmed trees. Thanks to all the volunteers!

Future repairs and updates needed:

- Women's restroom update is needed.
- Some Sunday school rooms need to be repainted and carpet replaced.
- Repaint the music room.
- Remove 5 pine trees on East lot line that are half dead.
- Sanctuary and Education wing needs to be shingled. The roof fund that was created to cover this cost has been growing, thank you!
- AC could be added to the furnace that controls the Sunday school rooms to help control humidity and make the rooms more useable in the summer.
- The East emergency glass around the door and the door in the education wing should be updated. This would provide energy savings.

The building and grounds committee works hard and diligently behind the scenes to keep the building ready for serving the parishioners and the community members who use Christ Lutheran Church year round. A special thanks to all who have donated money and/or time to ensure projects are completed.

Respectfully Submitted, Building and Grounds Committee

EVANGELISM/CONNECTIONS AND HOSPITALITY TEAM

The Connection Team supports community events, social groups, and service events.

The Connection Team held a mother-daughter luncheon with a "summer" theme. We also had a very successful "Trick or Treat" Costume Party for Halloween. About 80 happy kids had a great time. Thank-you Kristine Ihrke.

The hospitality team provided cake for the new member reception.

The Congregational Care Team has delivered 118 prayer shawls to date, made by Joan Skare. Joan Skare and Joni Prigge visited those in need or isolated in their homes and in care facilities.

The card ministry provides birthday cards, get well cards, shut-in cards, sympathy cards and grief packets. Team members are: Sue Hoenk, Diane DePoppe, Karen Brekke, & Joan Skare.

The Welcome Center provides coffee and cookies between services. Jill Rheingans coordinates a team that serves fair trade coffee from 9:30 – 10:00.

The Evangelism/Connection Team members are Wendy Butler, Kristine Ihrke, Tina Jordahl, Joni Prigge, Jill Rheingans, Wendy Schulz, Jill Rheingans, Joan Skare (Council Liason) and LeAnn Bieber (Council Liason)

Respectfully submitted by Joan Skare

EDUCATION

River of Life (ROL) Sunday school for ages 3 year olds- 6th grade was conducted from 9:05am to 9:55am in between church services. There are 128 children enrolled in the ROL program. The Sunday school curriculum chosen was called "Epic Teachings of the Bible" by Group Publishing. Each Sunday the participants learn about a different Bible lesson. ROL has been blessed by many volunteers. Each class has team teaching or 2-4 parents that have volunteered to teach as well as student helpers in some of the younger classes and during music. There are 34 adults that have volunteered to teach and/or help with ROL this fall. Kaia Long has led music opening for 3 year olds through 2nd graders. The older groups meet in their classrooms right away, and those who wish to be involved in choir join Good News Kids led by MarJean Damerval that meets on Wednesday nights at 5:50 pm. Some activities that were included during ROL were an Easter egg hunt for all classes on April 28th, an End of the Year program on May 19th, and Rally Sunday on September 8th. This fall we started dates to bring a friend or grandparent/grandfriend.

Adult Education was offered on Sundays during the ROL hour in between services this year. In the spring, most sessions revolved around weekly Bible readings. After Rally Sunday, Luther's Small Catechism (beginning with the 10 Commandments & Apostles' Creed) was the subject of learning and discussion, and this will continue in 2020 with sections on the Lord's Prayer, Baptism, and the Lord's Supper. All opportunities were facilitated by Owen Hoegh, and there will be several guest leaders in the spring of 2020.

A family retreat with sledding at Ironwood Springs took the place of "Snow Much Fun" lock in this year. This was a family event open to all kids in ROL that took place on February 22nd.

Vacation Bible School was held on August 5th-August 8th from 6pm-8pm. We had 23 volunteers during the week and had 39 kids attend. Each night the students brought donations for different organizations. The organizations that we donated to were: Heifer Project International (\$31.61), Channel One Food Bank (16 items), Ronald McDonald House- Rochester MN (23 items), and Byron Firefighters (9 cases of water). The theme for the week was Splash Canyon: God's Promise on Life's Wild Ride. Each night they made a snack about the lesson, played games, learned new songs, and made crafts. On Thursday night after Vacation Bible School the kids shared a program with their parents and family to show them what they learned during the week. This included a slideshow with pictures from the week, they sang songs they learned, and recited the Bible verses that they memorized from the week. On Sunday we shared our slideshow with the congregation.

This fall 16 3rd graders received their own bibles from CLC during the worship services on October 6th. On October 27th, there were 24 5th graders who received 1st communion. The 5th graders had 4 weeks of lessons about communion during ROL prior to receiving 1st communion. All the participants also made the communion bread for the service and made a project that reflected what communion means to them. The students presented their projects to their class and parents. The projects were displayed in the narthex on First Communion Sunday.

On December 8th, the Children's Christmas program was conducted during the 10 AM worship service. The 3 year olds through 6th graders presented "The Surprising Christmas Pageant". We had 10 volunteers that assisted with the program by helping with the slide show, costumes, music, props, and directing the program. We had 365

people attend the program. There were 22 kids grades 4-6 who had a part in the program.

Confirmation has been running smoothly in 2019. Many of the major responsibilities have been split amongst the confirmation leaders. There were 13 students confirmed last spring. This year, there are 23 7th graders and 17 8th graders participating in the confirmation program. Pastor Steve has been using the "Here We Stand" curriculum for lessons each week. The students meet with Pastor Steve, Pastor Nirmala or Owen Hoegh for lessons each week followed by discussion and small group time with their mentors. The students are also assigned a single sheet back to back worksheet and a bible reading to do as homework before each class. Each student is required to complete 12 sermon notes and 3 service projects each year. The calendar, service project sign ups, and communication with confirmation students and their parents is web-based. The families are easily able to stay informed and/or sign up for events through the confirmation web links. Confirmation students helped with preparing, serving, and cleanup of the Lenten Soup meals in 2019.

Respectfully submitted,
Sherri Biewer, Chair of the Education Committee 2019

ENDOWMENT

Committee Members: Sherri Biewer, Bob Brooks, Brent Hoegh, Jeff Long, Mark Turany, Pastor Steve Rheingans

In 2019, the Mission Investment Fund (MIF) TERM Adjustable 7YR Investment Account ended with a balance of \$2,725.00. The Endowment Fund received no new gifts in 2019 and no disbursements were made. An additional \$1,400 was transferred to the Endowment Fund in 2019, from the Berg and Hallaway scholarships. The scholarships will continue to be accounted for separately from the Endowment Fund balance. Interest earned on the account each year is collected in a Demand With Check Writing Account with MIF, which has a balance of \$2,846.75.

Respectfully submitted by: Brent Hoegh

FAMILY PROMISE NETWORK (IHN)

The Family Promise program (formerly Interfaith Hospitality Network) continues at Christ Lutheran. This mission program is a way to assist families that are temporarily homeless to get back on their feet again. We have been part of this program for many years. As a host site we provide housing, evening meals and transportation drivers four times a year. We are part of a large group of about forty faith communities that support the program in the greater Rochester area. We appreciate the help of about forty active volunteers in the program including support from volunteers from Byron United Methodist, East St. Olaf Lutheran, and Devoted Hearts (a home school group in Pine Island). Excellent information on the Rochester Area Family Promise program is available on the website www.familypromiserochester.org. The Family Promise program nationally has been in place for twenty five years. The program in Rochester started in 1999. The families are provided financial counseling, parenting skills assistance, nutrition guidance, and help with furniture and household items to get back on their feet.

Opportunity for Volunteers Include:

Meal Host – 3 hour plus preparation time

Overnight Host – 12 hours

Driver – 2 hours

Set up and tear down as well as laundry - as much time as it takes

All new volunteers need to go through a 60 minute training session and a short 20 minute online recertification every three years. Our goal is to have enough volunteers that each person would be asked to help twice a year. Please feel free to contact any program coordinator with questions on how to become an active volunteer and help with the program. Giving of your time and talents is very rewarding. We agree completely with the simple statement of purpose of the Family Promise program. “BUILDING COMMUNITIES, STRENGTHENING LIVES.”

Bob & Karen Brekke	775-6339	Overall Coordinators
Bob Brekke	775-6339	Driver Coordinator
Elaine Meek	775-2061	Meal Coordinator
Hertha Lange	775-6726	Overnight Host Coordinator

Respectfully submitted by: Bob Brekke

MEMORIAL

Members: Millie Broin, Ruth Brooks, Diane DePope, June Hart, Nancy Hoegh, Kay McKay, Bev Olson, Kathy Rathbun

In the summer of 2019, memorial gifts funded the Fellowship Hall remodel, coordinated by Sue Briske, which included removal of wall paneling and floor asbestos, installation of sheetrock and flooring, painting, new light fixtures, and new chair castors. The significant change has been a blessing for our members. It also provides a welcoming atmosphere for visitors.

In 2019 memorial gifts also paid for a furnace, a folding chair cart, roof gutters, the Jamsa and Hallaway scholarships, IHN supplies including cots, and the supplies for baptisms -- faith chests, candles, certificates, and name plates.

We thank all who have given memorial gifts and those who contributed to two successful fundraisers – the Good Neighbor Days Pork Chop Dinner for the roof fund, and the annual Christmas Goodies Sale for the faith chest fund.

Respectfully submitted by Nancy Hoegh

PERSONNEL

Committee Members: Joe Biewer, Randy Holz, Mark Turany, Earl Hart, Tom Tweite, Leanna Larson.

The Committee met as needed in 2019. One open position was filled this year. Chancel Choir Director filled by Julie Carlblom.

Background checks for all new adult volunteers were completed.

Respectfully Submitted by Randy Holz

STEWARDSHIP

Members: Gayle Jaben, Emily Hamilton, Randy Holz (co-rep), Sarah Johnson, Kaia Long (co-rep), John McMahan

The stewardship committee organized two annual fund raising events. The “Pork Chop Dinner” was a successful fundraiser during Byron Good Neighbor Days despite rain and then extreme heat the first two years. The “Lefse Bake” was a fundraiser in which over 100 dozen lefse were sold the Sunday before Thanksgiving. Church members graciously gave of their time and talents to make both events successful. The pork chop dinner raised approximately \$3,340 and the lefse sale raised \$1,638.

Throughout the year there was much discussion on how to motivate ourselves and others to share their time, talents, and financial resources to help Christ Lutheran “make Christ known”. In the fall, a motivational video was shown during church services of many ways Christ Lutheran members are sharing their gifts. In November, the committee held their annual pledge drive and received 59 pledges to aid in budgeting for 2020.

Respectfully submitted,

Kaia Long (committee member)

<u>Year</u>	<u>Pledges</u>	<u>Total</u>	<u>Average</u>	<u>Actual</u>
2020	59	\$140,410	\$2,380	
2019	67	\$156,646	\$2,338	\$331,267
2018	94	\$187,822	\$1,998	\$318,886
2017	74	\$158,000	\$2,135	\$312,042
2016	97	\$177,220	\$1,827	\$287,706
2015	93	\$178,204	\$1,916	\$279,025
2014	112	\$190,693	\$1,703	\$281,100
2013	105	\$178,967	\$1,704	\$284,013
2012	87	\$161,981	\$1,820	\$283,768
2011	82	\$128,998	\$1,573	\$273,851
2010	108	\$187,800	\$1,739	\$268,414
2009	111	\$198,046	\$1,784	\$359,558

WORSHIP AND MUSIC

Members of the Worship and Music Committee are Tim Anderson, Terry Bird, Jane Cabaya, Julie Carlblom, MarJean Damerval, Martha Gehrking, Mark Polzin, Sarah Palmer, Council Representative Aaron Anderson, and Pastor Steve.

The Worship and Music Committee continued to enhance the worship experience at both the traditional and blended services during 2019.

Things accomplished throughout the year:

1. Lent/Easter Season:

Lenten Devotionals: Those people who wrote the daily devotionals sent them to Julie Carlblom, who beautifully put the devotionals together. We thank those who wrote the daily readings and Julie for putting the devotional together!

Lenten Services: Pastors Steve and Nirmala led the congregation through the chapters of 1 Peter entitled “A Living Hope”, doing one chapter per week. There were 2 Wednesdays that the pastors were gone, so Owen Hoegh and Tim Anderson were lay preachers those evenings. Thank you to Owen and Tim for their messages. The Holden Evening service was used as well. Lenten offerings will go to World Hunger this year since they went to Channel One last year (every other year).

Soup Suppers: We had our traditional soup suppers before each service.

2. National Day of Prayer:

CLC joined in praying with other American churches on the National Day of Prayer, May 2. The theme this year was “How to Pray for America to Love One Another”. ACTS prayer format was handed out to those who attended the service. Terry Bird and Jane Cabaya provided the music at the service. There were not many at the service but those who did attend gave positive feedback.

3. George Jamsa Scholarship Recipient:

Katie Meek was the recipient of the George Jamsa Scholarship.

4. Google Calendar for Music Scheduling:

To improve and enhance communication between all directors of music groups, a Google calendar has been added on the CLC website so directors of all musical groups can now select the best days for their group to provide music at services.

5. New Chancel Choir Director:

Julie Carlblom has been hired to direct the Chancel Choir and coordinate the Special/Extra Music at first service. We welcome Julie to her new position and thank her for sharing her gift of music in this way.

6. Thank Yous:

There are many people who contribute to the worship and music ministry at CLC so our committee sincerely and gratefully wishes to thank them: Julie Carlblom and the members of the Chancel Choir; Jane Cabaya and the members of JuBELLance; Sarah Palmer and the Praise Team---Aaron Anderson, Tim Anderson, Jane Cabaya, Carl Fugleberg, Kristine Ihrke, Katie and Naomi Meek, Ryan Ostreng, Lauren Jensen, and Matt Petersen; Joel Johnston, Mark Polzin, Brent Hoegh, and David and Joshua Heinz who provided sound support during the two services; MarJean Damerval and the members of the Praise Chimers and Children’s Choir; our organist and pianists Jane Cabaya, MarJean Damerval, and Sarah Palmer who make sure each service has a pianist; and all the talented musicians who contributed their special gifts to enhance the Sunday or holiday worship during services. We also want to thank those who greeted

members before church, ushered during church, helped with communion, cleaned up after communion, served as readers during the service, shoveled the sidewalks, and/or counted the offering after church. Lastly, we want to thank the seventh and eighth grade confirmands who acolyted. Each of these duties was truly essential to our members' individual worship experience!

Respectfully submitted, Martha Gehrking

YOUTH

The Youth Committee started 2019 with abundant energy from 6 new members, bringing the total to 10 adults and 6 youth. Thanks to Aaron Anderson; Sarah and Annika Anderson; Brenda Bendix; Amy Blank and Carolyn Hoerle; Dave and Josh Heinz; Tim, Elaine, Katie, and Naomi Meek; Kim Postier; Penny Seifert; Diane Theobald; and Jodi Wild for their efforts this year.

Fundraising for Bible camp scholarships and the high school youth mission trip continues to be an important initiative for the committee. The Cabin Fever babysitting service continued from January to April and started again in September. Confirmation students and mission trip attendees volunteered their time to provide this service. Kim Postier leads the planning and organizing efforts and has greatly enhanced the program. The annual Palm Sunday French Toast Breakfast and bake sale was held in April. A special thank you to chef, Randy Holz for his many years of leadership experience and to everyone that made the event possible. The 2nd Annual Solstice Stomp 5K race was held in June. Chad Andrist offered the facilities and grounds of the Bearwood Event Barn at a significant discount to host the event. Thank you Phil Lermon for your continuing effort on this event.

Senior recognition was on Sunday, May 19. Graduating high school seniors from our congregation participated in a ceremony honoring them as they move into the next stage of life. The committee awarded a \$300 scholarship for continuing education.

Tim Anderson and Sarah Palmer led a youth mission trip of 13 students to Benton Harbor, MI from July 28 – Aug 2. Students partnered with YouthWorks to spread God's love in that impoverished community. Attendees and their families hosted a thank-you dinner, with a presentation, for shareholders the Sunday afterward.

Over the summer of 2019, 14 students were given Bible camp scholarships to attend Camp Omega, Good Earth Village, and Camp Victory.

The Youth Group meets on Wednesday nights during the school year. Kristine Ihrke lead the group through May and Kim Postier started with them in September. This group is for senior high students and provides a space for them to discuss issues encountered by young adults, to enjoy the company of other young Christians, and to serve the community.

Respectfully submitted,
Tim Meek - chair Youth Committee

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2019 (General)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.100	1st Security Bank (General)	40,026.13	48,160.32
1.300.100	Mission Investment - Berg	5,637.12	0.00
1.300.110	Mission Investment - Hallaway	4,534.31	0.00
	Total Current Assests	\$50,197.56	\$48,160.32
1.600.100	Thrivent Life Insurance	9,362.35	0.00
1.700.100	Land & Building	1,221,563.24	1,221,563.24
	Total Other Assests	\$1,230,925.59	\$1,221,563.24
	Total Assets	\$1,281,123.15	\$1,269,723.56
Liabilities			
2.100.110	Federal Taxes Payable	757.40	803.02
2.100.120	State Taxes Payable	39.00	1.00
	Total Payroll Liabilities	\$796.40	\$804.02
2.200.100	Accounts Payable	118.05	285.62
2.200.102	Pr. Steve Rheingans - Gen Acct	0.00	311.02
2.200.120	Teigen Paper & Supply	0.00	79.22
2.200.145	ELCA SE Minnesota Synod	2,081.62	2,590.35
2.200.210	Minnesota Energy	956.18	1,345.03
2.200.215	Xcel Energy	564.48	639.17
2.200.275	City of Byron	110.17	103.08
2.200.330	VANCO Services	91.70	64.07
2.200.430	Gibbs Lawn Care	610.00	0.00
2.200.605	Waste Management	151.61	185.97
2.200.740	Cutting Edge Lawn and Landscaping LLC	0.00	410.00
	Accounts Payable	\$4,683.81	\$6,013.53
2.300.100	Mortgage Thrivent	136,541.95	118,086.98
2.300.150	Assessment Payable	4,270.49	2,903.79
	Total Long Term Liabilities	\$140,812.44	\$120,990.77
2.500.100	Channel One	1,306.22	1,310.92
2.500.122	ELCA Disaster Response	250.00	0.00
	Total Pass Through Accounts	\$1,556.22	\$1,310.92
2.500.500	Scholarship Payable - Berg	884.92	32.04
2.500.510	Scholarship Payable - Hallaway	343.22	19.10
	Total Scholarship Payable	\$1,228.14	\$51.14
	Total Liabilities	\$149,077.01	\$129,170.38
Fund Balance			
3.100.100	General Fund	31,761.56	39,980.71
3.200.200	Ione Berg Fund	5,637.12	0.00
3.200.210	Brenda Hallaway Fund	4,534.31	0.00
3.500.200	Life Insurance Fund	9,362.35	0.00
3.900.100	Land & Building Fund	1,080,750.80	1,100,572.47
	Total Fund Balance	\$1,132,046.14	\$1,140,553.18
	Total Liabilities and Fund Balance	\$1,281,123.15	\$1,269,723.56

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2019 (General)

Account #	Account Name	2019 YTD	2018 YTD	Annual Budget
Income				
4.100.100	Regular Offering	331,267.31	318,886.29	343,327.00
4.100.130	Thanksgiving Offering	0.00	50.00	0.00
4.100.215	Thrivent Choice	2,190.00	2,022.00	1,500.00
4.100.220	Employer Designated Gifts	150.00	-	
	Total Offerings	\$333,607.31	\$320,958.29	\$344,827.00
4.200.100	Confirmation Fee	1,360.00	930.00	1,000.00
4.200.105	Pictures & Robes	423.00	586.00	1,000.00
4.200.110	River of Life Fee	2,000.00	2,020.00	1,500.00
4.200.115	Vacation Bible School Inc.	280.00	835.00	500.00
4.200.120	Youth Activities Inc. 2	0.00	565.00	400.00
4.200.130	Confirmation Retreat	1,260.00	890.00	750.00
	Total Education Income	\$5,323.00	\$5,826.00	\$5,150.00
4.300.100	AA	300.00	300.00	300.00
4.300.199	Other Outside Income	272.70	640.00	500.00
	Total Outside Income	\$572.70	\$940.00	\$800.00
4.400.200	Gain in Life Insurance	467.04	772.10	500.00
	Total Miscellaneous Income	\$467.04	\$772.10	\$500.00
	Total Income	\$339,970.05	\$328,496.39	\$351,277.00
Expense				
5.100.100	Council	1,079.77	1,318.22	1,000.00
5.100.199	Misc. Council &	320.73	473.19	250.00
	Total Council	\$1,400.50	\$1,791.41	\$1,250.00
5.100.215	Confirmation Curriculum	462.92	637.01	700.00
5.100.220	Robes & Pictures	315.25	363.75	700.00
5.100.225	Confirmation Retreats	1,243.04	1,034.47	1,200.00
5.100.230	First Communion	0.00	37.46	50.00
5.100.235	ROL Curriculum	1,795.08	1,091.84	1,800.00
5.100.240	Rally Sunday	0.00	-	50.00
5.100.245	Vacation Bible School Exp.	240.27	1,008.40	1,000.00
5.100.250	Confirmation Service Projects	0.00	-	50.00
5.100.255	Supplies	236.91	344.18	300.00
5.100.260	Teacher & Mentor Gifts	300.00	160.00	300.00
5.100.270	Adult Education	0.00	-	50.00
5.100.275	Youth Activities Exp.	48.76	565.59	500.00
5.100.290	Library Exp.	0.00	-	150.00
5.100.299	Miscellaneous Education	0.00	87.03	100.00
	Total Education Committee	\$4,642.23	\$5,329.73	\$6,950.00
5.100.300	Chancel Choir	0.00	372.26	500.00
5.100.305	Adult Hand Bell Choir	97.98	235.81	300.00
5.100.310	Youth Tone Chimes	0.00	-	100.00
5.100.312	Blended Service Music	111.77	102.71	200.00
5.100.320	Sounds Like Love Exp.	0.00	-	300.00
5.100.385	Jamboree/Music Celebration	0.00	-	300.00
5.100.390	Worship Supplies	1,250.61	1,231.26	1,500.00
5.100.395	Instrument Maintenance	260.00	184.99	1,000.00
5.100.399	Miscellaneous Music	20.45	226.89	300.00
	Total Worship/Music	\$1,740.81	\$2,353.92	\$4,500.00
5.100.400	Altar Committee	907.80	777.10	600.00
5.100.410	Flowers for Sanctuary Exp.	0.00	-	
	Total Altar Committee	\$907.80	\$777.10	\$600.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2019 (General)

Account #	Account Name	2019 YTD	2018 YTD	Annual Budget
5.100.500	Miscellaneous Evangelism	98.73	270.62	50.00
5.100.501	Welcome Center	-	-	50.00
5.100.502	Card Ministry	17.88	60.00	200.00
5.100.510	New Member Orientation	238.90	133.84	150.00
5.100.515	Social Events	(67.33)	(79.74)	200.00
5.100.516	Outreach Events	140.06	258.54	500.00
5.100.517	Prayer Shawl Ministry	-	-	300.00
	Total Evangelism Committee	428.24	\$643.26	\$1,450.00
5.100.600	Personnel Committee	72.00	435.25	400.00
5.100.700	Stewardship Committee	1,190.54	1,422.82	1,400.00
5.100.800	Youth Projects/Activities	-	500.00	500.00
5.100.810	Leadership Development	400.00	-	500.00
	Total Other Committee's	1,662.54	\$2,358.07	\$2,800.00
5.200.100	Electricity	6,070.62	6,495.93	7,000.00
5.200.110	Gas	6,088.54	5,802.50	6,000.00
5.200.115	Sewer & Water	1,218.82	1,336.13	1,300.00
5.200.120	Telephone	959.76	959.76	960.00
5.200.125	Sanitation	1,979.24	1,707.03	1,860.00
	Total Utilities	16,316.98	\$16,301.35	\$17,120.00
5.300.100	GEV Bible Camp Support	500.00	500.00	500.00
5.300.105	ELCA Benevolence	18,219.70	17,541.50	17,247.00
5.300.110	Samaritan Bethany Foundation	500.00	500.00	500.00
5.300.125	Zumbro River Conference Exp.	-	-	60.00
5.300.130	Global Missions	3,000.00	3,000.00	3,000.00
	Total Benevolence	22,219.70	\$21,541.50	\$21,307.00
5.300.200	Pastor's Discretionary Fund	-	-	100.00
5.300.205	Devotionals	267.75	487.44	300.00
	Total Outreach	267.75	\$487.44	\$400.00
	Total Benevolence & Outreach	22,487.45	\$22,028.94	\$21,707.00
5.400.100	Pastor Salary	7,280.98	6,453.12	7,281.00
5.400.110	Housing Allowance Exp. 2	24,000.06	22,999.92	24,000.00
5.400.120	SS Allowance	2,393.06	2,253.12	2,393.00
5.400.130	Board of Pensions (H,R & D) Exp.	4,490.27	3,699.20	4,512.00
5.400.145	Periodicals & Books 2	67.78	-	125.00
5.400.150	Continuing Education Exp. 2	-	-	375.00
5.400.160	Professional Allowance Exp. 2	-	52.00	150.00
	Total Pastor	38,232.15	\$35,457.36	\$38,836.00
5.400.200	Senior Pastor Salary	49,624.94	48,324.96	49,625.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,632.40	5,532.96	5,632.00
5.400.230	Board of Pensions (H,R & D) Exp.	37,376.86	35,661.35	37,392.00
5.400.240	Car Mileage Exp.	473.86	479.19	750.00
5.400.245	Periodicals & Books	129.90	139.90	250.00
5.400.250	Continuing Education Exp.	750.00	750.00	750.00
5.400.260	Professional Allowance Exp.	300.00	-	300.00
	Total Senior Pastor	118,287.96	\$114,888.36	\$118,699.00
	Total Pastors	156,520.11	\$150,345.72	\$157,535.00
5.400.500	Custodian Salary	10,441.02	10,219.03	10,441.00
5.400.510	Pulpit Supply	-	183.79	200.00
	Total Support Staff	10,441.02	\$10,402.82	\$10,641.00

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2019 (General)

Account #	Account Name	2019 YTD	2018 YTD	Annual Budget
5.400.600	Chancel Choir	1,200.00	4,137.25	5,192.00
5.400.601	Blended Service	8,749.45	8,960.00	10,404.00
5.400.605	Adult Hand Bell	974.07	971.92	974.00
5.400.610	Youth Tone Chimes	887.40	699.98	887.00
5.400.615	Organist	6,333.82	6,586.42	7,165.00
5.400.620	Youth Music Director	450.00	300.00	450.00
5.400.625	Accompanist	475.00	125.00	1,000.00
	Total Music Staff	\$19,069.74	\$21,780.57	\$26,072.00
5.400.300	Office Assistant Salary	23,934.67	21,464.94	28,133.00
5.400.330	Continuing Education Exp. 4	0.00	-	
	Total Administrator Assistant	\$23,934.67	\$21,464.94	\$28,133.00
	Total Staff Salaries	\$209,965.54	\$203,994.05	\$222,381.00
5.500.100	Employer Paid FICA	4,018.51	4,048.68	4,968.00
	Total Employer FICA Paid	\$4,018.51	\$4,048.68	\$4,968.00
5.200.200	Insurance Exp. 2	10,111.17	9,609.40	10,000.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	17,312.53	6,279.82	17,000.00
5.200.225	Snow Removal/Sanding	5,875.00	4,490.00	3,000.00
5.200.230	Assessment	1,541.80	1,541.80	1,542.00
	Total Building Operations	\$57,940.50	\$45,021.02	\$54,642.00
5.200.300	Computer Software &	900.82	820.45	1,000.00
5.200.305	Internet Service	902.08	842.00	840.00
5.200.310	Office Machine Maint. & Supply	4,323.76	4,205.58	6,000.00
5.200.315	Office Supplies	970.14	1,365.30	1,970.00
5.200.320	Bank Fees	40.00	40.00	50.00
5.200.325	Postage	1,265.00	1,453.14	1,500.00
5.200.335	Subscriptions	134.90	150.85	200.00
5.200.350	PR Direct Deposit Fee	148.35	144.60	150.00
5.200.360	EFT Fee	1,087.71	1,302.80	1,200.00
	Total Office Operations	\$9,772.76	\$10,324.72	\$12,910.00
	Total Expense	\$331,283.86	\$314,972.25	\$351,278.00
	Difference	\$8,686.19	\$13,524.14	(\$1.00)

2019 STEP GIVING REPORT

2019					2018				
Gift Range	# of Units	% of Units	Total Gift	% of Gifts	Gift Range	# of Units	% of Units	Total Gift	% of Gifts
7,500+	2	0.71%	19,950	6.18%	7,500+	1	0.35%	12,000	3.88%
5,000-7,500	11	3.91%	68,555	21.22%	5,000-7,500	9	3.13%	54,492	17.64%
4,000-5,000	7	2.49%	31,680	9.81%	4,000-5,000	8	2.78%	36,165	11.71%
3,000-4,000	9	3.20%	30,880	9.56%	3,000-4,000	10	3.47%	33,090	10.71%
2,000-3,000	17	6.05%	41,169	12.74%	2,000-3,000	20	6.94%	48,525	15.71%
1,500-2,000	18	6.41%	30,145	9.33%	1,500-2,000	19	6.60%	31,389	10.16%
1,000-1,500	38	13.52%	46,670	14.45%	1,000-1,500	32	11.11%	38,935	12.60%
750-1,000	16	5.69%	13,800	4.27%	750-1,000	19	6.60%	16,625	5.38%
500 - 750	27	9.61%	15,636	4.84%	500 - 750	20	6.94%	12,071	3.91%
400 - 500	14	4.98%	6,307	1.95%	400 - 500	12	4.17%	5,295	1.71%
300 - 400	20	7.12%	6,815	2.11%	300 - 400	22	7.64%	7,350	2.38%
200 - 300	26	9.25%	6,196	1.92%	200 - 300	28	9.72%	6,554	2.12%
150 - 200	7	2.49%	1,155	0.36%	150 - 200	13	4.51%	2,237	0.72%
100 - 150	19	6.76%	2,119	0.66%	100 - 150	18	6.25%	2,019	0.65%
50 - 100	18	6.41%	1,224	0.38%	50 - 100	20	6.94%	1,315	0.43%
Jan-50	32	11.39%	759	0.23%	1 - 50	37	12.85%	905	0.29%
	281		323,060			288		308,967	
	Loose offering		8,207			Loose offering		9,969	
	Total Offerings		331,267			Total Offerings		318,936	
2017					2016				
Gift Range	# of Units	% of Units	Total Gifts	% of Gifts	Gift Range	# of Units	% of Units	Total Gifts	% of Gifts
7,500+	1	0.33%	12,000	3.95%	7,500+	1	0.35%	12,000	4.32%
5,000-7,500	8	2.63%	47,233	15.56%	5,000-7,500	5	1.75%	30,415	10.95%
4,000-5,000	6	1.97%	27,105	8.93%	4,000-5,000	3	1.05%	13,970	5.03%
3,000-4,000	14	4.61%	47,430	15.62%	3,000-4,000	13	4.56%	45,680	16.45%
2,000-3,000	19	6.25%	45,990	15.15%	2,000-3,000	22	7.72%	56,770	20.44%
1,500-2,000	20	6.58%	33,214	10.94%	1,500-2,000	12	4.21%	20,287	7.31%
1,000-1,500	24	7.89%	29,896	9.85%	1,000-1,500	35	12.28%	44,135	15.89%
750-1,000	20	6.58%	17,270	5.69%	750-1,000	13	4.56%	11,705	4.22%
500 - 750	27	8.88%	16,225	5.34%	500 - 750	25	8.77%	15,309	5.51%
400 - 500	15	4.93%	6,520	2.15%	400 - 500	16	5.61%	7,015	2.53%
300 - 400	21	6.91%	7,180	2.36%	300 - 400	19	6.67%	6,640	2.39%
200 - 300	31	10.20%	7,471	2.46%	200 - 300	26	9.12%	6,437	2.32%
150 - 200	9	2.96%	1,433	0.47%	150 - 200	12	4.21%	2,285	0.82%
100 - 150	13	4.28%	1,522	0.50%	100 - 150	13	4.56%	1,714	0.62%
50 - 100	27	8.88%	1,832	0.60%	50 - 100	27	9.47%	2,187	0.79%
1 - 50	49	16.12%	1,280	0.42%	1 - 50	43	15.09%	1,148	0.41%
	304		303,601			285		277,697	
	Loose offering		8,317			Loose offering		8,639	
	Total Offerings		311,918			Total Offerings		286,336	

Christ Lutheran Church
Designated Special Gifts/Offerings
For the Years Ended December 31, 2018 and 2019

	<u>2018</u>	<u>2019</u>
Channel One Food Bank -		
ROL offerings	872.97	815.69
Produce Project	245.25	-
Jamboree	188.00	-
Lenten offerings	-	495.23
Super Bowl Sunday	-	-
	<u>1,306.22</u>	<u>1,310.92</u>
Heifer Project		
Vacation Bible School	-	31.79
ELCA Disaster Relief -		
ROL Offerings	756.86	656.20
ELCA World Hunger -		
Lenten Offerings	1,137.17	-
Total	<u>3,200.25</u>	<u>1,998.91</u>
General Fund, budgeted donations beyond Christ Lutheran *		
SE ELCA MN Synod	\$17,541.50	\$18,219.70
Good Earth Village support	\$500.00	\$500.00
Samaritan Bethany	\$500.00	\$500.00
Global Missions/Disaster Response	\$3,000.00	\$3,000.00
	<u>\$21,541.50</u>	<u>\$22,219.70</u>

*above numbers are reflected in the General Fund, Treasurer's Report

Christ Lutheran Church - Byron MN
Budget Report - General

Account #	Account Name	2020	2019
Income			
4.100.100	Regular Offering	352,082.00	343,327.00
4.100.215	Thrivent Choice	1,500.00	1,500.00
4.100.220	Employer Designated Gifts	150.00	0.00
	Total Offerings	\$353,732.00	\$344,827.00
4.200.100	Confirmation Fee	1,000.00	1,000.00
4.200.105	Pictures & Robes	1,000.00	1,000.00
4.200.110	River of Life Fee	1,500.00	1,500.00
4.200.115	Vacation Bible School Inc.	500.00	500.00
4.200.120	Youth Activities Inc. 2	400.00	400.00
4.200.130	Confirmation Retreat	750.00	750.00
	Total Education Income	\$5,150.00	\$5,150.00
4.300.100	AA	300.00	300.00
4.300.199	Other Outside Income	500.00	500.00
	Total Outside Income	\$800.00	\$800.00
4.400.200	Gain in Life Insurance	500.00	500.00
	Total Miscellaneous Income	\$500.00	\$500.00
	Total Income	\$360,182.00	\$351,277.00
Expense			
5.100.100	Council Conference/Convention	1,000.00	1,000.00
5.100.199	Misc. Council & Contingencies	300.00	250.00
	Total Council	\$1,300.00	\$1,250.00
5.100.215	Confirmation Curriculum	700.00	700.00
5.100.220	Robes & Pictures	700.00	700.00
5.100.225	Confirmation Retreats	1,200.00	1,200.00
5.100.230	First Communion	50.00	50.00
5.100.235	ROL Curriculum	1,800.00	1,800.00
5.100.240	Rally Sunday	50.00	50.00
5.100.245	Vacation Bible School Exp.	1,000.00	1,000.00
5.100.250	Confirmation Service Projects	50.00	50.00
5.100.255	Supplies	300.00	300.00
5.100.260	Teacher & Mentor Gifts	300.00	300.00
5.100.270	Adult Education	50.00	50.00
5.100.275	Youth Activities Exp.	500.00	500.00
5.100.290	Library Exp.	150.00	150.00
5.100.299	Miscellaneous Education	100.00	100.00
	Total Education Committee	\$6,950.00	\$6,950.00
5.100.300	Chancel Choir	500.00	500.00
5.100.305	Adult Hand Bell Choir	300.00	300.00
5.100.310	Youth Music	200.00	100.00
5.100.312	Blended Service Music	200.00	200.00
5.100.320	Sounds Like Love Exp.	300.00	300.00
5.100.385	Jamboree/Music Celebration	600.00	300.00
5.100.390	Worship Supplies	1,500.00	1,500.00
5.100.395	Instrument Maintenance	1,000.00	1,000.00
5.100.399	Miscellaneous Music	200.00	300.00
	Total Worship/Music Committee	\$4,800.00	\$4,500.00
5.100.400	Altar Committee	900.00	600.00
	Total Altar Committee	\$900.00	\$600.00

Christ Lutheran Church - Byron MN
Budget Report - General

Account #	Account Name	2020	2019
5.100.500	Miscellaneous Evangelism	50.00	50.00
5.100.501	Welcome Center	150.00	50.00
5.100.502	Card Ministry	200.00	200.00
5.100.510	New Member Orientation	150.00	150.00
5.100.515	Social Events	200.00	200.00
5.100.516	Outreach Events	500.00	500.00
5.100.517	Prayer Shawl Ministry	300.00	300.00
	Total Evangelism Committee	\$1,550.00	\$1,450.00
5.100.600	Personnel Committee	400.00	400.00
5.100.700	Stewardship Committee	1,400.00	1,400.00
5.100.800	Youth Projects/Activities	500.00	500.00
5.100.810	Leadership Development	1,700.00	500.00
	Total Other Committee's	\$4,000.00	\$2,800.00
5.200.100	Electricity	7,000.00	7,000.00
5.200.110	Gas	6,000.00	6,000.00
5.200.115	Sewer & Water	1,300.00	1,300.00
5.200.120	Telephone	960.00	960.00
5.200.125	Sanitation	2,220.00	1,860.00
	Total Utilities	\$17,480.00	\$17,120.00
5.300.100	GEV Bible Camp Support	500.00	500.00
5.300.105	ELCA Benevolence	18,220.00	17,247.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00
5.300.125	Zumbro River Conference Exp		60.00
5.300.130	Global Missions	3,000.00	3,000.00
5.300.200	Pastor's Discretionary Fund	100.00	100.00
5.300.205	Devotionals	300.00	300.00
	Total Benevolence & Outreach	\$22,620.00	\$21,707.00
5.400.100	Pastor Salary	8,565.00	7,281.00
5.400.110	Housing Allowance Exp. 2	24,000.00	24,000.00
5.400.120	SS Allowance	2,491.00	2,393.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,522.00	4,512.00
5.400.145	Periodicals & Books 2	125.00	125.00
5.400.150	Continuing Education Exp. 2	375.00	375.00
5.400.160	Professional Allowance Exp. 2	150.00	150.00
	Total Pastor	\$40,228.00	\$38,836.00
5.400.200	Senior Pastor Salary	51,530.00	49,625.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,778.00	5,632.00
5.400.230	Board of Pensions (H,R & D) Exp.	38,809.00	37,392.00
5.400.240	Car Mileage Exp.	750.00	750.00
5.400.245	Periodicals & Books	250.00	250.00
5.400.250	Continuing Education Exp.	750.00	750.00
5.400.260	Professional Allowance Exp.	300.00	300.00
	Total Senior Pastor	\$122,167.00	\$118,699.00
	Total Pastors	\$162,395.00	\$157,535.00
5.400.500	Custodian Salary	10,650.00	10,441.00
5.400.510	Pulpit Supply	200.00	200.00
	Total Support Staff	\$10,850.00	\$10,641.00

Christ Lutheran Church - Byron MN
Budget Report - General

Account #	Account Name	2020	2019
5.400.600	Chancel Choir Director	4,000.00	5,192.00
5.400.601	Blended Service Director	10,000.00	10,404.00
5.400.605	Adult Hand Bell Director	993.00	974.00
5.400.610	Youth Tone Chimes Director	905.00	887.00
5.400.615	Organist	7,000.00	7,165.00
5.400.620	Youth Music Director	459.00	450.00
5.400.625	Accompanist	1,000.00	1,000.00
	Total Music Staff	\$24,357.00	\$26,072.00
5.400.300	Office Assistant Salary	28,695.00	28,133.00
	Total Administrator Assistant	\$28,695.00	\$28,133.00
	Total Staff Salaries	\$226,297.00	\$222,381.00
5.500.100	Employer Paid FICA	4,873.00	4,968.00
	Total Employer FICA Paid	\$4,873.00	\$4,968.00
5.200.200	Insurance Exp. 2	10,000.00	10,000.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	17,000.00	17,000.00
5.200.225	Snow Removal/Sanding	5,000.00	3,000.00
5.200.230	Assessment	1,542.00	1,542.00
	Total Building Operations	\$56,642.00	\$54,642.00
5.200.300	Computer Software & Hardware	1,500.00	1,000.00
5.200.305	Internet Service	950.00	840.00
5.200.310	Office Machine Maint. & Supply	5,500.00	6,000.00
5.200.315	Office Supplies	1,970.00	1,970.00
5.200.320	Bank Fees	50.00	50.00
5.200.325	Postage	1,250.00	1,500.00
5.200.335	Subscriptions	200.00	200.00
5.200.350	PR Direct Deposit Fee	150.00	150.00
5.200.360	EFT Fee	1,200.00	1,200.00
	Total Office Operations	\$12,770.00	\$12,910.00
	Total Expense	\$360,182.00	\$351,278.00
	Difference	\$0.00	-\$1.00

**Christ Lutheran Church - Byron MN
Budget Report Summary - General**

2020

2019

<hr/>			
<i>Income</i>			
	Total Offerings	\$353,732.00	\$344,827.00
	Total Education Income	\$5,150.00	\$5,150.00
	Total Outside Income	\$800.00	\$800.00
	Total Miscellaneous Income	\$500.00	\$500.00
	Total Income	<hr/> \$360,182.00	<hr/> \$351,277.00
<i>Expense</i>			
	Total Council	\$1,300.00	\$1,250.00
	Total Education Committee	\$6,950.00	\$6,950.00
	Total Worship/Music Committee	\$4,800.00	\$4,500.00
	Total Altar Committee	\$900.00	\$600.00
	Total Evangelism Committee	\$1,550.00	\$1,450.00
	Total Other Committee's	\$4,000.00	\$2,800.00
	Total Utilities	\$17,480.00	\$17,120.00
	Total Benevolence & Outreach	\$22,620.00	\$21,707.00
	Total Pastors	\$162,395.00	\$157,535.00
	Total Support Staff	\$10,850.00	\$10,641.00
	Total Music Staff	\$24,357.00	\$26,072.00
	Total Administrator Assistant	\$28,695.00	\$28,133.00
	Total Employer FICA Paid	\$4,873.00	\$4,968.00
	Total Building Operations	\$56,642.00	\$54,642.00
	Total Office Operations	\$12,770.00	\$12,910.00
	Total Expense	<hr/> \$360,182.00	<hr/> \$351,278.00
	Difference	<u>\$0.00</u>	<u>-\$1.00</u>

Christ Lutheran Church
Treasurer's Report - Endowment Fund
For the Years Ending December 31, 2018 and 2019

	<u>2018</u>	<u>2019</u>	<u>Since 2007</u>
Balance Sheet			
Assets			
Cash			
Mission Investment Fund			
Checking account	580.12	2,846.75	
Certificates of Deposit -			
1.729% due 12/26/21	2,725.00	2,725.00	
1.729% due 3/19/25	-	5,637.12	
1.729% due 3/19/25	-	4,534.31	
	<hr/>	<hr/>	
	3,305.12	15,743.18	
Interest income receivable from General Fund	-	51.14	
Cash surrender value - life insurance			
Thrivent Financial	-	9,829.39	
	<hr/>	<hr/>	
	3,305.12	25,623.71	
	<hr/> <hr/>	<hr/> <hr/>	
Fund Balances			
Undesignated	3,305.12	3,369.69	
Designated			
Ione Berg Youth Assistance Fund	-	7,448.57	
Brenda Hallaway Scholarship Fund	-	4,976.06	
Brekke Life Insurance Fund	-	9,829.39	
	<hr/>	<hr/>	
	3,305.12	25,623.71	
	<hr/> <hr/>	<hr/> <hr/>	
Income Statement			
Contributions	-	-	3,130.00
Interest income	79.14	115.71	760.83
Disbursements	-	-	(470.00)
Transfers in			
From General Fund -			
Ione Berg Youth Assistance Fund	-	6,618.53	6,618.53
Brenda Hallaway Scholarship Fund	-	4,956.96	4,956.96
Brekke Life Insurance Fund	-	9,829.39	9,829.39
	<hr/>	<hr/>	<hr/>
From Memorial Fund -			
Ione Berg Youth Assistance Fund	-	798.00	798.00
	<hr/>	<hr/>	<hr/>
Net activity	79.14	22,318.59	25,623.71
Fund balances, beginning of year	<hr/>	<hr/>	<hr/>
	3,225.98	3,305.12	-
Fund Balances, end of year	<hr/>	<hr/>	<hr/>
	3,305.12	25,623.71	25,623.71

Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2019 (Youth)

Account #	Account Name	Beginning Balance	YTD Balance
Assets			
1.100.120	1st Security Bank (Youth)	2,527.19	2,459.54
	Total Current Assests	\$2,527.19	\$2,459.54
	Total Assets	\$2,527.19	\$2,459.54
Fund Balance			
3.100.200	Youth Fund	2,527.19	2,459.54
	Total Fund Balance	\$2,527.19	\$2,459.54
	Total Liabilities and Fund Balance	\$2,527.19	\$2,459.54

Christ Lutheran Church - Byron MN
Treasurer's Report as of December 2019 (Youth)

Account #	Account Name	2019	2018
Income			
4.600.110	Youth Soup Supper Inc.	1,548.00	1,341.07
4.600.113	Leadership Develpment	0.00	0.00
4.600.130	Youth Palm Sunday Breakfast Inc.	1,501.35	1,860.00
4.600.145	Sounds Like Love Inc.	0.00	0.00
4.600.170	Mission Trip, Senior High	3,275.00	4,750.00
4.600.175	Mission Trip Shares	725.00	990.00
4.600.180	Mission Trip - Fundraising	2,467.00	2,293.70
	Total Youth Committee Income	\$9,516.35	\$11,234.77
	Total Income	\$9,516.35	\$11,234.77
Expense			
5.700.170	Mission Trip, Sr High	6,093.92	5,725.84
5.700.180	Mission Trip - Fundraising Expense	150.15	309.99
5.700.200	Youth Committee Misc	37.44	0.00
5.700.201	Camp Scholarships	2,615.10	2,402.50
5.700.210	Youth Soup Supper Exp.	387.39	465.56
5.700.220	Youth Activities Exp. 2	0.00	0.00
5.700.225	Youth Palm Sunday Breakfast Exp.	0.00	70.00
5.700.235	Youth Committee Scholarship	300.00	600.00
5.700.245	Sounds Like Love Exp. 3	0.00	0.00
	Total Expense	\$9,584.00	\$9,573.89
	Difference	(\$67.65)	\$1,660.88

2019 CLCW TREASURER'S REPORT

CLCW Checking Account

1/1/19 Beginning Balance..... **\$5662.78**

Deposits

Coffee money	1055.05
Serving for funerals	575.00

Total Deposits..... **+1630.05**

Expenses

Coffee, creamers	177.70
Supplies	468.09
2 Soup ladles, 12 dozen forks	51.91
Gifts for staff	250.00

Total Expenses..... **-947.70**

12/31/19 Ending Balance..... **\$6345.13**

(Submitted by Nancy Hoegh, CLCW Treasurer)

**Christ Lutheran Church - Byron MN
Balance Sheet as of December 31, 2019 (Memorial)**

Account #	Account Name	Beginning Balance	YTD 2019
Assets			
1.100.110	1st Security Bank (Memorial)	91,908.67	72,502.31
	Total Assets	\$91,908.67	\$72,502.31
Fund Balance			
3.200.105	Berg Scholarship Fund	798.00	0.00
3.200.107	Hallaway Scholarship Fund	575.00	185.00
3.200.110	Christian Care Fund	995.11	995.11
3.200.111	Oil Candleabra Fund	269.60	374.60
3.200.112	Hand Bells Fund	1,213.26	1,213.26
3.200.113	Welcome Center Fund	110.00	110.00
3.200.120	Education Fund	3,700.31	3,700.31
3.200.121	Youth Scholarship Fund	635.00	635.00
3.200.125	Faith Chest Fund	4,959.80	5,715.98
3.200.128	Fellowship Hall Remodeling Fund	12,605.00	0.00
3.200.131	IHN Fund Fund 2	1,514.88	804.43
3.200.135	Music Fund	2,163.64	2,878.64
3.200.137	Building Improvement Fund	10,271.44	2,558.38
3.200.138	Roof Fund	44,206.58	49,344.14
3.200.145	Organ Fund	802.00	802.00
3.200.165	Sound System Fund	160.00	160.00
3.200.170	Sounds Like Love Fund	50.00	50.00
3.200.180	Undesignated Fund	6,879.05	2,975.46
	Total Fund Balance	\$91,908.67	\$72,502.31
	Total Liabilities and Fund Balance	\$91,908.67	\$72,502.31

**Christ Lutheran Church
Treasurer's Report - Memorial Fund
For the Years Ending December 31, 2018 and 2019**

	<u>2018</u>	<u>2019</u>
<u>Income</u>		
Interest Income - Memorial fund	246.54	385.60
Hallaway Scholarship	50.00	10.00
Oil Candleabra/Wedding	25.00	105.00
Hand Bells	55.00	-
Sound System	50.00	-
Education	2,000.00	-
Faith Chests	3,212.15	1,350.01
Fellowship Hall Remodel	6,085.00	9,500.00
IHN	120.00	-
Music	730.00	715.00
Building	3,521.00	250.00
Roof	21,504.52	7,903.06
Organ	10.00	-
Undesignated	5,230.00	1,065.00
Total income	42,839.21	21,283.67
<u>Expenses</u>		
Berg Scholarship	-	798.00
Jamsa Scholarship	250.00	500.00
Hallaway Scholarship	200.00	400.00
Education	1,000.00	-
Fellowship Hall Remodel	-	26,959.19
IHN	209.86	710.45
Faith Chests	537.23	593.83
Building Fund	671.00	7,963.06
Roof Fund	2,297.94	2,765.50
Undesignated	1,195.22	-
Total Expenses	6,361.25	40,690.03
Difference	36,477.96	(19,406.36)
Transfers from General Fund		
IHN	1,121.41	
Roof Fund	25,000.00	
	26,121.41	

2020 BALLOT

Church Council

At this annual meeting, three adults will be elected to 3-year terms. They will serve the years 2020, 2021, 2022 and their term will end with the February meeting of 2023. In addition, two youth will be elected to 1-year terms for 2020.

The newly-elected council members will join the following seven current members:

Joan Skare*(18-20), Jason Pfeilsticker(18-20), Candace Ostreng(18-20), Ben Johnson(18-20), Dave Schlobohm (19-21), Randy Holz *(19-21), Mark Turany(19-21)

* **denotes second term**

Adults

Kaia Long (20-22)*
Linda Danielski (20-22)
Tracy Lermon (20-22)

Youth

Josh Heinz
Lindsey Dickison

Committees

At this annual meeting, the following people will be elected to serve on committees for 2-year terms. They will serve the years 2020 and 2021 and their term will end with the January meeting of 2022. **Members who were elected a year ago and will continue to serve on the committees for one more year are listed in parentheses.**

Altar Committee:

(Susan Hoenk, Liz Alsbury)

Deb Linbo
Chris Polzin
Jeff Leonhardt

Kari Prigge
Diane Bisping
1. _____

Building and Grounds Committee:

(Tom VanHeuklom, Paul Swenson, Larry Briske)

Dave Schlobohm
Jerry Rieser
Bob Brooks

Phil Lermon
Jim Ronnenberg

Education Committee:

(Francine Kovash, Dawn Boynton)

Sherri Biewer
Danielle Esser
Jeremy Weis

Jessie Brown
Ben Johnson
Scott Esser

Connections/Evangelism Committee:

(Wendy Butler, Kristine Ihrke, Joan Prigge,)

Joan Skare
Tina Jordahl
Penny Seifert
Sarah Johnson

Jill Rheingans
Gayle Jaben
Rhonda Weis

Memorial Committee:

(June Hart)

Kathy Rathbun
Ruth Brooks
Kay McKay
Sherri Biewer

Mildred Broin
Diane DePoppe
Bev Olson

Stewardship Committee:

(Gayle Jaben)

Randy Holz (Co-Rep)
Sarah Johnson
Gene Hall
Joan Skare

John McMahan
Kaia Long (Co-Rep)
Mark Turany

Worship and Music Committee:

(Mark Polzin, Martha Gehrking, Tim Anderson. Standing members are Jane Cabaya, Sarah Palmer, MarJean Damerval, and Julie Carlblom)

Terry Bird

Youth Committee:

(Adults, Diane Theobald, Kim Postier, Sarah Anderson)

Adults:

Tim/Elaine Meek
David Heinz
Brenda Bendix
Penny Seifert

Youth:

- 1. Naomi Meek
- 2. Annika Anderson
- 3. Lindsey Dickison
- 4. Josh Heinz

Endowment Committee 6 members including Pastor for 3-year terms:

(Mark Turany (19-21) Sherri Biewer (19-21) Brent Hoegh (18-20), Pastor Steve Rheingans)

Bob Brooks (20-22)

Jeff Long (20-22)