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**ANNUAL MEETING AGENDA**  
**February 3, 2019**

- A. Call to Order ~ 9:05am
- B. Opening Devotions ~ Pastor Steve Rheingans
- C. Approval of Minutes
  - Annual Meeting ~ February 4, 2018
- D. Reports (Questions)
  - Pastor
  - Church Council President
  - Treasurer
- E. Elections
  - Ballot
- F. Approval of 2019 Budget
- G. Unfinished Business
  - Roof Update – Jason Pfeilsticker
- H. New Business
  - Furnace Update – Dave Schlobohm
- I. Adjournment and Closing Prayer

**CHRIST LUTHERAN CHURCH ANNUAL MEETING MINUTES**  
**February 4, 2018**

**Call to order:** The meeting was called to order at 9:18 a.m. by President Mark Turany.

**Opening Devotions:** Devotions were led by Pastor Steve Rheingans.

**Approval of Minutes:** Brenda Nickles made a motion to approve the minutes of last meeting. Jeff Long seconded the motion. Motion carried.

**Reports:** Mark asked if there were any questions on the committee reports. Mark Polzin moved to approve the committee reports. Carl Fugleberg seconded. Motion carried. Brent reported on a good year ending \$15,000 in the black. Jeremy Zabel gave information concerning the replacement of the roof and said Merritt Roofing estimated last year that we had 2-5 years left before it will need to be replaced. He has gotten an estimate only from Merritt Roofing as they were the only ones out of five that responded with a cost of around \$170,000.

**Elections:** Deb Fugleberg moved that we cast a unanimous ballot for all nominees. Jeff Long seconded. Motion carries.

**Approval of 2018 Budget:** Brent Hoegh presented the 2018 budget. Terry Bird moved to approve the 2018 budget as written. Dr. Rick Nolting seconded. Motion carries.

**Unfinished Business:** None

**New Business:** Irv Nehring motioned to transfer \$25,000 from the general fund to the memorial fund for building improvement. Brenda Nickles seconded. Motion carries.

**Adjournment and Closing Prayer:** Brenda Nickles motioned to adjourn at 9:43 a.m. Jeremy Zabel seconded. Motion carried. Pastor Steve led congregation in closing prayer. Respectfully submitted, Joe Biewer, Council Secretary

## **REPORT TO THE CONGREGATION**

PASTOR STEVE RHEINGANS

When I read the New Testament, I am continually amazed to hear how God has been inviting and gathering followers of Jesus over the centuries to continue His mission in the world. Only because God so loved the world and continually empowers His people with the Holy Spirit can we share His love, and light, and truth. We are the body of Christ continuing the mission of God in the world.

At our last annual meeting we called Pastor Nirmala for part time ministry. I appreciate her passion for making the gospel known through preaching, teaching and her visitation ministry. She has enhanced our mission together.

When I look back at this past year I am also grateful for:

- Office staff, music staff, and our janitors as they serve Christ in God's mission through Christ Lutheran.
- Our church officers and council for their work on details of our mission which helps us to keep focused on God's vision for us.
- Our Congregational Care team and their ministry of encouragement and visitation.
- All who enhance our education by teaching River of Life, mentoring confirmation, organizing Vacation Bible School, leading Senior High youth in faith discussions, supporting mom's, leading adult conversations on faith, or assisting those who are teaching and leading.
- Worship volunteers, money counters, communion assistants, ushers, readers, greeters, sound system volunteers and acolytes.
- Those who serve others by providing comfort at funerals and sending cards to people in our prayers.
- The team that hosts homeless families through Family Promise and for all who help make that happen.
- All who serve on various committees that help us get done what needs to get done.
- Office volunteers and our newsletter assembly volunteers.
- Faithful and generous givers whose contributions keep our building and grounds (mission center) in shape and provide for staff and Pastors.
- My wife Jill's support and encouragement.

It is a privilege to make Christ's love known together with you. Together we are equipping all ages to lovingly serve God and people. Thank you for making Christ's love known in Byron and beyond.

Pastor Steve Rheingans

## REPORT TO THE CONGREGATION

PASTOR NIRMALA REINSCHMIDT

I would like to thank Pastor Steve and the members of the congregation for giving me an opportunity to serve you as your pastor for the past year. Thanks to Sandy and Elaine for their great work at the office.

I enjoyed helping Pastor Steve in preaching and teaching. I have been preaching two Sundays a month and teaching confirmation once a month. I led the Thursday morning Bible study every other week. I have been visiting the shut ins and connecting with members. Thanks to Joan Skare and Joan Prigge for helping with visitation.

I planned the Lenten dramas last year. Our members took part in it. We had a good attendance. The Lenten devotional booklet was a great hit. Thanks to Cristina Zabel who compiled and put together the booklets. Thanks to all who wrote meaningful devotions.

I organized the new member orientation with the sponsors and a reception. This year at least 16 new family units joined. I continue to connect with them and invite them to be involved.

I formed a stewardship team and we had a successful stewardship drive. The stewardship team planned a pork chop dinner for the community in the summer. It was a great success.

I initiated the lefse sale for the roofing project. Thanks to all who helped by organizing, cooking, and donating to make the event a great success.

I introduced a new evangelism project welcoming our new neighbors with welcome baskets. Thanks to our volunteers and our confirmation students and mentors for helping with the distribution. So far this year we distributed about 117 welcome baskets. Thanks to all who generously brought baked goods.

I planned the costume party with Kristine Ihrke. It was a great publicity. Thank you to all who helped with that event.

I am looking forward to serving you this year. My goal is to help you grow in your faith and commitment to the Lord.

I would encourage all of you to prayerfully consider worshipping regularly and give your time and talents to support the mission of the Lord. I humbly request you to involve in the areas you are passionate about.

Thank you!

Pastor Nirmala Reinschmidt

**REPORT TO THE CONGREGATION**  
COUNCIL PRESIDENT'S REPORT 2018 – JOE BIEWER

2018 was a year I was privileged to be CLC's president and see just what it takes from all of the staff, volunteers, and the people I worked hand in hand with to truly see our mission "Equipping all ages to lovingly serve God and people" and to make Christ's Love Known!

We are so blessed to have such leadership from Pastor Steve. The countless hours put in serving the congregation to help us share our mission not only to the people at Christ Lutheran but to the community makes us grateful to have such leadership we can rely on. He is involved heavily in every aspect of our congregation and makes sure we are equipped to serve God in our daily lives. Thank you Pastor.

2018 was our first full year of having a second part time Pastor again by calling Pastor Nirmala. She has been a very vital part of our evangelism at Christ Lutheran. She has helped strengthen even more an already strong evangelism and connections team by passing out welcome baskets to the community and making countless visits to those in need. She has really helped Pastor Steve with his workload by taking on a portion of Sunday services and all other ministries offered by Christ Lutheran. We are blessed to have added her here at CLC to help us with our mission. Thank you Pastor.

Thanks to all who volunteer their time and talents here at Christ Lutheran. Our focus here at CLC is to have a committee-run church, and with all hands involved year-round this focus makes our mission fall into place naturally. From all of the early morning gatherings to the late night meetings, we are blessed to have a strong presence of willingness to lead our congregation. Thanks to all.

Thank you to all the staff here at CLC. They are a vital part of keeping the everyday operations moving smoothly and are more than willing to help in any way possible. Thank you.

This year we tried a few new ways to help the church raise money for the new roof. CLC had all hands on deck for the pork chop feed during Good Neighbor Days and had a good turnout despite the weather. We also had a rummage sale that had an outpouring of donated goods which lined classrooms and hallways. Also something new in not only selling lefse but bringing all ages together learning to make this wonderful Norwegian treat. Thank you all for helping make these things a success!

The youth are such a vital part of our congregation and it shows. With the increase of the number of kids attending River of Life, we had a very good problem in finding big enough rooms to accommodate our children each and every Sunday to learn about God. From 3 year-olds to Seniors in high school, they are all in on our mission here at CLC by helping with River of Life, Snow much fun, singing and playing bells, and being on committees. Thank you to all who bring and help our youth be part of our mission.

Thanks to all who are part of keeping our building beautiful on the outside and inside. This year we had volunteers who helped clean and freshen up some rooms and took care of clean up outside during the year. Thanks to all who helped.

I will end this by saying I am very proud to be part of a mission that we all are very passionate about. Seeing all the people it takes to make Christ Lutheran a strong, valuable part of all our lives makes me feel blessed to be part of such a congregation.

God Bless

Joe Biewer, Council President

### **STATISTICAL REPORT FOR 2018**

1. Membership as of December 31, 2017	1,171
2. Members received during 2018	
a. by Baptism: child (15 years & younger)	8
b. by Baptism: adult (16 years & older)	0
c. by Affirmation of Faith	0
d. by transfer in	47
e. from other sources & statistical adjustment	1
3. Members removed during 2018	
a. by death	8
b. by transfer out	25
c. for other reasons & statistical adjustment	77
4. Total membership as of 12/31/2018	1,117
a. Number Confirmed in 2018	15
b. Total confirmed membership, December 2018	805
5. Average weekly worship attendance	241

#### **BAPTIZED**

Carter James Axtman

Aubrey Jane Rathbun

Easton Robert Sannes

Olin Rex Johnson

Cora Jayne Donovan

Elle Olivia Donovan

Kayson Daniel Strike

Silas Brent Hoegh

#### **MARRIED**

Ellie Jestus & Zachary Balke – April 14, 2018

## **FUNERALS**

Harold K Fuchs – January 3, 2018  
Milo J Gatzke – February 14, 2018  
James Lowell Peterson – March 7, 2018  
Nancy Cederberg – March 19, 2018  
Janice Stinson – March 27, 2018  
Henrietta Bond – June 26, 2018  
Alan Rustan – July 15, 2018  
LaVon Lenox – December 18, 2018

## **CONFIRMED ~ APRIL 29, 2018**

Isaac Bendix	Mitchell Bungum	Madison Cocker
Lindsey Dickison	Isabelle Erickson	Megan Gallagher
Stephanie Holz	Alex Johnson	Naomi Meek
Joshua Petersen	Braden Peterson	Isaac Pries
Olivia Sampson	Rylie Thomforde	Kyla Wilker

## **TRANSFER IN OR REACTIVATION**

Timothy Nehring (1BC)  
Charles Johnson, Dalton (1BC, 1BU)  
Eric & Diane Bisping (2BC)  
Tim & Penny Seifert, Paige, Owen (1BC, 3BU)  
Virginia Knight (1BC)  
Rhonda Weis (1BC)  
Ryan & Allyson Yennie, Olivia, Owen, Sophia (2BC, 3BU)  
Paul & Pastor Nirmala Reinschmidt, Hannah (3BC)  
Heather Rathbun (1BU)  
Jeremy & Sara Hince, Owen, Eli, Liam (2BC, 3BU)  
Kevin & Shelly Sannes, Annabelle Blood, Hunter Blood (2BC, 2BU)  
Pat & Janet Splinter, Noah, Nicholas, Annastasia (4BC, 1BU)  
Megan Glasrud (1BC)  
Zachary Balke (1BC)  
Leon & Ericalyn Troeger, Cailyn Glessing (2BC, 1BU)  
Eric & Colleen Dickman, Emily, Matthew (1BC, 1BU, 2UU)

Jessica Ternus (1BC)  
Dennis & MarJean Damerval (2BC)  
Eileen Smith (1BC)

### **TRANSFER OUT TO OTHER CONGREGATION**

Neva Fuchs (1BC)  
Tyler & Jennifer Koop, Levi (2BC, 1BU)  
Kathryn Padgett (1BC)  
Jon Meyer (1BC)  
Chanda Bordelon (1BC)  
Colleen Fugleberg (1BC)  
Dale Jr, & Michele Rud, Gabriel, Damian, Dominic, Gracie (2BC, 4 BU)  
Robert & Carol Tweten (2BC)  
Justin & Katie Arndt, Cassidy (2BC, 1BU)  
Bob & Janet Nickel (2BC)  
Lee & Amber Jacobson, Shawn, Mya (2BC, 2BU)

### **TRANSFER OUT BY INACTIVITY**

Chuck Ferguson (1BC)  
Lisa Kleeberger (1BC)  
Cory Kleeberger (1BC)  
Brad Bordelon (1BC)  
William Polzin (1BC)  
Brandon Bright (1BC)  
Keith Hovey (1BC)  
Adam Rabe (1BC)  
Brandon Skaare (1BC)  
Kevin & Laura Peterson, Valerie, Cameron (2BC, 2BU)  
Miranda Roberts, Rylin (1BC, 1BU)  
TJ Klemm (1BC)  
Teresa Johnson, Zachary, Madelyn (3BC)  
Melissa Jantzen, Markus Smith (2BU)  
Darren & Michelle Ewy (2BC)  
Garrett & Jill Bondhus, Brennan (2BC, 1BU)



Christa Bjerke, Hannah (1BC, 1BU)  
Brian & Denise Hovelson, Riley, Ramsey, RaeLissa (5BC)  
Daniel & Danielle Gibbs, Griffin, Natalie, Claire, Greta, Elin (2BC, 5BU)  
Chris Meyer, Maverick, Presley (1BC, 2BU)  
Tyler & Amanda Meyeraan, Hunter (2BC, 1BU)  
Callie Nelson, Calleah, Javaeh (1BC, 2BU)  
Bradley & Tracy Steele, Ben, Peyton (2BC, 2BU)  
Ryan & Erika Trower, Hailey, Alexis, Carley (2BC, 3BU)  
Dani Ehlenfeldt (1BC)  
Heather Scanlan, Anna, Abbie, Gabriel (1BC, 3BU)  
Brandi Maier, Ashley, Caleb Boerner, Kaiden Boerner (1BC, 3BU)  
Greg & Amanda Marx, Logan, Kaylee, Faith (2BC, 3BU)  
Scott & Cathy Decker (2BC)  
Amy Shillabeer, Hayley & Abby Olsen (2BC, 1BU)

## COMMITTEE REPORTS

### ALTAR

#### Altar Committee Annual Report 2018

Altar committee currently has 8 members. We meet the 3<sup>rd</sup> Monday of the month @ 7pm. One of our duties is decorating the sanctuary for the liturgical year. We change the banners, paraments; put names on the baptismal and funeral banners. We maintain the acolyte robes; laundering and making repairs as needed. We purchase the communion supplies and assist with the communion set up and clean up. We fill the candles with oil and see that the acolyte lighters are in working order. We make and repair banners that are displayed in the sanctuary and narthex. Thank you to members of the congregation who donated flowers at Easter and Christmas to beautify our sanctuary. Many thanks as well for the flowers throughout the year to honor and celebrate loved ones. Our committee contributed soup and bars for our assigned date for the Lenten soup suppers. Our committee sponsors the Sharing Tree which is displayed in the narthex each fall/Advent. Donations collected this 2018 Christmas season, were given to the LINK organization for homeless youth in Rochester. They were very overwhelmed and grateful when we delivered all the items the week before Christmas. Our committee wishes to thank the congregation for their generous support of donated items. We welcome new members to join our committee at any time.

Respectfully Submitted,  
Chris Polzin, Altar Chair

### BUILDING & GROUNDS

Christ Lutheran Church building and grounds committee was busy in 2018 keeping the building in good working condition. The Building and Grounds Committee worked on the following projects this year:

- Service Master shampooed all carpeted floors in the building. The building and grounds crew organized the cleaning and ensured all carpeted surfaces were cleared and after the cleaning all carpeted areas had items returned back to their previous layout.
- Repaired sanctuary windows that were starting to rot.
- Built closet shelf organizer systems in the fellowship hall closets.
- Replaced drinking fountain by the Sunday school rooms.
- Repainted and updated multi-purpose room next to the kitchen.
- Spring and Fall clean up days. Trimmed trees. Thanks to all the volunteers who helped out.

Roof taskforce committee has been formed to lead the roof project.

Our future holds some major repairs that are as follows:

- One of two HVAC units for the sanctuary is being replaced this spring; it is not safe to use. The other unit needs to be replaced within the next couple years. Cost for each is about \$15,000.
- Carpet needs to be replaced in some of the Sunday school rooms.
- Repaint the music room.

- Install lighting in the fellowship hall closets.
- The East emergency glass door, in the education wing, should be updated. This would provide energy savings and add to our building security.
- The north education wing furnace has never had an A/C unit installed and we continue to have mold and moisture problems every summer, which adds to the cleanup every fall before we start Sunday school.
- Would like to standardize all thermostats to WIFI programmable models that can send a message when the temperature goes above or below set points which means one of the seven furnaces has failed to operate.
- Upgrade the parking lot and exterior lighting to LED, (completed 1/15/2019) with the addition of an atomic clock timer. The current clock timer has failed several times.
- The women's restroom should be updated to try and match the men's restroom we updated two years ago.
- Continue to work on the second service projection system and mounted the display television that was started in 2016. We still have brackets to install in 2019 to mount the big screen in the sanctuary.

The building and grounds committee works hard and diligently behind the scenes to keep the building ready for serving the parishioners and the community members who use Christ Lutheran Church year round. A special thanks to all who have donated money and/or time to ensure projects are completed.

Respectfully Submitted, Building and Grounds Committee

### **EVANGELISM/CONNECTIONS AND HOSPITALITY TEAM**

The Connection Team supports community events, social groups, and service events.

The Connection Team held a mother-daughter lunch with a "picnic" theme. We also had a very successful "Trick or Treat" Halloween Party.

The hospitality team provided cake for the new member reception. The Farmer's market was available on Sunday mornings through the season raising \$245 for Channel One.

The Congregational Care Team has delivered 103 prayer shawls over the past 4 years, made by Joan Skare. Joan Skare and Joni Prigge visited those in need or isolated in their homes and in care facilities. The goal this year (2019) is to visit 10 homes a month.

The card ministry provided birthday cards, get well cards, shut-in cards, sympathy cards and grief packets.

Welcome Center provides coffee and treats between services. Jill Rheingans coordinates a team that serves free trade coffee from 9:30 – 10:00.

The Evangelism/Connection Team members are Wendy Butler, Kristine Ihrke, Tina Jordahl, Joni Prigge, Jill Rheingans, Wendy Schulz, Joan Skare (Council Liason) and LeAnn Bieber (Council Liason)

Respectfully submitted by Joan Skare

## EDUCATION

### Education Committee 2018 Annual Report

River of Life (ROL) Sunday School for ages 3 year olds to 6th grade was conducted from 9:05 to 9:55 in between church services. There are 141 children enrolled in the ROL program. The Sunday School curriculum chosen was called “Digging into Discipleship” by Group Publishing. Each Sunday the participants learn about a different Bible lesson.

ROL has been blessed by many volunteers. Each class has team teaching or 2-4 parents who have volunteered to teach and about 1 student helper per class. There are 28 adults who have volunteered to teach and/or help with ROL this fall. Kaia Long has led music opening for 3 year olds through 2nd graders. The older groups meet in their classrooms right away, and those who wish to be involved in choir joined the group led by MarJean Damerval that meets on Wednesday nights at 6:00 pm. A big “Thank you” goes to all the volunteers who give of their time and talents to make Christ known to children at CLC!

With the help of both pastors and others, a Sunday morning Adult Education option has taken place since Rally Sunday. “Christianity Explored” was the first resource in the fall. After Christmas, there will be “Bible Talk” for congregation members who are interested in learning about what they are reading in the Bible. Articles on different subjects will also be discussed during this time.

Thirty 3rd – 6th graders attended the “Snow Much Fun” Lock In on March 2nd & 3rd. Ice Breakers, games, and a Bible lesson was organized by the members of the committee. A large breakfast was served the following morning. There will be a ROL family retreat to do some sledding at Ironwood Spring in place of “Snow Much Fun” this year. Vacation Bible School - VBS was held at CLC on July 30th to August 2nd. Counselors from Shetek Lutheran Ministries (Slayton, MN) led a Day Camp from 8am-12:30pm. The theme was “Water of Life”. Bible Study, games, snacks, and praise & worship time occupied this time for spiritual growth for the 31 kids in attendance. There was also a concert/performance for parents and others on Wednesday night that week. Many people volunteered their time to teach, help with crafts, games, and serve snacks to the children.

This fall the 3rd graders received their own bibles from CLC during the worship service, and in November, the 5th graders received 1st communion. The 5th graders had 4 weeks of lessons about communion during ROL prior to receiving 1st communion. All the participants also made the communion bread for the service and made a project that reflected what communion means to them. The student projects were displayed in the narthex.

On December 9th, the Children’s Christmas program was conducted during the 10 AM worship service. The 3 year olds through 6th graders presented the musical “Sing a Song of Christmas”. A huge number of children participated by singing, speaking, reading, ringing bells, and dressing up as the main players in the Nativity.

Confirmation has been running smoothly in 2018. Many of the major responsibilities have been split amongst the confirmation leaders. There were 15 students confirmed last spring. This year, there are 18 7th graders and 13 8th graders participating in the confirmation program. Pastor Steve and Pastor Nirmala have been using the “Here We Stand” curriculum for lessons each week. The students meet with Pastor Steve or Pastor Nirmala for lessons and then have time with their mentors each week. The students are also assigned a single sheet back to back and a bible reading to do as homework before

each class. Each class also does service projects and sermon notes. The calendar, service project sign ups, and communication with confirmation students and their parents is web-based. The families are easily able to stay informed and/or sign up for events through the confirmation web links. Confirmation students helped with preparing, serving and cleanup of the Lenten Soup meals in 2018.

Thank you to all volunteers who have helped with Christian education at CLC!  
Respectfully submitted,  
Owen Hoegh, Chair of Education Committee 2018

## **ENDOWMENT**

Endowment Fund

Committee Members: Bob Brekke, Bob Brooks, Brent Hoegh, Amy Hoerle, Jeff Long and Pastor Steve Rheingans

In 2018, the Mission Investment Fund (MIF) TERM Adjustable 7YR Investment Account ended with a balance of \$2,725.00. The Endowment Fund received no new gifts in 2018 and no disbursements were made. Interest earned on the account each year is collected in a Demand With Check Writing Account with MIF, which has a balance of \$580.12.

Respectfully submitted by: Brent Hoegh

## **FAMILY PROMISE NETWORK (IHN)**

The Family Promise program (formerly Interfaith Hospitality Network) continues at Christ Lutheran. We have been part of this program for many years. As a host site we provide housing, evening meals, transportation drivers, and hosts while families are present in the church building. The need for this program continues year in and year out. We are part of a large group of over forty faith communities that support the program in the greater Rochester area. We appreciate the help of about forty active volunteers in the program including support from volunteers from Byron United Methodist, East St. Olaf Lutheran, and Devoted Hearts (a home school group in Pine Island). Excellent information on the Rochester Area Family Promise program is available on the website [www.familypromiserochester.org](http://www.familypromiserochester.org). The Family Promise program nationally has been in place for twenty five years. The program in Rochester started in 1999. Family Promise Rochester also manages more permanent housing for families in need through about five homes and apartments as they transition from homelessness to more stable living situations. The families are provided financial counseling, parenting skills assistance, nutrition guidance, and help with furniture and household items to get back on their feet. Our program at Christ Lutheran can always use more volunteers. The role of coordinators would be much easier if a larger number of people were available to ask each host week. We can always use more van drivers (about 60 to 90 minutes each day). More overnight hosts are needed as well (about 12 hours commitment). Meal hosts provide meals each evening (about 3 hours plus meal preparation time). New volunteers need to attend a 60 minute training session. Our goal is to have enough volunteers that each person would be asked to help twice a year. As always, please feel free to contact any program coordinator with questions on how to become an active volunteer and help with the IHN program. This wonderful mission program is a way to assist families in

need. Giving of your time and talents is very rewarding. We agree completely with the simple statement of purpose of the Family Promise IHN program. "Building Communities, Strengthening Lives."

Bob & Karen Brekke	775-6339	Overall Coordinators
Bob Brekke	775-6339	Driver Coordinator
Elaine Meek	775-2061	Meal Coordinator
Hertha Lange	775-6726	Overnight Host Coordinator

Respectfully submitted by: Bob Brekke, IHN Coordinator

## **MEMORIAL**

Members: Millie Broin, Ruth Brooks, Diane DePeppe, June Hart, Nancy Hoegh, Kay McKay, Bev Olson, Kathy Rathbun

In 2018, memorial gifts paid for a water fountain, a speaker for the sanctuary, the Jamsa and Hallaway scholarships, IHN expenses, VBS expenses, and the supplies for baptisms -- faith chests, quilts, books, candles and certificates.

We thank all who have given memorial gifts and those who contributed to two successful fundraisers – the Good Neighbor Days Pork Chop Dinner for the roof fund, and the annual Christmas Goodies Sale for the faith chest fund.

Respectfully submitted by: Nancy Hoegh, Secretary

## **PERSONNEL**

Committee Members: Earl Hart, Tom Tweite, Mark Turany, Randy Holz, Evonne Schlobohm, Leanna Larson, Matt Bashaw.

The committee met on an as needed basis in 2018. Background checks for all adult volunteers were completed as needed this year.

Respectfully submitted by Mark Turany, Personnel Chair

## **STEWARDSHIP**

Members: Mark Turany, Randy Holz, Emily Hamilton, Kaia Long, Sarah Johnson, John McMahan, Gayle Jaben, Pastor Nirmala Reinschmidt

The Stewardship team had a busy year in 2018. The group worked hard to create new ideas in order to generate money toward the church budget. The group successfully executed a pork chop dinner for Byron Good Neighbor Days. Church members graciously gave of their time by volunteering to staff the booth and cook food. The event raised approximately \$2,000 and will be an annual activity going forward. Lessons learned include creating more visibility that benefits Christ Lutheran Church, perhaps via a banner or other marketing media within the booth itself. Members of the Stewardship

team also organized and conducted a successful lefse sale in the fall. In November, the team held their annual pledge card drive (receiving 67 pledges) to aid in the budgeting for 2019. Moving into 2019, the group will cease meeting monthly and begin moving to ad hoc meetings, pulling the group together when the need arises; such as prior to Good Neighbor Days to plan the dinner and prior to the annual pledge card drive.

Respectfully submitted,  
Emily Hamilton  
2018 Chair

<u>Year</u>	<u>Pledges</u>	<u>Total</u>	<u>Average</u>	<u>Actual</u>
2019	67	\$156,646	\$2,338	
2018	94	\$187,822	\$1,998	\$318,886
2017	74	\$158,000	\$2,135	\$312,042
2016	97	\$177,220	\$1,827	\$287,706
2015	93	\$178,204	\$1,916	\$279,025
2014	112	\$190,693	\$1,703	\$281,100
2013	105	\$178,967	\$1,704	\$284,013
2012	87	\$161,981	\$1,820	\$283,768
2011	82	\$128,998	\$1,573	\$273,851
2010	108	\$187,800	\$1,739	\$268,414
2009	111	\$198,046	\$1,784	\$359,558

## **WORSHIP AND MUSIC**

Throughout 2018, the Worship and Music committee continued to enhance the worship experience at both the traditional and blended services. Those serving on this committee were Tim Anderson, Terry Bird, Jane Cabaya, Julie Carlblom, Martha Gehrking, Sarah Palmer, Mark Polzin, Council Representative Stephanie Pfaffenbach, and Pastor Steve.

Things accomplished throughout the year:

1. Job Description Updates: We updated the choir, organist, and handbell director descriptions. We wrote a job description for the pianist position. We wrote job duties for the communion helpers.
2. Lenten Season: First of all, a Lenten devotional booklet was beautifully put together by Cristina Zabel. Twenty-five congregational members wrote daily devotions to read throughout the Lenten season. At the weekly services, monologue dramas based on the theme of "Voices around the Cross" were performed. Chancel Choir did an Easter cantata, "Come Touch the Robe", on Palm Sunday.
3. George Jamsa Scholarship 2018 Recipients: Katie and Liz Wild were the recipients of this scholarship.
4. Summer Worship: The Praise Team led one monthly 9:00 worship service throughout the summer. On the last Wednesday of each month in June, July, and August, CLC offered a casual worship service starting at 6:30.
5. Donation of new equipment: 4 new microphones and a piano stand were donated to Christ Lutheran.
6. Resignation/Hire: Stephanie Pfaffenbach resigned from the Youth Choir and Tone Chimers director positions. MarJean Damerval was hired and started in October.

We thank Stephanie for her wonderful years of working with the children of Christ Lutheran! And we welcome MarJean aboard to carry on this important mission with our youth!

7. Jamboree: The Second Annual Jamboree was held on October 28 at 4:00 with the theme of "Oldies but Goodies".
8. New JuBELLance, Chancel Choir, and Special Music Schedule: We implemented a new schedule for the choirs and Special Music people in hopes of increasing participation throughout the year. We will evaluate the results in the spring.
9. Thank Yous: There are many people who contribute to the worship and music ministry at Christ Lutheran so our committee sincerely and gratefully wishes to thank them: Jane Cabaya and the members of Chancel Choir and JuBELLance; Sarah Palmer and the Praise Team---Aaron Anderson, Tim Anderson, Jane Cabaya, Carl Fugleberg, Kristine Ihrke, Lauren Jensen, Katie Meek, and Ryan Ostreng; Joel Johnston, Mark Polzin, Brent Hoegh, and David and Joshua Heinz who provided sound support during the two services; the Praise Chimers and Children's Choir under the direction of Stephanie Pfaffenbach and MarJean Damerval; our organist and pianist Jane Cabaya; and all those individuals who contributed their special music talents to enhance the Sunday or holiday worship during services. We also want to thank those who contributed to the Lenten devotional booklets, especially Cristina Zabel, who so skillfully put all of the devotions together and creatively added in artwork to enhance the message. We truly appreciate those who were the "voices around the cross" each week during Lent. You did a great job! We also want to thank those who greeted members before church, ushered during church, helped with communion, cleaned up after communion, served as readers during the service, shoveled the sidewalks, and/or counted the offering after church. Also, we thank those who participated in the Jamboree. It was another successful, fun afternoon for all involved! Lastly, we want to thank the seventh and eighth grade confirmands who acolyte. Each of these duties was so very essential to our members' individual worship experience!

Respectfully submitted, Martha Gehrking

## **YOUTH**

Again in 2018, the generous donations of our members at various fundraisers enabled the Youth Committee to sponsor Bible camp scholarships and the high school youth mission trip. The Cabin Fever babysitting service continued from January to March of 2018 and started again in September. Once a month the confirmation students and mission trip attendees volunteered their time to provide this service which has been embraced by member families. The annual Palm Sunday French Toast Breakfast and bake sale was held in March. A special thank you to Randy Holz for his planning and organization and to everyone who made the event possible. The 1<sup>st</sup> Annual Solstice Stomp 5K race was in June. We chose to try a new location this year, beginning and ending the race from the church parking lot. Thank you Phil Lermon for your continuing effort on this event.



Senior recognition was held in May. Many senior students submitted photos with bios' for our display board. Scholarships were awarded and received with gratitude.

The Youth Mission trip traveled to Milwaukee, WI in July with 11 students and 2 chaperones. (Unfortunately, 2 students were unable to go.) Students hosted a thank-you dinner, with a presentation, for shareholders the Sunday afterward.

We were unable to send a group to Sounds Like Love this year. That program changed and no longer offers lodging with host families. The significant cost increase for hotel rooms prevented us from sending a delegation to the event.

Over the summer of 2018, 15 students were given Bible camp scholarships to attend Shetek Lutheran Ministries, Good Earth Village, and Camp Victory.

Kristine Ihrke continues to lead the Youth Group on Wednesday nights. They meet faithfully throughout the school year and typically have 6 to 10 youth in attendance. They are discussing some of the tough problems of adolescence as well as participating in fun activities to bond the group together. They went to see the movie "I Can Only Imagine" and have plans for other social events in the coming months.

Respectfully submitted,  
Tim Meek - chair Youth Committee

**Christ Lutheran Church  
Treasurer's Report - Endowment Fund  
For the Years Ending December 31, 2017 and 2018**

Cash balances, December 31, 2016	3,165.63
Add - Interest income for year	<u>60.35</u>
Cash balances, December 31, 2017	3,225.98
Add - Interest income for year	<u>79.14</u>
Cash balances, December 31, 2018	<u><u>3,305.12</u></u>

ELCA Mission Investment cash balances -	
Checking account	580.12
Certificate of Deposit	<u>2,725.00</u>
 Total cash	 <u><u>3,305.12</u></u>

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**2018 CLCW TREASURER'S REPORT**

**CLCW Checking Account**

1/1/18 Beginning Balance.....		<b>\$4967.55</b>
Deposits		
Coffee money	1096.95	
Serving for funerals	720.04	
Total Deposits.....		+1816.99
Expenses		
Coffee	402.87	
Supplies	435.25	
Electric griddles (2)	83.64	
Gifts (staff)	200.00	
Total Expenses.....		-1121.76
12/31/18 Ending Balance.....		<b>\$5662.78</b>

(Submitted by Nancy Hoegh, CLCW Treasurer)

**Christ Lutheran Church - Byron MN**  
**Balance Sheet as of December 31, 2018 (General)**

Account #	Account Name	Beginning Balance	YTD Balance
<b>Assets</b>			
1.100.100	1st Security Bank (General)	59,010.25	40,026.13
1.300.100	Mission Investment - Berg	5,637.12	5,637.12
1.300.110	Mission Investment - Hallaway	4,534.31	4,534.31
	<b>Total Current Assests</b>	<b>\$69,181.68</b>	<b>\$50,197.56</b>
1.600.100	Thrivent Life Insurance	8,590.25	9,362.35
1.700.100	Land & Building	1,221,563.24	1,221,563.24
	<b>Total Other Assests</b>	<b>\$1,230,153.49</b>	<b>\$1,230,925.59</b>
	<b>Total Assets</b>	<b>\$1,299,335.17</b>	<b>\$1,281,123.15</b>
<b>Liabilities</b>			
2.100.110	Federal Taxes Payable	1,020.18	757.40
2.100.120	State Taxes Payable	84.00	39.00
	<b>Total Payroll Liabilities</b>	<b>\$1,104.18</b>	<b>\$796.40</b>
2.200.100	Accounts Payable	105.00	118.05
2.200.102	Pr. Steve Rheingans - Gen Acct	55.79	0.00
2.200.120	Teigen Paper & Supply	130.64	0.00
2.200.145	ELCA SE Minnesota Synod	2,218.87	2,081.62
2.200.175	Toshiba Financial Services (C)	209.33	0.00
2.200.210	Minnesota Energy	615.00	956.18
2.200.215	Xcel Energy	548.89	564.48
2.200.220	PORTICO	2,816.36	0.00
2.200.275	City of Byron	83.09	110.17
2.200.330	VANCO Services	77.16	91.70
2.200.395	Superior Companies Inc	3,065.00	0.00
2.200.430	Gibbs Lawn Care	445.00	610.00
2.200.520	Culligan	19.04	0.00
2.200.605	Waste Management	132.65	151.61
	<b>Accounts Payable</b>	<b>\$10,521.82</b>	<b>\$4,683.81</b>
2.300.100	Mortgage Thrivent	154,340.87	136,541.95
2.300.150	Assessment Payable	5,583.36	4,270.49
	<b>Total Long Term Liabilities</b>	<b>\$159,924.23</b>	<b>\$140,812.44</b>
2.500.100	Channel One	1,280.44	1,306.22
2.500.122	ELCA Disaster Response	0.00	250.00
	<b>Total Pass Through Accounts</b>	<b>\$1,280.44</b>	<b>\$1,556.22</b>
2.500.500	Scholarship Payable - Berg	756.40	884.92
2.500.510	Scholarship Payable - Hallaway	216.48	343.22
	<b>Total Scholarship Payable</b>	<b>\$972.88</b>	<b>\$1,228.14</b>
	<b>Total Liabilities</b>	<b>\$173,803.55</b>	<b>\$149,077.01</b>
<b>Fund Balance</b>			
3.100.100	General Fund	44,009.52	31,761.56
3.200.200	Ione Berg Fund	5,637.12	5,637.12
3.200.210	Brenda Hallaway Fund	4,534.31	4,534.31
3.500.200	Life Insurance Fund	8,590.25	9,362.35
3.500.300	IHN Fund Fund	1,121.41	0.00
3.900.100	Land & Building Fund	1,061,639.01	1,080,750.80
	<b>Total Fund Balance</b>	<b>\$1,125,531.62</b>	<b>\$1,132,046.14</b>
	<b>Total Liabilities and Fund Balance</b>	<b>\$1,299,335.17</b>	<b>\$1,281,123.15</b>

**Christ Lutheran Church - Byron MN**  
**Treasurer's Report as of December 2018 (General)**

Account#	Account Name	2018 YTD	2017 YTD	Annual Budget
<b>Income</b>				
4.100.100	Regular Offering	318,886.29	312,042.75	329,000.00
4.100.120	Lenten Offering	0.00	0.00	1,000.00
4.100.130	Thanksgiving Offering	50.00	0.00	200.00
4.100.215	Thrivent Choice	2,022.00	1,147.00	0.00
4.100.300	Flowers for Sanctuary Inc.	0.00	385.00	
	<b>Total Offerings</b>	<b>\$320,958.29</b>	<b>\$313,574.75</b>	<b>\$330,200.00</b>
4.200.100	Confirmation Fee	930.00	834.00	1,200.00
4.200.105	Pictures & Robes	586.00	1,326.00	1,200.00
4.200.110	River of Life Fee	2,020.00	2,070.00	1,800.00
4.200.115	Vacation Bible School Inc.	835.00	750.00	600.00
4.200.120	Youth Activities Inc. 2	565.00	525.00	500.00
4.200.130	Confirmation Retreat	890.00	950.00	1,000.00
	<b>Total Education Income</b>	<b>\$5,826.00</b>	<b>\$6,455.00</b>	<b>\$6,300.00</b>
4.200.220	Cookbook Sales	0.00	5.00	
	<b>Total Evangelism Committee</b>	<b>\$0.00</b>	<b>\$5.00</b>	
4.300.100	AA	300.00	300.00	150.00
4.300.199	Other Outside Income	640.00	1,327.17	500.00
	<b>Total Outside Income</b>	<b>\$940.00</b>	<b>\$1,627.17</b>	<b>\$650.00</b>
4.400.200	Gain in Life Insurance	772.10	480.51	
	<b>Total Miscellaneous Income</b>	<b>\$772.10</b>	<b>\$480.51</b>	
	<b>Total Income</b>	<b>\$328,496.39</b>	<b>\$322,142.43</b>	<b>\$337,150.00</b>
<b>Expense</b>				
5.100.100	Council Conference/Convention	1,318.22	605.34	1,000.00
5.100.199	Misc. Council & Contingencies	473.19	0.00	245.00
	<b>Total Council</b>	<b>\$1,791.41</b>	<b>\$605.34</b>	<b>\$1,245.00</b>
5.100.215	Confirmation Curriculum	637.01	471.46	700.00
5.100.220	Robes & Pictures	363.75	822.00	700.00
5.100.225	Confirmation Retreats	1,034.47	1,205.77	1,200.00
5.100.230	First Communion	37.46	86.16	50.00
5.100.235	ROL Curriculum	1,091.84	1,933.30	1,800.00
5.100.240	Rally Sunday	0.00	0.00	50.00
5.100.245	Vacation Bible School Exp.	1,008.40	750.00	1,000.00
5.100.250	Confirmation Service Projects	0.00	0.00	50.00
5.100.255	Supplies	344.18	97.93	300.00
5.100.260	Teacher & Mentor Gifts	160.00	205.00	300.00
5.100.270	Adult Education	0.00	0.00	50.00
5.100.275	Youth Activities Exp.	565.59	418.39	500.00
5.100.290	Library Exp.	0.00	62.77	150.00
5.100.299	Miscellaneous Education	87.03	40.00	100.00
	<b>Total Education Committee</b>	<b>\$5,329.73</b>	<b>\$6,092.78</b>	<b>\$6,950.00</b>
5.100.300	Chancel Choir	372.26	431.89	500.00
5.100.305	Adult Hand Bell Choir	235.81	300.92	300.00
5.100.310	Youth Tone Chimes	0.00	47.96	100.00
5.100.312	Blended Service Music	102.71	58.94	200.00
5.100.320	Sounds Like Love Exp.	0.00	240.00	300.00
5.100.385	Jamboree/Music Celebration	0.00	0.00	
5.100.390	Worship Supplies	1,231.26	1,116.94	1,000.00
5.100.395	Instrument Maintenance	184.99	827.89	1,000.00
5.100.399	Miscellaneous Music	226.89	0.00	300.00
	<b>Total Worship/Music Committee</b>	<b>\$2,353.92</b>	<b>\$3,024.54</b>	<b>\$3,700.00</b>

**Christ Lutheran Church - Byron MN**  
**Treasurer's Report as of December 2018 (General)**

Account#	Account Name	2018 YTD	2017 YTD	Annual Budget
5.100.400	Altar Committee	777.10	713.69	600.00
5.100.410	Flowers for Sanctuary Exp.	0.00	373.00	
	<b>Total Altar Committee</b>	<b>\$777.10</b>	<b>\$1,086.69</b>	<b>\$600.00</b>
5.100.500	Miscellaneous Evangelism	270.62	142.35	50.00
5.100.501	Welcome Center	0.00	0.00	50.00
5.100.502	Card Ministry	60.00	78.40	200.00
5.100.510	New Member Orientation	133.84	113.00	150.00
5.100.515	Social Events	(79.74)	(216.38)	200.00
5.100.516	Outreach Events	258.54	247.54	500.00
5.100.517	Prayer Shawl Ministry	0.00	0.00	300.00
	<b>Total Evangelism Committee</b>	<b>\$643.26</b>	<b>\$364.91</b>	<b>\$1,450.00</b>
5.100.600	Personnel Committee	435.25	302.60	400.00
5.100.700	Stewardship Committee	1,422.82	978.20	1,200.00
5.100.800	Youth Projects/Activities	500.00	0.00	1,000.00
5.100.810	Leadership Development	0.00	0.00	1,000.00
	<b>Total Other Committee's</b>	<b>\$2,358.07</b>	<b>\$1,280.80</b>	<b>\$3,600.00</b>
5.200.100	Electricity	6,495.93	6,662.23	8,000.00
5.200.110	Gas	5,802.50	4,866.87	5,000.00
5.200.115	Sewer & Water	1,336.13	1,107.39	1,200.00
5.200.120	Telephone	959.76	919.76	1,000.00
5.200.125	Sanitation	1,707.03	1,438.19	1,500.00
	<b>Total Utilities</b>	<b>\$16,301.35</b>	<b>\$14,994.44</b>	<b>\$16,700.00</b>
5.300.100	GEV Bible Camp Support	500.00	500.00	500.00
5.300.105	ELCA Benevolence	17,541.50	17,162.35	16,500.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00	500.00
5.300.125	Zumbro River Conference Exp.	0.00	58.40	60.00
5.300.130	Global Missions	3,000.00	3,000.00	3,000.00
5.300.135	Other Benevolence	0.00	0.00	1,000.00
	<b>Total Benevolence</b>	<b>\$21,541.50</b>	<b>\$21,220.75</b>	<b>\$21,560.00</b>
5.300.200	Pastor's Discretionary Fund	0.00	0.00	100.00
5.300.205	Devotionals	487.44	247.35	500.00
	<b>Total Outreach</b>	<b>\$487.44</b>	<b>\$247.35</b>	<b>\$600.00</b>
	<b>Total Benevolence &amp; Outreach</b>	<b>\$22,028.94</b>	<b>\$21,468.10</b>	<b>\$22,160.00</b>
5.400.100	Pastor Salary	6,453.12	22,940.48	6,453.00
5.400.110	Housing Allowance Exp. 2	22,999.92	0.00	23,000.00
5.400.120	SS Allowance	2,253.12	1,689.16	2,253.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	3,699.20	0.00	4,439.00
5.400.140	Car Mileage Exp. 2	0.00	109.56	0.00
5.400.145	Periodicals & Books 2	0.00	0.00	125.00
5.400.150	Continuing Education Exp. 2	0.00	0.00	375.00
5.400.160	Professional Allowance Exp. 2	52.00	0.00	150.00
	<b>Total Pastor</b>	<b>\$35,457.36</b>	<b>\$24,739.20</b>	<b>\$36,795.00</b>
5.400.200	Senior Pastor Salary	48,324.96	48,369.76	48,325.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,532.96	5,421.56	5,533.00
5.400.230	Board of Pensions (H,R & D) Exp.	35,661.35	33,578.96	35,692.00
5.400.240	Car Mileage Exp.	479.19	599.76	1,000.00
5.400.245	Periodicals & Books	139.90	139.90	250.00
5.400.250	Continuing Education Exp.	750.00	750.00	750.00
5.400.260	Professional Allowance Exp.	0.00	0.00	300.00
	<b>Total Senior Pastor</b>	<b>\$114,888.36</b>	<b>\$112,859.94</b>	<b>\$115,850.00</b>
	<b>Total Pastors</b>	<b>\$150,345.72</b>	<b>\$137,599.14</b>	<b>\$152,645.00</b>

**Christ Lutheran Church - Byron MN**  
**Treasurer's Report as of December 2018 (General)**

Account#	Account Name	2018 YTD	2017 YTD	Annual Budget
5.400.500	Custodian Salary	10,219.03	10,018.59	10,236.00
5.400.510	Pulpit Supply	183.79	187.84	500.00
	<b>Total Support Staff</b>	<b>\$10,402.82</b>	<b>\$10,206.43</b>	<b>\$10,736.00</b>
5.400.600	Chancel Choir Director	4,137.25	6,354.40	6,492.00
5.400.601	Blended Service Director	8,960.00	8,725.00	10,404.00
5.400.605	Adult Hand Bell Director	971.92	952.64	974.00
5.400.610	Youth Tone Chimes Director	699.98	973.29	887.00
5.400.615	Organist	6,586.42	7,011.14	7,165.00
5.400.620	Youth Music Director	300.00	0.00	450.00
5.400.625	Chancel Choir Accompanist	125.00	0.00	
	<b>Total Music Staff</b>	<b>\$21,780.57</b>	<b>\$24,016.47</b>	<b>\$26,372.00</b>
5.400.300	Office Assistant Salary	21,464.94	25,264.66	27,581.00
5.400.330	Continuing Education Exp. 4	0.00	0.00	250.00
	<b>Total Administrator Assistant</b>	<b>\$21,464.94</b>	<b>\$25,264.66</b>	<b>\$27,831.00</b>
	<b>Total Staff Salaries</b>	<b>\$203,994.05</b>	<b>\$197,086.70</b>	<b>\$217,584.00</b>
5.500.100	Employer Paid FICA	4,048.68	4,507.92	4,968.00
	<b>Total Employer FICA Paid</b>	<b>\$4,048.68</b>	<b>\$4,507.92</b>	<b>\$4,968.00</b>
5.200.200	Insurance Exp. 2	9,609.40	9,485.43	9,000.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	6,279.82	9,400.23	8,500.00
5.200.225	Snow Removal/Sanding	4,490.00	1,920.00	2,500.00
5.200.230	Assessment	1,541.80	1,541.80	1,542.00
	<b>Total Building Operations</b>	<b>\$45,021.02</b>	<b>\$45,447.46</b>	<b>\$44,642.00</b>
5.200.300	Computer Software & Hardware	820.45	614.65	1,000.00
5.200.305	Internet Service	842.00	741.33	750.00
5.200.310	Office Machine Maint. & Supply	4,205.58	6,193.09	6,500.00
5.200.315	Office Supplies	1,365.30	838.90	2,000.00
5.200.320	Bank Fees	40.00	40.00	50.00
5.200.325	Postage	1,453.14	1,360.91	1,500.00
5.200.335	Subscriptions	150.85	134.90	400.00
5.200.350	PR Direct Deposit Fee	144.60	151.25	150.00
5.200.360	EFT Fee	1,302.80	1,094.56	1,200.00
	<b>Total Office Operations</b>	<b>\$10,324.72</b>	<b>\$11,169.59</b>	<b>\$13,550.00</b>
	<b>Total Expense</b>	<b>\$314,972.25</b>	<b>\$307,129.27</b>	<b>\$337,149.00</b>
<b>Difference</b>		<b>\$13,524.14</b>	<b>\$15,013.16</b>	<b>\$1.00</b>

## 2018 STEP GIVING REPORT

2018					2017				
Gift Range	# of Units	% of Units	Total Gifts	% of Gifts	Gift Range	# of Units	% of Units	Total Gifts	% of Gifts
7,500+	1	0.35%	12,000	3.88%	7,500+	1	0.33%	12,000	3.95%
5,000-7,500	9	3.13%	54,492	17.64%	5,000-7,500	8	2.63%	47,233	15.56%
4,000-5,000	8	2.78%	36,165	11.71%	4,000-5,000	6	1.97%	27,105	8.93%
3,000-4,000	10	3.47%	33,090	10.71%	3,000-4,000	14	4.61%	47,430	15.62%
2,000-3,000	20	6.94%	48,525	15.71%	2,000-3,000	19	6.25%	45,990	15.15%
1,500-2,000	19	6.60%	31,389	10.16%	1,500-2,000	20	6.58%	33,214	10.94%
1,000-1,500	32	11.11%	38,935	12.60%	1,000-1,500	24	7.89%	29,896	9.85%
750-1,000	19	6.60%	16,625	5.38%	750-1,000	20	6.58%	17,270	5.69%
500 - 750	20	6.94%	12,071	3.91%	500 - 750	27	8.88%	16,225	5.34%
400 - 500	12	4.17%	5,295	1.71%	400 - 500	15	4.93%	6,520	2.15%
300 - 400	22	7.64%	7,350	2.38%	300 - 400	21	6.91%	7,180	2.36%
200 - 300	28	9.72%	6,554	2.12%	200 - 300	31	10.20%	7,471	2.46%
150 - 200	13	4.51%	2,237	0.72%	150 - 200	9	2.96%	1,433	0.47%
100 - 150	18	6.25%	2,019	0.65%	100 - 150	13	4.28%	1,522	0.50%
50 - 100	20	6.94%	1,315	0.43%	50 - 100	27	8.88%	1,832	0.60%
1 - 50	37	12.85%	905	0.29%	1 - 50	49	16.12%	1,280	0.42%
	288		308,967			304		303,601	
	Loose offering		9,969			Loose offering		8,317	
	Total Offerings		318,936			Total Offerings		311,918	

2016					2015				
Gift Range	# of Units	% of Units	Total Gifts	% of Gifts	Gift Range	# of Units	% of Units	Total Gifts	% of Gifts
7,500+	1	0.35%	12,000	4.32%	7,500+	0	0.00%	-	0.00%
5,000-7,500	5	1.75%	30,415	10.95%	5,000-7,500	3	1.01%	16,260	6.25%
4,000-5,000	3	1.05%	13,970	5.03%	4,000-5,000	7	2.36%	32,260	12.39%
3,000-4,000	13	4.56%	45,680	16.45%	3,000-4,000	10	3.37%	33,955	13.04%
2,000-3,000	22	7.72%	56,770	20.44%	2,000-3,000	22	7.41%	55,080	21.16%
1,500-2,000	12	4.21%	20,287	7.31%	1,500-2,000	17	5.72%	29,639	11.39%
1,000-1,500	35	12.28%	44,135	15.89%	1,000-1,500	29	9.76%	35,157	13.50%
750-1,000	13	4.56%	11,705	4.22%	750-1,000	10	3.37%	8,870	3.41%
500 - 750	25	8.77%	15,309	5.51%	500 - 750	36	12.12%	21,947	8.43%
400 - 500	16	5.61%	7,015	2.53%	400 - 500	13	4.38%	5,919	2.27%
300 - 400	19	6.67%	6,640	2.39%	300 - 400	18	6.06%	6,570	2.52%
200 - 300	26	9.12%	6,437	2.32%	200 - 300	30	10.10%	7,970	3.06%
150 - 200	12	4.21%	2,285	0.82%	150 - 200	11	3.70%	1,987	0.76%
100 - 150	13	4.56%	1,714	0.62%	100 - 150	10	3.37%	1,310	0.50%
50 - 100	27	9.47%	2,187	0.79%	50 - 100	24	8.08%	2,001	0.77%
1 - 50	43	15.09%	1,148	0.41%	1 - 50	57	19.19%	1,403	0.54%
	285		277,697			297		260,328	
	Loose offering		8,639			Loose offering		18,697	
	Total Offerings		286,336			Total Offerings		279,025	

**CHRIST LUTHERAN CHURCH  
DESIGNATED SPECIAL GIFTS/OFFERINGS  
FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2017**

	2018	2017
Channel One Food Bank -		
ROL offerings	872.97	791.36
Produce Project	245.25	388.75
Jamboree	188.00	100.33
Lenten offerings	-	724.66
Super Bowl Sunday	-	34.00
	1,306.22	2,039.10
SIM - Floreks -		
ROL offerings	-	337.80
Pot Holder Project	-	15.00
	-	352.80
Disaster Relief -		
ROL Offerings	756.86	501.04
World Hunger -		
Lenten Offerings	1,137.17	-
<b>Total</b>	<b>3,200.25</b>	<b>2,892.94</b>

**Christ Lutheran Church - Byron MN  
Budget Report - General**

	2019	2018
<b>Income</b>		
Total Offerings	\$344,827.00	\$330,200.00
Total Education Income	\$5,150.00	\$6,300.00
Total Outside Income	\$800.00	\$650.00
Total Miscellaneous Income	\$500.00	
Total Income	\$351,277.00	\$337,150.00
<b>Expense</b>		
Total Council	\$1,250.00	\$1,245.00
Total Education Committee	\$6,950.00	\$6,950.00
Total Worship/Music Committee	\$4,500.00	\$3,700.00
Total Altar Committee	\$600.00	\$600.00
Total Evangelism Committee	\$1,450.00	\$1,450.00
Total Other Committee's	\$2,800.00	\$3,600.00
Total Utilities	\$17,120.00	\$16,700.00
Total Benevolence & Outreach	\$21,707.00	\$22,160.00
Total Pastors	\$157,535.00	\$152,645.00
Total Support Staff	\$10,641.00	\$10,736.00
Total Music Staff	\$26,072.00	\$26,372.00
Total Administrator Assistant	\$28,133.00	\$27,831.00
Total Employer FICA Paid	\$4,968.00	\$4,968.00
Total Building Operations	\$54,642.00	\$44,642.00
Total Office Operations	\$12,910.00	\$13,550.00
Total Expense	\$351,278.00	\$337,150.00
Difference	(\$1.00)	\$1.00



**Christ Lutheran Church - Byron MN**  
**Budget Report - General**

Account#	Account Name	2019	2018
<b>Income</b>			
4.100.100	Regular Offering	343,327.00	329,000.00
4.100.120	Lenten Offering	0.00	1,000.00
4.100.130	Thanksgiving Offering	0.00	200.00
4.100.215	Thrivent Choice	1,500.00	0.00
	<b>Total Offerings</b>	<b>\$344,827.00</b>	<b>\$330,200.00</b>
4.200.100	Confirmation Fee	1,000.00	1,200.00
4.200.105	Pictures & Robes	1,000.00	1,200.00
4.200.110	River of Life Fee	1,500.00	1,800.00
4.200.115	Vacation Bible School Inc.	500.00	600.00
4.200.120	Youth Activities Inc. 2	400.00	500.00
4.200.130	Confirmation Retreat	750.00	1,000.00
	<b>Total Education Income</b>	<b>\$5,150.00</b>	<b>\$6,300.00</b>
4.300.100	AA	300.00	150.00
4.300.199	Other Outside Income	500.00	500.00
	<b>Total Outside Income</b>	<b>\$800.00</b>	<b>\$650.00</b>
4.400.200	Gain in Life Insurance	500.00	
	<b>Total Miscellaneous Income</b>	<b>\$500.00</b>	
	<b>Total Income</b>	<b>\$351,277.00</b>	<b>\$337,150.00</b>
<b>Expense</b>			
5.100.100	Council Conference/Convention	1,000.00	1,000.00
5.100.199	Misc. Council & Contingencies	250.00	245.00
	<b>Total Council</b>	<b>\$1,250.00</b>	<b>\$1,245.00</b>
5.100.215	Confirmation Curriculum	700.00	700.00
5.100.220	Robes & Pictures	700.00	700.00
5.100.225	Confirmation Retreats	1,200.00	1,200.00
5.100.230	First Communion	50.00	50.00
5.100.235	ROL Curriculum	1,800.00	1,800.00
5.100.240	Rally Sunday	50.00	50.00
5.100.245	Vacation Bible School Exp.	1,000.00	1,000.00
5.100.250	Confirmation Service Projects	50.00	50.00
5.100.255	Supplies	300.00	300.00
5.100.260	Teacher & Mentor Gifts	300.00	300.00
5.100.270	Adult Education	50.00	50.00
5.100.275	Youth Activities Exp.	500.00	500.00
5.100.290	Library Exp.	150.00	150.00
5.100.299	Miscellaneous Education	100.00	100.00
	<b>Total Education Committee</b>	<b>\$6,950.00</b>	<b>\$6,950.00</b>
5.100.300	Chancel Choir	500.00	500.00
5.100.305	Adult Hand Bell Choir	300.00	300.00
5.100.310	Youth Tone Chimes	100.00	100.00
5.100.312	Blended Service Music	200.00	200.00
5.100.320	Sounds Like Love Exp.	300.00	300.00
5.100.385	Jamboree/Music Celebration	300.00	
5.100.390	Worship Supplies	1,500.00	1000.00
5.100.395	Instrument Maintenance	1,000.00	1000.00
5.100.399	Miscellaneous Music	300.00	300.00
	<b>Total Worship/Music Committee</b>	<b>\$4,500.00</b>	<b>\$3,700.00</b>

**Christ Lutheran Church - Byron MN**  
**Budget Report - General**

		2019	2018
5.100.400	Altar Committee	600.00	600.00
5.100.410	Flowers for Sanctuary Exp.		
	<b>Total Altar Committee</b>	<b>\$600.00</b>	<b>\$600.00</b>
5.100.500	Miscellaneous Evangelism	50.00	50.00
5.100.501	Welcome Center	50.00	50.00
5.100.502	Card Ministry	200.00	200.00
5.100.510	New Member Orientation	150.00	150.00
5.100.515	Social Events	200.00	200.00
5.100.516	Outreach Events	500.00	500.00
5.100.517	Prayer Shawl Ministry	300.00	300.00
	<b>Total Evangelism Committee</b>	<b>\$1,450.00</b>	<b>\$1,450.00</b>
5.100.600	Personnel Committee	400.00	400.00
5.100.700	Stewardship Committee	1,400.00	1,200.00
5.100.800	Youth Projects/Activities	500.00	1,000.00
5.100.810	Leadership Development	500.00	1,000.00
	<b>Total Other Committee's</b>	<b>\$2,800.00</b>	<b>\$3,600.00</b>
5.200.100	Electricity	7,000.00	8,000.00
5.200.110	Gas	6,000.00	5,000.00
5.200.115	Sewer & Water	1,300.00	1,200.00
5.200.120	Telephone	960.00	1,000.00
5.200.125	Sanitation	1,860.00	1,500.00
	<b>Total Utilities</b>	<b>\$17,120.00</b>	<b>\$16,700.00</b>
5.300.100	GEV Bible Camp Support	500.00	500.00
5.300.105	ELCA Benevolence	17,247.00	16,500.00
5.300.110	Samaritan Bethany Foundation Exp.	500.00	500.00
5.300.125	Zumbro River Conference Exp.	60.00	60.00
5.300.130	Global Missions	3,000.00	3,000.00
5.300.135	Other Benevolence		1000.00
5.300.200	Pastor's Discretionary Fund	100.00	100.00
5.300.205	Devotionals	300.00	500.00
	<b>Total Benevolence &amp; Outreach</b>	<b>\$21,707.00</b>	<b>\$22,160.00</b>
5.400.100	Pastor Salary	7,281.00	6,453.00
5.400.110	Housing Allowance Exp. 2	24,000	23,000.00
5.400.120	SS Allowance	2,393.00	2,253.00
5.400.130	Board of Pensions (H,R & D) Exp. 2	4,512.00	4,439.00
5.400.145	Periodicals & Books 2	125.00	125.00
5.400.150	Continuing Education Exp. 2	375.00	375.00
5.400.160	Professional Allowance Exp. 2	150.00	150.00
	<b>Total Pastor</b>	<b>\$38,836.00</b>	<b>\$36,795.00</b>
5.400.200	Senior Pastor Salary	49,625.00	48,325.00
5.400.210	Housing Allowance Exp.	24,000.00	24,000.00
5.400.220	Social Security Allowance Exp. 2	5,632.00	5,533.00
5.400.230	Board of Pensions (H,R & D) Exp.	37,392.00	35,692.00
5.400.240	Car Mileage Exp.	750.00	1,000.00
5.400.245	Periodicals & Books	250.00	250.00
5.400.250	Continuing Education Exp.	750.00	750.00
5.400.260	Professional Allowance Exp.	300.00	300.00
	<b>Total Senior Pastor</b>	<b>\$118,699.00</b>	<b>\$115,850.00</b>
	<b>Total Pastors</b>	<b>\$157,535.00</b>	<b>\$152,645.00</b>

**Christ Lutheran Church - Byron MN**  
**Budget Report - General**

Account #	Account Name	2019	2018
5.400.500	Custodian Salary	10,441.00	10,236.00
5.400.510	Pulpit Supply	200.00	500.00
	<b>Total Support Staff</b>	<b>\$10,641.00</b>	<b>\$10,736.00</b>
5.400.600	Chancel Choir Director	5,192.00	6,492.00
5.400.601	Blended Service Director	10,404.00	10,404.00
5.400.605	Adult Hand Bell Director	974.00	974.00
5.400.610	Youth Tone Chimes Director	887.00	887.00
5.400.615	Organist	7,165.00	7,165.00
5.400.620	Youth Music Director	450.00	450.00
5.400.625	Accompanist	1,000.00	
	<b>Total Music Staff</b>	<b>\$26,072.00</b>	<b>\$26,372.00</b>
5.400.300	Office Assistant Salary	28,133.00	27581.00
5.400.330	Continuing Education Exp. 4		250.00
	<b>Total Administrator Assistant</b>	<b>\$28,133.00</b>	<b>\$27,831.00</b>
	<b>Total Staff Salaries</b>	<b>\$222,381.00</b>	<b>\$217,585.00</b>
5.500.100	Employer Paid FICA	4,968.00	4,968.00
	<b>Total Employer FICA Paid</b>	<b>\$4,968.00</b>	<b>\$4,968.00</b>
5.200.200	Insurance Exp. 2	10,000.00	9,000.00
5.200.210	Mortgage Principal & Interest	23,100.00	23,100.00
5.200.220	Maintenance & Repairs	17,000.00	8,500.00
5.200.225	Snow Removal/Sanding	3,000.00	2,500.00
5.200.230	Assessment	1,542.00	1,542.00
	<b>Total Building Operations</b>	<b>\$54,642.00</b>	<b>\$44,642.00</b>
5.200.300	Computer Software & Hardware	1,000.00	1,000.00
5.200.305	Internet Service	840.00	750.00
5.200.310	Office Machine Maint. & Supply	6,000.00	6,500.00
5.200.315	Office Supplies	1,970.00	2,000.00
5.200.320	Bank Fees	50.00	50.00
5.200.325	Postage	1,500.00	1,500.00
5.200.335	Subscriptions	200.00	400.00
5.200.350	PR Direct Deposit Fee	150.00	150.00
5.200.360	EFT Fee	1,200.00	1,200.00
	<b>Total Office Operations</b>	<b>\$12,910.00</b>	<b>\$13,550.00</b>
	<b>Total Expense</b>	<b>\$351,278.00</b>	<b>\$337,150.00</b>
	<b>Difference</b>	<b>(\$1.00)</b>	<b>\$1.00</b>

**Christ Lutheran Church - Byron MN**  
**Balance Sheet as of December 31, 2018 (Youth)**

Account #	Account Name	Beginning Balance	YTD Balance
<b>Assets</b>			
1.100.120	1st Security Bank (Youth)	866.31	2,527.19
	<b>Total Current Assests</b>	<b>\$866.31</b>	<b>\$2,527.19</b>
	<b>Total Assets</b>	<b>\$866.31</b>	<b>\$2,527.19</b>
<b>Fund</b>			
3.100.200	Youth Fund	866.31	2,527.19
	<b>Total Fund Balance</b>	<b>\$866.31</b>	<b>\$2,527.19</b>
	<b>Total Liabilities and Fund Balance</b>	<b>\$866.31</b>	<b>\$2,527.19</b>

**Christ Lutheran Church - Byron MN**  
**Treasurer's Report as of December 2018 (Youth)**

Account #	Account Name	YTD Balance	Previous YTD
<b>Income</b>			
4.600.100	Youth Committee	0.00	26.03
4.600.110	Youth Soup Supper Inc.	1,341.07	1,535.28
4.600.111	Youth Group Promotions	0.00	0.00
4.600.113	Leadership Develpmen	0.00	0.00
4.600.120	Youth Activities Inc.	0.00	0.00
4.600.130	Youth Palm Sunday	1,860.00	2,041.00
4.600.145	Sounds Like Love Inc.	0.00	870.00
4.600.170	Mission Trip, Senior High	4,750.00	2,275.00
4.600.175	Mission Trip Shares	990.00	800.00
4.600.180	Mission Trip - Fundraising	2,293.70	2,530.75
	<b>Total Youth Committee Income</b>	<b>\$11,234.77</b>	<b>\$10,078.06</b>
	<b>Total Income</b>	<b>\$11,234.77</b>	<b>\$10,078.06</b>
<b>Expense</b>			
5.700.170	Mission Trip, Sr High	5,725.84	5,024.57
5.700.180	Mission Trip - Fundraising	309.99	157.13
5.700.200	Youth Committee Misc	0.00	0.00
5.700.201	Camp Scholarships	2,402.50	4,742.30
5.700.210	Youth Soup Supper Exp.	465.56	501.07
5.700.220	Youth Activities Exp. 2	0.00	0.00
5.700.225	Youth Palm Sunday	70.00	0.00
5.700.235	Youth Committee	600.00	0.00
5.700.245	Sounds Like Love Exp. 3	0.00	962.33
	<b>Total Expense</b>	<b>\$9,573.89</b>	<b>\$11,387.40</b>
	<b>Difference</b>	<b>\$1,660.88</b>	<b>(\$1,309.34)</b>

**Christ Lutheran Church - Byron MN**  
**Balance Sheet as of December 31, 2018 (Memorial)**

Account #	Account Name	Beginning Balance	YTD 2018
<b>Assets</b>			
1.100.110	1st Security Bank (Memorial)	39,309.30	91,908.67
	<b>Total Assets</b>	<b>\$39,309.30</b>	<b>\$91,908.67</b>
<b>Liabilities</b>			
2.600.100	Accounts Payable Memorial	10,000.00	0.00
	<b>Total Liabilities</b>	<b>\$10,000.00</b>	<b>\$0.00</b>
<b>Fund Balance</b>			
3.200.105	Berg Scholarship Fund	798.00	798.00
3.200.106	Jamsa Scholarship Fund	6.17	0.00
3.200.107	Hallaway Scholarship Fund	725.00	575.00
3.200.110	Christian Care Fund	995.11	995.11
3.200.111	Oil Candleabra/Wedding Fund	0.00	269.60
3.200.112	Hand Bells Fund	1,158.26	1,213.26
3.200.113	Welcome Center Fund	180.00	110.00
3.200.120	Education Fund	2,700.31	3,700.31
3.200.121	YouthScholarship Fund	635.00	635.00
3.200.122	Mortgage Reduc. Fund	50.00	0.00
3.200.123	Music (Cantata)	1.11	0.00
3.200.125	Faith Chest Fund	2,284.88	4,959.80
3.200.128	Fellowship Hall Remodeling Fund	6,520.00	12,605.00
3.200.131	IHN Fund Fund 2	483.33	1,514.88
3.200.135	Music Fund	1,347.53	2,163.64
3.200.136	Cornerstone Fund	85.00	0.00
3.200.137	Building Improvement Fund	7,421.44	10,271.44
3.200.138	Roof Fund	0.00	44,206.58
3.200.141	Missionary Floreks	30.00	0.00
3.200.145	Organ Fund	792.00	802.00
3.200.165	Sound System Fund	110.00	160.00
3.200.170	Sounds Like Love Fund	50.00	50.00
3.200.180	Undesignated Fund	2,761.56	6,879.05
3.200.185	Wedding Fund	174.60	0.00
	<b>Total Fund Balance</b>	<b>\$29,309.30</b>	<b>\$91,908.67</b>
	<b>Total Liabilities and Fund Balance</b>	<b>\$39,309.30</b>	<b>\$91,908.67</b>

**Christ Lutheran Church  
Treasurer's Report - Memorial Fund  
For the Years Ending December 31, 2017 and 2018**

	2017	2018
<b>Income</b>		
Interest Income -		
Memorial fund	45.84	246.54
Hallaway Scholarship	70.00	50.00
Oil Candleabra/Wedding	70.00	25.00
Hand Bells	40.00	55.00
Sound System	-	50.00
Education	2,025.00	2,000.00
Youth Scholarship	100.00	-
Faith Chests	1,260.61	3,212.15
Fellowship Hall Remodel	6,520.00	6,085.00
IHN	65.00	120.00
Music	565.00	730.00
Building	8,666.00	3,521.00
Roof	-	21,504.52
Organ	30.00	10.00
Undesignated	<u>1,195.00</u>	<u>5,230.00</u>
Total income	<u>20,652.45</u>	<u>42,839.21</u>

<b>Expenses</b>		
Jamsa Scholarship	-	250.00
Hallaway Scholarship	-	200.00
Video Equipment	6,639.57	-
Hand Bells	38.52	-
Altar	-	-
Education	730.90	1,000.00
Music	234.95	-
IHN	144.60	209.86
Faith Chests	981.05	537.23
Building Fund	15,381.41	671.00
Roof Fund	-	2,297.94
Undesignated	<u>-</u>	<u>1,195.22</u>
Total Expenses	<u>24,151.00</u>	<u>6,361.25</u>
Difference	<u>(3,498.55)</u>	<u>36,477.96</u>

**Transfers from General Fund**

IHN	1,121.41
Roof Fund	<u>25,000.00</u>
	<u>26,121.41</u>

## 2019 BALLOT

### Church Council

At this annual meeting, three adults will be elected to 3-year terms. They will serve the years 2019, 2020, 2021 and their term will end with the January meeting of 2022. In addition, two youth will be elected to 1-year terms for 2019.

The newly-elected council members will join the following seven current members:  
LeAnn Bieber\*(17-19), Joe Biewer\*(17-19), Kaia Long (18-19), Joan Skare\*(18-20), Jason Pfeilsticker(18-20), Candace Ostreng(18-20), Ben Johnson(18-20)

\* **denotes second term**

#### Adults

Stephanie Pfaffenbach\*(19-21)  
Dave Schlobohm (19-21)  
Randy Holz \*(19-21)

#### Youth

Aaron Anderson  
Joshua Heinz

### Committees

At this annual meeting, the following people will be elected to serve on committees for 2-year terms. They will serve the years 2019 and 2020 and their term will end with the January meeting of 2021. **Members who were elected a year ago and will continue to serve on the committees for one more year are listed in parentheses.**

#### Altar Committee:

(Lois Hjellming, Nancy Hoegh, Deb Linbo, Mary Lombard, Chris Polzin, Kari Prigge)

Liz Alsbury

Susan Hoenk

#### Building and Grounds Committee:

(Jerry Rieser, Jim Ronnenberg, Dave Schlobohm (Rep), Lyle Stinson, Jeremy Zabel)

Tom VanHeuklom  
Paul Swenson

Larry Briske

#### Education Committee:

(Sherri Biewer, Jessie Brown, Danielle Esser, Owen Hoegh, Ben Johnson (Rep), Tina Jordahl, Jeremy Weis, Cristina Zabel)

Dawn Boynton

Francine Kovash

#### Connections/Evangelism Committee:

(LeAnn Bieber (Rep), Sarah Johnson, Jill Rheingans, Joan Skare (Rep))

Wendy Butler  
Joan Prigge

Kristine Ihrke  
Wendy Schulz

**Memorial Committee:**

(Mildred Broin, Ruth Brooks, Diane DePoppe, Nancy Hoegh, Kay McKay, Bev Olson, Kathy Rathbun)

June Hart

**Stewardship Committee:**

(Emily Hamilton, Randy Holz (Co-Rep), Sarah Johnson, Kaia Long (Co-Rep), John McMahan, Jeremy Schulz, Mark Turany)

Gayle Jaben

**Worship and Music Committee:**

(Terry Bird, Julie Carlblom. Standing members are Jane Cabaya, Sarah Palmer and MarJean Damerval)

Tim Anderson  
Mark Polzin

Martha Gehrking

**Youth Committee:**

(Adults: David Heinz, Amy Hoerle, Tim/Elaine Meek)

(Youth: Joshua Heinz, Carolyn Hoerle, Katie Meek, Aaron Anderson (Rep))

Adults:  
Diane Theobald  
Kim Postier

Youth:  
(none needed, but any are welcome)

**Endowment Committee** 6 members including Pastor for 3-year terms:

(Bob Brooks (17-19), Jeff Long (17-19), Brent Hoegh (18-20), Pastor Steve Rheingans)

Sherri Biewer (19-21)

Mark Turany (19-21)